

Oradell Board of Education/
Personnel Committee Report Addendum
August 7, 2019

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education ratify the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

| Last Name | First Name | Position/ Position Code # | Effective Date |
|-----------|------------|---|-----------------------|
| Lipton | Jenna | Supervisor of Language Arts and Social Studies #0300 | On or about 9/24/2019 |

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2019-2020: *(Pending review and approval by the County Executive Superintendent)*

| Last Name | First Name | Position/ Position Code # | Salary | FTE | Replacing | Effective Date |
|-----------|------------|--|-----------|-----|---------------------|----------------|
| *Marmora | John | Business Administrator / Board Secretary #0112 | \$130,000 | 1. | Nicole Schoening | 10/8/2019 |

****Pending receipt of appropriate required documentation***

- B. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the position and salary listed for SY 2019-2020:

| Name | Position | Duration | Salary | Effective Date |
|------------------------|-----------------------------------|--|--------|----------------------|
| *Fedorchak, Michele | Special Services Sub Secretary | Not to exceed 4 days per week for 9 weeks | TBD | 8/12/19- 10/11/19 |

****Pending receipt of appropriate required documentation***

- C. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2019-2020:

| | Last Name | First Name | Position/ Position Code # | Salary | FTE | Replacing | Effective Date |
|---|-----------|------------|---|-----------------------|-----|---------------|--|
| 1 | *Nobre | Christie | 6th Grade Reading Teacher/Leave Replacement | BA Step 1 \$52,945 | 1 | #4148 | 9/1/19 - 6/30/20 |
| 2 | *Minasian | Linda | 4th/5th Grade Teacher/Leave Replacement | \$125 per day | 1 | Blair McGrath | 9/3/19 - 1/23/19 (Inclusive of 4 transition days) |

**Pending receipt of appropriate required documentation*

- D. That the Board of Education approves the following individual(s) be appointed to the position as listed, at the salary listed for SY 2019-2020:

| Last Name | First Name | New Position/ Position Code | Salary | Effective Date |
|-----------|------------|--------------------------------------|----------|----------------|
| *Wager | Cynthia | 29.5 Hour Instructional Aide / #9101 | \$20,732 | 9/1/2019 |

**Pending receipt of appropriate required documentation*

- E. REVISE 6/26/2019: That the Board of Education ratify the action of the Superintendent that the following individual(s) be appointed to the certified position indicated, at the salaries listed for SY 2019-2020:

| Last Name | First Name | Position/ Position Code # | Salary | FTE | Replacing | Effective Date |
|-----------|------------|------------------------------|---|-----|--------------|----------------|
| Kelly | Sean | Teacher #1630 | **BA Step (C) 3 \$52,651 \$53,945 | 1 | Eileen Choka | 9/1/2019 |

- F. REVISE 6/12/2019: That the Board of Education ratify the action of the Superintendent that the following individual(s) be appointed to the certified position indicated, at the salaries listed for SY 2019-2020:

| | Last Name | First Name | Position/ Position Code # | Salary | FTE | Replacing | Effective Date |
|---|-----------|------------|-------------------------------|--|-----|----------------|----------------|
| 1 | Kaminski | Tracy | 4th Grade ELA Teacher / #1001 | BA +15, Step 4 **54,420 \$54,945 | 1 | Elinor Romer | 9/1/2019 |
| 2 | Yu | Christine | 1st Grade Teacher #1001 | MA Step 4 **55,688 \$58,945 | 1 | Peter Kasturas | 9/1/2019 |

- G. That the Board of Education approves the recommendation of the Superintendent that the following individual(s) be appointed to the position and salary listed for SY 2019-2020:

| | Last Name | First Name | Position | Assignment | Salary |
|---|-----------|------------|------------------------------|------------|----------|
| 1 | Hansen | Patricia | Full Time Instructional Aide | LLD | \$24,582 |
| 2 | Loschiavo | Jennifer | Full Time Instructional Aide | LLD | \$24,582 |
| 3 | Pena | Aimee | Full Time Instructional Aide | Pre-K | \$24,582 |

- H. That the Board of Education approves the recommendation of the Superintendent that the following individual(s) be appointed to the position and salary listed for SY 2019-2020:

| | Last Name | First Name | Position | Assignment | Salary |
|---|-----------|------------|------------------------------|-----------------|----------|
| 1 | Boyle | Denise | 29.5 Hour Instructional Aide | 1:1 Aide | \$20,732 |
| 2 | Cioffi | Margaret | 29.5 Hour Instructional Aide | 1:1 Aide | \$20,732 |
| 3 | Cohen | Kira | 29.5 Hour Instructional Aide | Shared Aide | \$20,732 |
| 4 | Dunphy | Kimberly | 29.5 Hour Instructional Aide | 2:1 Shared Aide | \$20,732 |
| 5 | Fontana | Marianne | 29.5 Hour Instructional Aide | Classroom Aide | \$20,732 |
| 6 | Haberman | Estelle | 29.5 Hour Instructional Aide | Classroom Aide | \$20,732 |
| 7 | Kawahjian | Megan | 29.5 Hour Instructional Aide | Shared Aide | \$20,732 |
| 8 | Kruegel | Victoria | 29.5 Hour Instructional Aide | Classroom Aide | \$20,732 |

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|----|--------------|-----------|------------------------------|----------------|----------|
| 9 | O'Neill | Kaitlynn | 29.5 Hour Instructional Aide | Classroom Aide | \$20,732 |
| 10 | Pallotta | Denise | 29.5 Hour Instructional Aide | Shared Aide | \$20,732 |
| 11 | Perez-Rivera | Sonaly | 29.5 Hour Instructional Aide | LLD Aide | \$20,732 |
| 12 | Russo | Sarah | 29.5 Hour Instructional Aide | Classroom Aide | \$20,732 |
| 13 | Shuler | Elizabeth | 29.5 Hour Instructional Aide | Classroom Aide | \$20,732 |
| 14 | Tashjian | Debra | 29.5 Hour Instructional Aide | Classroom Aide | \$20,732 |
| 15 | Wager | Cynthia | 29.5 Hour Instructional Aide | 1:1 Aide | \$20,732 |
| 16 | Windram | Kathleen | 29.5 Hour Instructional Aide | 1:1 Aide | \$20,732 |

- I. That the Board of Education approves the recommendation of the Superintendent that the following individual(s) be appointed to the position and salary listed for SY 2019-2020:

| | Last Name | First Name | Position | Assignment | Salary |
|---|------------|------------|------------------------------|-----------------|----------|
| 1 | Barone | Elizabeth | 24.5 Hour Instructional Aide | 2:1 Shared Aide | \$17,207 |
| 2 | Falotico | Kristen | 24.5 Hour Instructional Aide | Shared Aide | \$17,207 |
| 3 | Karathomas | Ailza | 24.5 Hour Instructional Aide | Shared Aide | \$17,207 |
| 4 | Perekupka | Cleo | 24.5 Hour Instructional Aide | LLD Aide | \$17,207 |

- J. That the Board of Education approves the recommendation of the Superintendent that the following individual(s) be appointed to the position and salary listed for SY 2019-2020:

| | Last Name | First Name | Position | Assignment | Salary |
|---|-----------|------------|------------------------------|----------------|----------|
| 1 | Kornfeld | Barbara | 17.5 Hour Instructional Aide | Shared Aide | \$12,291 |
| 2 | Scalcione | Virginia | 17.5 Hour Instructional Aide | Classroom Aide | \$12,291 |
| 3 | Speno | Renee | 17.5 Hour Instructional Aide | Classroom Aide | \$12,291 |

- K. Approval of Grade Level Chair Appointment and Stipend for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Grade Level Chair Appointment and Stipends for SY 2019-2020:

| | Grade Level | Teacher | Stipend |
|----|--------------------|---------------------|----------------|
| 1 | Kindergarten | Debra Bendett | \$250 |
| 2 | Kindergarten | Hellen Kapp | \$250 |
| 3 | First Grade | Jamie Caruana | \$500 |
| 4 | Second Grade | Jennifer Telfer | \$500 |
| 5 | Third Grade | Melissa Pizza | \$500 |
| 6 | Fourth Grade | Karen Heintz-Marron | \$250 |
| 7 | Fourth Grade | Heidi O’Keeffe | \$250 |
| 8 | Fifth Grade | Sheri Malenda | \$250 |
| 9 | Fifth Grade | Jenn Powers | \$250 |
| 10 | Sixth Grade | Gina Stross | \$500 |
| 11 | Special Area | Lisa Maiella | \$500 |

- L. Approval of Extra-Curricular Stipend for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for Extra-Curricular positions for SY 2019-2020:

| | Extra-Curricular Position | Teacher | Stipend |
|----|-------------------------------------|-----------------|----------------|
| 1 | Family Math Series | Tracey Schaum | \$700 |
| 2 | Family Math Series | Jennifer Telfer | \$700 |
| 3 | Family Science Series | Katlin Sinclair | \$700 |
| 4 | Family Science Series | Tracey Schaum | \$700 |
| 5 | Math League | Tracey Schaum | \$950 |
| 6 | Odyssey of the Mind | Tracey Schaum | \$1150 |
| 7 | Safety Patrol | Kim Sheridan | \$800 |
| 8 | Safety Patrol | Gina Stross | \$800 |
| 9 | Sharpe Coordinator | Sheri Malenda | \$475 |
| 10 | Sharpe Coordinator | Jennifer Powers | \$475 |
| 11 | Spring Choral Evening Concert | James Butcher | \$150 |
| 12 | Spring Choral Evening Concert | Carol Richardi | \$150 |
| 13 | Spring Instrumental Evening Concert | James Butcher | \$150 |
| 14 | Spring Instrumental Evening Concert | Carol Richardi | \$150 |

| | | | |
|----|-------------------------------------|-------------------|-------|
| 15 | Student Government | Rosemarie Cataldo | \$950 |
| 16 | Winter Choral Evening Concert | James Butcher | \$150 |
| 17 | Winter Choral Evening Concert | Carol Richardi | \$150 |
| 18 | Winter Instrumental Evening Concert | James Butcher | \$150 |
| 19 | Winter Instrumental Evening Concert | Carol Richardi | \$150 |

- M. Approval of Morning Monitors for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for Morning Monitors for SY 2019-2020:

| | Last Name | First Name | Position | Time Per Session | Salary |
|---|-----------|------------|-----------------|------------------|--------------------|
| 1 | Butcher | James | Morning Monitor | 15 minutes | \$7.20 per session |
| 2 | Cuddy | Patricia | Morning Monitor | 15 minutes | \$7.20 per session |
| 3 | Durling | Scott | Morning Monitor | 15 minutes | \$7.20 per session |
| 4 | Schaum | Tracey | Morning Monitor | 15 minutes | \$7.20 per session |

- N. Approval of Lunch Monitors for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for Lunch Monitors and/or Substitute Lunch Monitors for SY 2019-2020:

| | Last Name | First Name | Position | Salary |
|----|-----------|------------|---------------|---------------------|
| 1 | Dell'Olio | Nikki | Lunch Monitor | \$15.00 per session |
| 2 | Durling | Scott | Lunch Monitor | \$15.00 per session |
| 3 | Kahwajian | Megan | Lunch Monitor | \$15.00 per session |
| 4 | Kennedy | Amy | Lunch Monitor | \$15.00 per session |
| 5 | Lynch | Danielle | Lunch Monitor | \$15.00 per session |
| 6 | Malwitz | Diane | Lunch Monitor | \$15.00 per session |
| 7 | Majka | Paige | Lunch Monitor | \$15.00 per session |
| 8 | O'Neill | Kaitlyn | Lunch Monitor | \$15.00 per session |
| 9 | Powers | Jennifer | Lunch Monitor | \$15.00 per session |
| 10 | Sinclair | Kaitlin | Lunch Monitor | \$15.00 per person |
| 11 | Stross | Gina | Lunch Monitor | \$15.00 per person |
| 12 | Yu | Christine | Lunch Monitor | \$15.00 per person |

- O. Approval of Lunch Aides for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual(s) as Lunch Aides with the salary listed for SY 2019-2020:

| | Last Name | First Name | Salary | Effective Date |
|---|------------------|-------------------|--|-----------------------|
| 1 | Buesser | Jeanne | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |
| 2 | Erben | Patricia | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |
| 3 | Kouyoumdjian | Rina | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |
| 4 | Mayer | Jennifer | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |
| 5 | Russell | Judy | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |
| 6 | Shin | Yeonjoo | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |
| 7 | Tirpanciyan | Yeidlin | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |
| 8 | Weinzierl | Robin | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |

P. Approval of Substitute Lunch Aide(s) for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individual for Lunch Aide with the salary listed for SY 2019-2020:

| Last Name | First Name | Salary | Effective Date |
|------------------|-------------------|---|-----------------------|
| Cabany | Karen | \$12.60 per session (Up to 12 sessions per week) | 9/3/2019 |

Q. That the Board of Education appoints the following individual(s) as Substitute Teachers/Aides at the salaries listed for SY 2019-2020:

| | Last Name | First Name | Position | | Salary | Effective Date |
|---|------------------|-------------------|---------------------------|------------------------|---------------|-----------------------|
| | | | Substitute Teacher | Substitute Aide | | |
| 1 | Boss | Louise | X | X | \$90 Per Day | 9/4/2019 |
| 2 | Boyle | Denise | X | X | \$90 Per Day | 9/4/2019 |

| | | | | | | |
|----|------------|-----------|---|---|--------------|----------|
| 3 | Boyle | Paige | X | X | \$90 Per Day | 9/4/2019 |
| 4 | Burmester | Cynthia | X | X | \$90 Per Day | 9/4/2019 |
| 5 | Burns | Kara | X | X | \$90 Per Day | 9/4/2019 |
| 6 | Cabany | Karen A. | X | X | \$90 Per Day | 9/4/2019 |
| 7 | Canfield | Laura | X | X | \$90 Per Day | 9/4/2019 |
| 8 | Castaldi | Deborah | X | X | \$90 Per Day | 9/4/2019 |
| 9 | Cullen | Lisa | X | X | \$90 Per Day | 9/4/2019 |
| 10 | DePasquale | Christine | X | X | \$90 Per Day | 9/4/2019 |
| 11 | Dunphy | Kimberley | X | X | \$90 Per Day | 9/4/2019 |
| 12 | Falotico | Kristen | X | X | \$90 Per Day | 9/4/2019 |
| 13 | Goldstein | Hannah | X | X | \$90 Per Day | 9/4/2019 |
| 14 | Guttilla | Antonella | X | X | \$90 Per Day | 9/4/2019 |
| 15 | Haberman | Estelle | X | X | \$90 Per Day | 9/4/2019 |
| 16 | Himmelberg | Peter | X | X | \$90 Per Day | 9/4/2019 |
| 17 | Hoft | Judith | X | X | \$90 Per Day | 9/4/2019 |
| 18 | Hwang | Jessica | X | X | \$90 Per Day | 9/4/2019 |

| | | | | | | |
|----|---------------|---------------|---|---|--------------|----------|
| 19 | Jablonsky | Carrie | X | X | \$90 Per Day | 9/4/2019 |
| 20 | Kahwajian | Megan | X | X | \$90 Per Day | 9/4/2019 |
| 21 | Kim | Bomee | X | X | \$90 Per Day | 9/4/2019 |
| 22 | Kornfeld | Barbara | X | X | \$90 Per Day | 9/4/2019 |
| 23 | Kuehner | Denise | X | X | \$90 Per Day | 9/4/2019 |
| 24 | Leyden | Sandra | X | X | \$90 Per Day | 9/4/2019 |
| 25 | Lopez | Nereyda | X | X | \$90 Per Day | 9/4/2019 |
| 26 | Luyke | Janet | X | X | \$90 Per Day | 9/4/2019 |
| 27 | Martin-Rumsby | Maxine | X | X | \$90 Per Day | 9/4/2019 |
| 28 | Marulis | Kalene | X | X | \$90 Per Day | 9/4/2019 |
| 29 | McCorry | Meagan | X | X | \$90 Per Day | 9/4/2019 |
| 29 | Nicoletti | Patricia | X | X | \$90 Per Day | 9/4/2019 |
| 30 | Pallotta | Alexandria R. | X | X | \$90 Per Day | 9/4/2019 |
| 31 | Pallotta | Denise | X | X | \$90 Per Day | 9/4/2019 |
| 32 | Patel | Smita | X | X | \$90 Per Day | 9/4/2019 |
| 33 | Pfeifer | Kimberly | X | X | \$90 Per Day | 9/4/2019 |

| | | | | | | |
|----|--------------|--------------|---|---|--------------|----------|
| 34 | Pizza | Stephanie M. | X | X | \$90 Per Day | 9/4/2019 |
| 35 | Quinn | Debra | X | X | \$90 Per Day | 9/4/2019 |
| 36 | Rassam | Alice | X | X | \$90 Per Day | 9/4/2019 |
| 37 | Rivera-Perez | Sonaly | X | X | \$90 Per Day | 9/4/2019 |
| 38 | Ross | Carolyn | X | X | \$90 Per Day | 9/4/2019 |
| 39 | Santangelo | Lisa Ann | X | X | \$90 Per Day | 9/4/2019 |
| 40 | Scalcione | Virginia | X | X | \$90 Per Day | 9/4/2019 |
| 41 | Schoeppler | Sylvia | X | X | \$90 Per Day | 9/4/2019 |
| 42 | Scipioni | Diane | X | X | \$90 Per Day | 9/4/2019 |
| 43 | Shuler | Elizabeth | X | X | \$90 Per Day | 9/4/2019 |
| 44 | Skroce | Christian | X | X | \$90 Per Day | 9/4/2019 |
| 45 | Speno | Renee | X | X | \$90 Per Day | 9/4/2019 |
| 46 | Spillane | John | X | X | \$90 Per Day | 9/4/2019 |
| 47 | Stross | Lisa | X | X | \$90 Per Day | 9/4/2019 |
| 48 | Stutz | Amanda | X | X | \$90 Per Day | 9/4/2019 |
| 49 | Tashjian | Debbie | X | X | \$90 Per Day | 9/4/2019 |

| | | | | | | |
|----|----------|---------|---|---|--------------|----------|
| 50 | Thiele | Beverly | X | X | \$90 Per Day | 9/4/2019 |
| 51 | Tolani | Ashna | X | X | \$90 Per Day | 9/4/2019 |
| 52 | Valente | Tracey | X | X | \$90 Per Day | 9/4/2019 |
| 53 | Viscardi | Janice | X | X | \$90 Per Day | 9/4/2019 |
| 54 | Young | Robert | X | X | \$90 Per Day | 9/4/2019 |

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISE 6/26/2019: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence during SY 2018-2019 and 2019-2020:

| Employee # | Type of LOA | Date Start | Date End | Return to Work |
|------------|---|------------|---------------------------|---------------------------|
| 4195 | *FMLA LOA (using 26 21 sick days) | 6/28/19 | 8/5/19 7/28/19 | 8/6/19 7/29/19 |
| | *FMLA LOA (using 30 sick days) | 8/16/19 | 9/27/2019 | 10/10/19 |

*As per OEA Agreement, Article VI, L

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. REVISE 6/26/2019: Approval of Additional Hours for SY 2019-2020 - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves additional hours in SY 2019-2020 for the following employee:

| Name | Position | Hourly Rate of Pay | Duration | Hours |
|-------------|-----------|------------------------------|------------------|-------------------------|
| Skroce, Amy | Secretary | * \$36.52 \$37.95 | 7/1/19 - 6/30/20 | Not to exceed 150 Hours |

- B. REVISE 7/10/2019: Approval of Movement on Guide - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Movement on Guide for SY 2019-2020:

| Name | Position | Previous Position on Salary Guide | New Position on Salary Guide | Effective Date |
|------------------|----------|-----------------------------------|--|----------------|
| Dell'Olio, Nikki | Teacher | BA +15, Step D (4) \$54,420 | MA, Step 5 \$55,688 \$59,695 | 7/1/2019 |

- C. Approval of Movement on Guide - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for Movement on Guide for SY 2019-2020:

| Name | Position | Previous Position on Salary Guide | New Position on Salary Guide | Effective Date |
|-------------------|----------|-----------------------------------|------------------------------|----------------|
| Westdyk, Danielle | Teacher | BA +15, Step 5 \$55,020 | MA, Step 6 \$60,595 | 7/1/2019 |

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Curriculum and/or Professional Work Compensation for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board of

Education approves the following staff members to be compensated for summer curriculum and/or professional work for SY 2019/2020:

| | Topic | Teacher | Dates | Hourly Rate | Total |
|---|------------------------|--------------------|----------------------|--------------------|--------------|
| 1 | 6th Grade SEL Planning | Black, Jeanne | August 23, 2019 | 5 hours @ \$30.00 | \$150 |
| 2 | 6th Grade SEL Planning | Cataldo, Rosemarie | August 23, 2019 | 5 hours @ \$30.00 | \$150 |
| 3 | 6th Grade SEL Planning | Duthie, Scott | August 23, 2019 | 5 hours @ \$30.00 | \$150 |
| 4 | 6th Grade SEL Planning | Kennedy, Amy | August 23, 2019 | 5 hours @ \$30.00 | \$150 |
| 5 | 6th Grade SEL Planning | Stross, Gina | August 23, 2019 | 5 hours @ \$30.00 | \$150 |
| 6 | Open Circle Training | Albrecht, Helene | August 21 & 22, 2019 | 14 hours @ \$30.00 | \$420 |
| 7 | Open Circle Training | Lynch, Danielle | August 21 & 22, 2019 | 14 hours @ \$30.00 | \$420 |
| 8 | Open Circle Training | Pizza, Melissa | August 21 & 22, 2019 | 14 hours @ \$30.00 | \$420 |

- B. Approval of 2019-2020 ESY Program Summer Related Services - It is hereby moved, upon recommendation of the Superintendent that the Board approves and appoints the following personnel of compensation for Summer 2019:

| Name | Position | Dates | Hourly Rate | Hours Per Day | Salary |
|--------------|-----------------|--|--------------------|---|----------------------------|
| Marana, Gina | School Nurse | 6/24/19-7/19/19 Excluding 7/4/2019 | \$38.18 per hour | 1 hour per day not to exceed 18 days | 18 @ \$38.18 = \$687.24 |

- C. Approval of 2019-2020 Health Office Preparation for the new school year - It is hereby moved, upon recommendation of the Superintendent that the Board approves and appoints the following personnel of compensation for Summer 2019:

| | Name | Position | Dates | Hourly Rate | Hours Per Day | Salary |
|---|--------------|------------------|----------------------|--------------------|------------------------|----------------------------|
| 1 | Marana, Gina | School Nurse | 8/1/2019 - 8/31/2019 | \$38.18 per hour | Not to exceed 15 hours | 15 @ \$38.18 = \$572.70 |
| 2 | Boss, Louise | P/T School Nurse | 8/1/2019 - 8/31/2019 | \$24.00 per hour | Not to exceed 10 hours | 10 @ \$24.00 = \$240.00 |

- D. Approval of 2019-2020 Summer CST Personnel - It is hereby moved, upon recommendation of the Superintendent that the Board approves and appoints the following personnel for summer 2019:

| Name | Position | Rate of Pay | Duration | Salary | Effective Date |
|-----------------|---|------------------|-------------------------|-------------------------------|---|
| Rabinowitz, Amy | Speech/Language Therapist: Mandated CST Meeting attendance and participation during summer 2019 | \$65.00 per hour | 2 hours @ \$65 per hour | Not to exceed \$130 (2 hours) | 6/24/19 - 8/31/19 Excluding 7/4/2019 |

