

Oradell Board of Education  
 Personnel Committee Report Addendum  
 October 28, 2020

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS: NONE

III. TRANSFERS/REASSIGNMENTS:

A. Certified Staff Change of Work Assignment - It is hereby moved upon recommendation of the Superintendent that the Board ratifies the action of the Superintendent that the following certified staff be approved to the position(s) listed for SY 2020-2021:

	Name	From Position	To Position	Effective Date
1	Didio, Lauren	Per Diem Leave Replacement for #4041	Long Term Leave, until 2/22/2021: BA, Step 1: \$54,230, prorated	11/1/2020
2	Duthie, Scott	5th Grade Teacher	6th Grade Teacher	11/1/2020
3	Hendricks, Nicole	4th Grade Teacher	.5 5th Grade Teacher	11/1/2020
			.5 BSI Teacher	
4	Kennedy, Amy	6th Grade Math Teacher	.5 5th Grade Teacher	11/1/2020
			.5 BSI Teacher	
5	Lozano, Amanda	Per Diem Leave Replacement for #4018	Long Term Leave, until 11/29/2020:	11/1/2020
6	Tashjian, Jennifer	3rd Grade Teacher	4th Grade Teacher	11/1/2020
7	Yu, Christine	1st Grade	2nd Grade	11/1/2020

- B. REVISE 9/9/2020: That the Board of Education ratify the action of the Superintendent that the following individual(s) be appointed to the certified position indicated, at the salaries listed for SY 2020-2021:

Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date: 5 Transition Days Included
Menhinick	Kaitlin	2nd Grade Teacher / Leave Replacement #1001	\$135.00 per day	1	#4981	9/1/2020- <del>12/18/2020</del> 1/5/2021

IV. LEAVE OF ABSENCE:

- A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#1046	Childbirth Disability Paid with Benefits, using 5 sick days.	3/22/2021	3/26/2021	9/1/2021
	FMLA (12 Weeks) Unpaid with Benefits	3/29/2021	6/25/2021	

- B. REVISE 9/19/2020: Approval of FFCRA Emergency Child Care Leave - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following FFCRA Emergency Child Care Leave for SY 2020-2021:

Employee #	Type of LOA	Date Start	Date End	Return to Work
#4018	Emergency Childcare Leave: Using 10 sick days: not to exceed 2 weeks-10 sick days; Paid with Health Benefits	9/1/2020	9/16/2020	<del>11/23/2020</del> 11/1/2020
	Emergency Childcare Leave: not to exceed 10 weeks-50 days, Maximum pay is \$200 per day. Using <del>47</del> 31 days @ \$200-Not to exceed \$9,400 . Paid with Health Benefits, contributions based on full salary.	9/17/2020	<del>11/20/2020</del> 10/31/2020	

- C. REVISE 9/9/2020: Approval of FFCRA Emergency Child Care Leave - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following FFCRA Emergency Child Care Leave for SY 2020-2021:

Employee #	Type of LOA	Date Start	Date End	Return to Work
#4041	Emergency Childcare Leave: Using 10 sick days: not to exceed 2 weeks-10 sick days; Waived Health Benefits	9/1/2020	9/16/2020	<del>11/25/2020</del> 11/1/2020
	Emergency Childcare Leave: not to exceed 10 weeks-max 50 days, using <del>49</del> 31 days, Maximum pay is \$200 per day. Not to exceed \$9,800 Paid with waived Health Benefits	9/17/2020	<del>11/24/2020</del> 10/31/2020	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. REVISE 7/8/2020: Approval of 2020-2021 Health Office Preparation for the new school year - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves and appoints the following personnel of compensation for Summer 2020:

Name	Position	Dates	Hourly Rate	Hours Per Day	Salary
Marana, Gina	School Nurse	7/1/2020 8/31/2020	\$39.81 per hour	Not to exceed <del>25</del> 33 hours	Not to exceed <del>25</del> 33 hours <del>25 @ \$39.81 = \$ 995.25</del> 33 @ \$39.81 = \$,1,313.73

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. REVISE 9/9/2020: Approval of Extra-Curricular Stipends for SY 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the follow staff members for Extra-Curricular positions for SY 2020-2021:

<b>Grade Level</b>	<b>Teacher</b>	<b>Stipend</b>
Family Science Series	Tracey Schaum	\$700
	<del>Kaitlin Sinclair</del> Heide O’Keeffe	\$700

IX. INTERNS/TUTORS/VOLUNTEERS:

- A. That the Board of Education upon recommendation of the Superintendent approve the following individual for Student Teacher Placement in SY 2020-2021:

<b>Name</b>	<b>College/ University</b>	<b>Cooperating Teacher</b>	<b>Period of Time</b>
*Nicholas Baranello	Liberty University	Lesley Maklin and Paige Majka	Commencing 10/29/2020; Not to exceed 45 hours

*\*Pending appropriate paperwork*

X. SPECIAL ISSUES: NONE