

Oradell Board of Education  
 Personnel Committee Report Addendum  
 June 9, 2021

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts the resignation of the following individual(s) on the date indicated:

	Name	Position	Effective Date
1	Boshart, Katie	ESY: Teacher	6/2/2021 for Summer 2021 ESY Program
2	Boyle, Denise	ESY: Aide	6/8/2021 for Summer 2021 ESY Program
3	Nathanson,	ESY: Teacher	6/9/2021 for Summer 2021 ESY Program
4	Wood	ESY: Teacher	6/9/2021 for Summer 2021 ESY Program

**II. NEW HIRES/APPOINTMENTS:**

- A. That the Board of Education approves the recommendation of the Interim Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2021-2022:

Name	Position/ Position Code #	FTE	Salary	Replacing	Effective Date
*Dr. David Roth	Supervisor of Special Services/ #0324	1.0 (12 month)	\$132,000 (prorated)	#1084	September 1, 2021 or Sooner

***\*Pending receipt of appropriate required documentation***

- B. That the Board of Education approves the recommendation of the Interim Superintendent that the following certified individual be appointed to the certified position and salary listed for SY 2021-2022: *(Pending review and approval by the County Executive Superintendent)*

Last Name	First Name	Position/ Position Code #	Salary	Replacing	Effective Date
Hengemuhle	Candida	Supervisor of Special Services / #0324	\$600 per day: Up to 3 days per week	#1085	7/1/2021 - on or about 9/30/2021

- C. REVISE 5/12/21: Approval of 2020-2021 PSD Extended School Year Program - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following:

Last Name	First Name	Position	Rate of Pay	Hours per day	Salary	Effective Date
<del>Wood</del> *Collins	<del>Christine</del> Kristin	ESY Teacher	\$50.00 per hour	Not to exceed <del>15</del> 16.25 hours per week for 5 weeks	Not to exceed <del>\$3,750</del> \$4,062.50 + 3 hours for pre-planning: \$150.00 Total <del>\$3,900</del> \$4,212.50	6/28/2021- 7/30/2021 Excluding 7/5/2021

- D. \*REVISE 5/12/21: Approval of 2020-2021 Extended School Year Program Summer Personnel from 6/28/2021- 7/30/2021 Excluding 7/5/2021 - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following personnel and rates of compensation of \$50 per hour for teacher and \$25 per hour for instructional aide:

	Last Name	First Name	Position	Hours per week	Salary Not to Exceed
1	<del>Boshart</del> *Dell'Olio	<del>Katie</del> Nikki	Teacher	Each teacher not to exceed <del>15</del> 16.25 hours per week for 5 weeks @ \$50 per hour + 3 hours of pre-planning:	Each teacher: Not to exceed <del>\$3,750</del> \$4,062.50 + 3 hours for pre -planning: \$150.00 Total not to exceed: <del>\$3,900</del> \$4,212.50
2	Karathomas	Ailza	Teacher		
3	<del>Nathanson</del> *Stross	<del>Amy</del> Gina	Teacher		
4	Pallotta	Alexandria	Teacher		

5	Kim Orrico Perla *Miller *Jacob	JeeNa Sheila Cristina Ilene Jessica	Staff are either School Psychologist, LDTC or Social Worker, Occupational Therapist, Speech Therapist: CST evaluations and reports	\$300 Each staff member for evaluation and report as needed.	<del>Not to exceed \$4,500 per student</del> N/A
---	--	---	--	--	---

E. Approval of 2020-2021 Extended School Year Program - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following:

	Last Name	Position	Rate of Pay for Each Staff member	Hours for Each Staff Member	Salary for Each Staff Member	Effective Date for Each Staff Member
1	Kalotkin, Michele	Speech Therapist/ Case Manager: To case manage and conduct IEP Meetings	\$50.00 per hour	Not to exceed 3 hours for Summer IEP Meetings	Not to exceed \$150	6/28/2021-7/30/2021 Excluding 7/5/2021
2	Kenyon, Roberta	Teacher				

F. Approval of 2021-2022 Extended School Year Program Summer Personnel from 6/28/2021- 7/30/2021 Excluding 7/5/2021 - It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves and appoints the following personnel and rates of compensation of \$50 per hour for teacher and \$25 per hour for instructional aide:

	Last Name	First Name	Position	Duration	Salary
1	McGovern	Brooke	Substitute Teacher and Aide	15 Hours per week	Teacher \$50 per hour Aide \$25 per hour: Not to exceed: \$3,750
2	*Hassett	Shannon	Instructional Aide	15 Hours per week	Aide: \$25 per hour, not to exceed: \$1,875

*\*Pending receipt of appropriate required documentation*

G. Approval for Compensation for Curriculum Writing- Diversity Mandate: It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approve the following staff member(s) to be compensated for curriculum writing to include read alouds with diverse texts for each grade level in each grade level to be completed in by June 30, 2021:

	<b>Name</b>	<b>Compensation Rate</b>	<b>Maximum Total Compensation</b>
1	K-2 Grade Band: <ul style="list-style-type: none"> <li>● Jean Cleary</li> <li>● Victoria Smith</li> <li>● Adriana Velardi</li> <li>● Jennifer Telfer</li> </ul>	\$50 per hour for each staff member	Total program not to exceed \$1,200
2	3-6 Grade Band: <ul style="list-style-type: none"> <li>● Rima Mason</li> <li>● Melissa Pizza</li> <li>● Karen Marron</li> <li>● Gina Stross</li> <li>● RoseMarie Cataldo</li> </ul>	\$50 per hour for each staff member	Total program not to exceed \$750

H. Approval for Compensation for Curriculum Writing- Diversity Mandate: It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approve the following staff member(s) to be compensated for curriculum writing to include read alouds with diverse texts for each grade level in each grade level to be completed by August 31, 2021:

<b>Name</b>	<b>Compensation Rate</b>	<b>Maximum Total Compensation</b>
3-6 Grade Band: <ul style="list-style-type: none"> <li>● Rima Mason</li> <li>● Melissa Pizza</li> <li>● Karen Marron</li> <li>● Gina Stross</li> <li>● RoseMarie Cataldo</li> </ul>	\$50 per hour for each staff member	Total program not to exceed \$750

III. TRANSFERS/REASSIGNMENTS: NONE

- IV. LEAVE OF ABSENCE: NONE
- V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY: NONE
- VI. EMPLOYMENT STATUS CHANGES: NONE
- VII. REVISIONS: NONE
- VIII. SCHOOL ACTIVITIES/PROGRAMS: NONE
- IX. INTERNS/TUTORS/VOLUNTEERS: NONE
- X. SPECIAL ISSUES: NONE