

Oradell Board of Education  
 Personnel Committee Report Addendum  
 January 24, 2024

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

I. RETIREMENTS/RESIGNATIONS/TERMINATIONS: NONE

II. NEW HIRES/APPOINTMENTS:

A. That the Board of Education approves the following individual be appointed to the position of part-time maintenance worker at the salary listed for SY 2023-2024:

Name	Position	Term	Salary	Effective Dates
Castrillon Ortiz, Gildardo*	Part-time Maintenance Worker	12 Mo.	\$35 per hour; up to 20 hours per week	1/25/2024-6/30/2024

\*Pending receipt of appropriate required documentation

B. That the Board of Education approves the following individual(s) be appointed to the position of Substitute Teachers/Aides at the rate of \$125 per full day and \$150 per full day after 25 full days of substituting for SY 2023-2024:

Name	Position		Effective Dates
	Substitute Teacher	Substitute Aide	
Tolani, Rashmee*	X	X	1/25/2024-6/30/2024

\*Pending receipt of appropriate required documentation

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

A. That the Board of Education approves the following Leave(s) of Absence for SY 2023-2024:

Employee	Type of LOA	Start Date	End Date	Return to Work Date
#4852	FMLA/NJFLA: 8 days Unpaid with health benefits.	2/6/2024	2/15/2024	2/16/2024
#1074	Childbirth Disability Paid with health benefits, using 5 sick days.	3/18/2024	3/22/2024	9/3/2024
	Childbirth Disability Unpaid with health benefits, using 0 sick days.	3/25/2024	4/12/2024	
	FMLA/NJFLA: 10 weeks Unpaid with health benefits.	4/15/2024	6/21/2024	
#1044	Childbirth Disability Paid with health benefits, using 20 sick days.	4/8/2024	5/3/2024	10/7/2024
	FMLA/NJFLA: 7 weeks Unpaid with health benefits.	5/6/2024	6/21/2024	
	FMLA/NJFLA: 5 weeks Unpaid with health benefits.	9/3/2024	10/4/2024	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

A. That the Board of Education approves the following Mentor assignment(s) for the Provisional Teacher(s) listed:

Provisional Teacher	Mentor	Amount to be Paid by Provisional Teacher to Mentor	Start Date
Cohen, Kaitlyn	Westdyk, Danielle	\$550 (prorated)	1/22/2024

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. That the Board of Education approves the following Conferences/Workshops for SY 2023-2024:

	Name	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Cost	Compensation (as per OEA Agreement, Article XII, J)	Travel
1	Brancato, A.	RAPID Plus Initiative	NJDOE	Virtual	1/25/2024	\$0	N/A	N/A
2	Heintz-Marion, K.	RAPID Plus Initiative	NJDOE	Virtual	2/1/2024*, 3/1/2024, 3/8/2024, 3/15/2024 *4-5pm All other sessions: 11am-12pm	\$0	\$30 per attendee (1 hour @ \$30 per hour)	N/A
3	Malenda, S.							
4	Nobre, C.							
5	Velmonte, R.							
6	Windram, K.							
7	Mazzo, R.	2024 Winter Food for Thought	NJIDA	Virtual	2/3/2024	\$300	\$180 (6 hours @ \$30 per hour)	N/A
8	Haas, M.	Implementing Math Workshop	Heinemann	Randolph, NJ	3/4/2024	\$50	\$0	Mileage Tolls

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE