

Oradell Board of Education/
Personnel Committee Report Addendum
October 16, 2019

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts the action of the Superintendent that the employment of the following individual be rescinded on the date indicated:

Employee	Position	Last Day Worked
#1053	29.5 Instructional Aide	10/3/2019

- B. That the Board of Education accepts the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

Employee	Position	Last Day Worked
#4958	29.5 Instructional Aide	12/8/2019

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the recommendation of the Superintendent that the following individual be appointed to the position and salary listed for SY 2019-2020:

Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date
*Guzman	Stephanie	Administrative Assistant to the Business Administrator	\$60,000 (Pro-rated)	1	#4601	11/1/2019

**Pending receipt of appropriate required documentation*

- B. That the Board of Education approves the recommendation of the Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2019-2020:

Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date
*Pic	Daniella	5th Grade Teacher/Leave Replacement / #1001	\$125 per day	1	#4041	10/25/19 - 3/24/20 (Inclusive of 8 transition days)

**Pending receipt of appropriate required documentation*

- C. That the Board of Education approves the following individual(s) be appointed as Hourly Aide(s) as indicated, at the salary listed for SY 2018-2019:

	Last Name	First Name	Position	Salary	Replacing	Effective Date
1	*Alhaj	Lina	29.5 Hour Instructional Aide	\$21,345	#1053 Maria Spinella	10/24/18
2	Lopez	Nereyda	17.5 Hour Instructional Aide	\$12,660	New Student	10/15/19

**Pending receipt of appropriate required documentation*

- D. That the Board of Education approves the following individual(s) be appointed as Substitute Teacher/Substitute Teacher Aide/Substitute Lunch Aide/ at the salaries listed for SY 2019-2020:

	Last Name	First Name	Position			Salary	Effective Date
			Substitute Teacher	Substitute Teacher Aide	Substitute Lunch Aide		
1	Alise	Maria	X	X	N/A	\$90 Per Day	10/17/19
2	*Budzakoski	Rina	X	X	N/A	\$90 Per Day	10/28/19

3	*Flores	Frank	X	X	N/A	\$90 Per Day	10/17/19
4	*Ribaldo	Susan	N/A	X		\$90 Per Day	10/17/19
					X	\$12.60 per session (Up to 12 sessions per week)	10/17/19

**Pending receipt of appropriate required documentation*

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence during SY 2019-2020:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4864	*FMLA LOA (17 sick days)	11/21/19	12/17/19	12/18/19

**As per OEA Agreement, Article VI, L*

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the Mentor for the following Provisional Teacher on the date indicated - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Mentor for the following Provisional Teacher for SY 2019-2020:

Provisional Teacher Name	Mentor	Amount to be Paid by Provisional Teacher to Mentor	Start Date
*Pic, Daniella	Malenda, Sheri	\$550.00 Prorated	10/28/2019 - 3/20/20

**Pending receipt of appropriate required documentation*

- B. That the Board of Education approves the following staff members to attend Sharpe Reservation Field Trip in SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members to attend Sharpe Reservation field trip for SY 2019-2020:

	Last Name	First Name	Compensation
1	Boyle	Denise	2 nights @ \$150 = \$300
2	Bozios	Megan	3 days of round-trip travel = \$112.98
3	Dell'Olio	Nikki	2 nights @ \$150 = \$300
4	Duthie	Scott	2 days from 3:25 - 7:25 @ \$150 per day = \$300
5	Garcia	Magda	2 nights @ \$150 = \$300
6	Hawley	Michelle	3 days of round-trip travel = \$112.98
7	Kahwajian	Megan	2 nights @ \$150 = \$300
8	Kelly	Sean	2 nights @ \$150 = \$300
9	Kennedy	Amy	1 day of round-trip travel = \$37.66
10	Malenda	Sheri	2 nights @ \$150 = \$300
11	McGill	Terry	2 nights @ \$150 = \$300
12	Powers	Jennifer	2 nights @ \$150 = \$300

- VI. EMPLOYMENT STATUS CHANGES: NONE
- VII. REVISIONS: NONE
- VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Anzul, John	NJ Superintendents' Study Council	The Institute for Educational Leadership, Research & Renewal	South Orange, NJ	11/14/19;12/12/19 1/23/20; 2/27/20; 4/3/20; 5/28/20; 6/11/20	\$650	7@ \$13.15; Total: \$92.05
2	Bozios, Megan	Collaborative Cybersecurity for School Leaders	Bergen County Technical Schools	Hackensack, NJ	10/30/19	\$0.00	\$0.00
3	Brancato, Amy	Coaching Co-Op	Gravity Goldberg	Bloomfield, NJ	10/17/19	\$0.00	\$0.00
4	Distler, Linda	New Adminis- trators' Cohort Program	NJ APSA (NJ Association of Pupil Services Administrator)	Monroe Twp., NJ	10/4/19; 12/8/19 1/17/20; 2/28/20 4/3/20	\$0.00	Mileage: \$200.90; Tolls
		Special Education Directors Toolkit	NJPSA FEA	Monroe Twp., NJ	11/1/19	\$149	Mileage: \$40.32; Tolls
5	Hagopian, Michael	Collaborative Cybersecurity for School Leaders	Bergen County Technical Schools	Hackensack, NJ	10/30/19	\$0.00	\$0.00
6	Kenyon, Roberta	Reading Strategies for the Classroom	PESI	Nanuet, NY	12/11/19	\$249	Mileage: \$5.18
7	Lynch, Corinne	Collaborative Cybersecurity for School Leaders	Bergen County Technical Schools	Hackensack, NJ	10/30/19	\$0.00	\$0.00
8	Lynch, Danielle	Coaching Co-Op	Gravity Goldberg	Bloomfield, NJ	10/17/19	\$0.00	\$0.00

9	Orrico, Sheila	Self-Regulation Interventions for Children and Adolescents	PESI	Fairfield, NJ	11/4/2019	\$249.99	\$7.03
10	Richard, Carol	Meaningful Movement	NJSMA (North Jersey School Music Assoc.)	Mountain Lakes, NJ	10/14/19	\$0.00	Mileage \$19.18
11	Westdyk, Danielle	NERA Conference	NERA (Northeastern Educational Research Association)	Trumbull, CT	10/16/19 - 10/17/19	\$0.00	\$0.00
12	Yablen, Deidre	Realtime User Group Meeting Information	Realtime	Hawthorne, NJ	10/8/19	\$0.00	Mileage: \$6.72

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE