

Oradell Board of Education  
 Personnel Committee Report Addendum  
 October 14, 2020

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

A. That the Board of Education accepts with regret the resignation for purposes of retirement, of the following individual(s) on the date indicated:

Last Name	First Name	Position	Reason	Effective Date
Helmis	Julie	Teacher	Retirement	1/1/2021

**II. NEW HIRES/APPOINTMENTS:**

A. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2020-2021:

Last Name	First Name	Position/ Position Code #	Salary	Replacing	Effective Date
*Sharkey	Shannon	Director of Special Services	\$132,000 (pro-rated)	#1084 (Candida Hengemuhle)	1/2/2021

*\*Pending receipt of appropriate required documentation*

- B. That the Board of Education appoints the following individual(s) as Substitute Teachers/Aides at the salaries listed for SY 2020-2021:

	Last Name	First Name	Position		Salary	Effective Date
			Substitute Teacher	Substitute Aide		
1	Alhaj	Lina	X	X	\$100 Per Day Per Sub	9/1/2020
2	Barone	Elizabeth	X	X		
3	Boyle	Denise	X	X		
4	Cohen	Kira	X	X		
5	Eagar	Tracy	X	X		
6	Karathomas	Ailza	X	X		
7	Perecupka	Cleo	X	X		
8	Picinic	Neicy	X	X		

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021 and 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4785 (Danielle Lynch)	Childbirth Disability: Using 5 sick days prior to childbirth; and 25 days after childbirth, Paid with Benefits (using 30 sick days)	2/1/2021	3/26/2021	9/1/2021
	FMLA (12 weeks) Unpaid with Benefits	3/27/2021	6/25/2021	

- B. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4608 (Adriana Velardi)	Childbirth Disability: Using 15 sick days prior to childbirth; and 24 days after childbirth, Paid with Benefits (using 39 sick days)	2/8/2021	4/16/2021	4/19/2021

- C. REVISE 2/12/2020: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4978 (Danielle Westdyke)	Childbirth Disability Unpaid with Benefits	9/1/2020	9/13/2020	<del>12/7/2020</del> 1/4/2021
	FMLA (12 weeks) Unpaid with Benefits	9/14/2020	<del>12/04/2020</del> 12/9/2020	
	Child Rearing, Unpaid	12/10/2020	12/31/2020	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Stipend for Virtual Training held on a weekend - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following stipend for Weekend Training in SY 2020/2021:

Last Name	First Name	Virtual Training held on a Weekend	Date	Compensation: Teacher Weekend Field Trip ( as per OEA Agreement, Article XII, G)
Schaum	Tracey	Odyssey of the Mind	10/17/2020	\$150.00

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

	<b>Attendee</b>	<b>Conference/ Workshop</b>	<b>Sponsoring Agency</b>	<b>Location</b>	<b>Date(s)</b>	<b>Registration</b>
1	Brancato, Amy	Intervention and Referral Services	NJPSA/FEA	Virtual	10/2/2020	\$100
2	Ghichlian, Rosine	35th Annual Fall International Dyslexia Conference	International Dyslexia Association	Virtual	10/16/20; 10/17/20; 10/18/20	\$100
3	Schaum, Traci	Odyssey of The Mind Coaches Training	Odyssey of The Mind	Virtual	10/17/2020	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE