Oradell Board of Education /
Personnel Committee Report Addendum
May 27, 2020
The Superintendent, in consultation with the Personnel Committee, recommends the following:

## I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

## II. NEW HIRES / APPOINTMENTS:

A. Approval of 2020 Summer Employees - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 2020 Summer Employees on an as needed basis at the discretion of the Business Administrator :

|  | Name | Hours | Duration | Hours not to <br> Exceed | Hourly <br> Rate |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Bova, Vincent | $8: 00 \mathrm{am}-3: 00 \mathrm{pm}$, <br> 1 hour lunch | On or before <br> June 1, 2020 to <br> August 31, 2020 | 30 hours per <br> week | $\$ 14.00$ |
| 2 | Garcia, Jaden |  |  |  |  |
| 3 | Park, Kyu Beom |  |  |  |  |

B. Approval of 2020 Substitute Summer Employees - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 2020 Substitute Summer Employees on an as needed basis at the discretion of the Business Administrator:

|  | Name | Hours | Duration | Hours not to <br> Exceed | Hourly <br> Rate |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Gomez, Marvin | 8:00am- 3:00pm, <br> 1 hour lunch | On or before <br> June 1, 2020 to <br> August 31, 2020 | 30 hours per <br> week | $\$ 14.00$ |
| 2 | Gordon, Christopher |  |  |  |  |
| 3 | Ocampo, Andres |  |  |  |  |

C. Approval of 2019-2020 PSD Extended School Year Program - It is hereby moved, upon the recommendation of the Superintendent that the Board approves and appoints the following:

| Last <br> Name | First <br> Name | Position | Rate of <br> Pay | Hours per day | Salary | Effective <br> Date |  |
| :--- | :--- | :--- | :--- | :--- | :---: | :---: | :--- |
| 1 | Pena | Aimee | Pre-K ESY <br> Instructional <br> Aide | $\$ 25.00$ <br> per hour | Not to exceed 4 hours <br> (24 Days) Depending <br> upon enrollment | Not to exceed <br> $\$ 2,400$ <br> $(96$ hours $)$ | $6 / 22 / 2020-$ <br> $7 / 24 / 2020$ <br> Excluding <br> $7 / 3 / 2020$ |
| 2 | Wood | Christine | Pre-K ESY <br> Teacher | $\$ 50.00$ <br> per hour | Not to exceed 4 hours <br> (24 Days) Depending <br> upon enrollment | Not to exceed <br> $\$ 4,800$ <br> (96 hours) +3 <br> hours for <br> pre-planning: <br> $\$ 150.00$ <br> Total $\$ 4,950$ | $6 / 22 / 2020-$ <br> $7 / 24 / 2020$ <br> Excluding <br> $7 / 3 / 2020$ |

D. Approval of 2019-2020 Extended School Year Program Summer Personnel - It is hereby moved, upon the recommendation of the Superintendent that the Board approves and appoints the following personnel and rates of compensation of $\$ 50$ per hour for teacher and $\$ 25$ per hour for instructional aide:

|  | Last <br> Name | First <br> Name | Position | Rate of Pay | Hours per day | Salary | Effective Date |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Ghichlian | Rosine | 2-3 Teacher | $\$ 50$ per hour | $\begin{aligned} & 2.5 \text { hours ( } 24 \\ & \text { Days) }+3 \\ & \text { hours of } \\ & \text { pre-planning } \end{aligned}$ | Not to exceed $\$ 3,000$ (60 hours) + 3 hours for pre -planning: $\$ 150.00$ Total: $\$ 3,150$ | $\begin{aligned} & \text { 6/22/2020- } \\ & 7 / 24 / 2020 \\ & \text { Excluding } \\ & 7 / 3 / 2020 \end{aligned}$ |
| 2 | Rosen | Rebecca | 4-5 Teacher |  |  |  |  |
| 3 | Natiello | Carole | K-1 Teacher |  |  |  |  |
|  |  |  | MSI <br> Instruction- <br> Orton | $\$ 50$ per hour | 2-4 hours per week (24 Days) | Not to exceed \$1,000 (Max \$200 per week @ 5 weeks $=\$ 1,000$ ) |  |
| 4 | Wood | Christine | MSI <br> InstructionWilson |  |  |  |  |


| 5 | Kahwajian | Megan | 4-5 <br> Instructional <br> Aide | \$25 <br> per <br> hour | $\begin{aligned} & \text { Up to } 3.0 \\ & \text { hours } \\ & \text { (24 Days) } \end{aligned}$ | Not to exceed \$1,800 (72 hours) | $\begin{aligned} & 6 / 22 / 2020- \\ & 7 / 24 / 2020 \\ & \text { Excluding } \\ & 7 / 3 / 2020 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6 | TBD |  | Instructional Aide |  | Up to 2.5 hours | Not to exceed \$1,800 (72 hours) |  |
| 7 | Cohen | Kira | 2-3 <br> Instructional <br> Aide |  |  |  |  |
| 8 | Pallotta | Alexandria | K-1 <br> Instructional Aide |  |  |  |  |

E. Approval of 2019-2020 Extended School Year Program Summer Related Services - It is hereby moved, upon the recommendation of the Superintendent that the Board approves and appoints the following personnel of compensation for Summer of 2019:

|  | Last <br> Name | First Name | Position | Rate of Pay | Hours per day | Salary | Effective Date |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Kim | JeeNa | Social WorkerSocial Skills Direct Therapeutic Services | $\$ 65.00$ <br> per hour | Not to exceed 3 hours per week, for 5 weeks | Not to exceed $\$ 975$ (15 hours) | $\begin{aligned} & \text { 6/22/2020- } \\ & 7 / 24 / 2020 \\ & \text { Excluding } \\ & 7 / 3 / 2020 \end{aligned}$ |
| 2 | Orrico | Sheila | School <br> Psychologist- <br> Social Skills - <br> Direct Therapeutic <br> Services |  |  |  |  |
| 3 | Miller | Ilene | Occupational <br> Therapist - ESY <br> Direct Services |  | 7 hours per week, for 5 weeks | $\begin{aligned} & \text { Not to } \\ & \text { exceed } \\ & \$ 2,275 \\ & (30 \text { hours }) \end{aligned}$ |  |

F. Approval of 2019-2020 Summer ESL Personnel - It is hereby moved, upon recommendation of the Superintendent, that the Board approves and appoints the following personnel for Summer of 2020:

|  | Last <br> Name | First <br> Name | Position | Duration | Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Rose | Nora | ESL teacher Not to exceed 10 hours @ $\$ 50$ per hour to review WIDA 2.0 results, prepare schedule for 20-21 school year and assess any new students to the district. Max hours 10. | 10 hours @ $\$ 50.00$ per hour (Max 10 hours) June 22 - Aug. 31, 2020 | $\$ 500$ (not to exceed \$500) |
| 3 | Ghichlian <br> Maklin <br> Natiello <br> Doran | Rosine <br> Lesley <br> Carole <br> Mary Anne | Participation in mandated CST meetings as a special education teacher during Summer 2020 @ $\$ 50$ per hour, as needed. Max 90 hours. | 90 hours @ $\$ 50.00$ per hour (Max 90 hours) June 22- Aug. 31, 2020 | \$4,500 (not to exceed $\$ 4,500$ ) |
| 4 | Telfer <br> Stross <br> Sinclair | Jennifer <br> Gina <br> Kaitlin | Participation in mandated CST meetings during Summer 2020 as the general education teacher @ \$50 per hour, as needed. Max 90 hours. |  |  |

G. Approval of 2019-2020 Extended School Year Program Summer Personnel - It is hereby moved, upon the recommendation of the Superintendent that the Board approves and appoints the following personnel:

|  | Last <br> Name | First <br> Name | Position | Function | Rate of <br> Pay | Hours | Salary | Effective <br> Date: |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 1 | Fishbein | Leslie | LDT-C | Case Management <br> and Mandated CST | $\$ 65.00$ <br> per hour <br> meeting attendance <br> and participation <br> during summer 2020 | Max <br> 90 <br> hours | Not to <br> exceed <br> $\$ 5,850$ | $6 / 22 / 2020-$ <br> $8 / 31 / 2020$ |
| 2 | Kim | JeeNa | Social <br> Worker |  |  |  |  |  |


| 3 | Miller | Ilene | Occupational <br> Therapist | Case Management <br> and Mandated CST <br> meeting attendance <br> and participation <br> during summer 2020 | $\$ 65.00$ <br> per hour | Max <br> 30 <br> hours | Not to <br> exceed <br> $\$ 1,950$ | $6 / 22 / 2020-$ <br> $8 / 31 / 2020$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :---: | :---: | :---: |
| 4 | Orrico | Sheila | School <br> Psychologist | Max <br> 90 <br> hours | Not to <br> exceed <br> $\$ 5,850$ |  |  |  |

H. Approval of 2019-2020 Child Study Team Summer Evaluation Personnel - It is hereby moved, upon the recommendation of the Superintendent that the Board approves and appoints the following personnel:

|  | Last <br> Name | First <br> Name | Position | Function | Rate of Pay | Salary | Effective <br> Date: |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Fishbein | Leslie | LDT-C | CST Evaluations <br> and Reports <br> during summer <br> 2020 | $\$ 300.00$ each <br> Evaluation and <br> Report as needed | Not to <br> exceed <br> $\$ 4,500$ | $6 / 22 / 2020-$ <br> $8 / 31 / 2020$ |
| 2 | Kim | JeeNa | Social <br> Worker | Sen |  |  |  |
| 3 | Miller | Ilene | Occupational <br> Therapist |  |  |  |  |
| 4 | Orrico | Sheila | School <br> Psychologist |  |  |  |  |

III. TRANSFERS / REASSIGNMENTS: NONE
IV. LEAVE OF ABSENCE: NONE
V. SALARY ADJUSTMENTS / REIMBURSEMENTS / PAYOUT OF DAYS / LONGEVITY: NONE

## VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE
VIII. SCHOOL ACTIVITIES / PROGRAMS:
A. Approval of Workshops/Conferences for SY 2019-2020 and 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

|  | Attendee | Conference/ Workshop | Sponsoring Agency | Location | Date(s) | Registration | Travel |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Natiello, Carole | Infusing OG into Workshop Teaching and Word Study Programs | FDU | Virtual | 7/16/2020 | \$75.00 | N/A |
|  |  | Morphological Activities <br> - Focus on Improving Vocabulary and Reading Comprehension |  |  | $\begin{gathered} 7 / 20 / 2020 \text { or } \\ 7 / 27 / 2020 \end{gathered}$ | \$75.00 |  |
|  |  | A Picture is Worth a Thousand Words: Picture Supports Writing \& Reading Curriculum |  |  | 7/30/2020 | \$60.00 |  |
| 2 | (REVISED <br> 3/11/2020) <br> Marmora, John | 2020 Annual Meeting and Convention | NJASBO | Atlantic Giy <br> Virtual <br> Atlantic <br> City, NJ (Tentative) | $\begin{gathered} 6 / 3 / 2020- \\ 6 / 5 / 2020 \\ \\ 6 / 1 / 2020- \\ 6 / 5 / 2020 \\ \\ 10 / 18 / 2020- \\ 10 / 20 / 2020 \end{gathered}$ | \$275 | Hotel Mileage Tolls M\&IE |

IX. INTERNS / TUTORS / VOLUNTEERS: NONE
X. SPECIAL ISSUES: NONE

