

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
January 23, 2013**

**MINUTES**

- I.** The meeting was **CALLED TO ORDER** at 7:30 p.m. by President Watson-Nichols.
- II.** The **FLAG SALUTE** was led by Mr. Derian.
- III.** **The SUNSHINE LAW STATEMENT** was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV.** The **MISSION STATEMENT** was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

- V. ROLL CALL**

Present: Mr. Derian, Mrs. Norian arrived at 7:32 p.m., Mr. Oddo, Mrs. Robertson, Mrs. Walker, Mr. Walsh, Dr. Westlake arrived at 7:34 p.m., Mr. Samuel, Mrs. Watson-Nichols

Also present were Mrs. Anne Facendo, Superintendent/Principal, Dr. Alfredo Aguilar, BA/BS, Mr. William Feldman, Tri-District Supervisor of Curriculum & Instruction, and approximately 7 members of the public.

- VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

- VII. BOARD PRESIDENT'S REMARKS**

*President Watson-Nichols discussed a plaque being presented to Mr. Ferrante for his service, but it will be held until he is present at the next meeting.*

- VIII. CHIEF SCHOOL ADMINISTRATOR'S REPORT**

- A. Information/Discussion Items**

*Mr. William Feldman, Tri-District Supervisor of Curriculum & Instruction presented an update regarding Math and the Common Core and also on the development/progress regarding Bench-marked Assessments for non-tested areas. President Watson-Nichols and Mrs. Robertson asked how this will*

*impact Everyday Math. Mr. Feldman explained that its breadth will not be altered and that its spiraling aspect will be going away. He also pointed out that instruction will not cover changes in text order. He added that the core requires less content to be taught and more depth. Mr. Feldman continued to explain that the core standards were formerly only NJ based and next year will be national standards. President Watson-Nichols asked if the district is done with Everyday Math and its cycling method. Mr. Feldman affirms this.*

*Mrs. Facendo added that currently the district can accommodate its students to take the PARCC exam via computers and that preparedness for the exam is a district goal.*

*Mrs. Walker asked if the changes are being implemented on all publications. Mr. Feldman confirmed that it is.*

*Mrs. Robertson asked why other States using EveryDay Math have not already made these changes. Mr. Feldman pointed out that the common core is delineated when it comes to what they have to learn. Mrs. Facendo pointed out that this applies to all publishers and not just Everyday Math. Mr. Feldman does not recommend that EveryDay Math is something the Board should invest in for next year. He explained that common assessments are being prepared by him and teachers.*

*Mrs. Robertson asked if math requirements had not been changed, does the district have assessments. Mr. Feldman does not have the answer to that.*

*Mr. Derian asked if Mr. Feldman is keeping abreast of other publications to stay on top of what changes may be coming for the next generation of students. Mr. Feldman explains that he works closely with other staff on this. Mrs. Facendo points out that the district is working with Montclair University. To determine how to best work with changes in requirements and how to select the best materials. She also pointed out that the current change is shifting curriculum to increase depth in all subject areas.*

*Mrs. Facendo explained that the district must address the obstacles that are present now and then work with other larger issues in the following year and beyond.*

*Mrs. Robertson pointed out that in her experience there is never one curriculum product that addresses all issues.*

*Mr. Samuel asked what is being done to monitor the second grade. Ms. Bozios pointed out that a checklist was developed by Mr. Feldman.*

*Mr. Samuel asked what is being used to measure improvement of these students. Mrs. Facendo explained that a monitoring tool is used to make sure all students master a certain skill and ensures that interventions are provided in class and pull out later in the day. The students are being measured through Learnia, Study Island, etc.*

*Mr. Samuel is concerned with the transitional years and that students in those years are not being properly assessed. He would like to have a plan in place to help students that fall through the cracks from one grade to the next.*

*Mr. Feldman explained that the current middle school students will be tested in Sept. 2013 on the new core curriculum standards. Mr. Samuel asked why seventh grade can't be treated like a hybrid so they get serviced with the new standards. Mr. Feldman explained that this will occur to an extent.*

*Mrs. Robertson asked if anything can be done with our parent community to involve them such as implementing at home. Ms. Bozios pointed out that parents can help by practicing math facts with them.*

*Mr. Samuel asked if the Smart Projectors will be part of the changing curriculum. Mrs. Facendo assures that they will be.*

*Mrs. Facendo discussed the Oradell Kids Foundation and thanked the organization for the gift. She described the training involved for the new Stronge Teacher Evaluation Model. She also presented the resolution to declare that January is School Board Appreciation Month.*

1. Oradell Kids Foundation Mini-Grant for the First Grade – High Tech High Touch
2. Stronge Teacher Evaluation Model
3. Resolution declaring January 2013 as School Board Recognition Month:

**WHEREAS**, The New Jersey School Boards Association has declared January 2013 to be School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

**WHEREAS**, The Oradell Board of Education is one of 586 local school boards in New Jersey that sets policies and oversees operations for public school districts; and

**WHEREAS**, The Oradell Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

**WHEREAS**, New Jersey's local school boards help determine community goals for the education of approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

**WHEREAS**, New Jersey's 4,800 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

**WHEREAS**, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

**WHEREAS**, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

**WHEREAS**, New Jersey can take pride in its schools, which rank among the nation's best in indicators such as high school graduation rates, class size, college entrance exam participation, and Advanced Placement offerings and test scores. Now, therefore, be it

**RESOLVED**, That the Oradell Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2013 as SCHOOL BOARD RECOGNITION MONTH; and be it further

**RESOLVED**, That the Oradell Board of Education urges all New Jersey citizens to work with their local boards of education and public school staffs toward the improvement of our children's education.

## **IX. BUSINESS ADMINISTRATOR'S REPORT**

### **A. Information/Discussion Items**

1. Legal Cost Reduction Plan – tabled at this time for further discussion in committee.
2. Security Update – consulting with multiple consultants (including Bergen County Prosecutors office) to collect information for the Buildings & Grounds Committee Meeting.
3. Substitute Custodian

## **X. MINUTES**

REVIEW OF MEETING MINUTES –

November 29, 2012  
 December 19, 2012  
 January 7, 2013

Public Work/Business Session Meeting  
 Public Work/Business Session Meeting  
 Re-Org, Public Work/Business Meeting, Closed Session Meeting

APPROVAL OF MINUTES – None at this time.

**XI. COMMITTEE REPORTS/ACTION**

A. TRI-DISTRICT/SHARED SERVICES – Dr. Westlake, Chairperson

B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson

*A motion by Mr. Derian, seconded by Mr. Walsh and carried by roll call vote 9-0, the Board approved B1.*

1. Use of School Facilities – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board of Education approve the following request for use of school facilities for the 2012-2013 School Year:

Organization	Event	Area of Building	Dates	Time
*Cub Scouts	Meeting	Auditorium	March 22, 2013	7:00 PM-9:30PM
*6 <sup>th</sup> Grade Spring Fling Parents Committee	Spring Fling Dance	MPRs	May 31, 2013	4:00 PM-10:30PM
*Girl Scout Troop # 1475	Small dance to benefit Bergen Family Shelter	MPR C & D	June 14, 2013	6:00PM-8:00 PM
*Oradell PTA	Meeting	Auditorium	March 26, 2013	7-9PM
Oradell PTA	Art Workshop-Blauvelt Artist in Residence	MPRD	April 3, 2013 and April 17, 2013	2:45-4:00 PM

\*No fee charged for use of facility or custodian overtime.

C. CURRICULUM – Mrs. