

Oradell Board of Education/  
 Personnel Committee Report Addendum  
 February 12 , 2020

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

A. That the Board of Education accepts with regret the resignation for purposes of retirement, of the following individual(s) on the date indicated:

Last Name	First Name	Position	Reason	Effective Date
Yacoubian Kouyoumdjian	Rina	Lunch Aide	Retirement	7/1/2020

B. REVISE 1/6/2020: That the Board of Education ratify the action of the Superintendent that the resignation for the purpose of retirement of the following individual be accepted on the date indicated:

Last Name	First Name	Position / Position Code #	Effective Date
Anzul	John C.	Superintendent #0102	<del>3/19/2020</del> 2/14/2020

**II. NEW HIRES/APPOINTMENTS:**

A. That the Board of Education approves the employment contract for Barbara Longo as interim superintendent effective on or about 2/5/2020:

Last Name	First Name	Position	Salary	Replacing	Effective Date
*Longo	Barbara	Interim Superintendent	\$650 per day (No benefits)	John C. Anzul	On or about 2/1/2020

*\*Pending receipt of appropriate required documentation*

- B. That the Board of Education approves the following individual(s) be appointed as Substitute Aide, Substitute Teacher Aide at the salaries listed for SY 2019-2020:

Last Name	First Name	Position		Salary	Effective Date
		Substitute Teacher	Substitute Teacher Aide		
*Talarico	Amelia	X	X	\$100 per day	2/18/2020
*#Cabany	Jean	N/A	X	\$100 per day	2/18/2020

*\* Pending receipt of appropriate required documentation #Related to a staff member*

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following Leave of Absence for SY 2020-2021:

Name	Type of LOA	Date Start	Date End	Return to Work
#4978	Childbirth Disability Unpaid with Benefits	9/1/2020	9/13/2020	12/7/2020
	FMLA (12 weeks) Unpaid with Benefits	9/14/2020	12/04/2020	

- B. REVISE 12/11/19: Approval of Leave of Absence - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Leave of Absence during SY 2019-2020:

Employee #	Type of LOA	Date Start	Date End	Return to Work
4851	FMLA LOA (using <del>16</del> 12 sick and 1 personal day) (no benefits)	2/3/2020 (using <del>16</del> 12 sick days & 1 personal day)	<del>2/27/2020</del> 2/21/2020	9/1/2020
	FMLA (unpaid, no benefits)	<del>2/28/2020</del> 2/24/2020	<del>5/29/2020</del> 5/22/2020	
	Unpaid LOA	<del>6/1/2020</del> 5/25/2020	6/30/2020	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. Approval of Certified Staff Movement on the guide for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Certified Staff Movement on the guide for SY 2019-2020:

	Last Name	First Name	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
1	Ghichlian	Rosine	BA, Step 5 \$55,195	BA +15, Step 5 \$55,695	4/01/2020
2	Kennedy	Amy	MA, Step 13 \$72,980	MA +15, Step 13 73,836	4/01/2020

- B. Approval of Stipend for Weekend Field Trip - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following stipend for Weekend Field Trip in February 2020:

Last Name	First Name	Field Trip	Date	Compensation: Teacher Weekend Field Trip ( as per OEA Agreement, Article XII, G)
Schaum	Tracey	Odyssey of the Mind	February 2020	\$150.00

- C. Approval of additional hours for Kindergarten Evening Registration - It is hereby moved, upon recommendation of the Superintendent that the Board approves the following:

	Last Name	First Name	Event	Hours	Hourly Rate
1	Skroce	Amy	Kindergarten Registration (3/18/20 Evening)	2.5	\$27.67 per hour Total: \$69.17
2	Warnet	Missy	Kindergarten Registration (3/18/20 Evening)	2.5	\$26.45 per hour Total: \$66.12

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

A. Approval of Workshops/Conferences for SY 2019-2020 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

	Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
1	Miller, Ilene	2020 AOTA Annual Conference	AOTA	Boston, MA	3/26/20 - 3/29/20	\$451	\$0.00 (Teacher responsible for travel and accomodations)
2	Cleary, Jean	NJ TESOL Spring Conference	NJTESOL/ NJBE, Inc.	New Brunswick, NJ	5/27/20 and 5/28/20	\$314	Miles / Tolls / Parking
3	Rose, Nora					\$314	Miles / Tolls / Parking
4	Bozios, Megan	Leading Open Circle in Your School	Open Circle	OPS	2/25/20	\$250	N/A
5	Brancato, Amy					\$250	
6	Distler, Linda					\$250	
7	Hagopian, Michael					\$250	
8	Hawley, Michelle					\$250	
9	Mason, Rima					\$250	

IX. INTERNS/TUTORS/VOLUNTEERS:

- A. REVISE 1/22/2020: Approval of Student Teacher Assignment for SY 2019-2020 and 2020-2021 - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Student Teacher Assignment for SY 2019-2020 and 2020/2021:

Student Last Name	Student First Name	College Program	Supervising Teacher	Grade	Dates
Aspras	Emmy	William Paterson University: Student Teaching	Majka, Paige Telfer, Jennifer	<del>K-1</del> K-2	1/23/20 - 5/7/20 (3 days per week)
				<del>2</del> K-2	9/1/20 - 12/10/20 (5 days per week)

X. SPECIAL ISSUES: NONE