

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
JANUARY 11, 2012**

**MINUTES**

- I. The meeting was **CALLED TO ORDER** at 7:30 p.m. by President Watson-Nichols.
- II. The **FLAG SALUTE** was led by Mr. Walsh.
- III. The **SUNSHINE LAW STATEMENT** was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV. The **MISSION STATEMENT** was read by Mr. Derian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V. ROLL CALL**

**Present:** Mr. Derian, Mrs. Norian arrived at 7:40 p.m., Mrs. Walker, Mr. Walsh, Dr. Westlake, Mrs. Robertson, Mrs. Watson-Nichols

**Absent:** Mr. Ferrante, Mr. Samuel

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and approximately 20 members of the public.

**VI. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

- Community Planning Report – the community planning committee is presenting their final report to the Board. The committee was divided into four sub-committees who reviewed the four over-arching goals and provided activities for these goals to be achieved. We thank all of the individuals who participated in this initiative and especially thank those who saw it to the end thus providing tonight's report.

January 2012 declared School Board Recognition Month – It is hereby moved by Dr. Westlake, seconded Mrs. Walker, upon recommendation of the Interim Superintendent, that the following resolution was unanimously approved by the Board:

**WHEREAS,** The New Jersey School Boards Association and the National School Boards Association have declared January 2012 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

**WHEREAS,** The Oradell Board of Education is one of 587 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

**WHEREAS,** The Oradell Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS,** New Jersey's local school boards help determine community goals for the education of 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

**WHEREAS,** New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS,** School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS,** Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS,** New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation and Advance Placement offerings and test scores. Now, therefore be it

**RESOLVED,** That the Oradell Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2012 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED,** That the Oradell Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

Dr. Nuccetelli discussed the following items:

- Election Bill – The lame duck session of the Legislature passed bills in both Houses of the Legislature which would move the School Election to November at the same time as the General elections. Any district whose budget came in at or below the 2% cap would be exempt from a public vote. The November Election would only be to select the school board members for the district. Any separate questions which would exceed the 2% cap would still be subject to a public vote. Presently the bills have gone to the governor for him to sign. The bill would take effect immediately and if signed would eliminate the election in April. These bills would save the

district the cost of an April election and a November Election would be less costly as the costs would be shared with the municipalities.

- All Day Kindergarten – A committee has been formed after soliciting volunteers from the parent community and the staff to serve on it. The first meeting is set for Monday, January 16 at 4:00 pm. One of the tasks will be to design a questionnaire for the community to respond to giving their thoughts on implementing an all day kindergarten in September, 2012. In addition, the committee will establish a calendar including a public hearing at which the public can appear to state their feelings about this issue. The timeline for a recommendation to the Board is March 1, 2012.
- Stop and Shop Initiative – OPS has earned over \$1,300.00 in this program. We thank the Oradell Community for their support. These monies will come to the district at the end of the year. Anyone can participate by registering their Stop and Shop card in the program under OPS.
- School Board Recognition Month – January 2012 has been designated School Board Recognition Month in New Jersey. It is a time to raise public awareness of the roles and responsibilities of local boards of education and it is also a time for communities to thank their local school board members for their service.
- The next board meeting is January 25, 2012 at 7:30 pm in the IMC

**President's Report:**

President Watson-Nichols mentioned to the public that the educational liaison is James Colt.

**VII. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VIII. MINUTES**

REVIEW OF MEETING MINUTES –

- December 14, 2011 Work/Regular Business Session Meeting

APPROVAL OF MINUTES – *It is hereby moved by Mr. Walsh, seconded by Mrs. Walker, and carried by roll call vote 6-0-3 ( Mr. Ferrante, Mr. Samuel absent, Mr. Derian abstained) the Board approved the following minutes.*

- November 16, 2011 Work/Regular Business Session Meeting

**IX. COMMITTEE REPORTS/ACTION**

A. TRI-DISTRICT/SHARED SERVICES - Dr. Westlake, Chairperson  
A meeting is scheduled for January 19, 2012 at 8:00 PM.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson  
*A motion by Mr. Derian, seconded by Dr. Westlake and carried 7-0 (Mr. Ferrante and Mr. Samuel absent) the Board approved B1.*

1. Use of School Facilities – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approve the following request for use of school facilities for the 2011-2012 School Year:

Organization	Event	Area of Building	Dates	Time	Custodian Overtime
*Girl Scout Troop #1475	Meeting	Auditorium	March 29, 2012	3-5PM	No charge
*Oradell Little League	Coach run practice	MPRs	March 1, 2012 March 3,10,17 2012 March 5-8, 2012 <b>March 24, 31, 2012</b> March 12-15, 2012 March 19-21, 2012 March 26-30, 2012	7-10 PM 8AM-4PM 7-10PM <b>8AM-4PM</b> 7-10PM 7-10 PM 7-10 PM	\$774.00(18 hrs @ \$43.00 p/hr subject to change pending negotiations)

\*No Cost to use the facilities.

**C. CURRICULUM – Mr. Ferrante, Chairperson**

*A motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote 7-0 (Mr. Ferrante and Mr. Samuel absent) the Board approved C1, C2, C3.*

1. Approval of School Calendar for 2012-2013 School Year – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves the 2012-2013 School Calendar as attached.
2. Approval of 2012-2013 Integrated Pre-School Program – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves the implementation of the Integrated Pre-School Program for three and four year olds for the 2012-2013 school year.
3. Approval of Field Trip for 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following field trip(s):

Grade	Destination	Date	Cost
Grade 1	IZOD Center – Circus	March 9, 2012	Funded by parents

**D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson.**

President Watson-Nichols thanked the PTA for their donation.

*A motion by Mrs. Norian, seconded by Mr. Walsh and carried by roll call vote 7-0 (Mr. Ferrante, Mr. Samuel absent) the Board approved D1, D2, D3, D4, D5, D6, D7, D8.*

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end November 2011, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2011/2012 Budget has been over- expended in violation of 6:20-

2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

2. Transfer of Funds – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approve the attached transfer list in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
3. Payment of Invoices – It is hereby moved that the invoices for the month of December 2011 be retroactively approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 951,678.03
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Fund</i> )	\$ 49,376.26
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 0.00
Fund 40 ( <i>Debt Service Fund</i> )	\$ 0.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 60 ( <i>Integrated PreSchool</i> )	\$ 0.00
Fund 63	\$ 0.00
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 570.22
Fund 65	\$ 0.00
Total	\$1,001,624.51

4. Energy Audit – It is hereby moved, upon recommendation of the Interim Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the following:

**WHEREAS**, the New Jersey Board of Public Utilities, Office of Clean Energy administers the Local Government Energy Audit Program (Program), an incentive program to assist local government agencies to conduct energy audits and to encourage implementation of energy conservation measures; and,

**WHEREAS**, the Governing Body of the Oradell Board of Education has decided to apply to participate in the Local Government Energy Audit Program; and,

**WHEREAS**, the facilities to be audited are in New Jersey, are owned by the Oradell Board of Education, are served by a New Jersey regulated public utility, and that the Oradell Board of Education has not already reserved \$300,000 in the Program this year as of this application; and,

**WHEREAS**, it is acknowledged that acceptance into the Program is dependent on the Scope of Work and cost proposal, and that Program rules will have to be met in order to receive incentive funds; and,

**WHEREAS**, upon acceptance into the Program, the Oradell Board of Education will prepare Facility Data Forms and Scopes of Work for each facility to be audited, solicit quotations from the authorized contractors, and submit the Part B application; and,

**WHEREAS**, the Oradell Board of Education understands that energy audit work cannot proceed until an Application approval Notice is received from the Program; and,

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Body of the Oradell Board of Education, approves the submission of an Application for participation in the Local Government Energy audit program of the New Jersey Board of Public Utilities.

5. Acceptance of PTA Mini Grant Award Monies for the 2011/2012 school year- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts with deep appreciation, mini-grant award monies in the following amounts from the Oradell Parent-Teacher Association in support of the following programs:

<u>Grade</u>	<u>Mini Grant</u>	<u>Amount</u>
Grade 1	Mariachi Band & Dancers	\$1,050.00
Grade 3	Traveling Science Program	\$1,015.00
Grade 5	Historian, Joe Ryan	\$ 900.00
Grade 6	Camp Bernie Trip	\$1,000.00
<b>KDG</b>	<b>Hibernation Puppet Show</b>	
	<b>Reading A-Z computer subscription</b>	<b>\$ 634.80</b>
		<b>\$4,599.80</b>

6. Approval of Contract for Chapters 192/193 Programs and Services – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approve the contract between the Oradell Board of Education and Bergen County Special Services School District for programs and services required under Chapters 192/193 from January 1, 2012-June 30, 2012 (attached).

7. Special Education Tuition Contract for 2011/2012 School Year - It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, the 2011/2012 School Year tuition contract for the following student:

<u>PROGRAM/PROVIDER</u>	<u>Student</u>	<u>Cost</u>	<u>Duration</u>
River Edge New Bridge Program	#81	\$31,636.20	January 4, 2012-June 30, 2012

8. Acceptance of Oradell Kids Foundation Grant Award Money for the 2011/2012 school year- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts with deep appreciation, grant award money from the Oradell Kids Foundation in support of the following program:

<u>Grade</u>	<u>Grant</u>	<u>Amount</u>
Grade 1	High Touch High Tech Rainforest Safari	\$750.00

D. PERSONNEL /NEGOTIATIONS– Mrs. Robertson, Chairperson

*A motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote 7-0( Mr. Ferrante and Mr. Samuel absent) the Board approved E1, E2 (Mr. Derian and Mr. Walsh abstained), E3, E4,*

1. Approval of ESL Long Term Replacement Teacher – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves the appointment of Debra Silverstein as ESL Long Term Replacement Teacher, at MA/Step 1, salary of \$47,210 (to be prorated) effective start date on or about January 30, 2012 to June 30, 2012 (pending criminal background check).

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

2. Conferences/Workshops 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Greg Derian

**Conference/Seminar/Workshop:** NJSBA Analyzing & Constructing Salary Guides

**Date:** February 11, 2012

**Location:** Monroe Township, NJ

**Registration Fee:** \$207.00

**Mileage and Tolls:** \$51.65

**Name:** Jill Van Praagh

**Conference/Seminar/Workshop:** Sticks and Stones/Anti-Bullying Presentation

**Date:** January 18, 2012

**Location:** Teaneck, NJ

**Registration Fee:** \$20

**Mileage and Tolls:** \$4.35

**Name:** Rosemary Irvine, Lisa Santangelo

**Conference/Seminar/Workshop:** Accommodating Learners in the Classroom; How to differentiate instruction in the classroom.

**Date:** January 16, 2012

**Location:** Emerson Jr. / Sr. High School, Emerson, NJ

**Registration Fee:** \$0

**Mileage and Tolls:** \$0

**Name:** Kathy Kelly, Mary Ann Travalja, Regina Baragona, Debra Tashjian, Lisa Lowery

**Conference/Seminar/Workshop:** Behavioral Supports – How to Provide Supports for Students with Behavioral Needs

**Date:** January 16, 2012

**Location:** Emerson Jr. / Sr. High School, Emerson, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Cassandra VanPoznak  
**Conference/Seminar/Workshop:** Para ProTest – Are you ready to take it? How do I pass?  
**Date:** January 16, 2012  
**Location:** Emerson Jr. / Sr. High School, Emerson, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Emily Chiciak  
**Conference/Seminar/Workshop:** ADD/ADHD & Classroom Supports – How to provide supports to students in classrooms.  
**Date:** January 16, 2012  
**Location:** Emerson Jr. / Sr. High School, Emerson, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Joan Bayley, Adrianna Pestrichella, Patricia Hansen, Carol Walker, Yvonne Garcia, Aimee Pena, Denise Pallotta, Lisa Licht  
**Conference/Seminar/Workshop:** Social Skills – How to promote social skills in the classroom and community.  
**Date:** January 16, 2012  
**Location:** Emerson Jr. / Sr. High School, Emerson, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Christina Taryla  
**Conference/Seminar/Workshop:** Language – How to enhance language skills for students in the classroom.  
**Date:** January 16, 2012  
**Location:** Emerson Jr. / Sr. High School, Emerson, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** John Walsh  
**Conference/Seminar/Workshop:** NJSBA Legislative Meeting  
**Date:** January 21, 2012  
**Location:** Trenton, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** Not to exceed \$50.00

3. Approval of Substitute Teachers for the 2011/12 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2011/12 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2011/12 school year:



Hiriana Allajbegu

4. Approval of 2012/2013 Calendar for 12-Month Employees- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the 2012/2013 Calendar for the Administrators/Secretarial/Clerical/Custodian Staff (as attached).

F. POLICY – Mrs. Walker, Chairperson

*A motion by Mrs. Walker, seconded by Dr. Westlake and carried by roll call vote 7-0 (Mr. Ferrante and Mr. Samuel absent) the Board approved/adopted F1.*

1. Second Reading – It is hereby moved, upon recommendation of the Interim Superintendent that the board adopts the following policy:

Policy #

#3541.1 (Revised)

Policy

Transportation Routes and Services

2. Acceptance of First Reading:

Policy #

5141.8

Policy

Sports Related Concussion & Head Injury

There were a number of discussions relating to this policy from the board members. Mrs. Robertson said we should make the town council aware of it, as well. Dr. Nuccetelli said the coaches should be trained in this area and will be responsible to call an ambulance if there is an injury. This would go for school functions and also anyone using our facilities that has a sports related program.

G. PUBLIC RELATIONS/KEY COMMUNICATORS – Mrs. Norian, Chairperson

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate stated there is a NJSBA Legislative meeting on January 21, 2012. Mr. Walsh would also like to attend the judge's training for Odyssey of the Mind on February 4, 2012, travel expenses are not to exceed \$50.00.

X. OPEN TO THE PUBLIC

Mrs. Schwartz as if policy 5141.8 is only for student athletes and not the recreation department? Dr. Nuccetelli said they will make that decision. She mentioned that River Dell Regional has posted something on their web.

Mrs. McGill, OPS Teacher, asked if the cheerleaders fall under this policy because they use the MPR during bad weather.

Mrs. Kennedy, OPS Teacher, asked where the Board was at with negotiations. President Watson-Nichols responded that the Board attorney is reviewing the second revision and that a meeting would be soon coming.

Mrs. Sotu said Dr. Nuccetelli finishes her term in March, have we found a replacement? President Watson-Nichols responded that the Board is on it.

Mrs. Russo said the Wednesday web-watch is not always up-to-date. OPS should give some kind of notice when there is news. Dr. Nuccetelli said she has had discussions with the administration and that should improve. She apologized for any inconvenience. President Watson-Nichols stated that more information should be emailed.

Mrs. Bolinger asked if the administration could put on the OPS web when the report card will be posted.

Mrs. McGill, OPS Teacher, said it takes months to start a Superintendent Search and we only have two months, where are we with the search? President Watson-Nichols said "we are on it".

Ms. Wright, OPS Teacher, asked if the teachers will be on a committee for a superintendent's search.

**XI. OLD BUSINESS - none**

**XII. NEW BUSINESS - none**

**XIII. CLOSED SESSION – *A motion by Mr. Walsh, seconded by Mrs. Walker and carried by roll call vote, the board entered into closed session at 9:03 p.m.***

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

*A motion by Dr. Westlake, seconded by Mr. Walsh and carried by roll call vote, the board returned to open session at 9:37 p.m.*

**XIV. *A motion by Dr. Westlake, seconded by Mrs. Norian, the meeting adjourned at 9:40 p.m.***

Respectfully submitted,



Rita Cioppi  
Business Administrator/Board Secretary