

Oradell Board of Education/  
 Personnel Committee Report Addendum  
 October 10, 2018

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the following non-certified individual(s) be appointed for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following non-certified individual(s) for SY 2018-2019:

Last Name	First Name	FTE	Position	Salary Prorated	Stipends Prorated	Total Salary Prorated	Effective Date
*Ciaccio	Antonino	.50	10 Month Custodian	\$20,465 Step 1,	Black Seal: \$200 Night Differential: \$375	\$21,040	On or about 10/15/18

*\*Pending receipt of appropriate required documentation*

- B. That the Board of Education approves the following individual be appointed as Substitute Teacher/Aide at the salaries listed for SY 2018-2019:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Aide		
*Hwang	Jessica	X	X	\$90.00 per day	10/15/18

*\*Pending receipt of appropriate required documentation*

- C. That the Board of Education approves the following non-certified individual(s) be appointed for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following non-certified individual(s) effective 07/01/18-6/30/19:

	Last Name	First Name	Position/PC#	Previous Salary	New Salary	Effective Date
1	Gallagher	Eileen	Administrative Assistant to the Superintendent	\$60,000	\$63,000	07/01/18
2	Williamson	Kevin	Supervisor of Building & Grounds	\$75,600	\$79,380	07/01/18

- D. [Revised] [9/13/18] That the Board of Education approves the hiring of the following individual to work under the temporary Emergency Certificate in the below listed position for SY 2018-2019 :

Last Name	First Name	Position	Effective Date
Odlum	Gina	Nurse (PC#3114)  School Nurse: Non Instructional (PC#3010)	9/1/18 10/1/18

- E. [Revised] [9/13/18] That the Board of Education approves the following individual be appointed as Hourly Aides as indicated, at the salaries listed for SY 2018-2019:

Last Name	First Name	Position	Salary	Replacing	Effective Date
O'Keefe	Kelly	29.5 Hour Instructional Aide	\$20,723.00 Prorated	Magda Garcia	9/4/18 9/17/18

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVES OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the following individuals be approved for additional compensation participating in the Sandy Hook Field Trip - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for additional compensation for participation in the Sandy Hook Field Trip in November 2018, before and after regularly scheduled time:

	Staff Member	Hours	Hourly Rate	Compensation Amount
1	Helene Albrecht	1 hour, 35 minutes	\$45.00 per hour	\$71.25
2	Rosemarie Cataldo	1 hour, 35 minutes	\$45.00 per hour	\$71.25
3	Margaret Cioffi	1 hour, 35 minutes	\$45.00 per hour	\$71.25
4	Mary Anne Doran	1 hour, 35 minutes	\$45.00 per hour	\$71.25
5	Scott Duthie	1 hour, 35 minutes	\$45.00 per hour	\$71.25
6	Amy Kennedy	1 hour, 35 minutes	\$45.00 per hour	\$71.25
7	Jennifer Loschiavo	1 hour, 35 minutes	\$45.00 per hour	\$71.25
8	Terry McGill	1 hour, 35 minutes	\$45.00 per hour	\$71.25
9	Kelly O'Keefe	1 hour, 35 minutes	\$45.00 per hour	\$71.25
10	Michael Sconza	1 hour, 35 minutes	\$45.00 per hour	\$71.25
11	Gina Stross	1 hour, 35 minutes	\$45.00 per hour	\$71.25
12	Reischell Velmonte	1 hour, 35 minutes	\$45.00 per hour	\$71.25

VI. EMPLOYMENT STATUS CHANGES:

- A. Approval of Certified Staff for Movement on Guide for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Certified Staff for Movement on Guide for SY 2018-2019:

Last Name	First Name	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
McGill	Terrence	MA +15, Step R; \$94,999 + \$2,000 (Longevity)	MA +30, Step R; \$97,705 + \$2,000 (Longevity)	10/01/2018

- B. Ratification of Suspension - It is hereby moved, upon recommendation of the Superintendent, that the Board ratifies the following Suspension effective 10/9/2018:

Employee Number	Event	Effective Date
4394	Suspension (without pay)	10/09/2018

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Anzul, John C.	Superintendent Study Council	NJSSC (NJ Supt. Study Council)	South Orange, NJ	10/11/18; 12/13/18; 1/17/19; 2/14/19; 3/14/19; 4/18/19; 5/23/19	\$600.00	\$16.06 Mileage per Date of Workshop (7@ \$16.06 = \$112.42: Total)  \$3.00 Tolls per Date of Workshop (7 @ \$3.00 = \$21.00: Total) Total: \$133.42

2	Bozios, Megan	Fall User Group	Principal and Teacher Data Leadership Academy	Mahwah, NJ	10/26/18	\$0.00	\$8.99 Mileage
3	Hagopian, Michael	Fall User Group	Principal and Teacher Data Leadership Academy	Mahwah, NJ	10/26/18	\$0.00	\$8.99 Mileage
4	Heede, Jane	Promoting Social & Emotional Learning	Region V	Oradell, NJ	12/11/18	\$0.00	\$0.00
5	Kalotkin, Michele	Supporting Anxious Youth	NYU Child Study Center in Hackensack	Oradell, NJ	11/12/18	\$0.00	\$0.00
6	Krzastek-Kim, JeeNa	Intro to Adolescent DBT	NYU Child Study Center in Hackensack	Oradell, NJ	10/26/18	\$0.00	\$0.84 Mileage
7	Krzastek-Kim, JeeNa	Supporting Anxious Youth	NYU Child Study Center in Hackensack	Oradell, NJ	11/12/18	\$0.00	\$0.84 Mileage
8	Mason, Rima	Ethical Issues in the Schools	Rutgers School of Social Work	Parsippany, NJ	10/8/18	\$100.00	\$0.00
9	Mason, Rima	Play Therapy Techniques You Can Use Today	Rutgers School of Social Work	Paramus, NJ	10/26/18	\$100.00	\$0.00

10	Rabinowitz, Amy	Supporting Anxious Youth	NYU Child Study Center in Hackensack	Oradell, NJ	11/12/18	\$0.00	\$0.00
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IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE