

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
JUNE 10, 2014**

**MINUTES**

**I.    *The meeting was called to order at 7:30 PM by Vice-President Samuel.***

**II.   *The Flag Salute was led by Mr. Derian.***

**III.   *The Sunshine Law Statement was read by Vice-President Samuel.***

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

**IV.   *The Mission Statement was read by Mr. Derian.***

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V.    ROLL CALL**

**Present:**       Mr. Derian, Mrs. Norian, Mrs. Walker, Mr. Walsh, Dr. Westlake, Mr. Samuel  
**Absent:**        Mr. Oddo, Mrs. Robertson, Mrs. Watson-Nichols

*Also present were Mr. Lawrence Hughes, Interim Superintendent, Mr. Bert Arifaj, BA/BS, Ms. Megan Bozios, Mr. Matthew Wilson, and approximately 50 members of the public.*

**VI.   OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

*Mrs. Toni Boccanfuso, OPS teacher, asked about the field trip to the Oradell Public Library. Mr. Hughes answered.*

**VII.   BOARD PRESIDENT’S REMARKS**

*Vice President Samuel recognized Mrs. Killeen and the Odyssey of the Mind Students for their accomplishment in the World Finals. Vice President Samuel handed each student a certificate.*

*Vice President Samuel acknowledged the following staff members and years of service with a certificate and pin:*

Staff Member	Years of	Position
--------------	----------	----------

	Service	
Sharon McGill	35	Teacher
Helene Albrecht	25	Teacher
Ellen Heine	25	Teacher
Debra Lane	25	Teacher
Joan Arfsten	20	Teacher
Katherine DeRobertis	20	Teacher
Elinor Goeller	20	Teacher
Derrick Gordon	15	Custodian
Patricia Hansen	15	Special Education Aide
Aimee Pena	15	Special Education Aide
Jeanne Black	10	Teacher
Lisa Conforti	10	Teacher
Susan Confrancisco	10	School Psychologist
Lisa Maiella	10	Teacher
Judith McGavin	10	Teacher
Ivonne Garcia	5	Special Education Aide
Katherine Kelly	5	Special Education Aide
Thomas Santagato	5	Director of Special Services
Kevin Williamson	5	Head Custodian
Christine Wood	5	Teacher

## VIII. INTERIM SUPERINTENDENT'S REPORT

A. Information/Discussion Items

## IX. BUSINESS ADMINISTRATOR'S REPORT

A. Information/Discussion Items

## X. MINUTES

REVIEW OF MINUTES – None

APPROVAL OF MEETING MINUTES – *A motion by Mr. Walsh, seconded by Mrs. Walker, the and carried by roll call vote Board approved the following minutes:*

- April 9, 2014                      Public Work/Business Session
- April 30, 2014                    Closed Session, Public Hearing, Public Work/Business Session
- May 14, 2014                      Closed Session#1, Public Work/Business Session, Closed Session#2

## XI. COMMITTEE REPORTS/ACTION

A. TRI-DISTRICT/SHARED SERVICES – Dr. Westlake, Chairperson

B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson

C. CURRICULUM – Mrs. Walker, Chairperson

***A motion by Mrs. Walker, seconded by Dr. Westlake and carried by roll call vote 6-0 (Mr. Oddo, Mrs. Robertson and Mrs. Watson-Nichols absent) the Board approved C1.***

1. Approval of Field Trip for 2013-2014 School Year – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following Field Trip:

Grade	Destination	Dates	Cost to District	Cost to Parents
Grade 1-W	Oradell Public Library	June 13, 2014	-0-	-0-

**D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson**

***A motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote 6-0 (Mr. Oddo, Mrs. Robertson and Mrs. Watson absent) the Board approved D1.***

1. Approval of ESY Special Education Programs/Services for 2014– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following ESY Programs/Services as per the student’s IEP for 2014:

<u>STUDENT #</u>	<u>SCHOOL/PROGRAM/SERVICE</u>	<u>COST</u>
#56	BCSS-Washington South Tuition	\$4,300
#58	Camp Excel Tuition	\$5,200
#67	Camp Excel Tuition	\$4,700
	Bergen Pediatric Therapy: (8) 45-min. OT sessions/mo. July/August)	\$135.00/session
	(4) 45-min. PT sessions/mo. (July/August 2014)	\$135.00/session
#75	ARC of Essex County/Stepping Stones School Tuition:	\$9,270
#77	Kireker Center for Child Development:	
	(4) 30-min. speech sessions/month (July-August 2014)	\$176.00/session
	(4) 30-min. OT sessions/month (July-August 2014)	\$176.00/session
	(4) 30-min. PT sessions/month (July-August 2014)	\$176.00/session
#78	New Milford BOE-Berkley School Tuition:	\$2,500
#80	Northern Valley Reg.1 High School Valley Prog. Tuition:	\$6,462
	Parent Training: 10 hours	\$40.00/hour
	OT: 2 sessions weekly	\$60.00/session
#87	Bloom to provide 2 speech sessions/wk. (6/23/14-7/18/14)	\$95.00/session
	Pediatric OT Services to provide 1 OT session/wk. (6/23/14-7/18/14)	\$140/session
#90	Northern Valley Reg. High School-Valley Prog. Tuition:	\$6,462
	OT: 2 sessions weekly	\$60.00/session
	PT: 2 sessions weekly	\$60.00/session
#91	Miracles in Communication - 1 speech session/wk-6 weeks	\$150.00/session
#94	Northern Valley Reg. High School-Valley Prog. Tuition	\$6,462
	OT: 2 sessions weekly @ \$60.00/session	
	PT: 2 sessions weekly @ \$60.00/session	
#99	New Milford BOE-Berkley School Tuition	\$2,500

**E. PERSONNEL - Mrs. Robertson, Chairperson**

***A motion by Mr. Derian, seconded by Mrs. Walker and carried by roll call vote 6-0 (Mr. Oddo, Mrs. Robertson, Mrs. Watson-Nichols absent) the Board approved E1, E2, E, E4, E5, E6, E7, E8, E9, E10, E11,E12,E13, E14.***

1. Re-appointment of Teachers for the 2014/2015 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following staff members for the 2014/2015 School Year:

FIRSTNAME	LASTNAME	DEGREE	STEP	LONGEVITY	SALARY	TOTAL SALARY	
Helene	Albrecht	MA+30	20	2,000.00	95,295.00	97,295.00	
Jennifer	Amoroso	BA+15	7	0.00	53,050.00	53,050.00	
Joan	Arfsten	BA	16	1,000.00	68,710.00	69,710.00	
Debra	Bendett	BA	7	0.00	51,785.00	51,785.00	
Judy	Bishopp	MA	18	0.00	79,945.00	79,945.00	
Jeanne	Black	BA+15	11	0.00	57,205.00	57,205.00	
Antonietta	Boccanfuso	BA	18	0.00	76,295.00	76,295.00	
James	Butcher	MA	8	0.00	55,215.00	55,215.00	
Nicole	Carroll	BA	8	0.00	52,685.00	52,685.00	
Jamie	Caruana	MA	10	0.00	57,240.00	57,240.00	
Rosemarie	Cataldo	MA+30	6	0.00	56,585.00	56,585.00	
Karen	Garlinsky	Chang	MA+30	20	0.00	76,236.00	76,236.00
Eileen	Choka	BA	20	2,000.00	85,570.00	87,570.00	
Lisa Maria	Conforti	BA	10	0.00	54,640.00	54,640.00	
Susan	Confrancisco	MA+30	19	0.00	71,916.00	71,916.00	
Patricia	Cuddy	MA+30	13	0.00	67,565.00	67,565.00	
Maureen	Cuschieri	MA+30	12	0.00	64,740.00	64,740.00	
Debbie	Domingues	BA	9	0.00	53,640.00	53,640.00	
Doug	Durling	BA	13	0.00	59,965.00	59,965.00	
Scott	Duthie	MA+30	20	1,000.00	95,295.00	96,295.00	
Sheri	Giacomini	MA	12	0.00	60,040.00	60,040.00	
Elinor	Goeller	MA+15	20	1,000.00	92,620.00	93,620.00	
Melissa	Golden	BA	8	0.00	52,685.00	52,685.00	
Stacey	Gordon	BA	10	0.00	54,640.00	54,640.00	
Jane	Heede	BA	15	0.00	65,500.00	65,500.00	
Ellen	Heine	MA+30	20	800.00	38,118.00	38,918.00	
Julie	Helmis	BA	20	0.00	85,570.00	85,570.00	
Blair	Hughes	MA	3-5	0.00	52,510.00	52,510.00	
Jane	Jeffs	MA	8	0.00	55,215.00	55,215.00	
Jillian	Jengo	MA	11	0.00	58,540.00	58,540.00	
Michele	Kalotkin	MA	15	0.00	68,300.00	68,300.00	
Hellen	Kapp	MA	10	0.00	57,240.00	57,240.00	
Peter	Kasturas	BA+15	20	2,000.00	87,790.00	89,790.00	
Amy	Kennedy	MA	10	0.00	57,240.00	57,240.00	
Roberta	Kenyon	MA	12	0.00	60,040.00	60,040.00	
Tracey	Killeen	MA+30	20	2,000.00	95,295.00	97,295.00	
Stephanie	Kruczek	BA	3-5	0.00	49,980.00	49,980.00	
Denise	Kuehner	MA+30	6	0.00	28,292.50	28,292.50	
Debra	Lane	MA+30	20	2,000.00	95,295.00	97,295.00	
Corinne	Lynch	MA+30	20	0.00	95,295.00	95,295.00	
Lisa	Maiella	BA	10	0.00	54,640.00	54,640.00	
Paige	Majka	BA	3-5	0.00	49,980.00	49,980.00	
Lesley	Maklin	MA+30	20	0.00	95,295.00	95,295.00	
Diane	Malwitz	BA	20	2,000.00	85,570.00	87,570.00	
Judith	Mc Gavin	MA+15	14	0.00	67,865.00	67,865.00	
Sharon	Mc Gill	BA	20	3,000.00	85,570.00	88,570.00	
Terrence	Mc Gill	MA+15	19	1,000.00	87,295.00	88,295.00	
Chanel	Min	MA	3-5	0.00	52,510.00	52,510.00	
Carole	Natiello	BA+15	7	0.00	53,050.00	53,050.00	
Heide	O'Keeffe	MA+30	20	2,000.00	95,295.00	97,295.00	
Carole	Orthmann	BA	18	0.00	76,295.00	76,295.00	

Adriana	Pestrichella	BA	3-5	0.00	49,980.00	49,980.00
Steven	Pi	MA+30	9	0.00	59,740.00	59,740.00
Melissa	Pizza	MA+15	18	0.00	82,545.00	82,545.00
Jennifer	Powers	BA	8	0.00	52,685.00	52,685.00
Amy	Rabinowitz	MA	12	0.00	60,040.00	60,040.00
Carol	Richardi	MA	20	2,000.00	90,020.00	92,020.00
Nora	Rose	BA+15	6	0.00	52,155.00	52,155.00
Michelle	Rudolph	BA	8	0.00	52,685.00	52,685.00
Kimberly	Sheridan	MA	13	0.00	62,565.00	62,565.00
Donna	Smith	MA	10	0.00	57,240.00	57,240.00
Jennifer	Tashjian	MA	10	0.00	57,240.00	57,240.00
Kristin	Terzano	MA+30	16	0.00	76,910.00	76,910.00
Jill	Van Praagh	MA+30	9	0.00	47,792.00	47,792.00
Christine	Wood	BA	11	0.00	55,940.00	55,940.00
Erica	Wright	BA	12	0.00	57,440.00	57,440.00

*\*subject to salary adjustment pending final executed agreement.*

2. Approval of the Addendum to the 2012-2015 Agreement with the Oradell Administrators Association – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the addendum to the 2012-2015 Agreement between the Oradell Board of Education and the Oradell Administrators Association.
3. Appointment of Secretaries/Clerks for the 2014/2015 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board appoints the following Secretaries/Clerks for the 2014/2015 School Year:

Name	Position	Salary	Longevity	Total Salary
Marie Menti	Secretary –Special Services	\$61,871.00	-0-	\$61,871.00
Elyse Stewart	Secretary	\$61,871.00	\$2,000	\$63,871.00
Ruth Simpson	10-Month Clerk - IMC	\$35,471.71	-0-	\$35,471.71
Lorraine Trifiletti	Clerk-Main Office	\$42,737.00	\$2,000	\$44,737.00

*\*subject to salary adjustment pending final executed agreement.*

4. Appointment of Custodial Staff for the 2014/2015 School year – It is hereby moved, upon the recommendation of the Interim Superintendent , that the Board appoints the following Custodial Staff for the 2014/2015 School Year:

Name	Step	Night Differential	Maintenance Stipend	Black Seal License	Salary
Ackerman,Thomas	16	\$750.00		\$400.00	\$62,622.00
Gomez, Oscar	11	\$750.00		\$400.00	\$55,128.00
Gordon, Derrick	16	\$750.00		\$400.00	\$62,622.00
McLean, Samuel	6			\$400.00	\$48,014.00
McManus, Jack	15		\$2,500.00	\$400.00	\$62,812.00

*\*subject to salary adjustment pending final executed agreement.*

5. Approval of change of assignment of staff for the 2014/2015 School Year – It is hereby moved, upon recommendation from the Interim Superintendent, that the Board approves the change of assignment for the following staff for the 2014/2015 school year:

Name	From 2013-2014 assignment	To 2014-2015 assignment
Steven Pi	1.0 Sixth Grade Teacher	.5 Sixth Grade Teacher

		.5 Fifth Grade Teacher
Peter Kasturas	1.0 Sixth Grade Teacher	.5 Sixth Grade Teacher .5 Fifth Grade Teacher
Paige Majka	Third Grade Teacher	Pre-K General Ed. Teacher

6. Appointment of Leave Replacement Teacher for the 2014/2015 School Year - It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approves the appointment of Sheryl Eaton as Leave Replacement Teacher, Grade 4 (for Carol Blakeslee) at MA/Step 1, at an annual salary of \$51,505.00 for the 2014/2015 school year.
7. Approval of Schaefer Explorations 2014 Summer Program Stipends– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approves the following staff and stipends as noted, in relation to the Schaefer Explorations 2014 Summer Program Session A (June 23, 2014 – July 3, 2014):

Teacher	# of Classes	Course/Total Stipend
Carol Orthmann	3	\$414/\$1242
Joan Arfsten	3	\$414/\$1242
Adriana Pestrichella	3	\$414/\$1242
Debra Bendett	3	\$414/\$1242
Terry McGill	3	\$414/\$1242
Scott Duthie	3	\$414/\$1242
Julie Helms	3	\$414/\$1242
Jill Jengo	3	\$414/\$1242
Michelle Rudolph	3	\$414/\$1242
Kim Sheridan	3	\$414/\$1242
Roberta Kenyon	3	\$414/\$1242
Melissa Pizza	3	\$414/\$1242
Sheri Giacomini	3	\$414/\$1242
Michele Mele	2	\$414/\$828
Lisa Maiella	2	\$414/\$828
Melissa Golden	2	\$414/\$828
Diane Malwitz	2	\$414/\$828
Valerie Bobetski-Cadmus	1	\$414/\$414
Nora Rose	1	\$414/\$414
Blair Hughes	1	\$414/\$414
Maureen Cuschieri	1	\$414/\$414
Aide	# of Classes	Course/Total Stipend
Denise Pallotta	3	\$207/\$621
Allison Herrick	2	\$207/\$414
Ivonne Garcia	3	\$207/\$621
Ruth Simpson	3	\$207/\$621
Beth Shuler	3	\$207/\$621
Colleen Kalan	2	\$207/\$414

8. Approval of Schaefer Explorations 2014 Summer Program Stipends– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approves the following staff and stipends as noted, in relation to the Schaefer Explorations 2014 Summer Program Session B (July 7, 2014 – July 18, 2014):

Teacher	# of Classes	Course/Total Stipend
Carol Orthmann	3	\$460/\$1380
Joan Arfsten	3	\$460/\$1380

Adriana Pestrichella	3	\$460/\$1380
Debra Bendett	3	\$460/\$1380
Lisa Maiella	3	\$460/\$1380
Scott Duthie	3	\$460/\$1380
Julie Helmis	3	\$460/\$1380
Melissa Golden	3	\$460/\$1380
Jill Jengo	3	\$460/\$1380
Michelle Rudolph	3	\$460/\$1380
Roberta Kenyon	3	\$460/\$1380
Melissa Pizza	3	\$460/\$1380
Sheri Giacomini	3	\$460/\$1380
Michele Mele	2	\$460/\$920
Diane Malwitz	2	\$460/\$920
Blair Hughes	1	\$460/\$460
Maureen Cuschieri	1	\$460/\$460
Stacey Gordon	3	\$460/\$1380
<b>Aide</b>	<b># of Classes</b>	<b>Course/Total Stipend</b>
Denise Pallotta	3	\$230/\$690
Allison Herrick	2	\$230/\$460
Ivonne Garcia	3	\$230/\$690
Ruth Simpson	3	\$230/\$690
Beth Shuler	3	\$230/\$690
Colleen Kalan	3	\$230/\$690

9. Approval of Substitutes for Schaefer Explorations 2014 Summer Program– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approves the following substitutes for the 2014 Schaefer Explorations the rate of pay at \$46 per hour for teachers and \$23 per hour for Aides:

Helene Albrecht	Blair Hughes
Carol Blakeslee	Beth Shuler
Peter Kasturas	Elena Ale
Lisa Maiella	Colleen Kalan
Jane Jeffs	Rody Cody
Kristin Terzano	Kathy Kelly
Lisa Conforti	Anne DiScala- nurse
Lesley Maklin	Dolores Delia-aide only
Maureen Cuschieri	Andrew Campanaro – aide only
Diane Malwitz	

10. Approval of Workshops/Conferences for the 2013/2014 School Year – It is hereby moved, upon recommendation from the Interim Superintendent, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
Bert Arifaj	Systems 3000- Year End Training	Eatontown, NJ	6/23/14	-0-	\$50.00

11. Approval of Grade Level Chair Stipends for the 2013/2014 School Year - It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approves the Grade Level Chair stipends for the following staff members for the 2013/2014 school year.

Grade Level	Teacher	Stipend
Kindergarten	Diane Malwitz	\$500.00

First Grade	Melissa Golden	\$500.00
Second Grade	Jill Jengo	\$500.00
Third Grade	Melissa Pizza	\$500.00
Fourth Grade	Elinor Goeller	\$500.00
Fifth Grade	Sharon McGill	\$500.00
Sixth Grade	Scott Duthie	\$250.00
Sixth Grade	Peter Kasturas	\$250.00
Special Area	Lisa Maiella	\$500.00

*\*subject to salary adjustment pending final executed agreement.*

12. Approval of ESY Special Education Services for 2014– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following ESY Services as per the student’s IEP for 2014:

#59	Stephanie Kruczek to provide 12 hours of academic reinforcement (August 2014)	\$45.00 /hour
#73	Blair Hughes to provide 6 hours of academic reinforcement	\$45.00/hour
#74	Carole Natiello-provide 2 hrs/Multisensory Instruct.p/ wk (6/23/14-7/18/14)	\$45.00/hour
#85	Carole Natiello-provide 1 hr/Multisensory Instruct p /wk (6/23/14-7/18/14)	\$45.00/hour
#96	Carole Natiello- provide 1 hr of Multisensory Instruct.p/wk (6/23/14-7/18/14)	\$45.00/hour
#97	Jane Jeffs to provide 2 hours /Multisensory Instruct. p/wk (6/23/14-7/18/14)	\$45.00/hour

13. PSD Social Skills 2014 Summer Program/Personnel—It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the implementation of a 2014 Preschool Social Skills Summer Program and appoints the following program personnel and the rates of compensation:

Patricia Hansen	(Teacher)	\$2,622.00 Total
Aimee Pena	(Aide)	\$1,3,11.00 Total
Kelly Fatovic	(Aide)	\$1,311.00 Total

14. Leave of Absence - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves a leave of absence for Joan Bayley from June 11, 2014 to June 20, 2014, without pay.

F. POLICY – Mr. Oddo, Chairperson

G. PUBLIC RELATIONS – Mrs. Norian, Chairperson *stated there was a meeting scheduled for June 11, 2014 at 4:00 p.m.*

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate – *No Report*

**XII. OPEN TO THE PUBLIC**

**XIII. OLD BUSINESS**

*Dr. Westlake acknowledged Mr. Larry Hughes as this is his last board meeting in Oradell and for all of the work he did for the district this past year.*



**XIV. NEW BUSINESS**

**XV. CLOSED SESSION – (IF NECESSARY)**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XVI. A motion by Mr. Samuel, seconded by Dr. Westlake, the meeting adjourned at 8:24 p.m.**

*Respectfully submitted,*

*Bert Arifaj*  
*Business Administrator/Board Secretary*