

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING
Oradell Public School Library/Media Center
May 6, 2015**

MINUTES

- I. *The meeting was called to order at 7:32 p.m. by President Watson-Nichols.*
- II. *The Flag Salute was led by Mr. Derian.*
- III. *The Sunshine Law Statement was read by President Watson-Nichols.*

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV. *The Mission Statement was read by Mrs. Norian.*

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Derian, Mrs. Norian, Mr. Oddo, Mr. Samuel, Mrs. Walker, Mr. Walsh, Dr. Westlake (left at 7:51 p.m.), Mrs. Robertson, Mrs. Watson-Nichols

Absent: Mr. Samuel and Mrs. Walker

Also present were Mr. Matthew Wilson, Superintendent, Ms. Heather Goguen, Business Administrator/Board Secretary and approximately 3 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. BOARD PRESIDENT'S REMARKS

- President Watson-Nichols spoke about the NJ School Boards Dinner honoring Mr. Walsh and his 24 years of service on the Oradell BOE and Mrs. Norian and her 23 years of service on the Oradell BOE and 6 years of service on the River Dell BOE.

VIII. SUPERINTENDENT’S REPORT

A. Information/Discussion Items – Mr. Wilson spoke of the following:

1. His appreciation of the teachers and it is Teacher Appreciation week.
2. Operation Goody Bag – next week 500 bags will be filled to send to Military Personnel.
3. The Stock Market team is doing well.
4. The Oradell Public School appreciates the donation for Odyssey.
5. Ms. Kuehner spoke about her trip to Colorado Springs regarding the Space Foundation 31st Annual Space Symposium.

IX. BUSINESS ADMINISTRATOR’S REPORT

1. Information/Discussion Items

X. MINUTES -

A motion by Mr. Walsh, seconded by Mr. Derian, and carried a roll call vote 6-0 (Mr. Samuel, Mrs. Walker and Dr. Westlake were absent)

REVIEW OF MINUTES –

- April 15, 2015

APPROVAL OF MEETING MINUTES –

- March 25, 2015

XI. COMMITTEE REPORTS/ACTION

A. MISCELLANEOUS

A motion by Mr. Walsh, seconded by Mrs. Norian and carried a roll call vote 6-0 (Mr. Samuel, Mrs. Walker and Dr. Westlake were absent) the Board approved A1, A2, A3.

1. HIB Report for April 2015 – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts HIB report #4.15.15.1 as reported by the Superintendent to the Board of Education.
2. HIB Report for April 2015 – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts HIB report #4.17.15.1 as reported by the Superintendent to the Board of Education.
3. May 2015: Teacher Appreciation Week

Proclamation declaring May 4-8, 2015 as Teacher Appreciation Week at Oradell Public School:

WHEREAS, teachers mold future citizens through guidance and education; and

WHEREAS, teachers encounter students of widely differing backgrounds; and

WHEREAS, our country's future depends upon providing quality education to all students; and

WHEREAS, teachers spend countless hours preparing lessons, evaluating progress, counseling, coaching students and performing community service; and

WHEREAS, our community recognizes and supports its teachers in educating the children of this community;

NOW, THEREFORE, BE IT RESOLVED that the Oradell Board of Education proclaims **May 4-8, 2015, to be TEACHER APPRECIATION WEEK**; and

BE IT FURTHER RESOLVED that the Oradell Board of Education strongly encourages all members of our community to join with it in personally expressing appreciation to our teachers for their dedication and devotion to their work.

B. TRI-DISTRICT/SHARED SERVICES – Dr. Westlake, Chairperson

C. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson

A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mr. Samuel, Mrs. Walker and Dr. Westlake were absent) the Board approved C1.

1. Use of School Facilities – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2014-2015 School Year:

	Event	Area of Building	Dates	Time	Custodian O/T
*River Dell Junior Cheer	Cheer Registration and Apparel Sale	MPR C & D	5/21/15	4:00 PM – 9:00 PM	-0-
*Student Government	Operation Goody Bag	MPR C & D	5/14/15	4:00 PM – 9:00 PM	-0-

*facility use fee waived

D. CURRICULUM – Mrs. Walker, Chairperson

A motion by Mrs. Robertson, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mr. Samuel, Mrs. Walker and Dr. Westlake were absent) the Board approved D1.

1. Approval of Field Trip for 2014-2015 School Year – It is hereby moved upon recommendation of the Superintendent that the Board approves the following Field Trip:

Grade	Destination	Dates	Cost to District	Cost to Parents
5&6 TAG	Odyssey of the Mind World Championships	May 2015	Teacher Stipend \$150 per night for 6 nights = \$900 Teacher room & board \$555 Teacher meal allowance \$31 per day for 2 days = \$62	To Be Determined on Individual Participant Family Basis
5	Stock Market Game Award Luncheon	May 2015	\$200 (transportation)	-0-

E. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson

A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mr. Samuel, Mrs. Walker and Dr. Westlake were absent) the Board approved E1, E2, E3.

1. Approval of the 2015-2016 Tuition Rates – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following tuition rates for the 2015-2016 School Year:

Preschool	\$3,500.00
Kindergarten	\$12,129.00
Grades 1-5	\$12,596.00
Grade 6	\$11,524.00

2. Acceptance of Oradell Kids Foundation Mini-Grant Award Money for the 2014-2015 school year – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with deep appreciation, \$1,400 in support of the World Finals of the Odyssey of the Mind Competition at Michigan State University.
3. Acceptance of Oradell Emerson Rotary Club donation for the 2014-2015 school year. It is hereby moved, upon the recommendation of the Superintendent, that the board accepts with deep appreciation, a donation in the amount of \$250 in support of the World Finals of the Odyssey of the Mind Competition at Michigan State University.

Mr. Derian stated he appreciates the donation for Odyssey.

F. PERSONNEL - Mrs. Robertson, Chairperson

A motion by Mrs. Robertson, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mr. Samuel, Mrs. Walker and Dr. Westlake were absent) the Board approved F1, F2, F3, F4, F5, F6, F7, F8, F9, F10, F11, F12.

1. Re-Appointment of Non-Tenured Teachers/Staff for the 2015-2016 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board accepts and approves the following re-appointment of Non-Tenured Teachers/Staff for the 2015-2016 school year:

Name	Year(s) in District
Jennifer Adona	1
Danielle DeLucia	1
Jennifer Telfer	1
Maureen Cuschieri	2
Blair Hughes	2
Hellen Kapp	2
Stephanie Kruczek	2
Denise Kuehner	2
Rosemarie Cataldo	3 (tenure status 9/2/15)
Chanel Min	3 (tenure status 9/2/15)
Adriana Pestrichella	3 (tenure status 9/2/15)
Nora Rose*	3 (tenure status 10/2/16)

**Four-year tenure track per TEACHNJ Act*

2. Re-Appointment of Non-Tenured Administrators for the 2015-2016 School year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Administrators for the 2015-2016 School Year:

Name	Position	Years in Position
Matthew Wilson	Superintendent	1
Heather Goguen	Business Administrator/Board Secretary	1
Brian Mistretta	Supervisor of Special Services	1
Toni Violetti	Supervisor of Instruction	2
Megan Bozios	Principal	3 (tenure status 8/7/15)

3. Approval to Extend Leave of Absence – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the extension of the leave of absence for Paige Majka from June 8, 2015 to September 1, 2015.

4. Approval of Long-Term Leave of Absence Replacement Teacher – It is hereby moved, upon recommendation of the Superintendent, that the Board approves Nikki Dell’Olio as a long-term leave of absence replacement teacher (for Paige Majka, Pre-K) from June 8, 2015 to June 22, 2015.
5. Approval of Leave of Absence – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Childbirth Disability Leave of Absence for Colleen Kalan to commence on April 20, 2015 (using 10 accrued sick days and 1 personal day) concurrent with FMLA leave to the extent permitted by law and subject to change based on employee’s medical condition, followed by New Jersey Family Leave (unpaid by the Board).
6. Approval of Staff for the Summer 2015 - It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approves the following Staff for the Summer 2015:
 - Lisa Conforti: Not to exceed 10 hours @ \$45/hour to plan, prepare, and review 504/I&RS documents for the 2015-2016 school year.
7. Approval of 2015 Summer Custodians – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 2015 summer custodians at an hourly rate of \$9.50 for up to 30 hours per week, from July 1, 2015 to August 31, 2015:
 - Christopher Gordon
 - Will Gooler
 - Dante DeSimone
 - Andy Gomez
 - Brian Douredjian
8. Approval of 2015 Substitute Summer Custodian – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following 2015 substitute summer custodian at an hourly rate of \$9.50 for up to 30 hours per week, from July 1, 2015 to August 31, 2015:
 - Nicole Williamson
9. Approval of Lunch Aide for the 2014-15 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individual as a lunch aide for the 2014-15 school year at \$5.80 for (4) sessions per day:
 - Jenny Seda-Hirschberg (pending criminal history review and medical requirements)

10. Appointment of Acting Board Secretary – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education appoint the Assistant to the Business Administrator as Acting Board Secretary, to serve on an emergency basis only, from this date until the Reorganization Meeting in June 2015.

11. Approval of Workshops/Conferences for the 2014-2015 School Year – It is hereby moved, upon recommendation from the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
Amy Rabinowitz	Brave Talking: Helping the Selectively Mute Student In and Out of the Classroom	Region V	5/20/15	\$0	\$0
Michele Kalotkin	Brave Talking: Helping the Selectively Mute Student In and Out of the Classroom	Region V	5/20/15	\$0	\$0
Lisa Green	NJASBO -Administrative Assistants Program	Rockaway, NJ	5/14/15	\$50	\$20.94
Diane Malwitz	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Patty Cuddy	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Helene Albrecht	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Hellen Kapp	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Joan Arfsten	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Jane Jeffs	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Maureen Cuschieri	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Rosemarie	OPS Professional Book	Oradell, NJ	5/21/15,	Teacher compensation	\$0

Cataldo	Club: <i>Mindset</i> by Carol Dweck, PH.D.		5/28/15, 6/5/15, 6/12/15	\$30 per hour for 4 hours = \$120	
Stacey Gordon	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0
Roberta Kenyon	OPS Professional Book Club: <i>Mindset</i> by Carol Dweck, PH.D.	Oradell, NJ	5/21/15, 5/28/15, 6/5/15, 6/12/15	Teacher compensation \$30 per hour for 4 hours = \$120	\$0

12. Approval of Workshops/Conferences for the 2015-2016 School Year – It is hereby moved, upon recommendation from the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
Sheri Giacomini	Paramus Summer Institute on the Teaching of Writing	Paramus, NJ	7/27/15-7/30/15	Fee: \$366.66 Teacher compensation: \$30 per hour for 22 hours = \$660	\$34.92
Roberta Kenyon	Paramus Summer Institute on the Teaching of Writing	Paramus, NJ	7/27/15-7/30/15	Fee: \$366.66 Teacher compensation: \$30 per hour for 22 hours = \$660	\$4.11
Helene Albrecht	Paramus Summer Institute on the Teaching of Writing	Paramus, NJ	7/27/15-7/30/15	Fee: \$366.66 Teacher compensation: \$30 per hour for 22 hours = \$660	\$0
Diane Malwitz	Paramus Summer Institute on the Teaching of Writing	Paramus, NJ	7/27/15-7/30/15	Fee: \$366.66 Teacher compensation: \$30 per hour for 22 hours = \$660	\$0
Jennifer Telfer	Paramus Summer Institute on the Teaching of Writing	Paramus, NJ	7/27/15-7/30/15	Fee: \$366.66 Teacher compensation: \$30 per hour for 22 hours = \$660	\$4.11
Rosemarie Cataldo	Paramus Summer Institute on the Teaching of Writing	Paramus, NJ	7/27/15-7/30/15	Fee: \$366.66 Teacher compensation: \$30 per hour for 22 hours = \$660	\$0

- G. POLICY – Mr. Oddo, Chairperson
- H. PUBLIC RELATIONS – Mrs. Norian, Chairperson
- I. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

Mr. Walsh will not be able to attend the Delegate meeting on May 16, 2015. Mrs. Norian will check her schedule to see if she is available to attend.

XII. OPEN TO THE PUBLIC

Mrs. Kenyon thanked the Board for their resolution for teacher appreciation. She also spoke about operation goody bag. There is a ceremony at 5:00 p.m. on May 15th. A helicopter will land in Paramus to pick-up the bags and they will be sent overseas.

XIII. OLD BUSINESS

XIV. NEW BUSINESS

XV. *A motion by Mrs. Norian, seconded by Mr. Walsh, the meeting was adjourned at 8:08 p.m.*

Respectfully submitted,



Heather Goguen
Business Administrator/Board Secretary