

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649
REORGANIZATION & PUBLIC WORK/BUSINESS MEETING
Oradell Public School Auditorium
Wednesday, January 3, 2024**

AGENDA

I. CALL TO ORDER-7:30 PM

II. FLAG SALUTE

III. SUNSHINE LAW STATEMENT

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting are posted in the Borough Hall, Oradell Public Library, OPS main office, and filed with The Record and Town News and all persons requesting such notice.

IV. MISSION STATEMENT

The Oradell Public School is dedicated to the ongoing pursuit of educational excellence through comprehensive innovative curriculum and instruction. The District is committed to providing opportunities for social, emotional, and academic discovery to foster curiosity, courage, and character. Our goal is to prepare our students to become life-long learners who are self-directed, resilient, productive and responsible citizens.

Adopted by the Oradell Board of Education March 27, 2019

REORGANIZATION SESSION:

V. OPEN TO THE PUBLIC - REORGANIZATION SESSION ITEMS ONLY

VI. BOARD SECRETARY'S REPORT ON ELECTION RESULTS

The Board Secretary calls the meeting to order and serves as President Pro-Tem until the new Board Members are sworn in and the Board elects a new President.

Election Results - It is hereby moved that the Board acknowledge the election results from November 2023 as reported herein by the Business Administrator/Board Secretary.

**Annual School Election Results
Tuesday, November 7, 2023**

**Official Board Candidate Results
(3) Full Three Year Terms**

Candidate	Total
Rita J. Walker	1,718
Christopher W. Nutland	1,249
James Del Greco	1,432
Robert J. Graham Jr.	929

- Oath is administered by the Board Secretary based on these results to the following newly elected Board Members:

Rita J. Walker	3 Years
Christopher W. Nutland	3 Years
James Del Greco	3 Years

- Roll Call – Mrs. Acosta, Mr. Del Greco, Mrs. Downey, Mrs. Norian, Mr. Nutland, Mrs. Walker, Mr. Walsh, Mr. Derian, and Mrs. Watson-Nichols

Also in Attendance: Megan N. Bozios, Superintendent
Peter Iappelli, Business Administrator/Board Secretary

- Oradell Board of Education Trustees and Expiration of Terms of Office:

<u>Trustee</u>	<u>Expiration of Term</u>
James Del Greco	2026
Christopher Nutland	2026
Rita Walker	2026
Jamie Downey	2025
John Walsh	2025
Dorothy Watson-Nichols	2025
Alena Acosta	2024
Gregory Derian	2024
Mary Katherine Norian	2024

- Nomination and Election of President - The Board Secretary receives nominations for the election of the President of the Board. If there is more than one nomination, the Board votes, via written, signed ballots, tabulated by the Board Secretary.

_____ Motion _____ Seconded

ROLL CALL

Board Secretary relinquishes the chair to the newly elected president.

5. Nomination and Election of Vice-President - The Board President receives nominations for the election of the Vice-President of the Board. If there is more than one nomination, the Board votes, via written, signed ballots, tabulated by the Board Secretary.

_____ Motion _____ Seconded

ROLL CALL

6. Code of Ethics – It is hereby moved, that the Board adopts the following Code of Ethics developed by the New Jersey School Boards Association as the code to which each Oradell Board Member subscribes:

I will uphold and enforce all laws, rules and regulations of the State Board of Education, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools that meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

I will confine my board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

I will recognize that authority rests with the board of education and will make no personal promises nor take any private action that may compromise the board.

I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. In all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I will support and protect school personnel in proper performance of their duties.

I will refer all complaints to the chief school administrative officer and will act on the complaints at public meetings only after failure of an administrative solution.

_____ Motion _____ Seconded

ROLL CALL

- 7. Calendar of Meeting Dates for 2024 – It is hereby moved that the Board approves the below listed schedule of meeting dates for 2024 to be held on the 2nd and 4th Wednesday of the month (unless otherwise stated) beginning at 7:30 p.m. in the OPS Auditorium.

- January 24, 2024
- February 7, 2024
- February 28, 2024
- March 13, 2024
- March 27, 2024
- April 10, 2024
- April 24, 2024
- May 8, 2024
- May 22, 2024
- June 12, 2024
- June 26, 2024
- July 10, 2024 [Board Retreat - 5:30 PM @ River Dell Middle School]
- July 24, 2024
- August 21, 2024
- September 4, 2024
- September 18, 2024
- October 9, 2024
- October 23, 2024
- November 20, 2024
- December 11, 2024
- January 7, 2024 [Re-org. Mtg.]

Note: Public Work/Business Session meetings are held on the 2nd and 4th Wednesday of the month (unless otherwise stated) beginning at 7:30 p.m. in the Auditorium. Action is taken at all Public Work/Business Session meetings. Closed Session meetings may precede and/or follow the Work/Business Session meetings. Meeting location, dates & times are subject to change. Notices for all meetings (scheduled, non-scheduled, cancelled or changed) are posted in the Business Office, the hall outside OPS main office, The Oradell Public Library, The Oradell Town Hall and district website (www.oradellschool.org).

_____ Motion _____ Seconded

ROLL CALL

- 8. Designation of Official Board of Education Newspapers - It is hereby moved that the Board designates The Record, and The Town News as the official newspapers of the Oradell Board of Education for bid advertisements, and be it further resolved that the Board Secretary/Business Administrator is authorized to advertise for bids and other legal advertisements for the period January 1, 2024 through the 2025 reorganization meeting.

_____ Motion _____ Seconded

ROLL CALL

9. Parliamentary Procedure – It is hereby moved that the Board establishes that meetings be governed by parliamentary procedure of Robert’s Rules of Order.

_____ Motion _____ Seconded

ROLL CALL

10. Board Policies, Regulations, and Job Descriptions – It is hereby moved that the Board adopts all existing Board Policies, Regulations and Job Descriptions currently in force and subject to revision, adoption, and continuous review by the Board from January 1, 2024 through the 2025 reorganization meeting.

_____ Motion _____ Seconded

ROLL CALL

11. Designation of Companies to Provide Voluntary Insurance - It is hereby moved that the Board approve the following companies to provide voluntary insurance plans to the employees of the Oradell Board of Education from January 1, 2024 through the 2025 reorganization meeting.

- Prudential
- AFLAC

_____ Motion _____ Seconded

ROLL CALL

12. 403 (B) Agent Authorization- It is hereby moved that the Board approve the following 403(B) plans from January 1, 2024 through the 2025 reorganization meeting.

- AXA Equitable Life Insurance Company
- Brighthouse (Metropolitan Life Investors)
- The Variable Annuity Life Insurance Company
- The Vanguard Company
- Invesco (Oppenheimer)
- Security Benefit (NEA)

_____ Motion _____ Seconded

ROLL CALL

13. Prescribed Mileage Reimbursement – It is hereby moved that the Oradell Board Education approves the reimbursement rate for auto travel at \$0.47 per mile to conform with the per mile rate established by the OMB Circular for the calendar year 2024.

_____ Motion _____ Seconded

ROLL CALL

14. Cash Management – It is hereby moved that the Oradell Board of Education authorizes the Business Administrator/Board Secretary to perform the following:

- Transfer funds among the various bank accounts of the District.
- Transfer line item accounts among the various budgetary accounts.
- Invest school funds as The Investment Officer of the Board, as permitted by statute.

- Make payment on the Bills and Claims, prior to their approval by the Board when it is deemed necessary, and then present them for approval at the next Board Meeting.

