

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
August 24, 2016**

**MINUTES**

**I. *The meeting was called to order by President Watson-Nichols at 7:30 p.m.***

**II. *The Flag Salute was led by Mr. Derian.***

**III. *The Sunshine Law Statement was read by President Watson-Nichols.***

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

**IV. *The Mission Statement was read by Mrs. Walker.***

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V. ROLL CALL**

*Present: Mr. Derian, Mrs. Norian (arrived at 7:36 pm), Mrs. Shapiro, Mr. Oddo, Mrs. Walker, Mr. Walsh, Dr. Westlake, Mrs. Roberstson (arrived at 7:38 pm), Mrs. Watson-Nichols.*

*Also present was Mr. Paul Saxton, Superintendent, Mr. Scott Bisig, Business Administrator/Board Secretary and approximately 5 members of the public.*

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY - None**

**VII. BOARD PRESIDENT'S REMARKS**

- **President Watson-Nichols welcomed everyone to the last meeting prior to the start of the school year.**

## VIII. SUPERINTENDENT'S REPORT

A. Instructional Report on Oradell Public School's HIB self-assessment for the 2015-2016 school year (Gianna Apicella and Brian Mistretta).

▪ *Interim Superintendent Paul Saxton introduced Mrs. Apicella & Mr. Mistretta who were briefing the Board of Education on the current Anti-Bullying Bill of Rights Act. The Oradell Public School's HIB self-assessment results for 2015-2016 were presented. The details of the presentation were geared towards the eight (8) core elements in the self-assessment and reflection/comparison of the 2015-2016 school year. The briefing concluded with the explanation on how the District will exceed last year's results as we enter into the 2016-2017 school year. Interim Superintendent Paul Saxton complemented the entire staff for their dedication in completing the extensive workload in preparation for the up-coming school year.*

## IX. BUSINESS ADMINISTRATOR'S REPORT

- Information/Discussion Items
  - Approval to Submit Application for Dual Use of Educational Space for the 2016-2017 school year to the Bergen County Office of Education.
- School Business Administrator Mr. Scott Bisig confirmed the approval of the application for Dual Use of Educational Space for the 2016-2017 school year with the Bergen County Office of Education.

## X. MINUTES

*A motion by Mr. Walsh, seconded by Mr. Derian the Board approved the following minutes:*

### REVIEW OF MINUTES –

- July 20, 2016 – Public Work/Business Session
- July 27, 2016 – Special Meeting

### APPROVAL OF MEETING MINUTES –

- June 29, 2016 – Public/Work Business Session

## XI. COMMITTEE REPORTS/ACTION

### A. MISCELLANEOUS

*A motion by Mrs. Norian, seconded by Mr. Walsh and carried a roll call vote 9-0, the Board approved A1.*

- A1. Approval of HIB School Self-Assessment – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the HIB School Self-Assessment for 2015-2016.

B. BI-BOROUGH/SHARED SERVICES – Dr. Westlake, Chairperson - None

C. BUILDINGS & GROUNDS/SAFETY – Mr. Oddo, Chairperson

*A motion by Mr. Walsh, seconded by Dr. Westlake and carried a roll call 9-0, the Board approved C1.*

C1. Use of School Facilities – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2016-2017 School Year:

Organization	Event	Area of Building	Dates	Time	Custodian O/T	Facility Charge
*PTA	Back to School Teacher Breakfast	MPR D	9/1/16	8:00 AM – 11:00 PM	-0-	-0-
*PTA	Teacher Appreciation lunch	MPR D	5/2/17	10:00 AM – 1:00 PM	-0-	-0-
*Family Math	Family Math classes	MPR C	9/14/16, 10/5/16, 10/19/16, 10/26/16, 11/2/16 (pending fall funding)	3:30 – 8:00 PM	-0-	-0-
*Family Science	Family Science classes	MPR C	9/29/16, 10/6/16, 10/13/16, 10/20/16, 10/27/16 (pending fall funding)	3:30 – 8:00 PM	-0-	-0-
*Girl Scout Troop #5909	Girl Scout Meetings	IMC	9/29/16, 10/27/16, 11/17/16, 12/15/16, 1/26/17, 2/16/17, 3/30/17, 4/27/17, 5/18/17	3:00 – 4:30 PM	-0-	-0-
*Oradell Education Association	Association Meetings	IMC	9/27/16, 10/25/16, 11/29/16, 1/31/17, 2/28/17, 4/25/17, 5/30/17	3:30 – 5:30 PM	-0-	-0-

\*facility use fee waived

D. CURRICULUM – Mrs. Walker, Chairperson

*A motion by Mr. Walsh, seconded by Dr. Westlake and carried a roll call vote 9-0 the Board approved D1, D2, D3, D4.*

D1. Approval of Bi-Borough ESL Curriculum – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Bi-Borough ESL Curriculum for Grades K-6, for the 2016-2017 school year.

D2. Approval Bi-Borough Science Curriculum – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Bi-Borough Science Curriculum for Grade 6, for the 2016-2017 school year.

D3. Approval of Revised 2016-2017 School Calendar – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the revised 2016-2017 School Calendar.

D4. Approval of Walking Field Trips for the 2016-2017 School Year – It is hereby moved upon recommendation of the Superintendent, that the Board approves the following field trips:

Grade	Destination	Date
All Grades	Oradell Public Library	As scheduled
All Grades	Memorial Field	As scheduled
All Grades	Blauvelt Museum	As scheduled
All Grades	Oradell Police & Fire Department	As scheduled
All Grades	Local Stores in Oradell	As scheduled
All Grades	Local Banks in Oradell	As scheduled
All Grades	River Dell Regional Schools	As scheduled

E. FINANCE/TECHNOLOGY – Mr. Derian, Chairperson

*A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote 9-0 the Board approved E1, E2, E3, E4, E5, E6, E7, E8.*

E1. Approval of Discovery Education Streaming Building Subscription – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the renewal of Discovery Education Streaming Building Subscription at a cost of \$1,600 (no increase from last year).

E2. Monthly Certifications – The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end June 2016 be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A (10e) that no major account or fund in the 2015-2016 Budget has been over-expended in violation of 6:20-2A 10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

E3. Payment of Invoices – It is hereby moved that the invoices for the month of June 2016 be retroactively approved as follows:

Fund 10 (General Current Expense)	\$1,249,663.29
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Education)	\$ 49,005.14
Fund 30 (Capital Projects Funds)	\$ 0.00
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Bi-Borough Curriculum)	\$ 24,879.06
Fund 63 (Summer School)	\$ 0.00
Fund 64 (Milk)	\$ 965.31
<b>Total</b>	<b>\$1,324,512.80</b>

- E4. Transfer of Funds – It is hereby moved, upon recommendation of the Superintendent, that the Board approves transfers in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
- E5. Approval for Professional Services – It is hereby moved, upon the recommendation of the Superintendent that the Board approves the following appointments:

WHEREAS, there exists a need for auditing services, environmental services and legal services, and

WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. requires that the resolution authorizing the award contracts for “Professional Services” with competitive bids must be publicly advertised.

NOW THEREFORE, BE IS RESOLVED by the Oradell Board of Education as follows:

- A. Lerch, Vinci and Higgins, Fair Lawn, New Jersey is appointed for auditing and accounting services from July 1, 2016 – June 30, 2017 with billing rates as follows:

FY 17 Annual Audit Related Services	\$22,440
Partners	\$140-\$170 per hour*
Managers	\$105-\$125 per hour
Senior Accountants/Supervisors	\$80 - \$100 per hour*
Staff Accountants	\$70 - \$ 80 per hour*
Other Personnel	\$45 per hour*

\*no increase in rates over prior year

- B. LAN Associates, Midland Park, New Jersey, is appointed for architectural services from July 1, 2016 – June 30, 2017 at the following rates:

Principal	\$200 per hour
Senior Architect	\$135 per hour
Senior Engineer	\$135 per hour
Licensed Surveyor	\$135 per hour
Safety Professional	\$135 per hour
Senior Scientist	\$135 per hour
Senior Construction Observer	\$115 per hour
Architect	\$ 92per hour
Engineer	\$ 92 per hour
Construction Observer	\$ 92 per hour
Scientist	\$ 92 per hour
Senior Drafter	\$ 80 per hour

Survey Technician	\$ 72 per hour
Drafter	\$ 72 per hour
Office Manager	\$ 65 per hour
Field Technician	\$ 50 per hour
Clerical	\$ 45 per hour

C. Anthony Sciarrillo, of the Firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne as Board Attorney from July 1, 2016 – June 30, 2017 at the rate of \$165.00 per hour.

These appointments are made without competitive biddings as “Professional Services” under the provisions of N.J.S.A. 40:11-1 et. Seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in The Record as required by law, within ten (10) days of its passage, starting in nature, duration, service and amount, and that the resolution and contract are on file in the Business Office.

E6. Approval of the Purchase of Next Generation Science Standards Stemsopes Resource for sixth grade students for a total of \$714 (@\$5.95 per student for 120 students).

E7. Approval of ESY Special Education Programs/Services for 2016-2017 School Year– It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Programs/Services as per the student’s IEP for the 2016-2017 school year 2016:

Student #	School/Program/Service	Tuition/Cost to District
58	8 hours Parent Training/week provided by Nicole Benna @ \$40/hour for 40 weeks	\$12,800
67	1 occupational therapy session per week @ Bergen Pediatric Therapy Center @ \$135/session for 40 weeks	\$5,400
75	E.C.L.C. Chatham Campus 2016-2017 school year tuition	\$56,000
76	New Bridges 2016-2017 school year tuition	\$68,000
76	Two (2) occupational therapy sessions/week provided by Karen Willick @ \$40/session for 40 weeks	\$3,200
80	Northern Valley Regional 16-17 school year tuition	\$66,000
80	1 occupational therapy sessions/week at Northern Valley Regional High School (NVRHS) @ \$60/session for 40 weeks	\$2,400
81	Celebrate the Children 2016-2017 school year tuition	\$70,524
87	1 occupational therapy and 1 physical therapy session/week @ Bergen Pediatric Therapy Center @ \$135/session for 40 weeks	\$10,800
87	Two (2) forty-five minute (45) speech therapy sessions per week @ Deborah Roberts Speech Communications @ \$123.75 for 40 weeks	\$9,900
91	2 speech therapy sessions/week @ Miracles in Communication @ \$150/session for 40 weeks	\$12,000
94	Northern Valley Regional 2016-2017 school year tuition	\$66,000

94	Two (2) occupational therapy and two (2) physical therapy sessions/week at the Valley Program @ \$60/session for 40 weeks	\$9,600
104	Northern Valley Regional 2016-2017 school year tuition	\$66,000
104	Two (2) occupational therapy and two (2) physical therapy sessions/week at the Valley Program @ \$60/session for 40 weeks	\$9,600
104	One speech therapy session/week at the Valley Program @ \$60/session for 40 weeks	\$2,400

E8. Approval of Shared Services Agreement with Region V for 2016-2017 – It is hereby moved, upon the recommendation of the Superintendent that the Board approves a Shared Services Agreement between the Oradell Board of Education and Region V for professional services relative to ensuring the equitable participation of parentally placed school students with disabilities in programs assisted or carried out under Part B of the Individuals with Disabilities Education Act (herein referred to as “IDEA Part B”) for their respective entities; and to consult with the Board and its designated representative and appropriate representatives of parentally placed students with disabilities in private schools regarding: federal funds available; the number of private school students with disabilities; the location of private school for students with disabilities; and the needs to students with disabilities, to ensure that the Board meets its obligations to parentally placed students with disabilities under IDEA Part B, consistent with and permitted by the Uniform Share Services and Consolidation Act. This Shared Services Agreement is in effect from September 1, 2016 – June 30, 2017. A copy of this agreement shall be available for public inspection at the offices of both parties immediately after passage of this resolution to become party to the Shared Services Agreement in accordance with NJSA 40A:65-5(b).

*President Watson-Nicholas requested to go into a closed session at 8:05 p.m. Mr. Walsh Motion and Mrs. Norian seconded the motion for the close session.*

*President Watson-Nicholas requested to go close the session at 8:45 p.m. Dr. Westlake Motion and Mrs. Norian seconded the motion for the closing the session.*

F. PERSONNEL - Mrs. Robertson, Chairperson

*A motion by Mrs. Robertson, seconded by Dr. Westlake and carried a roll call vote 9-0 the Board approved F1, F2, F3, F4, F5, F6, F7, F8, F9, F10, F11, F12, F13, F14, F15, F16, F17, F18, F19, F20, F21, F22, F23, F24, F25, F26.*

F1. Approval of School Counselor Position for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the creation of a School Counselor Position for the 2016-2017 School Year.

F2. Approval of Job Description for School Counselor for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the job description for the School Counselor for the 2016-2017 school year.

F3. Approval of School Counselor for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Melanie Bieber as School Counselor (.69), MA+30 Step 4, at an annual salary of \$39,544.82 (pending criminal history review and medical requirements). (Salary based on 2013-2016 salary guide, to be adjusted upon ratification of contract agreement for the 2016-2017 year by the Oradell Board of Education and the Oradell Education Association.)

- Approval of 24.5 Hour Special Education Instructional Aide for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of the following 24.5 Hour Special Education Instructional Aide at a salary of \$15,760.50:

- Megan Kahwajian

F4. Approval of Special Education Instructional Aide for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of the following Part-Time Special Education Instructional Aide at a salary of \$11,257.50:

- Briann Lafty

F5. Approval of Long-Term Leave of Absence Replacement Teacher for the 2016-2017 School Year – It is hereby moved upon recommendation of the Superintendent, that the Board approves the appointment of Taylor Stecher as a long-term leave of absence replacement teacher (for Jillian Cristofol, Grade 2) from September 1, 2016 until on or about December 13, 2016 at a per diem rate of \$90 per day.

F6. Approval of Long-Term Leave of Absence Replacement Teacher for the 2016-2017 School Year- It is hereby moved, upon recommendation of the Superintendent, that the Board approved the appointment of Lenna Kesenci as a long-term leave of absence replacement teacher (for Jennifer Amoroso, Grade 2), from September 1, 2016 until on or about November 1, 2016 at a per diem rate of \$90 per day.

F7. Approval of Staff for Summer 2016 – It is hereby moved, upon recommendation of the Superintendent that the Board retroactively approves the following staff member for Summer 2016:

- Amy Skroce - up to 80 hours at \$28.38 per hour

F8. Approval of Summer Hours for Summer 2016 --- It is hereby moved, upon recommendation of the Superintendent that the Board approves Denise Kuehner for up to 4 hours of curriculum work for the purpose of science material organization and distribution at \$30 per hour.

F9. Approval of Bi-Borough Mentor Plan for the 2016-2017 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the Bi-Borough Mentor Plan for the 2016-2017 School Year.



F10. Approval to Suspend Joint Advisory Committee – It is hereby moved, upon recommendation of the Superintendent that the Board approves to suspend the Joint Advisory Committee for the 2016-2017 School Year as long as the issues are resolved through the Liaison Committee.

F11. Approval of Calendar for 12-Month Employees for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Calendar for 12-month employees for the 2016-2017 School Year.

F12. Approval of Nurse Substitute for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following individual as Nurse Substitute for the 2016-2017 school year, at a per diem rate of \$120.00 per day:

- Gina Odlum

F13. Approval of Substitute Teachers for the 2016-2017 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2016-2017 school year at \$90.00 per day:

<ul style="list-style-type: none"> <li>• Boyle, Paige</li> <li>• Brady, Jill</li> <li>• Burmaster, Cynthia</li> <li>• Callison, Keri</li> <li>• Ceresnak, Colleen</li> <li>• Chamesian, Linda</li> <li>• Crocitto, Victoria</li> <li>• Darian, Sarah</li> <li>• DePasquale, Christine</li> <li>• Falotico, Kristen</li> <li>• Grochan, Mary</li> <li>• Guedes, Nicole</li> <li>• Haberman, Estelle</li> <li>• Haroon, Beenish</li> <li>• Himmelberg, Peter</li> <li>• Hoft, Judith</li> <li>• Jablonsky, Carrie</li> <li>• Kahwajian, Megan</li> <li>• Kelly, Sean</li> <li>• Kesenci, Lenna</li> <li>• Kornfeld, Barbara</li> <li>• Kost, Colette</li> <li>• Kuehner, Denise</li> <li>• Lafty, Briann</li> <li>• Luyke, Janet</li> <li>• Manaut, Meghan</li> <li>• Maroules, George</li> <li>• Martin-Rumsby, Maxine</li> </ul>	<ul style="list-style-type: none"> <li>• Masiello, Linda</li> <li>• Nelson, Maryann</li> <li>• Nicoletti, Pat</li> <li>• Norr, Svetlana</li> <li>• Onorato, Nicole</li> <li>• Pace, Pasquale</li> <li>• Paulillo, Suzanne</li> <li>• Picinic, Mary</li> <li>• Quinn, Debra</li> <li>• Ross, Carolyn</li> <li>• Santangelo, Lisa</li> <li>• Scalcione, Virginia</li> <li>• Schoeppler, Sylvia</li> <li>• Scipioni, Diane</li> <li>• Sconza, Michael</li> <li>• Shuler, Beth</li> <li>• Smith, Megan</li> <li>• Spector, Janice</li> <li>• Speno, Renee</li> <li>• Spillane, John</li> <li>• Stecher, Taylor</li> <li>• Stephen, Alison</li> <li>• Stross, Joseph</li> <li>• Stross, Lisa</li> <li>• Sturm, Alexandra</li> <li>• Tobey, Gail</li> <li>• Tolani, Ashna</li> <li>• Viscardi, Janice</li> <li>• Wosk, Rona</li> </ul>
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F14. Approval of Office Substitutes for 2016-2017 School Year - It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following office substitutes for the 2016-2017 school year at a rate of \$11.75 per hour:

- Rina Kouyoumdjian
- Donna Nobile
- Jennifer Mayer
- Jennifer Hirschberg
- Lisa Santangelo

F15. Approval of Substitute Instructional Aides for the 2016-2017 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute instructional aides for the 2016-2017 school year at \$90.00 per day:

<ul style="list-style-type: none"> <li>• Boyle, Denise</li> <li>• Boyle, Paige</li> <li>• Brady, Jill</li> <li>• Burmaster, Cynthia</li> <li>• Callison, Keri</li> <li>• Ceresnak, Colleen</li> <li>• Chamesian, Linda</li> <li>• Crocitto, Victoria</li> <li>• Darian, Sarah</li> <li>• DePasquale, Christine</li> <li>• Dunphy, Kimberley</li> <li>• Falotico, Kristen</li> <li>• Grochan, Mary</li> <li>• Guedes, Nicole</li> <li>• Haberman, Estelle</li> <li>• Haroon, Beenish</li> <li>• Himmelberg, Peter</li> <li>• Hoft, Judith</li> <li>• Jablonsky, Carrie</li> <li>• Junda, Francine</li> <li>• Kahwajian, Megan</li> <li>• Kelly, Sean</li> <li>• Kesenci, Lenna</li> <li>• Kornfeld, Barbara</li> <li>• Kost, Colette</li> <li>• Kuehner, Denise</li> <li>• Lafty, Briann</li> <li>• Luyke, Janet</li> <li>• Manaut, Meghan</li> <li>• Maroules, George</li> <li>• Martin-Rumsby, Maxine</li> <li>• Masiello, Linda</li> </ul>	<ul style="list-style-type: none"> <li>• Nelson, Maryann</li> <li>• Nicoletti, Pat</li> <li>• Norr, Svetlana</li> <li>• Onorato, Nicole</li> <li>• Pace, Pasquale</li> <li>• Pallotta, Denise</li> <li>• Paulillo, Suzanne</li> <li>• Perekupka, Cleo</li> <li>• Picinic, Mary</li> <li>• Quinn, Debra</li> <li>• Ross, Carolyn</li> <li>• Santangelo, Lisa</li> <li>• Scalcione, Virginia</li> <li>• Schoeppler, Sylvia</li> <li>• Scipioni, Diane</li> <li>• Sconza, Michael</li> <li>• Shuler, Beth</li> <li>• Smith, Megan</li> <li>• Spector, Janice</li> <li>• Speno, Renee</li> <li>• Spillane, John</li> <li>• Stecher, Taylor</li> <li>• Stephen, Alison</li> <li>• Stross, Joseph</li> <li>• Stross, Lisa</li> <li>• Sturm, Alexandra</li> <li>• Tashjian, Debbie</li> <li>• Tobey, Gail</li> <li>• Tolani, Ashna</li> <li>• Viscardi, Janice</li> <li>• Wosk, Rona</li> <li>• Yoon, Simmi</li> </ul>
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F16. Approval of Lunch Aides for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of the following Lunch Aides, at \$5.80 per session, up to (5) sessions per day effective September 1, 2016 through June 30, 2017:

- Jennifer Hirschberg
- Jennifer Mayer
- Susan Dickson
- Huma Piracha
- Jeanne Buesser
- Donna Nobile
- Kimberly Dunphy
- Rina Kouyoumdjian Yacoubian
- Rosemary Musano
- Maureen Perusse
- Robin Weinzierl

F17. Appointment of Lunch Aide for 2016-2017 School Year- It is hereby moved, upon recommendation from the superintendent that the Board approves Karen Cabany as a Lunch Aide for the 2016-2017 school year at \$5.80 per session, up to 5 sessions per day effective on or about September 1, 2016 through June 30, 2017.

F18. Approval of Custodian Substitutes for 2016-2017 School Year - It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following custodian substitutes for the 2016-2017 school year at a rate of \$15.00 per hour:

- Christopher Gordon
- Will Gooler

F19. Appointment of Lunch Monitors for the 2016-2017 school year- It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the appointment of the following staff members to serve as Lunch Monitors at \$15.00 per session for up to one (1) session a day:

- Scott Durling
- Amy Kennedy

F20. Approval of Student Teacher for the 2016-2017 School Year - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Student Teacher placement:

<b>Student Name</b>	<b>School</b>	<b>Dates</b>	<b>Cooperating Teachers</b>
Kaitlynn O'Neill	St. Thomas Aquinas College	Sept. 1 – Oct. 31, 2016	Elinor Romer
Kaitlynn O'Neill	St. Thomas Aquinas College	Nov. 4-Dec. 16, 2016	Michelle Rudolph

F21. Approval of Grade Level Chair Stipends for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Grade Level Chair Stipends for the following staff members for the 2016-2017 School Year:

Grade Level	Teacher	Stipend
Fourth Grade	Elinor Romer	\$500

F22. Approval of The Madison Institute (TMI) to Provide Administrative Stronge Training – It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively approves Stronge training @ \$450.00 (total) for the Oradell Public School Administrative Team for the required yearly training on August 17, 2016.

F23. Approval of Proposal to Provide Balanced Literacy Staff Development --- It is hereby moved, upon recommendation of the Superintendent, that the Board approves the agreement from Gravity Goldberg LLC for a comprehensive staff development program to assist with the implementation of a Balanced Literacy approach to classroom instruction, for 7 days during the 2016-2017 school year for a total cost of \$12,600.

F24. Approval of Professional Development Presenter – It is hereby moved, upon recommendation of the Superintendent, that the Board approves Denise Kuehner as a professional development provider to present *Next Generation Science Standards* for the Bi-Borough consortium at a rate of \$75/hour for two hours, for a total of \$150, to be compensated through the Bi-Borough Office of Curriculum.

F25. Adjustment of Salaries for the 2016-2017 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the revised salaries for the following Administrators for the 2016-2017 School Year, effective July 1, 2016:

Name	Position	Revised Salary
Michael Hagopian	Supervisor of Instruction	\$90,000
Brian Mistretta	Director of Special Services	\$110,000

F26. Approval of Workshops/Conferences for the 2016-2017 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
Linda McLaughlin	Criminal History Review Workshop	Wayne, NJ	9/20/16	\$0	\$7.81 + tolls & parking
Scott Bisig	Systems 3000 Training	Eatontown, NJ	8/3/16	\$0	\$36.58
Missy Simpson	Word Training (intermediate)	New Milford, NJ	8/3/16 (a.m. only)	\$0	\$0
Antonietta Boccanfuso	AENJ Conference	Long Branch, NJ	10/11/16	\$185 (registration) \$45 (workshop fees)	\$49.85
Carole Natiello	International Dyslexia Assoc. Conference	Somerset, NJ	10/14/16	\$190 (registration)	\$28.35 + \$12.20 (tolls)

G. POLICY – Mrs. Shapiro, Chairperson

- *A motion by Mr. Walsh, seconded by Mrs. Walker and carried a roll call vote 9-0 the Board approved G1, G2.*

G1. First reading of the following policies:

Policy #:	Description
2224	Nondiscrimination, Affirmative Action
4111	Recruitment, Selection and Hiring
4111.1	Nondiscrimination, Affirmative Action
5145.4	Equal Educational Opportunity
6121	Nondiscrimination and Affirmative Action
6142.11	School District-Provided Technology Devices to Staff Members

G2. Approval and Adoption of Revised Policies – It is hereby moved, upon recommendation of the Superintendent that the Board approves and adopts the following revised policies:

Policy #:	Description
3570	District Records and Reports
4119.22	Conduct and Dress
4211	Recruitment, Selection, and Hiring
4231, 4231.1	Staff Development: Support Staff
5114	Suspension and Expulsion

H. PUBLIC RELATIONS – Mrs. Norian, Chairperson - **None**

I. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate - **None**

**XII. OPEN TO THE PUBLIC - None**

**XIII. OLD BUSINESS - None**

**XIV. NEW BUSINESS**

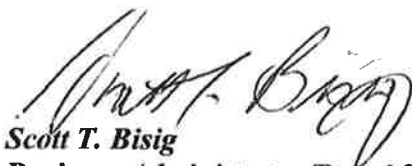
- **Mr. Derian introduce the concept of turning over the actual bill payments into ETF's and ACH's as we move forward into the up-coming school year.**

**XV. CLOSED SESSION – None**

**XVI. ADJOURNMENT**

- *A motion by Dr. Westlake, seconded by Mr. Walsh unanimously carried at 8:51 pm to adjourn the meeting.*

*Respectfully, submitted,*



**Scott T. Bisig**

**Business Administrator/Board Secretary**