

Oradell Board of Education
 Personnel Committee Report Addendum
 January 4, 2023

The Superintendent, in consultation with the Personnel Committee, recommends the following:

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:

- A. That the Board of Education accepts the resignation of the following personnel on the date indicated:

Name	Position/Position Code #	Effective Date
Guzman, Stephanie	Administrative Assistant to the Business Administrator/#9300	1/20/2023

II. NEW HIRES/APPOINTMENTS:

- A. That the Board of Education approves the following individual(s) be appointed to the certified position(s) indicated at the salary listed for SY 2022-2023:

	Name	Position/ Position Code #	Salary	Replacing	Effective Date(s)
1	Buckley, Ella	Leave Replacement Teacher/#1001	BA, Step 1 \$55,290	#4741	2/1/2023-6/23/2023**
2	Delpino, Jennifer*	Leave Replacement Teacher/#1001	\$250 per diem	#4976	1/11/2023-5/26/2023†

*Pending receipt of appropriate required documentation **Inclusive of 3 transition days †Inclusive of 7 transition days

- B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$120 per full day for SY 2022-2023:

	Name	Position		Effective Dates
		Substitute Teacher	Substitute Aide	
1	Delpino, Jennifer*	X	X	9/1/2022-6/30/2023
2	Young, Robert	X	X	

*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4975	Medical LOA Paid with health benefits, using 4 sick days	1/4/2023	1/9/2023	2/17/2023
	Medical LOA Unpaid with health benefits, using 0 sick days.	1/10/2023	2/16/2023	

B. REVISED 11/16/2023: That the Board of Education approves the following Leave(s) of Absence for SY 2022-2023:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4976	Childbirth Disability Paid with health benefits, using 15 sick days.	1/18/2023	2/7/2023	5/25/2023
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	2/8/2023	2/15/2023	
	FMLA/NJFLA: 12 weeks Unpaid with health benefits.	2/16/2023	5/24/2023	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following stipends for professional development workshop to be taught at the Staff Development Day, January 16, 2023:

	Name	Workshop Title	Length of Course	Maximum Compensation (as per OEA Agreement, Article XII, E)
1	Cataldo, Rosemarie	Understanding Problem-Based Learning and Connecting to Real-World Problems	1 Hour (offered 2 times)	\$90 1 Hour for Planning (\$20) 2 Hours for Instruction (\$70)
2	Cleary, Jean	Strategies for English Language Learners in the Classroom	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
3	Kruczek, Stephanie	How Can We Better Ourselves in 2023? Creating Personal Vision Boards	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
4	Malenda, Sheri	Making the Most of WIN With Choice Boards	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
5	Marron, Karen	Color-Coded Grammar	1 Hour (offered 2 times)	\$90 1 Hour for Planning (\$20) 2 Hours for Instruction (\$70)
6	Mason, Rima	Okay, I'm Mindful, Now What? Understanding the Three Components of Self-Compassion and Strategies for Self and Students	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
7	Mertens, Victoria	Understanding the Design Process and How to Apply It to Existing Projects	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
8	Mohr, Ericka	How Can We Better Ourselves in 2023? Creating Personal Vision Boards	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
9	Perla, Cristina	State-Mandated Dyslexia Training	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)

10	Rose, Nora	Strategies for English Language Learners in the Classroom	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
11	Tashjian, Jennifer	Ideas for Integrating SEL Into the Classroom to Support Independence	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)
12	Westdyk, Danielle	Using Conferring Notes in Workshop	1 Hour	\$55 1 Hour for Planning (\$20) 1 Hour for Instruction (\$35)

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2022-2023:

Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
Cleary, J.	NJTESOL/NJBE Spring Conference	NJTESOL/NJBE	New Brunswick, NJ	5/23/2023 & 5/24/2023	\$450*	\$0	Mileage* Tolls* Parking*

*Paid with Title III Funds

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE