

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
MAY 14, 2014**

**MINUTES**

**I. *The meeting was called to order at 7:30 p.m. by President Watson-Nichols.***

**II. *The Flag Salute was led by Dr. Westlake.***

**III. *The Sunshine Law Statement was read by President Watson-Nichols.***

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

**IV. *The Mission Statement was read by Mr. Walsh.***

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V. ROLL CALL**

**Present:** Mr. Derian, Mrs. Norian, Mr. Oddo, Mrs. Robertson, Mrs. Walker, Mr. Walsh,  
Dr. Westlake, Mrs. Watson-Nichols

**Absent:** Mr. Samuel

Also present were Mr. Lawrence Hughes, Interim Superintendent, Mr. Bert Arifaj, BA/BS and three members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VII. BOARD PRESIDENT'S REMARKS**

**VIII. INTERIM SUPERINTENDENT'S REPORT**

A. Information/Discussion Items

**IX. BUSINESS ADMINISTRATOR'S REPORT**

A. Information/Discussion Items

**X. MINUTES**

REVIEW OF MINUTES –

APPROVAL OF MEETING MINUTES – None at this time.

**XI. COMMITTEE REPORTS/ACTION**

A. TRI-DISTRICT/SHARED SERVICES – Dr. Westlake, Chairperson *reported that the committee meeting was cancelled.*

B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson  
*A motion by Mr. Derian, seconded by Mr. Walsh and carried by roll call vote 8-0 (Mr. Samuel absent) the Board approved B1.*

1. Use of School Facilities – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approve the following requests for use of school facilities for the 2013-2014 School Year:

Organization	Event	Area of Building	Dates	Time	Custodian O/T to be paid by the district	Custodian O/T to be paid by the organization
*6 <sup>th</sup> Grade Parents Committee	Graduation Breakfast	MPRs	June 18, 2014	8:00AM-Noon	-0-	-0-

\*no charge to use the facilities

C. CURRICULUM – Mrs. Walker, Chairperson

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson  
*A motion by Dr. Westlake, seconded by Mr. Walsh and carried by roll call vote 8-0(Mr. Samuel absent) the Board approved D1.*

1. Approval of Special Education Programs/Services for 2013/2014 School Year – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following Programs/Services as per the student’s IEP for the 2013-2014 school year:

Student #80: NVRHS-Region III to provide 10 hours total of parent training/home program hours @ \$40.00 per hour

E. PERSONNEL - Mrs. Robertson, Chairperson  
*A motion by Mrs. Robertson, seconded by Mr. Walsh and carried by roll call vote 8-0 (Mr. Samuel absent) the Board approved E1, E2, E3, E4,E5.*

1. Approval of 2013/2016 Memorandum of Agreement and Salary Guides – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the Memorandum of Agreement and Salary Guides between the Oradell Board of Education and the Oradell Education Association for July 1, 2013 to June 30, 2016.
2. Re-Appointment of Non-Tenured Teachers for the 2014/2015 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board accepts and

approves the following re-appointment of Non-Tenured Teachers for the 2014/2015 school year:

Name	Year(s) in District
Maureen Cuschieri	1
Blair Hughes	1
Hellen Kapp	1
Stephanie Kruczek	1
Denise Kuehner	1
Steven Pi	1
Rosemarie Cataldo	2
Chanel Min	2
Adriana Pestrichella	2
Nora Rose	2
Michele Kalotkin*	3 (*tenure status 9/2/14)
Paige Majka*	3 (*tenure status 9/2/14)
Jill VanPraagh*	3 (*tenure status 9/20/14)

3. Re-Appointment of Non-Tenured Administrators for the 2014/2015 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following Administrators for the 2014/2015 School Year:

Name	Position	Years in Position
Bert Arifaj	Business Administrator/Board Secretary	1
Megan Bozios	Principal	1
Kevin Stokes	Assistant Principal	1
Toni Violetti	Supervisor of Instruction	1

4. Approval of BA +15 – It is hereby moved, upon recommendation from the Interim Superintendent, that the Board approves BA +15 for Michelle Rudolph effective July 1, 2014 (the salary for Ms. Rudolph remains consistent with the current contract until a new contract is negotiated).
5. Approval of Substitute Teachers/Substitute Instructional Aides for the 2013/14 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of the following individuals as Substitute Teachers/Substitute Instructional Aides for the 2013/14 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2013/14 school year:

Substitute Teacher	Substitute Instructional Aide
Maxine Martin-Rumsby Michelle Hartman	Dolores Delia

F. POLICY – Mr. Oddo, Chairperson – *No Report*

G. PUBLIC RELATIONS – Mrs. Norian, Chairperson – *No Report*

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate *stated he will be attending the NJSBA Delegates Assembly on May 17, 2014.*

**XII. OPEN TO THE PUBLIC – None at this time.**

**XIII. OLD BUSINESS**

**XIV. NEW BUSINESS**

*A motion by Dr. Westlake, seconded by Mrs. Walker, the following motion was defeated with a roll call vote of 5-3 (Mr. Derian, Mrs. Robertson, Mr. Oddo, Mr. Walsh, Mrs. Watson-Nichols voted no; Dr. Westlake, Mrs. Walker and Mrs. Norian voted yes) (Mr. Samuel absent)*

1. It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following:

**RESOLUTION SUPPORTING A2930/S1987- Eliminates Superintendent Salary Cap**

WHEREAS, in February 2011, the Commissioner of Education adopted regulations imposing a cap on the salaries of chief school administrators based on the enrollment of the district in which the administrator serves; and

WHEREAS, the cap on superintendent salaries is unnecessary since the 2 percent property tax levy cap, the statutory limitation on administrative spending growth, regulations adopted pursuant to the School District Accountability Act, and Executive County Superintendent review of employment contracts protect the public's and taxpayers' interests by providing sufficient controls on superintendent compensation; and

WHEREAS, one of the most important responsibilities of a board of education is the hiring of a highly-qualified chief school administrator, who is critical in implementing the educational goals, vision and direction of the community; and

WHEREAS, the salary cap has a negative impact on the quality, stability and continuity of public education in school districts due to high turnover rates, increased use of interim superintendents, and a decline in the experience level of candidates for superintendent positions; and

WHEREAS, for many educators, becoming a superintendent represents the pinnacle of a lifelong ascent up the career ladder, yet the salary cap – which applies to no other positions – has created a disincentive for school leaders to strive toward that goal, which will have long-term negative consequences on educational quality in this State; and

WHEREAS, Assembly Bill No. 2930, sponsored by Assemblyman Patrick Diegnan and Assemblywoman Mila Jasey, and Senate Bill No. 1987, sponsored by Senator M. Teresa Ruiz would prohibit the Department of Education from regulating the maximum salary a school district may pay its superintendent.

NOW, THEREFORE, BE IT RESOLVED, that the Oradell Board of Education supports and urges the passage of Assembly Bill No. 2930 and Senate Bill No. 1987; and be it further

RESOLVED, that a copy of this resolution shall be forwarded to each member of the 38<sup>th</sup> legislative district delegation, Speaker of the General Assembly, the President of the State Senate, the Governor of the State of New Jersey, the New Jersey Commissioner of Education, the Chairs of the Assembly and Senate Education Committees, the New Jersey School Boards Association, the New Jersey Association of School Administrators, the Bergen County Association of School Administrators, and the Garden State Coalition of Schools.

**XV. CLOSED SESSION – *A motion by Dr. Westlake, seconded by Mrs. Walker , the Board entered into closed session at 8:05 p.m.***

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XVI. A motion by Mrs. Norian, seconded by Mr. Oddo the meeting adjourned at 8:55 p.m.**

*Respectfully submitted,*

*Bert Arifaj*  
*Business Administrator/Board Secretary*