

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
May 8, 2013**

**MINUTES**

- I.**     *The meeting was CALLED TO ORDER at 7:30 p.m. by President Watson-Nichols.*
- II.**    *The FLAG SALUTE was led by Mr. Oddo.*
- III.**   *The SUNSHINE LAW STATEMENT was read by President Watson-Nichols.*

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV.**    *The MISSION STATEMENT was read by Vice President Samuel.*

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V.       ROLL CALL**

**Present:** Mr. Derian, Mrs. Norian, Mr. Oddo, Mrs. Robertson, Mrs. Walker, Mr. Walsh,  
Dr. Westlake, Mr. Samuel, Mrs. Watson-Nichols

**Absent:** None

*Also present were Mrs. Anne Facendo, Superintendent/Principal, Dr. Alfredo Aguilar, BA/BS, Mr. Kevin Stokes, Supervisor of Instruction and approximately 10 members of the public.*

**VI.      OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VII.     BOARD PRESIDENT'S REMARKS**

*President Watson- Nichols stated the Board received a thank you note from Mr. McGill. She also spoke about Dr. Westlake's induction into Athletic Hall of Fame. Dr. Westlake shared the event of his induction.*

**VIII.    CHIEF SCHOOL ADMINISTRATOR'S REPORT**

A. Information/Discussion Items

1. HIB State required Report (Mr. Kevin Stokes)
2. PTA Mini Grant \$880.00 – High Touch/High Tech – Kindergarten
3. Third Grade Class Trip to Flat Rock Brook Nature Center (Ecosystems Study)

*Mrs. Facendo discussed the items listed under her report on the meeting agenda. Mr. Stokes presented the State mandated HIB report. He described the school wide, class and individual HIB programs that have been implemented. He also discussed the different training workshops that have been completed, the reporting of HIB incidents, and the areas where the district's HIB program can be improved.*

*Mr. Walsh asked how many forms are involved in the program. Mrs. Facendo explained the number of forms involved. Mr. Stokes added that HIB specifically deals with targeted premeditated bullying. Mrs. Facendo explained that administration usually only receives 1 - 2 forms per period.*

*Mrs. Facendo thanked the PTA for their Mini Grant for Kindergarten High Touch/High Tech program. She also discussed the proposed trip to Flat Rock Brook Nature Center and the various donations given to the school by local organizations toward the Oddysey of the Mind tournament in Michigan.*

## **IX. BUSINESS ADMINISTRATOR'S REPORT**

### **A. Information/Discussion Items**

*Dr. Aguilar discussed the items to be discussed with the Finance Committee on 5/9/13. He also provided the Board with a copy of the resolution from the Ramsey Board of Education on gun violence for review.*

## **X. MINUTES**

### **REVIEW OF MINUTES**

- April 24, 2013                      Work/Business Session Meeting

APPROVAL OF MEETING MINUTES – A motion by Mr. Walsh, seconded by Mrs. Walker, and carried by roll call vote (9-0) the Board approved the following minutes:

- April 17, 2013                      Work/Business Session Meeting

## **XI. COMMITTEE REPORTS/ACTION**

**A. TRI-DISTRICT/SHARED SERVICES – Dr. Westlake, Chairperson**

**B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson**

*A motion by Mr. Derian, seconded by Dr. Westlake and carried by roll call vote 9-0 the Board approved B1.*

1. Use of School Facilities – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board of Education approve the following request for use of school facilities for the 2012-2013 School Year:

<b>Organization</b>	<b>Event</b>	<b>Area of Building</b>	<b>Dates</b>	<b>Time</b>
*6 <sup>th</sup> Grade Parent	Graduation	Auditorium	June 4, 5, 2013	6:30-8:30 PM

Committee	Luncheon – Collecting RSVPs			
*Girl Scouts 5 <sup>th</sup> & 6 <sup>th</sup> Graders	Bridging Ceremony	Auditorium	May 20, 2013	4:15-4:45 PM

\*Fee waived to use facilities

C. CURRICULUM – Mrs. Walker, Chairperson

*Mr. Derian wanted confirmation that the field trip was truly being funded by parents. Mrs. Facendo confirmed this.*

*A motion by Mrs. Walker, seconded by Dr. Westlake and carried by roll call vote 9-0, the Board approved C1.*

1. Approval of Field Trip for 2012/2013 School Year – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following Field Trips:

Grade	Destination	Date(s)	Cost to District	Cost to Parents
3	Flat Rock Brook Nature Center Englewood, NJ	June 5, 2013 June 6, 2013	-0-	\$1,050.00 (2) Busses \$588.00 Admission

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson

*Mr. Samuel discussed the items that will be discussed at the 5/9/13 Finance-Technology Committee meeting.*

*Dr. Westlake discussed what was covered at the previous Finance-Technology Committee meeting.*

*Mrs. Facendo explained the different instructional/testing software providers that are being considered and that the district will not use Learnia next year.*

*Mr. Derian asked Mrs. Facendo to speak to the ease of use of the software packages being considered. Mrs. Facendo explained that this is a very important facet of the packages that are being looked at.*

*Mr. Derian stated that the goal should be to acquire software that is easy to use. Mrs. Facendo agreed that it should fulfill the needs of teachers, students and parents.*

*Mrs. Walker asked if this discussion should also include the Curriculum Committee. Mrs. Facendo explained that once the aspects of finance and technology are addressed, the discussion of the software can then be brought to the Curriculum Committee.*

*Mr. Samuel thanked the PTA for their donation.*

*A motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote 9-0 the Board approved D1.*

1. Acceptance of Oradell PTA Mini-Grant for the 2012-2013 School Year– It is hereby moved, upon recommendation of the Chief School Administrator that the Board accepts with gratitude, the following min-grant from the Oradell PTA:

Grade	Mini Grant Use	Mini Grant Amount
KDG	Hi-Touch/High Tech	\$880.00

- E. PERSONNEL /NEGOTIATIONS– Mrs. Robertson, Chairperson  
*Mrs. Walker commented on the Achieve NJ Conference. Mrs. Robertson approved adding her to the workshop on the agenda.*

*A motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote 9-0 the Board approved E1, E2, E3.*

1. Approval of Curriculum Committee Additional Hour(s) - It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves an additional hour(s) for the following staff member to develop interdisciplinary, common-core mapped, inquiry-based learning mini-units for Grades K-2:

Name	Hours
Jill Jengo	1 hr @ \$45/per hour
Debra Bendett	2 hrs. @ \$45/per hour

2. Approval of Additional hours for the Paramus Literacy Collaborative Program – It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board retroactively approves 8 (eight) additional hours for Helen Albrecht at \$30.00 p/hr., for a total cost of \$240.00, from October 2012 – May 2013.

3. Approval of Workshops/Conferences for the 2012-2013 School Year – It is hereby moved, upon recommendation from the Chief School Administrator, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
Greg Derian	Achieve NJ: The New Educator Evaluation System	Parsippany H.S, Parsippany, NJ	5/30/13	-0-	\$18.25
Rita Walker	Achieve NJ: The New Educator Evaluation System	Parsippany H.S, Parsippany, NJ	5/30/13	-0-	\$18.25

- F. POLICY – Mr. Oddo, Chairperson  
*Mr. Oddo spoke about the progress being made updating the policy manual with the help of Dr. Aguilar.*

- G. PUBLIC RELATIONS – Mrs. Norian, Chairperson

- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

*Mr. Walsh attended the legislative meeting in Trenton. He will provide the reports from the meeting to all Board members. He also asked to attend the Delegate Assembly on 5/18/13 and he read the resolutions that will be the focus of that meeting.*

*President Watson- Nichols asked if Mr. Walsh's vote at the meeting will represent the Board's vote. Mrs. Robertson explains that any resolution that the Board decides to vote on, Mr. Walsh will vote the way of the Board at the Delegates Assembly in Trenton.*

## **XII. OPEN TO THE PUBLIC**

## **XIII. OLD BUSINESS**

*Mrs. Norian pointed out that her involvement with the Oddysey trip was limited to presenting it to the Book and Needle Club.*

*Mr. Samuel asked if there is a revised proposal from the architect on the security projects. Dr. Aguilar explained that these proposals are ready for the next Buildings and Grounds committee meeting.*

## **XIV. NEW BUSINESS**

*Dr. Westlake shared an email he received that turned out to be spam.*

1. Resolution from Ramsey Board of Education regarding Gun Control:  
*A motion by Dr. Westlake, seconded by Mr. Walsh and carried by roll call vote 9-0, the board approved the following:*

**RESOLVED: WHEREAS**, gun violence is a serious issue that all Americans should be concerned about, regardless of their political affiliation; and

**WHEREAS**, attacks on students at every grade level-elementary school, middle school, high school, and college-bring into sharp focus the requirement that every school district and educational institution be especially alert to this threat to its students; and

**WHEREAS**, politics and partisanship have so permeated the debate on the important public policy issue of gun control/gun safety that many of our elected leaders seem to have lost sight of one of their most important obligations-the health, safety, and welfare of the American people; and

**WHEREAS**, the Supreme Court of the United States, the President of the United States, and the Congress of the United States have specifically and emphatically recognized that the Second Amendment to the U.S. Constitution gives individual citizens a constitutional right to keep and bear arms, but that such right, like almost all of the constitutional rights afforded to Americans, is subject to reasonable governmental limitations;

**NOW THEREFORE, BE IT RESOLVED** that the Oradell Board of Education calls upon Governor Chris Christie and the New Jersey state legislature to put aside all partisanship and political considerations, including any and all attempts by proponents on both sides of the gun control/gun safety issue to influence the outcome of the current debate, and urges all of our elected leaders to reach compromises-the very foundation upon which our Constitution was created-e-on the proposals currently before them; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education strongly supports all efforts to improve enforcement of and compliance with the existing background check system for gun purchasers and to strengthen and enhance such background checks (exempting only bona fide intra-family transfers not involving straw purchasers) to prevent any gun from being purchased or obtained in any way by anyone who has been convicted of a crime or domestic violence offense, anyone who is the subject of a restraining order, anyone who is on a federal or state watch list as a suspected terrorist until such person is removed from that list by a judicial determination, anyone who has been institutionalized in a mental health facility, and anyone who has been adjudicated a risk to himself or herself or the public; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education strongly supports a ban on all Internet purchases of any gun or ammunition; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education strongly supports tighter enforcement and enhanced penalties for gun-trafficking offenses; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education strongly supports a ban on the sale or possession of all ammunition designed to be capable of piercing body armor worn by our police and other first-responders; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education strongly supports the allocation of sufficient state funding to identify people with mental health issues, including the young males who seem to make up the largest category of gun violence offenders, before they become threats to themselves or others and to create programs for the treatment and rehabilitation of such people; and

**BE IT FURTHER RESOLVED** that the Oradell Board of Education strongly supports the allocation of sufficient state funding to educate New Jersey students at all grade levels as to their civic and moral responsibilities to their communities and to their fellow students and as to the standards of conduct expected of all of them with regard to safety and human decency; and

**BE IT FURTHER RESOLVED** that a copy of this resolution be forwarded to Governor Chris Christie, Commissioner of Education Chris Cerf, all New Jersey state legislators, the New Jersey School Boards Association, the New Jersey Education Association, all Executive County Superintendents, County Executive Kathleen Donovan, the Bergen County Board of Chosen Freeholders, the mayor and council of the Borough of Oradell, and all Bergen County school districts.

***2. A motion by Dr. Westlake, seconded by Mr. Walsh and carried by roll call vote 7-0 (Mrs. Robertson and Mrs. Watson-Nichols voted no), the board approved the following:***

**WHEREAS,** The primary responsibilities of the local Board of Education are to develop and evaluate policies that promote student learning and effective, efficient district operations; allocate resources to support these policies; and employ a Chief School Administrator who will implement them; and

**WHEREAS,** The Chief School Administrator, as the leader and manager of all instructional and non-instructional aspects of the district's operations, is critical to the effective implementation of Board goals and policies; and

**WHEREAS,** The Board's ability to recruit and retain a competent Chief School Administrator is explicitly linked to its ability to provide fair and competitive compensation; and

**WHEREAS,** The Delegate Assembly is the official policymaking body of the New Jersey School Boards Association; and

**WHEREAS,** Education related policies resulting from prior Delegate Assembly and Board of Directors' actions are codified in the NJSBA's Manual of Positions and Policies on Education,

**NOW THEREFORE BE IT RESOLVED,** that the Oradell Board of Education proposes the following new policy language for adoption by the Delegate's Assembly and inclusion in the NJSBA Manual of Position and Policies on Education;

**The New Jersey School Boards Association believes that each local Board of Education should have the right to establish compensation for its Chief School Administrator with the flexibility to adjust the CSA's compensation to commensurate with his/her experience knowing the current employment market conditions and other factors that may influence the ability to recruit, hire and retain a competent and highly qualified CSA. Local Boards must determine the Chief School Administrators' compensation, knowledgeable of the budget revenues and expenses and the need to operate their school districts efficiently and effectively.**

**And Be It Further Resolved, in support of this belief that NJSBA conduct a study to evaluate the impact of caps on Chief School Administrators' salaries on the recruitment, hiring and retention of**

**CSAs; inform the NJSBA membership of the results of the study and recommend appropriate action in response to the findings of the study, such as a waiver for districts who may need relief.**

**XV. CLOSED SESSION – *A motion by Dr. Westlake, seconded by Mr. Walsh and carried by roll call vote, the Board entered into closed session at 8:31 PM.***

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XVI. A motion by Mrs. Norian seconded by Mrs. Robertson the meeting adjourned at 10:31 pm.**

**Respectfully submitted,**

**Alfredo Aguilar, Ed. D.  
Business Administrator/Board Secretary**