

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
April 15, 2015**

**MINUTES**

**I.** *The meeting was called to order at 7:34 p.m. by President Watson-Nichols.*

**II.** *The Flag Salute was led by Dr. Westlake.*

**III.** *The Sunshine Law Statement was read by President Watson-Nichols.*

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

**IV.** *The Mission Statement was read by Mr. Derian.*

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V. ROLL CALL**

**Present:** Mr. Derian, Mrs. Norian, Mr. Oddo (arrived at 8:01 p.m.), Mr. Samuel, Mrs. Walker, Mr. Walsh, Dr. Westlake, Mrs. Watson-Nichols

**Absent:** Mrs. Robertson

*Also present were Mr. Matthew Wilson, Superintendent, Ms. Heather Goguen, Business Administrator/Board Secretary and approximately 8 members of the public.*

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VII. BOARD PRESIDENT'S REMARKS**

- *President Watson-Nichols attended a Bergen County Board President's breakfast. 14 out of 77 districts attended.*
- *The Superintendent's evaluation is due by June 30<sup>th</sup>.*

**VIII. SUPERINTENDENT'S REPORT**

A. Information/Discussion Items

## **IX. BUSINESS ADMINISTRATOR'S REPORT**

### **A. Information/Discussion Items**

## **X. MINUTES –**

*A motion by Mr. Walsh, seconded by Mr. Derian and carried a roll call vote 8-0, (Mr. Samuel abstained)*

### **REVIEW OF MINUTES –**

- March 25, 2015

*A motion by Mr. Walsh, seconded by Mr. Derian and carried a roll call vote, (Mrs. Walker abstained from voting on the March 4<sup>th</sup> minutes, Mrs. Norian, Mr. Samuel and Mr. Walsh abstained on the March 18<sup>th</sup> minutes).*

### **APPROVAL OF MEETING MINUTES –**

- March 4, 2015
- March 18, 2015

## **XI. COMMITTEE REPORTS/ACTION**

### **A. MISCELLANEOUS**

*A motion by Mr. Walsh, seconded by Mr. Derian and carried a roll call vote, 8-0 (Mrs. Robertson was absent) the Board approved A1.*

1. Pension and Health Benefits Reform – It is hereby moved, upon recommendation of the Superintendent, that the board approves the following:

**WHEREAS**, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and

**WHEREAS**, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers' Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

**WHEREAS**, the Oradell Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

**WHEREAS**, TPAF benefits are established by the state and not through local school board action; and

**WHEREAS**, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

**WHEREAS**, the Oradell Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

**WHEREAS**, the Oradell Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

**WHEREAS**, to restore solvency to, and avert future default of, the state’s retirement programs, the pension and benefits reform act of 2011 (*P.L. 2011, c. 78*) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

**WHEREAS**, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

**WHEREAS**, the Oradell Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

**NOW, THEREFORE, BE IT RESOLVED** that the Oradell Board of Education urges the state Legislature and Governor to ensure that the employers’ cost for teacher pensions and post-retirement medical benefits—financial obligations created by the state—are not transferred to local school districts; and be it further

**RESOLVED**, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend *P.L. 2011, c. 78* to make the current employee contributions toward health coverage a permanent requirement and not a subject of labor negotiations; and be it further

**RESOLVED**, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in the School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

**RESOLVED**, that the Oradell Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and Governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state’s public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

**RESOLVED**, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly Speaker Vincent Prieto; and the 3 Legislative District’s representatives in the state Senate and General Assembly; and be it further

**RESOLVED**, that a copy of this resolution be sent to the New Jersey School Boards Association.

B. TRI-DISTRICT/SHARED SERVICES – Dr. Westlake, Chairperson

C. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson

*A motion by Mr. Derian, seconded by Mr. Walsh and carried a roll call vote, 8-0 (Mrs. Robertson was absent) the Board approved C1.*

1. Use of School Facilities – It is hereby moved, upon recommendation of the Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2014-2015 School Year:

Organization	Event	Area of Building	Dates	Time	Custodian O/T
*Odyssey of the Mind	Practice for Worlds	MPR D	4/16, 4/18, 4/23, 4/29, 4/30, 5/1, 5/6, 5/9, 5/12, 5/13, 5/14, 5/16/15	Weekdays 3:00 - 8:00 PM	-0-
		MPR C	4/17, 4/22, 4/24, 5/8, 5/15/15	Saturdays 8:00 AM - 4:00 PM	

		GYM	4/25, 5/2, 5/7, 5/11/15		
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\*facility use fee waived

D. CURRICULUM – Mrs. Walker, Chairperson

E. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson

***A motion by Mr. Samuel, seconded by Mr. Walsh carried a roll call vote of 8-0 (Mrs. Robertson was absent) the Board approved E1, E2, E3, E4, E5, E6, E7.***

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end January 2015 (revised), February 2015, and March 2015 be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2014-2015 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Payment of Invoices – It is hereby moved that the invoices for the month of February 2015 (revised, previously approved on March 4, 2015) be retroactively approved as follows:

Fund 10 (General Current Expense)	\$ 1,253,913.38
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Fund)	\$ 55,071.72
Fund 30 (Capital Projects Funds)	\$ 5,304.65
Fund 40 (Debt Service Fund)	\$ 448,100.00
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 55 (Milk)	\$ 0.00
Fund 60 (Integrated PreSchool)	\$ 0.00
Fund 63	\$ 0.00
Fund 64 (Ntl School Lunch Prog)	\$ 739.92
Fund 65	\$ 0.00
Unemployment	<u>\$ 4,264.63</u>
Total	\$ 1,767,394.30

3. Payment of Invoices – It is hereby moved that the invoices for the month of March 2015 be retroactively approved as follows:

Fund 10 (General Current Expense)	\$ 661,579.00
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Fund)	\$ 1,000.00
Fund 30 (Capital Projects Funds)	\$ 0.00
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Summer School)	\$ 0.00

Fund 51 ( <i>Region V</i> )	\$	0.00
Fund 55 ( <i>Milk</i> )	\$	0.00
Fund 60 ( <i>Integrated PreSchool</i> )	\$	0.00
Fund 63	\$	0.00
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$	0.00
Fund 65	\$	0.00
Unemployment	\$	0.00
Total	\$	662,579.00

4. Transfer of Funds – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the attached transfer lists in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.

5. Carryover of FY14 IDEA funds and amendment to FY15 IDEA grant – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the carryover of FY14 IDEA grant funds to FY15 IDEA grant for the period of July 1, 2014 through June 30, 2015 as follows and reallocation of funds for FY15 IDEA grant for the period of July 1, 2014 through June 30, 2015:

\$7,081 NP Consultations (200-500)

\$752 Basic Purchased Services (100-500)

\$1,152 Reallocation of funds from NP Instructional Supplies (100-600) to NP Other Purchased Services (200-500)

\$12,173 Reallocation of funds from Preschool Basic Other Purchased Services (100-500) to Instruction Purchased Services (100-300).

6. Renewal of Risk Manager/Consultant - It is hereby moved, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board appoints Fenner & Esler Agency, Inc. as the district's Risk Management Consultant for the period of 7/1/15 – 6/30/18.

7. Acceptance of a PTA donation for the 2014-2015 school year. It is hereby moved, upon the recommendation of the Superintendent, that the board accepts with deep appreciation, a donation in the amount of \$4,536.75 for the purchase of seven Hover Cam document cameras, two wireless microphones & receivers for the auditorium

and one 42-inch display screen for the main hallway from the Oradell Parent Teacher Association.

F. PERSONNEL - Mrs. Robertson, Chairperson

*A motion by Mr. Derian, seconded by Dr. Westlake and carried a roll call vote 8-0 (Mrs. Robertson was absent) the Board approved F1, F2, F3, F4, F5, F6.*

1. Approval of Job Description – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the job description of the Bi-Borough Supervisor of Curriculum, Instruction and Assessment.
2. Acceptance of Resignation – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with regret, the resignation of Debra Lane, for the purpose of retirement, effective November 30, 2015.
3. Acceptance of Resignation – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with regret, the resignation of Janene Ellis, Part-Time Instructional Aide, effective on or about April 30, 2015.
4. Acceptance of Resignation – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with regret, the resignation of Stacey Moses, Part-Time Instructional Aide, effective on or about April 17, 2015.
5. Approval of Stipends for the Winter Concert – It is hereby moved, upon recommendation from the Superintendent, that the Board revises the stipend for Musical Directors of the Winter Concert (previously approved at the March 25, 2015 meeting for one performance) to be in the amount of \$150 per teacher, for two performances, for a total of \$300 per teacher to James Butcher and Carol Richardi, Musical Directors of the annual OPS Winter Concert.

6. Approval of Workshop/Conference for the 2014/2015 School Year – It is hereby moved, upon recommendation from the Superintendent, that the Board approves the following Workshop/Conference:

<b>Attendee</b>	<b>Conference/Workshop</b>	<b>Location</b>	<b>Date(s)</b>	<b>Cost</b>	<b>Travel</b>
Amy Rabinowitz	Keeping the Social in Social Skills	Harrington Park, NJ	4/29/15	\$0	\$0
Denise Kuehner	NGSS Conception to Classroom Workshop	Jersey City, NJ	4/23/15	\$0	\$9.30
Heather Goguen	Impact of State Regulations and Laws, Concussion Management, Injury Prevention, Risk Management, and Premium Containment	West Orange, NJ	4/24/15	\$0	\$0
John Walsh	Delegate's Assembly	Ewing, NJ	5/15/15	\$0	\$50

G. POLICY – Mr. Oddo, Chairperson

1. First reading of the following policies:

<b>Policy #</b>	<b>Description</b>
5121.1	Special Education Evaluations
5121.2	Independent Educational Evaluations

H. PUBLIC RELATIONS – Mrs. Norian, Chairperson

- I. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

**XII. OPEN TO THE PUBLIC**

**XIII. OLD BUSINESS**

**XIV. NEW BUSINESS**

**XV. CLOSED SESSION – Did not have.**

**XVI. A motion by Dr. Westlake, seconded by Mrs. Norian, the meeting was adjourned at 9:10 p.m.**

*Respectfully submitted,*



**Heather Goguen**  
**Business Administrator/Board Secretary**