

Oradell Board of Education
TENTATIVE Personnel Committee Report Addendum
May 12, 2021

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. Approval of 2021-2022 PSD Extended School Year Program - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following:

	Last Name	First Name	Position	Rate of Pay	Hours per day	Salary	Effective Date
1	Haberman	Estelle	ESY Instructional Aide	\$25.00 per hour for Each Aide	Not to exceed 15 hours per week for 5 weeks for each aide	Not to exceed \$1,875 for each aide	For each aide: 6/28/2021-7/23/2021 Excluding 7/5/2021
2	Nobre	Christie	ESY Instructional Aide				
3	Wood	Christine	ESY Teacher	\$50.00 per hour	Not to exceed 15 hours per week for 5 weeks	Not to exceed \$3,750 + 3 hours for pre-planning: \$150.00 Total \$3,900	6/28/2021-7/30/2021 Excluding 7/5/2021

B. Approval of 2021-2022 Extended School Year Program Summer Personnel from 6/28/2021- 7/30/2021 Excluding 7/5/2021 - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following personnel and rates of compensation of \$50 per hour for teacher and \$25 per hour for instructional aide:

	Last Name	First Name	Position	Hours per week	Salary Not to Exceed
1	Boshart	Katie	Teacher	Each teacher not to exceed 15 hours per week for 5 weeks @ \$50 per hour + 3 hours of pre-planning:	Each teacher: Not to exceed \$3,750 + 3 hours for pre-planning: \$150.00 Total: \$3,900
2	Karathomas	Ailza	Teacher		
3	Nathanson	Amy	Teacher		
4	Pallotta	Alexandria	Teacher		
5	Natiello	Carole	Special Education Teacher: MSI Instruction	Each teacher not to exceed 10 hours per week for 5 weeks @ \$50 per hour	Each teacher not to exceed \$2,500 + 3 hours for pre-planning for each teacher: \$150.00 Total: \$2,650
6	Sheridan	Kim			
7	Orrico	Sheila	School Psychologist: Social Skills & Behavioral Consulting Services	Not to Exceed 5 hours per week for 5 weeks @ \$50 per hour	Not to exceed \$1,250
8	Kim Orrico Perla	JeeNa Sheila Cristina	Staff are either School Psychologist, LDTC or Social Worker: Case Management, to conduct evaluations, attend IEP Meetings	Each staff member not to exceed 15 hours per week for 5 weeks @ \$50 per hour:	Not to exceed \$3,750
9	Kim Orrico Perla	JeeNa Sheila Cristina	Staff are either School Psychologist, LDTC or Social Worker: CST evaluations and reports	\$300 Each staff member for evaluation and report as needed.	Not to exceed \$4,500
10	Miller	Ilene	Occupational Therapist: ESY Direct Services	Each Discipline Not to exceed 10 hours per week for 5 weeks @ \$50 per hour	Each Discipline Not to exceed \$2,500
11	Jacob	Jessica	Speech Therapist: ESY Direct Services		
12	Marana	Gina	Nurse	Not to exceed 15 hours per week for 5 weeks @ \$50 per hour	Not to exceed \$3,750

13	Jacob	Jessica	Speech Therapist: conduct evaluations & attend IEP meetings	Each Discipline Not to exceed 10 hours @ \$50 per hour	Max per discipline: \$500 + 3 hours for pre -planning: \$150.00 For each discipline
14	Miller	Ilene	Occupational Therapist: conduct evaluations & attend IEP meetings		
15	Boyle	Denise	Instructional Aide	Each Aide Not to Exceed 15 hours per week for 5 weeks @ \$25 per hour:	Each Aide not to exceed \$1,875
16	Rivera- Perez	Sonaly	Instructional Aide		
17	O'Neill	Kaitlynn	Instructional Aide		
18	Cohen	Kira	Instructional Aide		
19	Alhaj	Lina	Instructional Aide		
20	Barone	Beth	Instructional Aide		

C. Approval of 2021-2022 Extended School Year Program Summer Substitute Personnel from 6/28/2021- 7/30/2021 Excluding 7/5/2021 - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following substitute personnel and rates of compensation of \$50 per hour for teacher and \$25 per hour for instructional aide:

	Last Name	First Name	Position	Duration For Each Staff Member	Salary for Each Staff Member
1	Collins	Kristin	Substitute Teacher @ \$50 per hour	15 Hours per week @ \$50.00 per hour: Duration June 28- July 30, 2021, excluding 7/5/2021	Not to exceed \$3,750
2	Dell'Olio	Nikki			
3	Doran	Mary Anne			
4	Stross	Gina			
5	Canfield	Laura	Substitute Aide @ \$25 per hour		Not to exceed \$1,875

D. Approval of 2021-2022 Summer Personnel from 6/28/2021- 8/31/2021 Excluding 7/5/2021 - It is hereby moved, upon the recommendation of the Interim

Superintendent that the Board approves and appoints the following personnel and rates of compensation of \$50 per hour for teacher:

	Last Name	First Name	Position	Duration	Salary
1	Dell'Olio Doran Majka Maklin Jeffs	Nikki Mary Anne Paige Lesley Jane	Participation in mandated CST IEP meetings as a special education teacher during Summer 2021 @ \$50 per hour, as needed. Max: 90 hours	Max 90 Hours @ \$50.00 per hour: Duration: 6/28/2021 - 8/31/2021, excluding 7/5/2021	Not to exceed \$4,500
2	Dell'Olio Hendricks. Majka Telfer Velardi	Nikki Nicole Paige Jennifer Adriana	Participation in mandated CST IEP meetings during Summer 2021 as the general education teacher @ \$50 per hour, as needed. 15 Hours per week	Max 90 Hours @ \$50.00 per hour: Duration: 6/28/2021 - 8/31/2021, excluding 7/5/2021	Not to exceed \$4,500
3	Rose Cleary	Nora Jean	Review WIDA 2.0 results, prepare the 2021-2022 schedule and assess any new students to the district.	Max 10 Hours @ \$50 per hour: Duration: 6/28/2021 - 8/31/2021, excluding 7/5/2021	Not to exceed \$500

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. REVISE 1/6/2021: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4843 (Sinclair)	Childbirth Disability: Using 30 35 days after childbirth. Paid with Benefits	4/12/2021	5/21/2021 6/2/2021	9/1/2021
	FMLA (6 weeks 20 days) Unpaid with Benefits	5/24/2021 6/3/2021	6/30/2021	

- B. Approval of Extension of Family Leave - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following Leave of Absence for SY 2021-2022:

Name	Type of LOA	Date Start	Date End	Return to Work
#4785 (Lynch)	Extension of Family Leave: Unpaid, No Paid Health Benefits for SY 2021/2022	9/1/2021	6/30/2022	9/1/2022

- V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE
- VI. EMPLOYMENT STATUS CHANGES: NONE
- VII. REVISIONS: NONE
- VIII. SCHOOL ACTIVITIES/PROGRAMS: NONE
- IX. INTERNS/TUTORS/VOLUNTEERS: NONE
- X. SPECIAL ISSUES: NONE