# ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

# PUBLIC WORK/BUSINESS SESSION MEETING Oradell Public School Library/Media Center June 19, 2013

## **MINUTES**

- I. The meeting was CALLED TO ORDER at 7:31 p.m. by President Watson-Nichols.
- II. The FLAG SALUTE was led by Mr. Oddo.
- III. The SUNSHINE LAW STATEMENT was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with <u>The Record</u> and <u>Town News</u> and all persons requesting such notice.

## IV. The MISSION STATEMENT was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

#### V. ROLL CALL

**Present:** Mr. Derian, Mr. Oddo, Mrs. Robertson, Mr. Walsh, Dr. Westlake,

Mr. Samuel, Mrs. Watson-Nichols

**Absent:** Mrs. Norian, Mrs. Walker, Dr. Westlake

Also present was Mrs. Anne Facendo, Superintendent / Principal, Dr. Alfredo Aguilar, Business Administrator/Board Secretary, Mr. Bert Arifaj, and approximately 26 members of the public.

## VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – None at this time.

## VII. BOARD PRESIDENT'S REMARKS

• Recognition of Staff for Years of Service – President Watson-Nichols announced all staff members being recognized this evening for years of service and presented them with a certificate of recognition. Mrs. Facendo described her experience participating in a ceremony earlier in the day honoring these staff members.

Staff Member	Years of Service	Position
Michele Mele	30	Teacher
Peter Kasturas	25	Teacher
Tracey Killeen	25	Teacher
Carol Richardi	25	Teacher
Gail Tobey	25	Teacher
Lorraine Trifiletti	25	Clerk
Scott Duthie	20	Teacher
Terrence McGill	20	Teacher
Jane Heede	15	Teacher
Carol Blakeslee	15	Teacher
Rina Kouyoumdjian	15	Lunch Aide
Marie Menti	15	Secretary
Jamie Caruana	10	Teacher
Stacey Gordon	10	Teacher
Judith Hoft	10	Teacher
Jill Jengo	10	Teacher
Amy Kennedy	10	Teacher
Kim Scalanga	5	Teacher
Amy Rabinowitz	5	Teacher
Rosemary Irvine	5	Special Ed. Aide
Cheryl Magill	5	Admin. Assistant
Tina Muscat	5	Lunch Aide
Carol Natiello	5	Teacher
Donna Nobile	5	Lunch Aide
Eleanor Noel	5	Special Ed. Aide
Michelle Rudolph	5	Teacher
Donna Smith	5	Teacher
Cassandra VanPoznak	5	Special Ed. Aide
Robin Weinzierl	5	Lunch Aide

President Watson-Nichols read a thank you letter from Mrs. Masiello for all efforts involved honoring her retirement. She also passed around to the board a "thank you" letter from Mrs. Boccanfuso for the staff breakfast.

President Watson-Nichols announced the new district Business Administrator, Bert Arifaj. Mr. Arifaj thanked the board and Mrs. Facendo for the opportunity.

- VIII. CHIEF SCHOOL ADMINISTRATOR'S REPORT Mrs. Facendo discussed the items in her report including the approval of new hires, HIB report for June 2013, student enrollment for May, Stronge teacher evaluation pilot update, acceptance of PTA Stop-n-Shop donation, County approval of District's Technology Plan, and the approval of Interdisciplinary Inquiry Based Units of Study.
  - A. Information/Discussion Items
    - 1. Approval of New Hires
    - 2. HIB Report for June 2013
    - 3. Student Enrollment for May
    - 4. Stronge Teacher Evaluation Pilot Update (Summer Hours)

- 5. Acceptance and grateful acknowledgement of check from Oradell PTA \$2,382.69 Stop-N-Shop 2012-2013 Fundraising Program.
- 6. County Approval of District's Technology Plan
- 7. Approval of Interdisciplinary Inquiry Based Units of Study

# IX. BUSINESS ADMINISTRATOR'S REPORT – Dr. Aguilar discussed the items under his section of the meeting agenda.

- A. Information/Discussion Items
  - 1. Dual Use of Classrooms
  - 2. Secured vestibule
  - 3. Capital Reserve
  - 4. Digital Assessment Warehouse/Approval of LINKIT

### X. MINUTES

**REVIEW OF MINUTES -**

• June 5, 2013 Public Work/Business Session, Closed Session

APPROVAL OF MEETING MINUTES – A motion by Mr. Walsh, seconded by Mr. Samuel and carried 5-3 (Mrs. Robertson Abstained) the board approved the following minutes:

May 22, 2013 Public Work/Business Session Meeting

### XI. COMMITTEE REPORTS/ACTION

- A. TRI-DISTRICT/SHARED SERVICES Dr. Westlake, Chairperson
- B. BUILDINGS & GROUNDS/SAFETY Mr. Derian, Chairperson described what occurred in the previous B & G Meeting.
  - 1. Removed: Approval to submit Front Entrance Security Improvement Project to the State of NJ, Department of Education
- C. CURRICULUM Mrs. Walker, Chairperson

A motion by Mrs. Robertson, seconded by Mr. Walsh and carried by roll call vote 6-0(Mrs. Norian, Mrs. Walker and Dr. Westlake absent) the board approved C1, C2, C3, C4.

- 1. Acceptance of HIB Report for June 2013 It is hereby moved, upon recommendation of the Chief School Administrator that the Board approves the HIB Report for June 2013.
- 2. Application for Dual Use of Educational Space for the 2013/2014 School Year It is hereby, upon the recommendation of the Chief School Administrator, in concert with the Business Administrator/Board Secretary, that the Board approve the *Application for Dual Use of Educational Space for Rooms 104,204, 236* for the 2013/2014 school year, and furthermore, authorize the Business Administrator/Board Secretary to submit all associated paperwork to the Executive County Superintendent of Schools for review and approval.
- 3. Approval of Living History Courses at the Hudson River Teacher's Center Living History Education Foundation July 31 and August 1, 2013 It is hereby moved, upon

recommendation of the Chief School Administrator that the Board approves mileage and tuition only for up to (2) Inquiry Based Pilot Teachers and up to (1) Administrator. Costs not to exceed \$174.06 per person (\$150.00 tuition plus \$24.06 mileage) for a total cost of \$522.18.

- 4. Approval of Interdisciplinary Inquiry Based Units of Study It is hereby moved, upon recommendation of the Chief School Administrator that the Board approves Interdisciplinary Inquiry Based Units of Study for Science and Social Studies Gr. K-6.
- D. FINANCE/TECHNOLOGY Mr. Samuel, Chairperson Mr. Samuel thanked the PTA for their fundraising efforts and also thanked Dr. Aguilar for his efforts and contributions while serving as the district BA.

Mrs. Robertson asked about the kindergarten screening tool. Mrs. Bright explained the purpose of the tool and that it won't be a significant purchase every year. She also mentioned that it has been used successfully in Princeton.

Mrs. Bright explained that kits can be used for various grades. Mr. Derian expressed the concern that all grades will be able to use the kits.

A motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote 6-0 (Mrs. Norian, Mrs. Walker and Dr. Westlake absent) the board approved D1, D4, D5, D6, D7.

- 1. Payment of Bills/Invoices It is hereby moved that the Board of Education authorize the Business Administrator/Board Secretary to pay bills for June 2013 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.
- 2. Removed: Transfer of Current Year Surplus to Capital Reserve –
- 3. Removed: Transfer of Current Year Surplus to Emergency Reserve –
- 4. Approval of Special Education Programs/Services for 2012/2013 School Year It is hereby moved, upon recommendation of the Chief School Administrator, that the Board retroactively approves the following Programs/Services as per the student's IEP for the 2012/2013 school year:

Student #	School/Services/Cost
94	Nicole Benna to provide ABA Services not to exceed 10 hours/week
	@ \$40.00/hour retroactive to 6/3/13

5. Approval of ESY Special Education Programs/Services for 2013– It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following ESY Programs/Services as per the student's IEP for 2013:

Student #44: Kimberly Byrne to provide 4 hours/week for 6 weeks @ \$30.00/hour Parent Training West Bergen Mental Health Center: (1) Session/week social skills \$65.00/session (6-8 week cycle)

Student #56: Bergen County Special Services (Washington South Program) EYP Program tuition: \$4,300

Student #58: Nicole Benna not to exceed 7 hours/wk. ABA @ \$40.00/hour 7/1-7/26/13, not to exceed 10 hours Parent training (August) @ \$40.00/hour.

Student #58 – Camp Excel \$5,200 tuition

Student #59: Pediatric OT Services: (2) sessions @ \$140.00/session to be utilized in August 2013 Michelle Rudolph: Academic Reinforcement Instruction not to exceed 12 hours @ \$45.00/hour (August)

Student #66: Northern Valley Regional H.S. (TIP Program) EYP tuition: \$4,096.

Voices Now: 1 session/week social skills @ \$60.00/session (6-8 week cycle).

Student #67: Camp Excel EYP tuition: \$4,700 (5 weeks)

Bergen Pediatric Therapy: 10 OT Sessions (total) between 7/1-8/30/13 @ \$135.00/session 5 PT Sessions (total) between 8/1-8/30/13 @ \$135.00/session

Student #70: River Edge BOE (Building Bridges Program) EYP tuition: \$4,859

Karen Willick, OTR, to provide two (2) 30-minute sessions of OT @ \$40.00/session

Student #74: Victoria Fitzpatrick: (6) 60-minute speech sessions (total) @ \$80.00/session (7/1-8/30/13)

Student #75: ARC of Essex County (Stepping Stones School) EYP tuition: \$9,120

Student #76: River Edge BOE (Building Bridges Program) EYP tuition: \$5,703.

Karen Willick, OTR, to provide three (3) 30-minute sessions of OT @ \$40.00/session

Student #76: Deborah Connors/Alexandria Blackwell: 20 hours total (to be shared) ABA therapy @ \$45.00/hr.

Student #77: Kireker Center for Child Development:

Not to exceed (4) 30-minute speech sessions/month @ \$165/session (7/1-8/16/13)

Not to exceed (4) 30-minute OT sessions/month @ \$165/session (7/1-8/16/13)

Not to exceed (4) 30 minute PT sessions/month @ \$165/session (7/1-8/16/13)

Student #78: Victoria Fitzpatrick – 2 30-minute speech therapy sessions/wk @ \$80.00/hour (7/1-7/26/13)

Student #78: New Milford Public School EYP \$2,500 tuition (6 week program)

Priority Nursing Services to provide LPN nursing services @ \$38.00/hour

Student #80: Northern Valley Regional H.S. (Valley Program) EYP tuition: \$6,462.

Occupational Therapy EYP: (2) sessions weekly @ \$60.00/session.

Student #81: River Edge BOE (Building Bridges Program) EYP tuition: \$5,703.

Karen Willick, OTR, to provide two (2) 30-minute sessions of OT @ \$40.00/session.

Christine Rutherford, PT, to provide 1 PT Session/wk @ \$40.00/session.

Student #81: Deborah Connors/Alexandria Blackwell: 20 hours total (to be shared) ABA therapy @ \$45.00/hr.

Student #87: Bloom/Danielle Klein: (1) session Prompt therapy/week 7/1-7/31/13 @ \$95.00/session.

Student #87: Victoria Fitzpatrick: (2) 30-minute speech sessions/wk @ \$80.00/hour (7/1-7/26/13)

Student #88: Victoria Fitzpatrick: (1) 30-minute speech session/wk @ \$80.00/hour (7/1-7/26/13)

Student #90: Victoria Fitzpatrick – 2 30-minute speech therapy sessions/wk @ \$80.00/hour (7/1-7/26/13)

Student #91: Victoria Fitzpatrick: (1) 30-minute speech session/wk (not to exceed 6 sessions) @ \$80.00/hour (July-Aug).

Teaneck Speech/Language: (1) session weekly (not to exceed 6 sessions, July-Aug) @ \$27.00/session (\*prorated fee).

Michelle Rudolph: Academic Reinforcement Instruction not to exceed 12 hours @ \$45.00/hour (July-August)

Student #94: Victoria Fitzpatrick – 2 30-minute speech therapy sessions/wk @ \$80.00/hour (7/1-7/26/13)

- 6. Acceptance of check from Oradell PTA– It is hereby moved, upon recommendation of the Chief School Administrator that the Board accepts, with grateful acknowledgement, a check in the amount of \$2,382.69 from the Oradell PTA Stop N Shop 2012/2013 Fundraising Program.
- 7. DIAL-4 Kindergarten Screening Tool It is hereby moved, upon recommendation of the Chief School Administrator that the Board approves the following purchase:

Item	Cost	Amount	Total
Developmental Indicators	\$647.00 per kit	5 Kits	\$3235
for the Assessment of			
Learning, Fourth Edition			
(Pearson)			
Summer	3.5 hours @45	7	\$1102.50
Training DVD	\$110.00	1	\$110.25
Dial-4 Online Reporting	\$1	100	\$100
System			
Shipping	\$129.40	1	\$129.40
Total			\$4,677.15

E. PERSONNEL/NEGOTIATIONS—Mrs. Robertson, Chairperson Mrs. Robertson commented she will get the last committee meeting minutes out soon.

A motion by Mrs. Robertson, seconded by Mr. Walsh and carried by roll call vote 6-0 (Mrs. Norian, Mrs. Walker and Dr. Westlake absent) the board approved E1, E2, E3, E4,E5, E6, E7, E8, E9, E10, E11, E12, E13, E14, E15, E16.

- 1. Approval of Leave of Absence- It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board approves a Childbirth Disability Leave of Absence for Donna Smith to commence on or about September 9, 2013 (using 25 accrued sick days), followed by the Federal Medical Leave Act and New Jersey Family Leave (unpaid by the Board, with health benefits), through January 31, 2014.
- 2. Approval of New Hires for the 2013/2014 School Year It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the appointment of the following staff from September 1, 2013-June 30, 2014 (\*Pending criminal history review).

Name	Position	Degree/Step	Salary **
*Stephanie Kruczek	Special Ed. Teacher	BA/Step 2	\$48,220.00
Blair Hughes	Special Ed. Resource Room	BA/Step 2	\$48,220.00
*Hellen Kapp	First Grade Teacher	MA/Step 8	\$54,850.00
Debbie Domingues	Kindergarten	BA/Step 7	\$51,420.00

<sup>\*\*</sup>Until a contract agreement is ratified for the 2013/14 school year by the Oradell Board of Education and the Oradell Education Association, the 2012/13 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.

3. Re-appointment of Teachers for the 2013/2014School year – It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board re-appoints the following staff members for the 2013/2014 School Year:

First name	Last name	Degree	Step	Longevity
HELENE	ALBRECHT	MA+30	20	\$1000
JENNIFER	AMOROSO	BA+15	6	
JOAN	ARFSTEN	BA	14	
DEBRA	BENDETT	BA	5	
JUDY	BISHOPP	MA	16	
JEANNE	BLACK	BA+15	9	
CAROL	BLAKESLEE	MA	12	
ANTONIETTA	BOCCANFUSO	BA	16	
JAMES	BUTCHER	MA	6	
NICOLE	CARROLL	BA	6	
JAMIE	CARUANA	MA	8	
ROSEMARIE	CATALDO	MA+30	4	
KAREN	CHANG	MA+30	20	
EILEEN	CHOKA	BA	20	\$2000
LISA MARIA	CONFORTI	BA	8	Ψ <b>2</b> 000
SUSAN	CONFRANCISCO	MA+30	17	
PATRICIA	CUDDY	MA+30	11	
KATHERINE	DEROBERTIS	BA	13	
DOUG	DURLING	BA	11	
SCOTT	DUTHIE	MA+30	18	
SHERI	GIACOMINI	MA+30	10	
ELINOR	GOELLER	MA+15		
		_	20	
MELISSA	GOLDEN	BA	6	
STACEY	GORDON	BA	8	
JANE	HEEDE	BA	13	¢400
ELLEN	HEINE	MA+30	20	\$400
JULIE	HELMIS	BA	20	
JANE	JEFFS	MA	6	
JILLIAN	JENGO	MA	9	
MICHELE	KALOTKIN	MA	13	***
PETER	KASTURAS	BA+15	20	\$1000
JENNIFER	KASYAN	MA+15	5	
AMY	KENNEDY	MA	8	
ROBERTA	KENYON	MA	10	
TRACEY	KILLEEN	MA+30	20	\$1000
DEBRA	LANE	MA+30	20	\$1000
CORINNE	LYNCH	MA+30	20	
LISA	MAIELLA	BA	8	
LESLEY	MAKLIN	MA+30	20	
DIANE	MALWITZ	BA	20	\$2000
JUDITH	MC GAVIN	MA+15	12	
SHARON	MC GILL	BA	20	\$3000
TERRENCE	MC GILL	MA+15	17	
MICHELE	MELE	BA+15	20	\$2000
CHANEL	MIN	MA	1-3	
PAIGE	MURTAGH	BA	1-3	
CAROLE	NATIELLO	BA	5	
HEIDE	O'KEEFFE	MA+30	20	\$2000
CAROLE	ORTHMANN	BA	16	
ADRIANA	PESTRICHELLA	BA	1-3	
MELISSA	PIZZA	MA+15	16	
JENNIFER	POWERS	BA	6	

AMY	RABINOWITZ	MA	10	
CAROL	RICHARDI	MA	20	\$1000
NORA	ROSE	BA+15	4	
MICHELLE	RUDOLPH	BA	6	
KIM	SCALANGA	MA	12	
JAMIE	MORMINO	MA	6	
KIMBERLY	SHERIDAN	MA	11	
DONNA	SMITH	MA	8	
JENNIFER	TASHJIAN	MA	8	
KRISTIN	TERZANO	MA+30	14	
JILL	VAN PRAAGH	MA+30	7	
CHRISTINE	WOOD	BA	9	
ERICKA	WRIGHT	BA	10	

Until a contract agreement is ratified for the 2013/14 school year by the Oradell Board of Education and the Oradell Education Association, the 2012/13 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.

4. Appointment of Secretaries/Clerks for the 2013/2014 School year – It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board appoints the following Secretaries/Clerks for the 2013/2014 School Year. Salary/guide placement to remain at the 2012/2013 salary/guide levels until such time when the 2013/2014 salary guide has been approved:

Name	Position	*Salary
Marie Menti	Secretary – Special Services	\$ 59,005.00
Elyse Stewart	Secretary	\$ 59,005.00 plus \$2,000 longevity
		for a total salary \$61,005.00
Ruth Simpson	10-Month Clerk - IMC	\$ 33,965.00
Lorraine Trifiletti	Clerk-Main Office	\$ 40,758.00 plus\$2,000 longevity
		for a total salary of \$42,758.00

<sup>\*</sup>Until a contract agreement is ratified for the 2013/14 school year by the Oradell Board of Education and the Oradell Education Association, the 2012/13 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.

5. Appointment of Administrators for the 2013/2014 School year – It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board appoints the following Administrators for the 2013/2014 School Year:

Name	Position	Salary
Megan Bozios	Assistant Principal	\$91,800.00
Sara Bright	Supervisor of Instruction K-3	\$79,050.00
Thomas Santagato	Director of Special Services	\$112,200.00
Kevin Stokes	Supervisor of Instruction 4-6	\$79,050.00

6. Appointment of Custodial Staff for the 2013/2014 School year – It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board appoints the following Custodial Staff for the 2013/2014 School Year:

Name	Step	Night	Black Seal	Maintenance *2013-2014	
		Differential		Stipend	Total Salary
Ackerman, Thomas	16	\$700.00	\$400.00		\$61,886.00
Gomez, Oscar	9	\$700.00	\$400.00		\$51,632.00
Gordon, Derrick	15	\$700.00	\$400.00		\$60,326.00
McLean, Samuel	3-4		\$400.00		\$44,932.00
McManus, Jack	13		\$400.00	\$2,500	\$59,096.00

<sup>\*</sup>Until a contract agreement is ratified for the 2013/14 school year by the Oradell Board of Education and the Oradell Education Association, the 2012/13 salary guide will remain in effect unless otherwise stated. All adjustments will be made after settlement of the new contract.

7. Approval of 2013 Part-Time Summer Custodians – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following 2013 part-time summer custodians at an hourly rate of \$ 9.50

## Brian Douredjian

8. PSD Social Skills 2013 Summer Program/Personnel—It is hereby moved, upon recommendation of the Chief School Administrator that the Board approves the implementation of a 2013 Preschool Social Skills Summer Program and appoints the following program personnel and the rates of compensation:

Patricia Hansen (Teacher) \$2,520.00 Total Aimee Pena (Aide) \$1,260.00 Total Janice Mawdsley (Aide) \$1,260.00 Total

9. Approval of Staff for the Summer 2013 – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following Staff for the Summer 2013:

Carole Natiello: Multisensory Instruction not to exceed 6 hours/week @ \$45.00/hour 7/1-7/26/13

Susan Confrancisco: Review of evaluations, IEP Writing, IEP Meetings (July-August) not to exceed 40 hours @ \$45.00/hour

Diane Malwitz and Carol Blakeslee: Attendance at Summer IEP meetings at \$45.00/hour-total not to exceed 12 hours (to be shared)

Lesley Maklin, Michelle Rudolph, Carol Natiello: Attendance at summer IEP meetings @ \$45.00/hour—total not to exceed 12 hours (to be shared)

- 10. Approval of IEP Mandated Summer Services for 2013 It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves up to (1) Special Education Teacher for ESY (not to exceed 12 hours) and up to (1) Orton Trained Reading Teacher (not to exceed 12 hours) at \$45 p/hr.
- 11. Approval of Workshops/Conferences for the 2013-2014 School Year It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following Workshops/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
Helene Albrecht	Paramus Institute on	Paramus, NJ	July 8-10,	\$267.00 +	-0-
	Teaching of Reading		2013	\$50 late fee	
Debra Bendett	Paramus Institute on	Paramus, NJ	July 8-10,	\$267.00	-0-
	Teaching of Reading		2013		-0-
Debbie Dominques	Paramus Institute of	Paramus, NJ	July 15-18,	\$367.00	-0-
1 Δ	Teaching of Writing		2013		-0-
Diane Malwitz	Paramus Institute of	Paramus, NJ	July 15-18,	\$367.00	-0-
p	Teaching of Writing		2013		-0-
Helene Albrecht	Paramus Institute of	Paramus, NJ	July 15-18,	\$367.00 +	-0-
r	Teaching of Writing		2013	\$50 late fee	-0-

0

- 12. Approval of MA + 30 It is hereby moved, upon recommendation from the Chief School Administrator, that the Board approves MA +30 for Rosemarie Cataldo effective July 1, 2013 (the salary for Ms. Cataldo remains consistent with the current contract until a new contract is negotiated).
- 13. Approval of Student Teacher Placement for the 2013-2014 School Year– It is hereby moved, upon recommendation from the Chief School Administrator, that the Board approves the following Student Teacher Placement:

Name: Sarah Bright

Cooperating Teacher: Roberta Kenyon School: Fairleigh Dickinson University

Dates: September 3, 2013 – December 20, 2013

- 14. Approval of Long Term Leave of Absence Replacement Teacher for the 2013-2014 School Year– It is hereby moved, upon recommendation from the Chief School Administrator, that the Board approves Elizabeth Ann McCarthy as a long term leave of absence replacement teacher (for Donna Smith) from September 1, 2013 to January 31, 2014.
- 15. Stronge Teacher Evaluation Pilot Update (Summer Hours)- It is hereby moved, upon recommendation from the Chief School Administrator, that the Board approves the appointment of the Stronge Teacher Evaluation Pilot Teachers for up to 3.5 hours at \$45.00 per hour, not to exceed \$788.00 total, for revision of evaluation tools (for Teach NJ Act):

Ericka Wright
Terrence McGill
Elinor Goeller
James Butcher
Jamie Mormino

16. Appointment of Business Administrator/Board Secretary 2013/2014 School Year – It is hereby moved upon recommendation of the Chief School Administrator that the Board approves the appointment of Bert Arifaj to the position of Business Administrator/Board Secretary for the Oradell Public School, at a salary of \$100,000.00 (to be prorated) effective date of hire on or about July 1, 2013 to June 30, 2014 pending final approval of the contract by the Bergen County Superintendent.

- F. POLICY Mr. Oddo, Chairperson stated he does not have anything to discuss at this time. He mentioned that the Policy Manual Audit edits were being completed.
  - 1. Removed: Second Reading Regulation 4119.22
- G. PUBLIC RELATIONS Mrs. Norian, Chairperson *Mr. Walsh explained that a meeting is being planned.*
- H. NJSBA/BCSBA DELEGATE REPORT Mr. Walsh, Delegate did not have anything to report.
- XII. OPEN TO THE PUBLIC No comments at this time.
- XIII. OLD BUSINESS None
- **XIV. NEW BUSINESS None**
- XV. CLOSED SESSION Not at this time.
- XVI. A motion by Mr. Walsh, seconded by Mr. Samuel, the meeting adjourned at 8:01 p.m.

Respectfully submitted,

Alfredo Aguilar, Ed. D. Business Administrator/Board Secretary