

Oradell Board of Education/  
Personnel Committee Report Addendum  
June 27, 2018

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education ratify the action of the Superintendent that the resignation of the following individual be accepted on the date indicated:

Last Name	First Name	Position/ Position Code #	Effective Date
Aiello	Jessica	Instructional Aide	6/30/2018

**II. NEW HIRES/APPOINTMENTS:**

- A. Approval of 2018-2019 PSD Social Skills 2018 Summer Personnel - It is hereby moved, upon recommendation of the Superintendent, that the Board approves and appoints the following personnel:

Last Name	First Name	Position	Duration	Salary
Pena	Aimee	Pre-K Social Skills Summer 2018 instructional aide	19 days, 3 hours per day @ \$23 per hour	not to exceed \$1,311
Lee	Amanda	Pre-K Social Skills Summer 2018 Sub Teacher	\$46 per hour, as needed	not to exceed \$2,622
Kornfeld	Barbara	Pre-K Social Skills Summer 2018 Sub Teacher	\$46 per hour, as needed	not to exceed \$2,622

- B. Approval of 2018-2019 LLD Summer Personnel - It is hereby moved, upon recommendation of the Superintendent, that the Board approves and appoints the following personnel and the rates of compensation of \$46 per hour for teacher and \$23 per hour for instructional aide:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Duration</b>	<b>Salary</b>
1	Glichlian	Rosine	Teacher	11 days, 3 hours per day @ \$46 per hour	\$1,518
2	Haberman	Estelle	Substitute teacher	As needed	\$46 per hour, as needed
3	Kornfeld	Barbara	Substitute teacher	As needed	\$46 per hour, as needed
4	Lee	Amanda	Substitute teacher	As needed	\$46 per hour, as needed
5	Martin-Rumsby	Maxine	Substitute teacher	As needed	\$46 per hour, as needed
6	O'Neil	Kaitlyn	Instructional Aide	19 days, 3 hours per day @ \$23 per hour	\$1,311
7	Pallotta	Alex	Substitute teacher	As needed	\$46 per hour, as needed
8	Pallotta	Denise	Instructional Aide	19 days, 3 hours per day @ \$23 per hour	\$1,311

- C. Approval of Schaefer Explorations 2018 Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following instructional aides at a rate of \$23 per hour, Session A, 9 days, (\$207 per class), Session B, 10 days, (\$230 per class), for the Schaefer Explorations 2018 Summer Session A and Session B:

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Session A &amp; B</b>	<b>Salary</b>
Shuler	Beth	Instructional Aide	19 days, 3 hours per day \$23 per hour	\$1,311

- D. Approval of Schaefer Explorations 2018 Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Teacher at

a rate of \$46 per hour, Session B, 10 days, (\$460 per class), for the Schaefer Explorations 2018 Summer Session B:

<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Session B</b>	<b>Salary</b>
Pallotta	Alexandria	Teacher	10 days, 1 hour per day \$46 per hour	\$460

- E. Approval of Staff for Summer 2018 Stipends - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for the Summer 2018:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Salary</b>
1	Rose	Nora	ELL teacher Not to exceed 10 hours @ \$45 per hour to review WIDA 2.0 results, prepare schedule for 18-19 school year and assess any new students to the district. Max hours 10.	\$450 (not to exceed \$450)
2	DeLucia Duthie Malenda Malwitz Pizza Powers Sheridan	Danielle Scott Sheri Diane Melissa Jennifer Kim	Participation in mandated IEP meetings during Summer 2018 as the general education teacher @ \$45 per hour, as needed. Max 24 hours.	\$1,080 (not to exceed \$1,080)
3	Cataldo Jeffs Sheridan	Rosemarie Jane Kim	Participation in mandated IEP meetings as special education teacher during Summer 2018 @ \$45 per hour, as needed. Max 24 hours.	\$1,080 (not to exceed \$1,080)
4	DeLucia Natiello	Danielle Carole	Multi-sensory instructor, not to exceed 52 hours total, per students IEP during Summer 2018 @ \$45 per hour. Max 52 hours.	\$2,340 (not to exceed \$2,340)

5	Fishbein Kim	Leslie JeeNa	Case management, evaluations and IEP meeting attendance and participation during Summer 2018 @ \$50 per hour. Max hours 90.	\$4,500 (not to exceed \$4,500)
6	DeLucia Natiello	Danielle Carole	Multi-sensory instructor, not to exceed 56 hours total, per students IEP during Summer 2018 @ \$45 per hour. Max 56 hours.	\$4,500 (not to exceed \$4,500)

F. Approval of ESY Special Education Staff and Services for Summer 2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff to perform ESY Services for Summer 2018:

	Last Name	First Name	Services	Salary
1	DeLucia	Danielle	1 hour per week academic reinforcement from June 25 to July 20 (4 hours total) @ \$45 per hour Student ID: 3329657839	\$180
2	DeLucia	Danielle	hours per week for 4 weeks (8 hours total) of multi-sensory instruction @ \$45 per session. Student ID: 3329657839	\$360
3	DeLucia	Danielle	6 hours of academic reinforcement after Summer Explorations 2018 @ \$45 per hour Student ID: 4750853799	\$270
4	DeLucia	Danielle	2 hours per week of academic reinforcement after Summer Explorations 2018 for 6 weeks (12 hours total) @ \$45 per hour Student ID: 5567681049	\$540
5	Natiello	Carole	6 sessions (6 hours total) of multi-sensory instruction for Summer 2018 (6/25/18-7/20/18) @ \$45 per session Student ID: 1369621321	\$270

6	Natiello	Carole	6 sessions (6 hours total) of multi-sensory instruction for Summer 2018 (6/25/18-7/20/18) @ \$45 per session Student ID: 1369621321	
7	Natiello	Carole	4 sessions (6 hours total) of multi-sensory instruction for Summer 2018 (6/25/18-7/20/18) @ \$45 per session Student ID: 2362318980	\$360
8	Natiello	Carole	10 sessions (10 hours total) of multi-sensory instruction for Summer 2018 (7/2-7/31) @ \$45 per session Student ID: 1369621321	\$180
9	Natiello	Carole	4 hours total of academic reinforcement during August 2018 @ \$45 per hour Student ID: 7365848525	\$180
10	Natiello	Carole	5 hours per week of multi-sensory instruction for 4 weeks (20 hours total) Summer 2018 @ \$45 per hour Student ID: 9645738190	\$900
11	Natiello	Carole	6 hours of academic reinforcement for Summer 2018 (7/23/18-8/31/18) @ \$45 per hour Student ID: 9645738190	\$270
12	Pizza	Melissa	7 hours total of academic reinforcement from August 6 to August 30, 2018 @ \$45 per hour Student ID: 7407066854	\$315
13	Pizza	Melissa	4 hours total of Math academic reinforcement during 8/20-8/31 @ \$45 per hour Student ID: 8374900845	\$180

14	Pizza	Melissa	12 hours total of academic reinforcement for Summer 2018 @ \$45 per hour Student ID: 9015271638	\$540
15	Pizza	Melissa	10 hours total of academic reinforcement after Summer Explorations program @ \$45 per hour Student ID: 9405842004	\$450
16	Willick	Karen	2 occupational therapy sessions per week for 4 weeks (8 sessions total) @ \$40 per session Student ID: 8031294298	\$320

- G. Approval of Staff Paid from Grant Funds for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members to be charged to the Title I Grant for SY 2017-2018:

	Last Name	First Name	Amount
1	Bendett	Debbie	\$ 1,170
2	Dell'Olio	Nikki	\$ 1,170
3	DeLucia	Danielle	\$ 3,600
4	Guinan	Katie	\$ 2,250
5	Majka	Paige	\$ 3,645
6	Malwitz	Dianne	\$ 3,465
7	Stecher	Taylor	\$ 1,170
8	Telfer	Jennifer	\$ 3,510
9	Terzano	Kristin	\$ 1,305
10	Velardi	Adriana	\$ 2,250
		Total	\$23,535

- H. That the Board of Education ratify the action of the Superintendent that the following certified individual be appointed to the certified position indicated at the salary listed for SY 9/1/2018-6/30/2019, effective as listed:

Last Name	First Name	Position/ Position Code #	Salary	Replacing	Effective Date
Glichlian	Rosine	LLD 2-3 Teacher PC #2405, 2406	BA Step D \$53,151	New Position	9/1/2018

- I. Approval of Recording Technicians for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following individuals as Recording Technician for SY 7/1/2018-6/30/2019:

	Last Name	First Name	Position	Salary	Effective Date
1	*Brown	Justin	Recording Technician	\$25.00 per hour	7/1/2018
2	Harte	Conor	Recording Technician	\$25.00 per hour	7/1/2018
3	Hyde	Alexander	Recording Technician	\$25.00 per hour	7/1/2018

\*(Pending receipt of appropriate required documentation)

- J. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019 Full Time Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Full Time Instructional Aides for SY 9/1/2018-6/30/2019:

	Last Name	First Name	Position	Assignment	Salary
1	Hansen	Patricia	F/T Instructional Aide	Resource Center	\$24,582
2	Loschiavo	Jennifer	F/T Instructional Aide	LLD	\$24,582
3	Pena	Aimee	F/T Instructional Aide	Pre-K	\$24,582

- K. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019, 29.5 Hour Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 29.5 Hour Instructional Aides for SY 9/1/2018-6/30/2019:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary</b>
1	Boyle	Denise	29.5 hour Instructional Aide	Resource Center	\$20,723
2	Dunphy	Kim	29.5 hour Instructional Aide	1:1	\$20,723
3	Haberman	Estelle	29.5 hour Instructional Aide	Resource Center	\$20,723
4	Kahwajian	Megan	29.5 hour Instructional Aide	LLD	\$20,723
5	O'Neil	Kaitlyn	29.5 hour Instructional Aide	LLD	\$20,723
6	Russo	Sarah	29.5 hour Instructional Aide	Resource Center	\$20,723
7	Samuel	Christine	29.5 hour Instructional Aide	LLD	\$20,723
8	Shuler	Elizabeth	29.5 hour Instructional Aide	Resource Center	\$20,723

- L. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019, 24.5 Hour Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 24.5 Hour Instructional Aides for SY 9/1/2018-6/30/2019:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary</b>
1	Pallotta	Denise	24.5 hour Instructional Aide	LLD	\$17,207
2	Sconza	Michael	24.5 hour Instructional Aide	1:1	\$17,207



- M. That the Board of Education approves the following individuals be appointed 9/1/2018-6/30/2019, Part-Time (17.5 hour) Instructional Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Part-Time (17.5 hour) Instructional Aides for SY 9/1/2018-6/30/2019:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Assignment</b>	<b>Salary</b>
1	Falotico	Kristen	17.5 hour Instructional Aide	1:1, PM	\$12,291
2	Jablonsky	Carrie	17.5 hour Instructional Aide	Resource Center, PM	\$12,291
3	Kornfeld	Barbara	17.5 hour Instructional Aide	Resource Center, AM	\$12,291
4	Perekupka	Cleo	17.5 hour Instructional Aide	Resource Center, AM	\$12,291
5	Scalcione	Virginia	17.5 hour Instructional Aide	Kdg., AM	\$12,291
6	Speno	Renee	17.5 hour Instructional Aide	Pre-K, PM	\$12,291

- N. That the Board of Education approves the following individuals be appointed for SY 9/1/2018-6/30/2019, Part-Time Nurse Aides - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Part-Time Nurse Aides for SY 9/1/2018-6/30/2019:

	<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Salary</b>
1	Boss	Louise	Part-Time Nurse Aide	\$24 per hour, as needed

2	Odlum	Gina	Part-Time Nurse Aide	\$24 per hour, as needed
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III. TRANSFERS/REASSIGNMENTS:NONE

IV. LEAVES OF ABSENCE: NONE

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. That the Board of Education approves the following retirees for payout of sick days for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following retirees for payment of accrued sick days for SY 2017-2018:

	Last Name	First Name	Number of Days	Amount per Day	Total
1	Arfsten	Joan	125*	\$40.00	\$5,000*
2	Bishopp	Judy	58.5	\$40.00	\$2,340
3	Orthmann	Carole	12	\$40.00	\$480

\*Maximum amount as allowed via the OEA Contract.

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. That the Board of Education rescind the appointment and stipend for the following Grade Level Chair for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board rescinds the following appointment and stipend for the following Grade Level Chair for SY 2017-2018:

Last Name	First Name	Grade Level	Stipend
Sheridan	Kim	Third Grade	\$500

- B. Approval of Grade Level Chair Appointment and Stipend for SY 2017-2018 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Grade Level Chair Appointment and Stipend for the following staff member for SY 2017-2018:

Last Name	First Name	Grade Level	Stipend
Pizza	Melissa	Third Grade	\$500

- C. Approval of Workshops/Conferences for SY 2018-2019 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences for SY 2018-2019:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registrati on	Travel
1	Megan Bozios	NAESP Annual Conference	NAESP (National Assoc. of Elementary School Principals)	Orlando, FL	7/9/18-7/11/18	\$530	\$ 387.40 Flight; \$ 597.00 Hotel; <u>\$ 206.50 M&amp;I</u> \$1,190.90 Total
2	Diane Malwitz	Paramus Summer Institute on the Teaching of Writing	Paramus Board of Education	Paramus, NJ	7/23/18 - 7/26/18	\$450	\$ 5.46 Mileage \$660.00 Teacher Compensation: 22 hours @ \$30 per hour;  Total: \$665.46
3	Victoria Smith	Foundations Level K Workshop	Wilson Language Training	Saddle Brook, NJ	7/25/18	\$289	\$6.82
4	Danielle Westdyk	Foundations Level 1 Workshop	Wilson Language Training	Saddle Brook, NJ	7/26/18	\$289	\$6.82

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE