ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING Oradell Public School Library/Media Center August 19, 2015

MINUTES

- I. The meeting was called to order by Mrs. Norian at 7:36 p.m.
- II. The Flag Salute was led by Mrs. Norian.
- III. The Sunshine Law Statement was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with <u>The Record</u> and <u>Town News</u> and all persons requesting such notice.

IV. The Mission Statement was read by Mr. Derian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Derian, Mrs. Norian, Mr. Oddo, Mrs. Walker, Mrs. Robertson,

Mrs. Watson-Nichols

Absent: Mr. Samuel, Mr. Walsh, Dr. Westlake

Also present were Mr. Matthew Wilson, Superintendent, Ms. Heather Goguen, Business Administrator/Board Secretary and approximately 7 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. BOARD PRESIDENT'S REMARKS

VIII. SUPERINTENDENT'S REPORT

- A. Information/Discussion Items
 - New teacher orientation will take place during the week of August 24, 2015.
 - The building is shaping up and will be ready for the opening of school.
 - In-service training will take place on September 1 and 4 with outside consultants LinkIt! and Go Math.
 - The teachers can now come into school to set up their classrooms.
 - A welcome back letter will be sent home to all staff.

IX. BUSINESS ADMINISTRATOR'S REPORT

- A. Information/Discussion Items
 - The Auditors will be in the Board office the week of August 24, 2015.

X. MINUTES

REVIEW OF MINUTES –

- July 15, 2015 Public Work/Business Session
- August 11, 2015 Board Retreat

A motion by Mrs. Robertson, seconded by Mr. Derian and carried a roll call vote, 6-0 (Mr. Samuel, Mr. Walsh and Dr. Westlake were absent), the Board approved the following minutes:

APPROVAL OF MEETING MINUTES -

- June 3, 2015 Public Work/Business Session
- June 24, 2015 Public Work/Business Session

XI. COMMITTEE REPORTS/ACTION

- A. MISCELLANEOUS
- B. TRI-DISTRICT/SHARED SERVICES Dr. Westlake, Chairperson
- C. BUILDINGS & GROUNDS/SAFETY Mr. Derian, Chairperson

A motion by Mr. Derian, seconded by Mrs. Robertson and carried a roll call vote, 6-0 (Mr. Samuel, Mr. Walsh and Dr. Westlake were absent) the Board approved C1, C2.

1. Use of School Facilities – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2015-2016 School Year:

Organization	Event	Area of Building	Dates	Time	Custodian O/T
*PTA	PTA Welcome Back Breakfast for Teachers	MPR C & D	9/1/15	8-11 AM	-0-
*PTA	Back to School Breakfast for Parents	MPR D	9/2/15	8-10 AM	-0-

^{*}facility use fee waived

2. Approval of Preventative Maintenance Contract with Alarm and Communication Technologies, Inc. for 2015-2016 — It is hereby moved, upon recommendation of the Superintendent, that the Board approves a preventative maintenance contract with Alarm and Communication Technologies, Inc. to inspect and test the fire alarm system at an annual cost of \$3,200.00.

D. CURRICULUM – Mrs. Walker, Chairperson

A motion by Mrs. Walker, seconded by Mrs. Robertson and carried a roll call vote, 6-0 (Mr. Samuel, Mr. Walsh and Dr. Westlake were absent) the Board approved D1.

1. Approval of Revised 2015-2016 Curriculum – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the revised 2015-2016 curriculum for the following subject areas: Art, ELA-Reading, Health, Math, Music, Physical Education, Social Studies, and World Language.

E. FINANCE/TECHNOLOGY - Mr. Samuel, Chairperson

A motion by Mr. Derian, seconded by Mrs. Roberston and carried a roll call vote, 6-0 (Mr. Samuel, Mr. Walsh and Dr. Westlake were absent) the Board approved E1, E2, E3, E4, E5 E6, E7, E8, E9.

- 1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end June 2015, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2014-2015 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.
- 2. Payment of Invoices It is hereby moved that the invoices for the month of June 2015 be retroactively approved as follows:

Fund 10 (General Current Expense)	\$ 1,060,087.26
Fund 12 (Capital Outlay)	\$ 46,925.83
Fund 20 (Special Revenue Fund)	\$ 101,022.35
Fund 30 (Capital Projects Funds)	\$ 0.00
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 55 (Milk)	\$ 0.00
Fund 60 (Integrated PreSchool)	\$ 0.00
Fund 63	\$ 0.00
Fund 64 (Ntl School Lunch Prog)	\$ 799.36
Fund 65	\$ 0.00
Total	\$ 1,208,834.80

- 3. Transfer of Funds It is hereby moved, upon recommendation of the Superintendent, that the Board approves the attached transfer lists in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.
- 4. Approval of Annual Contract for Hospital Instruction for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves a contract with Bergen County Special Services to provide Hospital Instruction for the 2015-2016 school year for students who are confined during school hours for medical and/or rehabilitative care at a rate of \$62.00 per hour.
- 5. Acceptance of reimbursement from Tri-District It is hereby moved, upon the recommendation of the Superintendent that the Board accepts a reimbursement of \$2,757.04 for unused Tri-District Funds for the 2014-2015 School Year.
- 6. Cancellation of old checks It is hereby moved, upon the recommendation of the Business Administrator, the following checks greater than six months old should be cancelled and the funds accounted for as miscellaneous revenue:

Payee	Check#	Amount	
Marc Choi	11990	\$5.00	
Alfredo Aguilar	12577	\$10.30	
Shannon Gannon	13982	\$331.00	
Diane Malwitz	14238	\$6.28	

7. Approval of Shared Services Agreement with Region V for 2015-2016 – It is hereby moved, upon recommendation of the Superintendent that the Board approves a Shared Services Agreement between the Oradell Board of Education and Region V for professional services relative to ensuring the equitable participation of parentally placed private school students with disabilities in programs assisted or carried out under Part B of the Individuals with Disabilities Education Act (herein referred to as "IDEA Part B") for their respective entities; and to consult with the Board and its designated representative and appropriate representatives of parentally placed students with disabilities in private schools regarding: federal funding available; the number of private school students with disabilities; the location of private school for students with disabilities; and the needs to students with disabilities, to ensure that the Board meets its obligations to parentally placed students with disabilities under IDE Pat B, consistent with and permitted by the Uniform Share Services and Consolidation Act. This Shared Services Agreement is in effect from September 1, 2015-June 30, 2016. A copy of this agreement shall be available for public inspection at the offices of both parties immediately after passage of this resolution to become party to the Shared Services Agreement in accordance with NJSA 40A:65-5(b).

8. Approval of Special Education Programs/Services for 2015-2016 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Programs/Services as per the student's IEP for the 2015-2016 school year:

Student #	School/Program/Service	Tuition/Cost to District	
58	8 hours Parent Training/week provided by Nicole Benna @ \$40/hour for 40 weeks	\$12,800	
59	The Community School 2015-2016 school year	\$39,996	
59	1 occupational therapy session per week @ POTS @ \$147 per session for 40 weeks	\$5,880	
67	1 occupational therapy session per week @ Bergen Pediatric Therapy Center @ \$135/session for 40 weeks	\$5,400	
75	ARC/Stepping Stones 2015-2016 school year	\$54,900	
76	River Edge BOE- New Bridges	\$65,000	
76	2 occupational therapy sessions/week provided by Karen Willick @ \$40/session for 40 weeks	\$3,200	
80	Northern Valley Regional High School (NVRHS)	\$64,629	
80	2 occupational therapy sessions/week at Northern Valley Regional High School (NVRHS) @ \$60/session for 40 weeks	\$4,800	
87	2 speech therapy sessions/week @ Bergen Pediatric Therapy Center @ \$135/session for 40 weeks \$10,800		
87	1 physical therapy session/week @ Bergen Pediatric Therapy Center @ \$135/session for 40 weeks	\$5,400	
87	1 occupational therapy session/week @ Bergen Pediatric Therapy Center @ \$135/session for 40 weeks	\$5,400	
91	1 speech therapy session/week @ Miracles in Communication @ \$150/session for 40 weeks	\$6,000	
94	Northern Valley Regional High School (NVRHS) 2015-2016 \$64,629 school year		
94	2 occupational therapy sessions/week at the Valley Program @ \$4,80 \$60/session for 40 weeks		
94	2 physical therapy sessions/week at the Valley Program @ \$4,800 \$60/session for 40 weeks		
94	20 hours (total) of Parent Training provided by Northern Valley Regional High School (NVRHS) @ \$50.00/hr.	\$1,000	

9. Approval of YWCA of Bergen County Lease Agreement – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Lease Agreement between the Oradell Board of Education and the YWCA of Bergen County for the use of the Oradell Public School to operate the Before/After-School Program from September 1, 2015 through June 30, 2018.

F. PERSONNEL - Mrs. Robertson, Chairperson

A motion by Mrs. Robertson, seconded by Mrs. Walker and carried a roll call vote, 5-0 (Mr. Samuel, Mr. Walsh and Dr. Westlake were absent) (Mrs. Norian abstained on F13) the Board approved F1, F2, F3, F4, F5, F6, F7, F8, F9, F10, F11, F12, F13, F14, F15, F16, F17, F18, F19, F20, F21, F22, F23, F24, F25, F26, F27, F28, F29, F30, F31.

1. Approval of Custodial Staff for the 2015-2016 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board re-approves the adjusted salary for the following Custodial Staff for the 2015-2016 School Year, previously approved June 24, 2015:

Name	Step	Night Differential	Maintenance Stipend	Black Seal License	Longevity	Salary	Total Salary
Oscar Gomez	12	\$750.00	\$0.00	\$400.00	\$0.00	\$56,052.00	\$57,202.00

- 2. Acceptance of Resignation It is hereby moved, upon recommendation of the Superintendent, that the Board accepts, with deep regret, the resignation of Toni Violetti, Assistant Principal, effective on or about September 31, 2015.
- 3. Approval of Part-Time Instructional Aide for the 2015-2016 School Year It is hereby moved upon recommendation of the Superintendent that the Board approves the appointment of the Lenna Kesenci as a Part-Time Instructional Aide at an annual salary of \$11,257.50 from September 1, 2015-June 30, 2016.
- 4. Approval of Contract for School Business Administrator/Board Secretary It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the contract between the Oradell Board of Education and Heather Goguen, Business Administrator/Board Secretary retroactive July 1, 2015-June 30. 2016, approved by the Executive County Superintendent as required by law.
- 5. Approval of Lunch Aide for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Nancy Rodriguez as Lunch Aide, at \$5.80 per session, up to (5) sessions per day effective September 1, 2015 through June 30, 2016.
- 6. Amend the Approval of Instructional Aides for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board amends the approval of the following instructional aides (previously approved as Part-Time Special Education Instructional Aides on June 24, 2015), to 24.5 hour Instructional Aides at a salary of \$15,760.50:

Jennifer LoSchiavo Denise Pallotta Renee Speno

- 7. Approval of Substitute Teachers for the 2015-2016 School Year It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2015-2016 school year at \$90.00 per day:
 - Ale, Elena
 - Alise, Maria
 - Ashner, Naomi
 - Lisa Boyajian (pending identification requirements)
 - Boyle, Paige
 - Brady, Jill
 - Burmaster, Cynthia
 - Callison, Keri
 - Carman, Raymond
 - Castillo, Reischell
 - Chamesian, Linda
 - Ciccarelli, Benjamin
 - Culvert, Alison
 - · DeGraw, Rachel
 - DeRosa, Jessica
 - Ennis, Meghan
 - Grochan, Mary
 - Haberman, Estelle
 - Hartmann, Michelle
 - Henderson, Alison
 - Hoft, Judith
 - Hosein, Vanessa
 - Jablonsky, Carrie
 - Junda, Francine
 - Kalan, Colleen
 - Kesenci, Lenna
 - Kornfeld, Barbara
 - Kuehner, Denise
 - Kurtz, Sheila
 - Loschiavo, Jennifer
 - Luyke, Janet
 - Martin-Rumsby, Maxine
 - Masiello, Linda
 - McGovern, Nicole

- Moore, Sally
- Napolitano, Andrea
- Nelson, Maryann
- Ng, Dennis
- Ng, Kevin
- Nicoletti, Pat
- Nippes, Christine
- Norr, Svetlana
- Pace, Pasquale
- Picinic, Mary
- Quinn, Debra
- Rabban, Fariba
- Rassam, Lauren
- Ricca, Catherine (pending medical requirements)
- Rojas-Valdez, Abel
- Ross, Carolyn
- Santangelo, Lisa
- Sattely, Maris
- Scipioni, Diane
- Sconza, Michael
- Smith, Megan
- Spector, Janice
- Speno, Renee
- Spillane, John
- Stecher, Taylor (pending criminal history review and medical requirements)
- Sullivan, Melissa
- Tetro, Jessica
- Tobey, Gail
- Tolani, Ashna
- Williams, Lisa
- Witt, Colleen
- Wosk, Rona

8. Approval of Substitute Instructional Aides for the 2015-2016 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the

appointment of the following individuals as substitute instructional aides for the 2015-2016 school year at \$90.00 per day:

- Ale, Elena
- Alise, Maria
- Ashner, Naomi
- Lisa Boyajian (pending identification requirements)
- Boyle, Denise
- Boyle, Paige
- Brady, Jill
- Burmaster, Cynthia
- Callison, Keri
- Carman, Raymond
- Castillo, Reischell
- Ceresnak, Colleen
- Chamesian, Linda
- Ciccarelli, Benjamin
- Culvert, Alison
- DeGraw, Rachel
- DeRosa, Jessica
- Dunphy, Kimberley
- Ennis, Meghan
- Grochan, Mary
- Haberman, Estelle
- Hartmann, Michelle
- Henderson, Alison
- Hoft, Judith
- Hosein, Vanessa
- Jablonsky, Carrie
- Junda, Francine
- Kalan, Colleen
- Kesenci, Lenna
- Kornfeld, Barbara
- Kuehner, Denise
- Kurtz, Sheila
- Loschiavo, Jennifer
- Luyke, Janet
- Martin-Rumsby, Maxine
- Masiello, Linda
- McGovern, Nicole
- Moore, Sally

- Napolitano, Andrea
- Nelson, Maryann
- Ng, Dennis
- Ng, Kevin
- Nicoletti, Pat
- Nippes, Christine
- Norr, Svetlana
- · Pace, Pasquale
- Pallotta, Denise
- Picinic, Mary
- Quinn, Debra
- Rabban, Fariba
- Rassam, Lauren (pending medical requirements)
- Ricca, Catherine (pending medical requirements)
- Rojas-Valdez, Abel
- Ross, Carolyn
- Santangelo, Lisa
- Sattely, Maris
- Scipioni, Diane
- Sconza, Michael
- Shuler, Beth
- Smith, Megan
- Spector, Janice
- Speno, Renee
- Spillane, John
- Stecher, Taylor (pending criminal history review and medical requirements)
- Sullivan, Melissa
- Tashjian, Debbie
- Tetro, Jessica
- Tobey, Gail
- Tolani, Ashna
- Williams, Lisa
- Witt, Colleen
- Wosk, Rona

9. Approval of Office Substitutes for 2015-2016 School Year - It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following office substitutes for the 2015-2016 school year at a rate of \$11.75 per hour:

Rina Kouyoumdjian Tina Muscat Donna Nobile Lisa Santangelo Beth Shuler

10. Approval of Custodian Substitutes for 2015-2016 School Year - It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following custodian substitutes for the 2015-2016 school year at a rate of \$15.00 per hour:

William Gooler Christopher Gordon Peter Hemans

11. Approval of Nurse Substitutes for the 2015-2016 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following individuals as Nurse Substitute for the 2015-2016 school year, at a per diem rate of \$120.00 per day (pending criminal history review, medical requirements and certification documents):

Anne DiScala Loretta Hands Gina Odlum Susan Ullmann

- 12. Approval to Amend Main Office Secretary Position It is hereby moved, upon recommendation from the Superintendent, that the Board amends the 12-Month Main Office Secretary position to a 10-Month Main Office Secretary position.
- 13. Appointment of 10-Month Main Office Secretary for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Amy Skroce as 10-Month Main Office Secretary, Step 4, at an annual salary of \$54,480.00, prorated at .83% for 10-month position to \$45,218.40, effective September 1, 2015 through June 30, 2016 (pending criminal history review and medical requirements).
- 14. Approval to Amend Main Office Clerk Position It is hereby moved, upon recommendation from the Superintendent, that the Board amends the 10-Month Main Office Clerk position to a 12-Month Main Office Clerk position.

- 15. Appointment of 12-Month Main Office Clerk for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves Ruth Simpson as 12-Month Main Office Clerk, \$43,848.00 plus \$1,000.00 longevity (to be prorated), for a total annual salary of \$44,848.00, effective September 1, 2015 through June 30, 2016.
- 16. Approval of Extra-Curricular Stipends for the 2015-2016 school year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following staff members for Extra-Curricular positions in the 2015-2016 school year:

Teacher	Extra-Curricular Position	Stipend	
James Butcher, Carol Richardi,	School Musical	\$850 per teacher	
Nicole Carroll			
Tracey Schaum, Kimberly Sheridan	Safety Patrol	\$750 per teacher	

- 17. Approval of The Madison Institute (TMI) to Provide Administrative Stronge Training It is hereby moved, upon recommendation of the Superintendent, that the Board approves Stronge training @ \$450.00 (total) for the Oradell Public School Administrative Team for the required yearly training on August 21, 2015.
- 18. Approval of 24.5 Hour Instructional Aide for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of the following 24.5 hour Instructional Aide at a salary of \$15,760.50: 19.

Beth DeSimone (pending medical requirements)

- 20. Acceptance of Resignation It is hereby moved, upon recommendation of the Superintendent, that the Board accepts, with deep regret, the resignation of Colleen Kalan, Part-Time Instructional Aide, effective August 14, 2015.
- 21. Approval of Workshops/Conferences for the 2015-2016 School Year It is hereby moved, upon recommendation from the Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
Brian Mistretta	Item Removed				
Matthew Wilson	NJSBA – Annual Convention	Atlantic City, NJ	Oct. 27-29, 2015	\$185.74	\$450
Heather Goguen	NJSBA – Annual Convention	Atlantic City, NJ	Oct. 27-29, 2015	\$185.71	\$450
Gregory Derian	NJSBA – Annual Convention	Atlantic City, NJ	Oct. 27-29, 2015	\$185.71	\$450
Rita Walker	NJSBA – Annual Convention	Atlantic City, NJ	Oct. 28, 2015	\$185.71	\$450
Katherine Norian	NJSBA – Annual Convention	Atlantic City, NJ	Oct. 27-29, 2015	\$185.71	\$450
John Walsh	NJSBA – Annual Convention	Atlantic City, NJ	Oct. 27-29, 2015	\$185.71	\$450
Andrew Oddo	NJSBA – Annual Convention	Atlantic City, NJ	Oct. 28-29, 2015	\$185.71	\$450
	School Law Forum		Oct. 30, 2015	\$75	
Michael Hagopian	NJ Leadership Academy – Series 2 Core Courses	Monroe Township, NJ	8/25/15, 9/30/15, 11/11/15	\$750	\$35.34 per session x 3 sessions = \$106.00
Brian Mistretta	Grant Writing, Budget Development, and Ex Aid	Clark, NJ	10/2/15	\$0	\$49.51
Brian Mistretta	Evaluation, Supervision, Recruitment and Retention	Clark, NJ	11/13/15	\$0	\$49.51
Brian Mistretta	Special Education Procedures and Best Practices and Utilizing Technology: Applications for Students and Administrators	Clark, NJ	1/22/16	\$0	\$49.51
Brian Mistretta	Special Education Legal Issues	Clark, NJ	3/4/16	\$0	\$49.51
Brian Mistretta	Parent, Board, and Community Relations	Clark, NJ	4/22/16	\$0	\$49.51
Heather Goguen	NJASBO Yearly Training Sessions	Rockaway, NJ	9/10/15, 10/15/15, 11/17/15, 1/12/16	\$400	\$0
Antonietta Boccanfuso	AENJ Annual Conference "Full Steam Ahead"	Long Branch, NJ	10/5/15, 10/6/15	\$205	\$41.35 + tolls

- 22. Approval of participation in Administrative Professional Development Cohort Program It is hereby moved, upon recommendation of the Superintendent, that the Board approves the participation of Director of Special Services, Brian Mistretta, in the NJAPSA New Administrators' Cohort at one time annual cost of \$2,500.00.
- 23. Acceptance of Resignation It is hereby moved, upon recommendation of the Superintendent, that the Board accepts, with deep regret, the resignation of Maureen Cuschieri, School Library Media Specialist, effective on or about October 9, 2015.
- 24. Rescinding of Appointment It is hereby moved, upon recommendation of the Superintendent, that the Board approves the rescinding of appointment of Rhonda Swiderski, long-term leave replacement.
- 25. Appointment of 10-Month .5 Library Clerk for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Lisa Ann Santangelo as 10-Month .5 Library Clerk, Step 5, at an annual salary of \$42,348.00, prorated at .5 and 83% for 10-month position to \$17,574.42, effective September 1, 2015 through June 30, 2016.
- 26. Teacher for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Reischell Castillo as a long-term leave of absence replacement teacher (for Chanel Min, Grade 6) from September 1, 2015 until on or about December 4, 2015, at a per-diem rate of \$90 per day for the first 20 days and then \$125 per day thereafter.
- 27. Approval of 2015-2016 to 2017-2018 Memorandum of Understanding with the Oradell Administrators Association It is hereby moved, upon the recommendation of the Superintendent that the Board approves the three-year Memorandum of Agreement between the Oradell Board of Education and the Oradell Administrators Association.
- 28. Approval of Title Change- It is hereby moved, upon the recommendation of the Superintendent that the Board approves the title change of Brian Mistretta from Supervisor of Special Services to the Director of Special Services.
- 29. Approval of Administrators Salaries for the 2015-2016 School Year It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the salaries for the following Administrators for the 2015-2016 School Year:

Name	Position	Salary	
Megan Bozios	Principal	\$137,000	
Brian Mistretta	Director of Special Services	\$101,000	

30. Approval of Stipend for Professional Development Instructors for the 2015-2016 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the stipends for professional development courses to be taught during New Teacher Orientation, August 26 – August 27, 2015:

Course Title	Instructor	Length of Course	Compensation
Making the Most	Jennifer	60 minutes	\$45
Out of Your	Telfer		30 minutes of planning (\$10)
First Year Part I			60 minutes of instruction (\$35)
Making the Most	Danielle	60 minutes	\$45
Out of Your	DeLucia		30 minutes of planning (\$10)
First Year Part II			60 minutes of instruction (\$35)

- 30. Appointment of Part-time ESL Teacher for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Courtney Sole as Part-time ESL Teacher, MA Step 2, at an annual salary of \$53,110.00, prorated at .56 based on schedule to \$29,741.60, effective September 1, 2015 through June 30, 2016 (pending criminal history review and medical requirements).
- 31. Appointment of Part-time Special Education Teacher for the 2015-2016 School Year It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Jennifer Falkoff as Part-time Special Education Teacher, BA Step 3, at an annual salary of \$50,980.00, prorated at .37 based on scheduled to \$18,862.60, effective September 1, 2015 through June 30, 2016 (pending criminal history review and medical requirements).
- G. POLICY Mr. Oddo, Chairperson
 - a. Item removed.

The Board discussed the Facility Use policy and recommended changes for the September 2nd meeting.

- H. PUBLIC RELATIONS Mrs. Norian, Chairperson
- I. NJSBA/BCSBA DELEGATE REPORT Mr. Walsh, Delegate

XII. OPEN TO THE PUBLIC

XIII. OLD BUSINESS

XIV. NEW BUSINESS

- Mr. Derian spoke about floor humidity levels in the Board office and recommended a humidity test. Two feet of wallboard on the exterior facing wall will be replaced in Central Offices.
- The Architect suggested a new HVAC system to be installed in the Board office.
- The Board is also addressing a blocked drainage pipe problem in the Teacher's parking lot.
- XV. CLOSED SESSION None at this time.
- XVI. A motion by Mrs. Norian, seconded by Mrs. Walker, the meeting was adjourned at 8:42 p.m.

Respectfully submitted,

Heather Goguen

Business Administrator/Board Secretary