# ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

## PUBLIC WORK/BUSINESS SESSION MEETING Oradell Public School Library/Media Center June 24, 2015

## **MINUTES**

- I. The meeting was called to order at 7:30 p.m. by President Watson-Nichols.
- II. The Flag Salute was led by Mr. Derian.
- III. The Sunshine Law Statement was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with <u>The Record</u> and <u>Town News</u> and all persons requesting such notice.

#### IV. The Mission Statement was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

#### V. ROLL CALL

**Present:** Mr. Derian, Mrs. Norian (arrived at 7:31 p.m.), Mr. Walsh, Dr. Westlake,

Mrs. Robertson, Mrs. Watson-Nichols

Absent: Mr. Oddo, Mr. Samuel, Mrs. Walker

Also present were Mr. Matthew Wilson, Superintendent, Ms. Heather Goguen, Business Administrator/Board Secretary and approximately 7 members of the public.

## VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

#### VII. BOARD PRESIDENT'S REMARKS

- Mr. Derian presented a basketball signed by the Board of Education members to Mr. Stokes, who was not present.
- A thank you was received by Mrs. McGill.
- A parent wrote a letter to the Board about how much she appreciates the district.

#### VIII. SUPERINTENDENT'S REPORT

A. Information/Discussion Items

- Moving up day and 6th Grade graduation were a great success.
- 60 different classes are being offered for The Schaefer Explorations program, and the program began the day after school ended.
- An update will be given on goals at the July or August Board of Education meeting.

#### IX. BUSINESS ADMINISTRATOR'S REPORT

A. Information/Discussion Items

#### X. MINUTES

A motion by Mr. Walsh, seconded by Dr. Westlake and carried a roll call vote 4-0 (Mr. Oddo, Mr. Samuel and Mrs. Walker were absent) (Mr. Derian and Mrs. Robertson abstained on the April 29, 2015 minutes) the Board approved the following minutes:

**REVIEW OF MINUTES –** 

APPROVAL OF MEETING MINUTES -

- April 29, 2015
- May 20, 2015

A motion by Mr. Walsh, seconded by Dr. Westlake and carried a roll call vote 6-0 (Mr. Oddo, Mr. Samuel and Mrs. Walker were absent) the Board entered into closed session for the purpose of Personnel at 7:37 p.m. A motion by Mr. Walsh, seconded by Dr. Westlake, the Board exited closed session and opened the meeting at 7:44 p.m.

#### XI. COMMITTEE REPORTS/ACTION

#### A. MISCELLANEOUS

A motion by Dr. Westlake, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mr. Oddo, Mr. Samuel and Mrs. Walker were absent) the Board approved A1, A2, A3.

- 1. Approval of District Mentor Plan It is hereby moved, upon recommendation of the Superintendent that the Board approves the District Mentor Plan for 2015-2016.
- 2. HIB Report for June 2015 It is hereby moved, upon recommendation of the Superintendent, that the Board accepts HIB report #6.19.15.1 as reported by the Superintendent to the Board of Education.

- 3. Approval of the Stronge evaluation instrument for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent that the Board approves the Stronge evaluation instrument for the evaluation of district staff for 2015-2016 school year.
- B. TRI-DISTRICT/SHARED SERVICES Dr. Westlake, Chairperson
- C. BUILDINGS & GROUNDS/SAFETY Mr. Derian, Chairperson
  - Mr. Derian reported on the meeting with Johnson Controls earlier this week.
- D. CURRICULUM Mrs. Walker, Chairperson
- E. FINANCE/TECHNOLOGY Mr. Samuel, Chairperson

A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote 6-0 (Mr. Oddo, Mr. Samuel and Mrs. Walker were absent) the Board approved E1, E2, E3, E4, E5, E6, E7, E8, E9, E10, E11, E12, E13, E14, E15, E16, E17, E18, E19, E20, E21, E22, E23, E24, E25, E26, E27, E28, E29, E30, E31, E32, E33, E34, E35, E36, E37, E38, E39, E40, E41, E42, E43, E44, E45, E46, E47, E48, E49, E50, E51, E52, E53, E54, E55, E56, E57.

- 1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end May 2015, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2014-2015 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.
- 2. Payment of Invoices It is hereby moved that the invoices for the month of May 2015 be retroactively approved as follows:

Fund 10 (General Current Expense)	\$	1,098,792.21
Fund 12 (Capital Outlay)	\$	0.00
Fund 20 (Special Revenue Fund)	\$	71,900.79
Fund 30 (Capital Projects Funds)	\$	174.95
Fund 40 (Debt Service Fund)	\$	0.00
Fund 50 (Summer School)	\$	0.00
Fund 51 (Region V)	\$	0.00
Fund 55 (Milk)	\$	0.00
Fund 60 (Integrated PreSchool)	\$	0.00
Fund 63	\$	0.00
Fund 64 (Ntl School Lunch Prog)	\$	1,134.29
Fund 65	<u>\$</u>	0.00
Total	\$	1,172,002.24

- 3. Transfer of Funds It is hereby moved, upon recommendation of the Superintendent, that the Board approves the attached transfer lists in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
- 4. Selection of Depositories It is hereby moved that the Board approve the following depositories for the deposit of Oradell Board of Education funds, subject to withdrawal by proper officers, as approved by the Board:

### Capital One

5. Authorized Signatures for Bank Accounts - It is hereby moved that the Board approve the following bank accounts and authorized signatures for Bank Accounts:

Account	Signatories
Regular General Fund (3 required)	Board President or Board Vice-President Board Secretary or Superintendent
•	Treasurer of School Moneys
Payroll	Treasurer of School Moneys or
(1 required)	Board Secretary
Payroll Agency	Treasurer of School Moneys or
(1 required)	Board Secretary or Board President
Student Activity	Principal
(2 required)	Board Secretary or Treasurer of
	School Moneys
6 <sup>th</sup> Grade Commencement	Principal
	Board Secretary or Treasurer of School Moneys
Summer School	Summer School Director or Summer
(2 required)	School Assistant Director
•	Board Secretary

And furthermore, approves the use of facsimile signature stamp(s) for the Board President, Board Vice President, Board Secretary, Superintendent and Treasurer of School Monies as may be required in the event that the individuals are unavailable for personally affixing their signature.

6. Approval of Signatories for BCBANC and Capital One – It is hereby moved, upon recommendation of the Superintendent, in conjunction with the Business Administrator/Board Secretary that the Board of Education approves the following signatories for the Oradell Public Schools with the Bergen County Banking Consortium (BCBANC) and Capital One:

**Dorothy Watson-Nichols** 

**Board President** 

Christine Robertson

**Board Vice President** 

Angelo DeSimone

Treasurer of School Monies

Matthew Wilson

Superintendent

Heather Goguen

Business Administrator/Board Secretary

Megan Bozios

Principal

- 7. Approval of Transfer. It is hereby moved, upon recommendation of the Superintendent, that the board approve the following transfer from 11-000-100-562 to 12-000-252-730 for the purpose of
  - IT upgrades- \$56,000
- 8. Approval of Technology Purchases and Installation It is hereby moved, upon recommendation of the Superintendent, that the board approve the following Technology Purchases and Installation:
  - Laptops WN88ABZ 70256 WSCA/NASPO \$74,807.50
  - iPads 70259 \$15,692
  - IT upgrades WN88ABZ 70256 WSCA/NASPO \$19,065.83
  - IT upgrades supplies/connectors/accessories \$10,934
- 9. Approval of Maintenance work It is hereby moved, upon recommendation of the Superintendent, that the board approve the following Maintenance Upgrade:
  - Replacement of Classroom and Auditorium doors \$26,995
- 10. Approval to renew ZUMU for 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent that the Board approves the renewal of ZUMU-Website hosting for July 1, 2015-June 30, 2016 at a cost of \$2,900.00.

- 11. Approval of Systems 3000 for the 2015-2016 School Year It is hereby moved, upon the recommendation of the Superintendent that the Board approves the professional services/support and license agreement with Systems 3000 in the amount of \$16,114 for the 2015-2016 school year.
- 12. Approval of Professional Consultant/Computer Management Services It is hereby moved, upon recommendation of the Superintendent, that Realtime Information Technology, Inc. be approved to provide student system software and support during the 2015-2016 school year at the following costs:

Student Systems	\$7,070.00
Special Services/IEP Writer	\$2,880.00
Notification/Alert System 800 students @ \$1.85 each	\$1,480.00
504 Student Manager	\$ 840.00
I & RS Manager	\$1,095.00
*Included: Losson Planner & Parent & Student Portal	C

Included: Lesson Planner & Parent & Student Portals

Total \$13,365.00

- 13. Appointment of Acting Board Secretary It is hereby moved, that the Board of Education appoint the Assistant to the Business Administrator as Acting Board Secretary, to serve on an emergency basis only, from July 1, 2015-June 30, 2016.
- 14. Approval of Chart of Accounts It is hereby moved that the Board approve the Chart of Accounts for the 2015-2016 school year, which are on file in the Board Secretary's Office.
- 15. Acknowledgement of all awarded contracts- Pursuant to PL 2015, the Oradell Board of Education intends to renew, award, or permit to expire all contracts awarded during the 2014-2015 school year. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et. seq. NJAC Chapter 23, and Federal uniform Administrative Requirements 2CFR, Part 200.

- 16. Appointment of Temporary Qualified Purchasing Agent It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of Heather Goguen, Business Administrator/Board Secretary, as the District's Temporary Qualified Purchasing from July 1, 2015-June 30, 2016 and be approved to make purchases for the District in accordance with the provisions of statute as cited in 18A:18A-3 (establishment of bid threshold without a QPA of \$26,000; with a QPA of \$36,000.00), 18A:18A-4 (quoting requirements \$3,900 without a QPA or \$5,400.00 with a QPA), and such other aspects of 18A:18A as may apply to the procurement of equipment, materials, or services.
- 17. Appointment of NJ Department of Agriculture Designees for National School Lunch Program for the 2015-2016 School Year It is hereby moved, upon the recommendation of the Superintendent that the Board approves the following appointments for the 2015-2016 school year:

Business Administrator - Certifier

Superintendent - Alternate Certifier

Administrator to BA - Submitter

Payroll Clerk - Alternate Submitter

18. Approval of Professional Services – It is hereby moved, upon recommendation of the Superintendent that the Board approves the following appointments:

WHEREAS, there exists a need for auditing services, environmental services, and legal services, and,

WHEREAS, the Local Public Contracts Law N.J.S.A. 40A:11-1 et seq. requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids must be publicly advertised.

NOW THEREFORE, BE IT RESOLVED by the Oradell Board of Education as follows:

A. Lerch, Vinci and Higgins, Fair Lawn, New Jersey is appointed for auditing and accounting services from July 1, 2015 - June 30, 2016 with billing rates as follows:

FY 10 Annual Audit Related Services \$21.600.00

Partners \$140-\$170 per hour\*

Managers \$100 - \$125 per hour\*

Senior Accountants \$80-\$100 per hour\*

Staff Accountants \$70 - \$80 per hour\*

Other Personnel \$45.00 per hour\*

B. LAN Associates, Midland Park, New Jersey, is appointed for architectural services from July 1, 2015-June 30, 2016 at the following rates:

Principal \$200 per hour Senior Architect \$135 per hour Senior Engineer \$135 per hour Licensed Surveyor \$135 per hour

<sup>\*</sup>no increase in rates over prior year

Safety Professional	\$135 per hour
Senior Scientist	\$135 per hour
Senior Construction Observer	\$115 per hour
Architect	\$92 per hour
Engineer	\$92 per hour
Construction Observer	\$92 per hour
Scientist	\$92 per hour
Senior Drafter	\$80 per hour
Survey Technician	\$72 per hour
Drafter	\$72 per hour
Office Manager	\$65 per hour
Field Technician	\$50 per hour
Clerical	\$45per hour

C. Anthony Sciarrillo, of the firm of Sciarrillo, Cornell, Merlino, McKeever & Osborne as Board Attorney until June 30, 2016 at a rate of \$160.00 per hour.

These appointments are made without competitive biddings as "Professional Services" under the provisions of N.J.S.A. 40:11-1 et. seq. because such services are recognized professions licensed and regulated by law not allowing for competitive bids.

BE IT FURTHER RESOLVED, that a brief notice of this action shall be printed once in The Record as required by law, within ten (10) days of its passage, stating its nature, duration, service and amount, and that the resolution and contract are on file in the business office.

- 19. Appointment of Region V It is hereby moved, upon recommendation of the Superintendent, that the Oradell Board of Education desires to enter into shared services agreements and will participate as a full member of the Bergen County Region V Council for Special Education for the 2015-2016 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designates Matthew Wilson, Superintendent, as its representative to Region V; and empowers him to cast all votes and take all other actions necessary to represent its interests in Region V. The Board further approves the joint bidding and transportation agreements for all Oradell School District students who are transported through Region V; The Board further approves the joint bidding and/or shared services agreement; including but not limited to student evaluations, student therapies and other student support services; The Board further approves the joint bidding and/or shared services for non-public school services and The Board further approves the joint bidding and/or shared services for other services as requested to be provided by Region V component districts on as needed basis.
- 20. Appointment of Employee Benefits Broker It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Brown & Brown Benefits Advisor, Inc., of Lambertville, NJ as the District's Employee Benefits Broker of Record from July 1, 2015 to June 30, 2016.

- 21. Medical, Prescription and Dental Benefits for the 2015-2016 year It is hereby moved that the Oradell Board of Education approves participation of the district with Horizon Blue Cross/Blue Shield of NJ for medical and prescription benefits and Delta Dental of NJ for dental benefits for the 2015-2016 school year.
- 22. Approval of Membership in New Jersey School Boards Association (NJSBA) It is hereby moved that the Oradell Board of Education approves membership in the New Jersey School Boards Association from July 1, 2015-June 30, 2016.
- 23. Approval of Petty Cash Accounts for 2015-2016 It is hereby moved upon recommendation of the Superintendent that the Board establishes the following petty cash accounts from July 1, 2015 to June 30, 2016 in accordance with Board Policy #3451 and that the said accounts are to be replenished by vouchers and reported to the Board on an annual basis:

Account	Amount	Not to Exceed Per Incident	Signatories
Superintendent	\$200	\$150	Superintendent
Business Office	\$200	\$150	BA/BS
Principal	\$400	\$ 25	Principal
Special Services	\$100	\$ 25	Supervisor of Special Services

- 24. Approval of Line Item Changes It is hereby moved, upon recommendation of the Superintendent, that the Oradell Board of Education authorizes the School Business Administrator, in consultation with an agreement from the Superintendent of Schools, to process line item changes in compliance with required approvals per S1701 and A3680 between board meetings for the 2015-2016 school year.
- 25. Approval of Claims Auditor It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education approves the Business Administrator/Board Secretary to be designated as Claims Auditor with authority, as provided by 18A:19-2 amended, to direct pre-payment of claims for Debt Service, Payroll, Fixed Charges and any other claim or demand which would be in the best interest of the Board to pay promptly for the 2015-2016 school year.
- 26. Approval of Representatives requesting State and Federal Funds It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education approves the Superintendent and the Business Administrator/Board Secretary to be

designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2015-2016 school year.

- 27. Approval of School Funds Investor It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education designate the Business Administrator/Board Secretary as the School Funds Investor for the 2015-2016 school year.
- 28. Approval of Continuing Disclosure Agent Services and Independent Registered Municipal Advisor of Record It is hereby moved, upon recommendation of the Superintendent, that the Oradell Board of Education authorizes Phoenix Advisors to provide continuing disclosure services in connection with one or more bond issuances, within specified timeframes, in a manner prescribed by the regulators of the underwriter that purchased said bond issues. Phoenix Advisors will ascertain whether the Bond Issuer is in compliance with various Continuing Disclosure Agreements, assist the Bond Issuer to codify the requirements stipulated in those various CDA's and compare those requirements with its filings and correct any deficiencies, at an annual fee of \$650, inclusive of up to three outstanding issues, plus \$100 for each additional outstanding issue, if any, for which filings are required.
- 29. Surplus Items- It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education authorizes the Superintendent to declare miscellaneous items no longer needed as surplus and to dispose of these items if and when necessary as per Policy 3260/3270.
- 30. Resolution for District Tax 2015-2016 RESOLVED that the amount of district taxes needed to meet the obligations of the Oradell Board of Education during the school year 2015-2016 is hereby requested to place in the hands of the Treasurer of School Monies in the amount according to the following schedule in accordance with the statutes relating thereto:

Payments from Oradell Borough to the Oradell Board of Education:

	2015	<u>2016</u>	
August	\$2,207,553.60	January	\$772,643.76
September	\$551,888.40	February	\$1,545,287.52
October	\$551,888.40	March	\$551,888.40
November	\$1,545,287.52	April	\$551,888.40
December	\$551,888.40	May	\$1,655,655.20
		June	\$551,888.40
TOTAL	\$5,408,506.32		\$5,629,261.68

- 31. Student Accident Insurance It is hereby moved, upon the recommendation of the Superintendent, that the board approve AIG, NJ for the provision of voluntary student accident insurance for the 2015-2016 school year at no cost to the Board.
- 32. Cooperative Pricing Agreement with Middlesex Regional Educational Services Commission for the 2015-2016 School Year It is hereby moved, upon recommendation of the School Business Administrator that the Board approves the following:

WHEREAS N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

#### NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Oradell Board of Education; Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the School Business Administrator/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

- 33. Cooperative Pricing Agreement with the Hunterdon County Educational Services Commission for the 2015-2016 School Year It is hereby moved that the Board approves the Cooperative Pricing Agreement between the Oradell Board of Education and the Hunterdon County Educational Services Commission for the 2015-2016 School Year.
- 34. Cooperative Pricing Agreement with the U.S. Communities Government Purchasing Alliance It is hereby moved that the Board approves the Cooperative Pricing Agreement with the U.S. Communities Government Purchasing Alliance for the 2015-2016 School Year.

- 35. Cooperative Pricing Program It is hereby moved that the Oradell Board of Education approve an agreement with the Educational Data Services Inc., for the district to participate in a cooperative pricing program for the 2015-2016 school year at an annual cost of \$2,480.00.(no increase over prior year)
- 36. Cooperative Pricing Agreement with PEPPM National Cooperative It is hereby moved that the Oradell Board of Education approve an agreement with the PEPPM National Cooperative, for the district to participate in a cooperative pricing program for the 2015-2016 school year at no annual fee.
- 37. Approval of Procurement of Goods It is hereby moved, upon recommendation of the Superintendent that the Board approves the following:

WHEREAS, Title 18A:18A-10 provides that "A Board of Education without advertising for bids, or having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

WHEREAS, the Oradell School District Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the Oradell School District Board of Education desires to authorize its purchasing agent for the period July 1, 2014 to June 30, 2015 to make any and all purchases necessary to meet the needs of the school district throughout the school year,

NOW, THEREFORE, BE IT RESOLVED, that the Oradell School District Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors as indicated on the State of New Jersey website at:

http://state.nj.us/treasury/purchase/pricelists.shtml.

38. Professional Consultant/Environmental Services – It is hereby moved upon recommendation of the Superintendent that the Board extends the contract for Garden State Environmental Inc., Glen Rock, NJ until June 30, 2016 to provide environmental and consulting services as per the following rates (no increase over prior year):

<u>Task</u>
AHERA 6-month surveillance Inspection (includes all travel, field and admin time)

Cost \$650 each

AHERA 3-Year Re-inspection (includes all travel, field and admin time)

\$1,100 each

General and technical asbestos compliance as needed	\$115 p/hr
2-hour on site AHERA asbestos awareness session	\$550
On-site Annual inspection, review of existing RTK records, completion of NJ RTK forms	\$950
2-hour update PEOSH Hazcom training	\$475
4-hour initial PEOSH Hazcom training for new employees	\$575

39. Approval of Contract with Kencor Inc. for 2015-2016 — It is hereby moved, upon recommendation of the Superintendent, that the Board approves a contract with Kencor Inc., Westchester, PA to service the district's hydraulic passenger elevator at the following rates:

\$100 per month/including labor-Monthly preventative maintenance

\$100 p/hr/mechanic regular time-\$150/hr/overtime

\$200/ annual pressure relief test

5% markup on material

- 40. Approval of Pitney Bowes Agreement for rental of Mail Machine It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves the agreement for rental of the DM400C Meter System including service/maintenance with Pitney Bowes Global Financial Services at a monthly rate of \$208.00 for the 2015-2016 school year.
- 41. Transfer of Current Year Surplus to Capital Reserve It is hereby moved, upon recommendation of the Superintendent of Schools, in concert with the School Business Administrator that the Board approves the following:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Oradell Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Oradell Board of Education has determined that an amount not to exceed \$500,000 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the Oradell Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

42. Transfer of Current Year Surplus to Maintenance Reserve – It is hereby moved, upon recommendation of the Superintendent of Schools, in concert with the School Business Administrator that the Board approves the following:

WHEREAS, NJAC 6A:23A-14.3 and 14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the Oradell Board of Education wishes to deposit anticipated current year surplus into a Maintenance Reserve account at year end, and

WHEREAS, the Oradell Board of Education has determined that an amount up to \$150,000.00 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the Oradell Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

43. Approval of legal cost per pupil indicator – It is hereby moved, upon recommendation of the Superintendent that the Board approves the following:

WHEREAS, N.J.A.C. 6A:23A-5.2 of the NJ Fiscal Accountability, Efficiency and Budgeting Procedures (hereinafter referred to as the "Accountability Regulations") requires the Oradell Board of Education (hereinafter referred to as the "Board") to establish policies designed to minimize the cost of professional services, including procedures to ensure the efficient use of legal services by employees and Board members as well as the tracking of said services; and

WHEREAS, the Taxpayer Guide to Education Spending 2015 indicates that for the 2013-2014 Fiscal Year, the Board accrued legal costs in the amount of Fifty-five Dollars (\$55.00) per pupil, which exceeds 130% of the 2013-14 Statewide per pupil average of Forty Three Dollars (\$43.00); and

WHEREAS, in circumstances where legal costs exceed 130% of the Statewide per pupil amount, N.J.A.C. 6A:23A-5.2(a)(3), Bylaw 0174, and the 2011-2012 Fiscal Accounting for New Jersey School Districts, i.e. the "Audit Program" recommend that school districts so effected establish and implement certain procedures and controls enumerated in N.J.A.C. 6A:23A-5.2(a)(3) in an effort to reduce legal costs; and

WHEREAS, the District has already implemented certain procedures and controls enumerated in N.J.A.C. 6A:23A-5.2(a)(3) in an effort to reduce legal costs, including limiting the number of contact persons with the authority to request services or advice from legal counsel to the following persons: (1) the Superintendent of Schools or his/her designee; (2) School Business Administrator/Board Secretary; (3) the Board President; and (4) the District Supervisor of Special Services; and

WHEREAS, the designated contact person (s) ensure that contracted legal counsel is not used unnecessarily for management decisions or readily available information contained in District materials such as policies, administrative regulations, or guidance available through professional source materials; and

WHEREAS, the excess legal costs incurred have been the result of a high volume of litigation, grievances, protracted negotiations, and due process hearings initiated against the District, which the District has been compelled to defend.

NOW, THEREFORE, BE IT RESOLVED, the District hereby recognizes that the legal costs for the 2014-2015 Fiscal Year exceeded 130% of the Statewide per pupil average and has determined that implementation of the further procedures outlined in N.J.A.C.6A:23A-5.2(a)(3) beyond those already implemented would not significantly reduce Legal costs as evidenced by the fact that the excess legal costs incurred are the result of a high volume of litigation and contract negotiations initiated against the District, which the District has been compelled to defend over which the District has no control.

- 44. Designee Non-Public Nursing Services It is hereby moved that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with the Mid-Bergen Regional Health Commission to provide non-public nursing services to St. Joseph's students for the 2015-2016 school year, at an annual rate not to exceed the District's entitlement for non-public nursing aid.
- 45. Approval of the Alliance for Competitive Energy Services(ACES) Natural Gas Supply Service Contract It is hereby moved, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board, through its membership with the Alliance for Competitive Energy Services (ACES), as part of a cooperative bid with other government entities, authorizes the Business Administrator/Board Secretary to enter into a contract with Direct Energy Business Marketing, Woodbridge, NJ to provide natural gas to the Oradell Public School, For the period March 2015-December 2017.
- 46. Renewal of Membership in Northeast Bergen County School Board Insurance Group (NESBIG) It is hereby moved, upon the recommendation of the Superintendent, that the Board approves, pursuant to the provision of Title 18A:18A-42, participation of the District as a member of the Northeast Bergen County School Board Insurance Group (NESBIG) in the Workers Compensation Pool and as a member for other joint insurance services for July 1, 2015-June 30, 2016 school year.
- 47. Chapters 192/193 Service Agreement/Non-Public School Services and Home/Hospital Instruction It is hereby moved that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with Bergen County Special

Services to provide remedial and auxiliary services to eligible students attending non-public schools within the Oradell School District as required under Chapter 192/193 laws and to provide Home/Hospital Instruction at \$62.00 per hour for the 2015-2016 school year at an annual rate not to exceed the district's entitlement.

- 48. Approval and Acceptance of Funding Allocation Amounts for FY 2016 IDEA Basic and Pre-School—It is hereby moved, upon the recommendation of the Superintendent, that the Board authorizes the submission of the IDEA Application for FY 2016 and acknowledges and accepts the following FY 2016 IDEA Basic and Preschool Grant allocation amounts:
  - IDEA Basic \$ 184,186
  - Non-Public Share \$ 22,207
  - Preschool \$ 13,110
  - Non Public Share \$ 1,380
- 49. Acceptance of Funding Allocation Amounts for FY 2016 No Child Left Behind– It is hereby moved, upon the recommendation of the Superintendent, that the Board acknowledges and accepts the following FY 2016 NCLB Grant allocation amounts:
  - NCLB Title I \$20,778
  - NCLB Title II \$19.647
  - NCLB Title III \$7,306
- 50. Approval of Special Milk Program for 2015-2016 School Year It is hereby moved upon recommendation of the Superintendent, that the Board approves the district's participation in the Special Milk program sponsored by the New Jersey Department of Agriculture for the 2015-2016 school year at a cost of \$.40 per half-pint container.
- 51. Approval of ESY Special Education Programs/Services for School Year 2014-2015—It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Programs/Services as per the student's IEP for 2014-2015 school year:

Student #	School/Program/Service	Tuition/Cost to District
94	14 total hours for family behavior consultation	\$560
	from Northern Valley Regional High School	
	(NVRS) @ \$40 per hour	

52. Approval of ESY Special Education Programs/Services for Summer 2015 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following ESY Programs/Services as per the student's IEP for Summer 2015 ESY:

Student #	School/Program/Service	Tuition/Cost to District
58	Camp Excel summer tuition (6 weeks)	\$5,200
67	Camp Excel summer tuition (5 weeks)	\$4,700
67	8 OT sessions per month for July and August 2015 (16 total) at Bergen Pediatric Therapy Center @ \$135 per session	
67	4 PT sessions per month for July and August (8 total) at Bergen Pediatric Therapy Center @ \$135 per session	\$1,080
74	4 hours total of academic reinforcement at \$45 per hour (4 total hours) with Michelle Rudolph	\$180
75	ARC of Essex County/Stepping Stones Schools summer tuition for 15-16 ESY	\$9,150
76	20 hours of ABA parent training with Alexandria Blackwell for August 2015 @ \$45 per hour	\$900
76	1 OT session per week for 5 weeks (5 sessions total) with Karen Willick @ \$40 per session	\$200
76	ESY program at River Edge (New Bridges) for Summer 2015	\$5,260
77	2 hours of multi-sensory instruction per week for five weeks (10 hours total) during Summer Explorations (June 23-July 17, 2015) @ \$45 per hour with Carole Natiello	\$450
77	10 hours of academic reinforcement for Summer 2015 (July 20-August 21, 2015) at \$45 per hour (10 total hours) with Michelle Rudolph	\$450
78	ESY tuition for New Milford Gibbs School Summer 2015	\$2,500
80	ESY tuition for Northern Valley Regional High School (NVRS) Valley OLV Summer Program 2015	\$6,462
80	2 summer OT sessions per week for four weeks (8 sessions total) at Northern Valley Regional Valley Program @ \$60 per session	\$480
81	ESY tuition for Celebrate the Children for Summer 2015	\$4,950
87	2 Speech Sessions per week for 5 weeks (10 sessions total) at Bergen Pediatric Therapy Center @ \$135 per session	\$1,350
87	1 Physical Therapy Session per week for 5 weeks (5 sessions total) at Bergen Pediatric Therapy Center @ \$135 per session	\$675
87	1 OT session at Bergen Pediatric Therapy Center for 5 weeks (5 sessions total) @ \$135 a session	\$675
91	6 speech sessions total at Miracles in Communication for July and August 2015 @ \$150 per session	\$900
91	with Michelle Rudolph	\$540
94	ESY tuition for Northern Valley Regional High School (NVRS) Valley OLV Summer Program 2015	\$6,462
94	2 OT sessions per week for 4 weeks (8 sessions total) at Northern Valley Regional High School (NVRS) @ \$60 per session	\$480
94	2 PT sessions per week for 4 weeks (8 total) at Northern Valley Regional High School (NVRS) @ \$60 per session	\$480
94	1 speech session per week for 4 weeks (4 sessions total) at Northern Valley Regional High School (NVRS) @ \$60 per session	\$240
94	6 total summer hours for family behavior consultation from Northern Valley Regional High School (NVRHS) from July 6 to July 31, 2015 @ \$40 per hour	\$240
97	8 hours total multi-sensory instruction @ \$45 per hour with Jane Jeffs	\$360

99	ESY tuition for New Milford Gibbs School for Summer 2015	\$2,500
100	ESY tuition for New Milford Gibbs School for Summer 2015	\$2,500
101	1 hour per week for 4 weeks (4 hours total) of multi-sensory	\$180
	instruction @ \$45 per hour with Carole Natiello	
102	2 hours per week for 4 weeks (8 hours total) of multi-sensory	\$360
	instruction @ \$45 per week with Carole Natiello	

- 53. Approval of Staff for the Summer 2015 It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Staff for the Summer 2015:
  - Carole Orthmann: Not to exceed 10 hours @ \$45 per hour to prepare and review health records for the 2015-2016 school year;
  - Corrine Lynch: Not to exceed 10 hours @ \$45 per hour to aid in the transition to Bergen County Technical Services;
  - Nora Rose: Not to exceed 15 hours @ \$45 per hour to review WIDA testing results, prepare schedule for 15-16 school year and assess any new students to the district;
  - Diane Malwitz not to exceed 17 hours for participation in mandated IEP meetings during Summer 2015 @ \$45 per hour;
  - Michelle Rudolph not to exceed 15 hours for participation in mandated IEP meetings during Summer 2015 @ \$45 per hour;
  - Jane Jeffs not to exceed 8 hours for MSI instruction per student IEPs during Summer 2015 @ \$45 per hour;
  - Carole Natiello not to exceed 22 hours for MSI instruction per student IEPs during Summer 2015 @ \$45 per hour;
  - Michelle Rudolph not to exceed 26 hours for academic reinforcement per student IEPs during Summer 2015 @ \$45 per hour;
  - Jennifer Adona: Not to exceed 28 hours for testing, report writing, IEP writing, IEP meetings, and case management for July and August 2015 @ 45 per hour.
- 54. Acceptance of a PTA donation for the 2014-2015 school year. It is hereby moved, upon the recommendation of the Superintendent, that the Board accepts with deep appreciation, a donation in the amount of \$235.30 for the 6<sup>th</sup> Grade Spring Fling.

- 55. Approval of AESOP attendance/substitute software with Frontline Technologies for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the contract from July 1, 2015-June 30, 2016 at a cost of \$4,226.30.
- 56. Approval to renew My Learning Plan OASYS System for 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the renewal of My Learning Plan OASYS bundle with Stronge EPES from July 1, 2015-June 30, 2016 at a cost of \$1,776.00
- 57. Approval to renew Linkit! Software for the 2015-2016 School Year It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the renewal of Linkit! from July 1, 2015-June 30, 2016 at a cost of \$9,714.00.
- F. PERSONNEL Mrs. Robertson, Chairperson

A motion by Mrs. Robertson, seconded by Dr. Westlake and carried a roll call vote 6-0 (Mr. Oddo, Mr. Samuel and Mrs Walker were absent) the Board approved F1, F2, F3, F4, F5, F6, F7, F8, F9, F10, F11, F12, F13, F14, F15, F16, F17, F18, F19, F20, F21, F22, F23, F24, F25.

1. Re-appointment of Administrators for the 2015-2016 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Administrators for the 2015-2016 School Year:

Name	Position	Salary
Matthew Wilson	Superintendent	\$145,000
Megan Bozios	Principal	TBD
Brian Mistretta	Supervisor of Special Services	TBD

2. Re-appointment of Central Office Staff for the 2015-2016 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Central Office Staff for the 2015-2016 School Year:

Name	Position	Salary
Lisa Green	Administrative Assistant/Accounts Payable	\$45,000
Linda McLaughlin	Administrative Assistant to the Supt./Personnel Officer	\$54,000
Jane Williamson	Payroll/Bookkeeper	\$45,000

3. Appointment of Supervisor of Buildings & Grounds for the 2015-2016 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the following Supervisor of Buildings & Grounds for the 2015-2016 School Year:

Name	Position	Salary
Kevin Williamson	Supervisor of Buildings & Grounds	\$70,000

4. Re-appointment of Secretary for the 2015-2016 School year – It is hereby moved, upon the recommendation of the Superintendent, that the Board re-appoints the following Secretary for the 2015-2016 School Year:

Name	Position	Salary
Marie Menti	Secretary – Special Services	\$63,480

- 5. Approval of Part-Time Nurse Aides for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following part-time nurse aides at \$24.00 per hour up to 24 hours per week effective September 1, 2015 through June 30, 2016:
  - Betsy Tyras
  - Priscilla Aristakesian
- 6. Approval of Custodial Staff for the 2015-2016 School year It is hereby moved, upon recommendation of the Superintendent, that the Board appoints the following Custodial Staff for the 2015-2016 School Year:

Name	Step	Night Differential	Maintenance Stipend	Black Seal License	Longevity	Salary	Total Salary
Thomas Ackerman	16	\$750.00		\$400.00	\$1,000.00	\$62,112.00	\$63,262.00
Oscar Gomez	12	\$750.00	\$2,000	\$400.00	0.00	\$56,052.00	\$59,202.00
Derrick Gordon	16	\$750.00		\$400.00	0.00	\$62,112.00	\$63,262.00
Samuel McLean	6			\$400.00	0.00	\$48,258.00	\$48,658.00
Jack McManus	16		\$2,500.00	\$400.00	0.00	\$62,112.00	\$65,012.00

- 7. Approval of Supervisor of Instruction for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Michael Hagopian as Acting Supervisor of Instruction for the 2015-2016 school year, at an annual salary of \$81,000.00, effective July 1, 2015 through June 30, 2016 (pending criminal history review).
- 8. Approval of Bi-Borough Supervisor of Curriculum, Instruction, & Assessment for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Julia Diminich-Kucharski as Bi-Borough Supervisor of Curriculum, Instruction, & Assessment for the 2015-2016 school year, at an annual salary of \$105,000.00 (cost to be divided equally with River Edge Board of Education), effective July 1, 2015 through June 30, 2016 (pending criminal history review).
- 9. Appointment of Treasurer of School Moneys It is hereby moved, upon recommendation of the Superintendent, that the Board appoints Angelo DeSimone as Treasurer of School Moneys from July 1, 2015 through June 30, 2016 at an annual salary of \$2,700.00 (no increase over last year).
- 10. Appointment of Professional Consultant/Medical Examiner for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that John Braun, D.O. be appointed as school medical examiner for the 2015-2016 school year. Such services will be rendered on a case-by-case basis at \$100.00 per case.
- 11. Appointment of Professional Consultant/School Physician for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that Ann DeAngelo, M.D. be appointed as professional consultant/school physician, at an annual salary of \$4,000.00 for the 2015-2016 school year (no increase over prior year).
- 12. Approval of Calendar for 12-Month Employees for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Calendar for 12-month employees for the 2015-2016 School Year.

- 13. Approval of Fourth Grade Teacher for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Sheryl Eaton, Fourth Grade Teacher, MA Step 3, at an annual salary of \$53,510.00, effective September 1, 2015 through June 30, 2016.
- 14. Approval of Long-Term Leave of Absence Replacement Teacher for the 2014-2015 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Nikki Dell'Olio as a long-term leave of absence replacement teacher, Kindergarten, BA Step 1, at an annual salary of \$50,180.00, effective September 1, 2015 through June 30, 2016 (pending medical requirements).
- 15. Approval of Long-Term Leave of Absence Replacement Teacher for the 2014-2015 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Rhonda Leibson-Swiderski as a long-term leave of absence replacement teacher (for Chanel Min, Grade 6) from September 1, 2015 until on or about December 4, 2015, at a per-diem rate of \$125 per day.
- 16. Approval of First Grade Teacher for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Kaitlin Guinan, First Grade Teacher, MA Step 1, at an annual salary of \$52,710.00, effective September 1, 2015 through June 30, 2016 (pending criminal history review and medical requirements).
- 17. Approval of Fifth & Sixth Grade Literacy Teacher for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Gina Lisa Stross, Fifth & Sixth Grade Literacy Teacher, MA Step 1, at an annual salary of \$52,710.00, effective September 1, 2015 through June 30, 2016 (pending criminal history review and medical requirements).
- 18. Approval of Full-Time Special Education Instructional Aides for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of the following Full-Time Special Education Instructional Aides 1:1 at a salary of \$22,515.00:

Joan Bayley Ivonne Garcia Patricia Hansen Aimee Pena Suzanne Vierling 19. Approval of Part-Time Special Education Instructional Aides for the 2015-2016 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of the following Part-Time Special Education Instructional Aides at a salary of \$11,257.50:

Naomi Ashner Denise Boyle Reischell Castillo Colleen Ceresnak Rachel DeGraw Kimberly Dunphy Estelle Haberman Francine Junda Colleen Kalan Barbara Kornfeld Jennifer LoSchiavo Denise Pallotta Lisa Santangelo Beth Shuler Renee Speno Debra Tashiian Lisa Williams Colleen Witt

20. Approval to hire during July and August 2015 – It is hereby moved upon recommendation of the Superintendent, that the Board approves the following:

Whereas, the Oradell Board of Education is meeting in public session on July 15, 2015 and will meet again on August 19, 2015:

Whereas certain business transaction must necessarily be addressed during the hiatus of public sessions of the board, including but not limited to, the offering of contracts of employment.

Now therefore, be it resolved, that the Superintendent of Schools is authorized, with the approval of the Board President, to offer contracts of employment on behalf of the Board between July 1, 2015 and August 28, 2015 subject to final approval of the Board.

21. Approval of Stipends for Directors of Spring Concerts – It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively approve a stipend in the amount of \$150 per teacher, per performance, for a total of \$300 each, to James Butcher and Carol Richardi, Musical Directors of the annual OPS Spring Concerts performed on June 2 and June 4, 2015.

22. Approval of Compensation for Workshops Attended Outside the Contractual Work Day During the 2014-2015 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively approves the following stipend payments for workshops attended outside the contractual work day:

Attendee	Conference/Workshop	Location	Dates	Stipend
Stacey Gordon	Using Google Apps in the Classroom (Tri-District Workshop)	River Edge, NJ	11/5/14, 11/12/14, 11/19/14, 12/3/14	\$240 (8 hours x \$30 per hour)
Traci Schaum	Odyssey of the Mind Coaches Training	Kendall Park, NJ	Saturday, 11/15/14	\$150 (5 hours x \$30 per hour)

23. Approval of Workshops/Conferences for the 2015-2016 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Dates	Cost	Travel
Gina Stross	Paramus Summer Institute on the	7/27/15 – 7/30/15	\$475	\$0
	Teaching of Writing			
Gina Stross	Paramus Summer Institute on the	7/13/15 – 7/16/15	\$475	\$0
	Teaching of Reading			

24. Approval of Grade Level Chair Stipends for the 2014-2015 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively approves the Grade Level Chair Stipend for the following staff member for the 2014-2015 school year:

Grade Level	Teacher	Stipend
Sixth Grade	Peter Kasturas (replacing Chanel Min)	\$250

25. Approval of Appointments – It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education approves the following appointments for the 2015-2016 school year, no additional stipends or salary:

Environmental Protection/Right to Know/	Supervisor of Buildings & Grounds
PEOSHA/AHERA/Indoor Air Quality/Asbestos	<u> </u>
Management Officers	
Integrated Pest Management Coordinator	Principal/Supervisor of Buildings & Grounds
Public Agency Compliance Officer/ Record	School Business Administrator
Custodian	

Affirmative Action Officer and Title IX Compliance Officer	Supervisor of Special Services
Custodian of Records (OPRA)	School Business Administrator –Business items Superintendent-Personnel items
Custodian of Student Records	School Principal
504 Compliance Officer	Assistant School Principal
Chairperson for State and Federal Mandated Programs	Superintendent

Blood Borne Pathogens – Contact Person	School Nurse
Affirmative Action Officer for Handicapped	Supervisor of Special Services
Students	•
District Anti-Bullying Coordinator	Supervisor of Special Services
School Anti-Bullying Specialist	School Psychologist, Assistant Principal, Acting
	Supervisor of Instruction
Liaison for Homeless Children	School Social Worker

- G. POLICY Mr. Oddo, Chairperson
- H. PUBLIC RELATIONS Mrs. Norian, Chairperson
  - The Oradell Public School newsletter went out for the last day of school.
  - Mrs. Norian stated she would like to meet in early July.
- I. NJSBA/BCSBA DELEGATE REPORT Mr. Walsh, Delegate
- XII. OPEN TO THE PUBLIC
- XIII. OLD BUSINESS
- XIV. NEW BUSINESS
- XV. CLOSED SESSION Not at this time.
- XVI. A motion by Dr. Westlake, seconded by Mrs. Norian, the meeting was adjourned at 8:09 p.m.

Respectfully Submitted,

Heather Goguen

Business Administrator/Board Secretary