_____ Motion _____ Seconded

ROLL CALL

15. Appointment of Professional Service Providers – It is hereby moved that the Oradell Board of Education approve the following appointments for the period from January 1, 2024 through the 2025 reorganization meeting:

- Board Counsel: Cornell, Merlino, McKeever and Osborne, LLC
- Auditor: Lerch, Vinci and Bliss, LLP
- Architect – LAN Associates
- Risk Manager: Balken Risk Management
- School Physician– Dr. Ann DeAngelo, MD
- Treasurer of School Monies – Angelo DeSimone

16. Approval of Curriculum – It is hereby moved that the Oradell Board of Education approve all existing curriculum guides for continuation of the 2023-2024 school year:

- K-6 Comprehensive Health/Physical Education
- K-6 Math Curriculum
- K-6 Reading Curriculum
- K-6 Science Curriculum
- K-6 Social Studies Curriculum
- K-6 Visual and Performing Arts Curriculum
- K-6 Writing Curriculum
- K-6 World Language Curriculum

PUBLIC WORK/BUSINESS SESSION MEETING:

VII. ROLL CALL

Roll Call – Mrs. Acosta, Mr. Del Greco, Mrs. Downey, Mrs. Norian, Mr. Nutland, Mrs. Walker, Mr. Walsh, Mr. Derian, and Mrs. Watson-Nichols

VIII. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

IX. BOARD PRESIDENT’S REMARKS

X. SUPERINTENDENT’S REPORT

XI. BUSINESS ADMINISTRATOR’S REPORT

XII. MINUTES

REVIEW OF MEETING MINUTES

- December 13, 2023 Work/Business Section

APPROVAL OF MEETING MINUTES

- November 15, 2023 Work/Business Section

_____ Motion _____ Seconded

ROLL CALL

XIII. COMMITTEE REPORTS/ACTIONS

A. ADMINISTRATIVE ITEMS

A1. School Board Recognition Month in New Jersey, January 2024

WHEREAS, The New Jersey School Boards Association has declared January 2024 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Oradell Board of Education is one of 581 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Oradell Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Oradell Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Oradell Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the advancement of our children’s education.

A2. **HIB Report for November 2023** – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education affirms the decisions and findings of the listed HIB Report(s) as reported by the Superintendent to the Board of Education:

1	11.13.2023.1
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A3. Safe Return Plan Update – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the submission of the updated ARP ESSER Safe Return Plan for the 2023-2024 school year.

B. BUILDING & GROUNDS/ SAFETY- Mr. Derian, Chairperson

C. CURRICULUM- TBD, Chairperson

_____ Motion _____ Seconded
ROLL CALL

D. FINANCE/ TECHNOLOGY- TBD, Chairperson

D1. Hand Check Payroll Register for **December 15, 2023**– It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Payroll Hand Check Register for December 15, 2023 in the amount of \$475,834.35

_____ Motion _____ Seconded
ROLL CALL

D2. Hand Check Payroll Register for **December 22, 2023**– It is hereby moved, upon the recommendation of the Business Administrator/Board Secretary, that the Board retroactively approves the disbursements on the Payroll Hand Check Register for December 22, 2023 in the amount of \$434,934.35

_____ Motion _____ Seconded
ROLL CALL

D3. High Impact Tutoring Grant – It is hereby moved, upon recommendation of the Superintendent that the Board approve the acceptance in the amount of \$34,020 for the implementation of a tutoring program to support students in grades three and four.

_____ Motion _____ Seconded

ROLL CALL

E. **NJSBA/ BCSBA DELEGATE REPORT-** Mr. Walsh, Delegate

F. **PERSONNEL-** TBD, Chairperson

F1. It is hereby moved, upon recommendation of the Superintendent, that the Board accepts and approves the Personnel Committee Report dated **January 3, 2024**.

_____ Motion _____ Seconded

ROLL CALL

G. **POLICY-** Mrs. Norian, Chairperson

H. **PUBLIC RELATIONS-** Mrs. Acosta, Chairperson

XIV. OPEN TO THE PUBLIC

XV. OLD BUSINESS

XVI. NEW BUSINESS

XVII. CLOSED SESSION- (IF NECESSARY)

(NOTICE: Public action may be taken after Closed Session concludes.)

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

_____ Motion _____ Seconded

ROLL CALL

XVIII. ADJOURNMENT

_____ Motion _____ Seconded

ROLL CALL