- E. REVISE: 6/12/2019: Approval of Curriculum and/or Professional Work Compensation for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum and/or professional work:

| | Teacher | Topic | Dates | Hourly Rate | Total |
|---|-------------------|------------------------|-------------------------------|---------------------------------------|--------------------------------------|
| 1 | Bendett, Debra | Kindergarten Screening | July 1, 2019- August 31, 2019 | Up to ± 15 hours @ \$45.00 | Not to Exceed \$540 \$675 |
| 2 | Domingues, Debbie | Kindergarten Screening | July 1, 2019- August 31, 2019 | Up to ± 15 hours @ \$45.00 | Not to Exceed \$540 \$675 |
| 3 | Kapp, Hellen | Kindergarten Screening | July 1, 2019- August 31, 2019 | Up to ± 15 hours @ \$45.00 | Not to Exceed \$540 \$675 |
| 4 | Malwitz, Diane | Kindergarten Screening | July 1, 2019- August 31, 2019 | Up to ± 15 hours @ \$45.00 | Not to Exceed \$540 \$675 |
| 5 | Smith, Victoria | Kindergarten Screening | July 1, 2019- August 31, 2019 | Up to ± 15 hours @ \$45.00 | Not to Exceed \$540 \$675 |

- F. REVISE 6/26/19: Approval of Curriculum and/or Professional Work Compensation for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following staff members to be compensated for summer curriculum and/or professional work:

| Teacher | Topic | Dates | Hourly Rate | Total |
|---------------|-----------------------------------|--------------------------------|---------------------------------------|--|
| Garcia, Magda | World Language Curriculum Writing | July, 1, 2019- August 31, 2019 | Up to ± 20 hours @ \$50.00 | Not to Exceed \$600 \$1,000 |

- G. REVISE [6/26/19]: Approval of 2019-2020 Child Study Team Summer Evaluation Personnel - It is hereby moved, upon the recommendation of the Superintendent that the Board approves and appoints the following personnel:

| | Last Name | First Name | Position | Function | Rate of Pay | Salary | Effective Date: |
|---|-----------|------------|---------------------|--|---|---|-----------------|
| 1 | Fishbein | Leslie | LDT-C | CST Evaluations and Reports during summer 2019 | \$300.00 each Evaluation and Report as needed | Not to exceed \$3,000 \$3,900 | 6/24/19-8/31/19 |
| 2 | Orrico | Sheila | School Psychologist | CST Evaluations and Reports during summer 2019 | \$300.00 each Evaluation and Report as needed | Not to exceed \$3,000 \$3,900 | 6/24/19-8/31/19 |

- H. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

| | Attendee | Conference/ Workshop | Sponsoring Agency | Location | Date(s) | Registration | Travel |
|---|------------------------|--|----------------------------|-----------------|-------------------|--------------|--|
| 1 | Boccanfuso, Antoinetta | AENJ Conference, "Artify" | AENJ | Long Branch, NJ | 10/6/19 & 10/7/19 | \$185 | Mileage: 265.5 @ \$.31 = \$82.33 Tolls: \$17.00 |
| 2 | Bozios, Megan | Code of Conduct Investigations: Getting to the Truth | NJPSA/ FEA | Monroe, NJ | 8/12/19 | \$150 | 68 miles x \$.31 = \$21.08 |
| 3 | Bozios, Megan | Stronge Evaluation/ Inter-Rater Reliability Training | Glen Rock Community School | Glen Rock, NJ | 8/26/19 | \$175 | \$0 |
| 4 | Distler, Linda | Stronge Evaluation/ Inter-Rater Reliability Training | Glen Rock Community School | Glen Rock, NJ | 8/26/19 | \$175 | \$0 |

| | | | | | | | |
|---|----------------------|--|----------------------------------|------------------|---------|-------|-----|
| 5 | Hagopian, Michael | Stronge Evaluation/ Inter-Rater Reliability Training | Glen Rock Community School | Glen Rock, NJ | 8/26/19 | \$175 | \$0 |
| 6 | Hawley, Michelle | Stronge Evaluation/ Inter-Rater Reliability Training | Glen Rock Community School | Glen Rock, NJ | 8/26/19 | \$175 | \$0 |

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE