

Oradell Board of Education  
 Personnel Committee Report Addendum  
 August 19 , 2020

**The Superintendent, in consultation with the Personnel Committee, recommends the following:**

**I. RETIREMENTS/RESIGNATIONS/TERMINATIONS:**

- A. That the Board of Education accepts with regret the resignation for purposes of retirement, of the following individual(s) on the date indicated:

Last Name	First Name	Position	Reason	Effective Date
Lynch	Corinne	Teacher of Technology	Retirement	12/1/2020

**II. NEW HIRES/APPOINTMENTS:**

- A. That the Board of Education approves the recommendation of the Interim Superintendent that the following individual(s) be appointed as Substitute Custodian, at the salaries listed for SY 2020-2021:

	Last Name	First Name	Duration	Hours not to Exceed	Hourly Rate per Sub
1	*Bova	Christopher	9/1/2020 - 6/30/2021	<del>10</del> 15 Hours per week	\$20.00
2	Ocampo	Andres		15 Hours per week	
3	Gomez	Marvin		29.5 Hours per week	

***\*REVISED: 7/22/2020: Pending receipt of appropriate required documentation***

- B. That the Board of Education ratify the action of the Superintendent that the following individual(s) be appointed to the certified position indicated, at the salaries listed for SY 2020-2021:

	Last Name	First Name	Position/ Position Code #	Salary	FTE	Replacing	Effective Date: 5 Transition Days Included
1	*Boshart	Katie	1st Grade Teacher / Leave Replacement #1001	\$135.00 per day	1	#4978	9/1/2020 - 12/18/2020
2	*Didio	Lauren	5th Grade Teacher / FFCRA Leave Replacement #1001	\$135.00 per day	1	#4041	9/1/2020 - 12/4/2020
3	*Lozano	Amanda	6th Grade Teacher / FFCRA Leave Replacement #1001	\$135.00 per day	1	#4018	9/1/2020 -12/4/2020
4	*TBD		2nd Grade Teacher /Leave Replacement #1001	\$135.00 per day	1	#4981	9/1/2020- 12/18/2020
5	Pic	Daniella	4th Grade Teacher / Leave Replacement #1001	BA Step 1: \$54,230	1	#4741	9/1/2020- 4/16/2021

***\*Pending receipt of appropriate required documentation***

- C. That the Board of Education approves the recommendation of the Interim Superintendent that the following individual(s) be appointed to the position of 29.5 hour aide at a salary listed for SY 2020-2021:

	Last Name	First Name	Assignment	Salary for each of the listed 29.5 Hour Aides
1	Aljah	Lina	Special Education	\$21,985
2	Boyle	Denise	Special Education	
3	Capizzi	Patricia	General Education	
4	Cohen	Kira	Special Education	
5	Dunphy	Kim	Special Education	
6	Eager	Tracey	Special Education	
7	Fontana	Marianne	General Education	
8	Haberman	Estelle	General Education	
9	O'Neil	Kaitlyn	Special Education	

10	Pallotta	Denise	Special Education	
11	Perez	Sonaly	Special Education	
12	Tashjian	Debra	General Education	
13	Tirpanciyan	Yeildelin	Special Education	

D. That the Board of Education approves the recommendation of the Interim Superintendent that the following individual(s) be appointed to the position of 24.5 hour aide at a salary listed for SY 2020-2021:

	Last Name	First Name	Assignment	Salary for each of the listed 24.5 Hour Aides
1	Barone	Beth	Special Education	\$18,255
2	Falotico	Kristen	Special Education	
3	Karathomas	Ailza	General Education	
4	Perekupka	Cleo	Special Education	

E. That the Board of Education approves the recommendation of the Interim Superintendent that the following individual(s) be appointed to the position of 17.5 hour aide at a salary listed for SY 2020-2021:

	Last Name	First Name	Assignment	Salary for each of the listed 17.5 Aides
1	Lopez	Nereyda	Special Education	\$13,040
2	Scalcione	Virginia	General Education	
3	Spino	Renee	Special Education	

III. TRANSFERS/REASSIGNMENTS: NONE

IV. LEAVE OF ABSENCE:

- A. Approval of FFCRA Emergency Child Care Leave - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following FFCRA Emergency Child Care Leave for SY 2020-2021:

Employee #	Type of LOA	Date Start	Date End	Return to Work
#4018	Emergency Childcare Leave: Using 10 sick days: not to exceed 2 weeks-10 sick days; Paid with Health Benefits	9/1/2020	9/16/2020	11/23/20
	Emergency Childcare Leave: not to exceed 10 weeks-50 days, Maximum pay is \$200 per day. Using 47 days @ \$200-Not to exceed \$9,400. Paid with Health Benefits, contributions based on full salary.	9/17/2020	11/20/2020	

- B. Approval of FFCRA Emergency Child Care Leave - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following FFCRA Emergency Child Care Leave for SY 2020-2021:

Employee #	Type of LOA	Date Start	Date End	Return to Work
#4041	Emergency Childcare Leave: Using zero (0) sick days: not to exceed 2 weeks-10 sick days; Unpaid with waived Health Benefits	9/1/2020 Unpaid	9/16/2020 Unpaid	11/25/20
	Emergency Childcare Leave: not to exceed 10 weeks-max 50 days, using 49 days, Maximum pay is \$200 per day. Not to exceed \$9,800. Paid with waived Health Benefits	9/17/2020	11/24/2020	

V. SALARY ADJUSTMENTS/REIMBURSEMENTS/PAYOUT OF DAYS/LONGEVITY:

- A. REVISE 7/8/2020: Approval of 2020-2021 Health Office Preparation for the new school year - It is hereby moved, upon recommendation of the Interim Superintendent

that the Board approves and appoints the following personnel of compensation for Summer 2020:

Name	Position	Dates	Hourly Rate	Hours Per Day	Salary
Marana, Gina	School Nurse	<del>8/1/2020</del> 7/1/2020 8/31/2020	\$39.81 per hour	Not to exceed 25 hours	Not to exceed 25 hours 25 @ \$39.81 = \$995.25

- B. REVISE 7/8/2020: Approval of Additional Hours for SY 2020-2021 - It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approves additional hours in SY 2020-2021 for the following employee:

Name	Position	Hourly Rate of Pay	Duration	Hours
Skroce, Amy	Secretary	\$39.41	7/1/20 - 8/30/20	Not to exceed <del>55</del> 75 hours: @ \$39.41 = <del>\$2,167.55</del> \$2,955.75

- C. Approval of Movement on Guide - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Staff for Movement on Guide for SY 2020-2021:

Name	Position	Previous Position on Salary Guide	New Position on Salary Guide	Effective Date
Smith, Victoria	Teacher	MA+15 Step 8 \$65,080	MA +30, Step 8 \$70,580	10/1/2020

- D. Approval of Stipend for Virtual Workshop 2020-2021 - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following stipend for Virtual Workshop, Contact Tracing Training, in August 2020:

Last Name	First Name	Workshop	Date	Compensation: Teacher Non-Curriculum Work ( as per OEA Agreement, Article XII, J)
Marana	Gina	Contact Tracing Training	August 2020	\$30.00 per hour for 6 hours. Not to exceed \$180.00

- E. Approval of Stipend for Summer Work. - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following individuals for Kindergarten program development and material preparation for the 2020-2021 school year.

	Last Name	First Name	Workshop for each of the five (5) Teachers	Date for each of the five (5) Teachers	Compensation for each of the five (5) Teachers: Teacher Non-Curriculum Work ( as per OEA Agreement, Article XII, J)
1	Bendett	Debbie	Kindergarten Program Development	August 2020	4 hours x \$30 for hour Total: \$120.00
2	Domingues	Debbie			
3	Kapp	Hellen			
4	Malwitz	Diane			
5	Smith	Victoria			

VI. EMPLOYMENT STATUS CHANGES: NONE

VII. REVISIONS: NONE

VIII. SCHOOL ACTIVITIES/PROGRAMS:

- A. Approval of Workshops/Conferences for SY 2020-2021 - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/ Workshop	Sponsoring Agency	Location	Date(s)	Registration	Travel
Marana, Gina	Contact Tracing Training	Coursea (Johns Hopkins Coronavirus Resource Center)	On-Line	August, 2020	\$0.00	N/A

IX. INTERNS/TUTORS/VOLUNTEERS: NONE

X. SPECIAL ISSUES: NONE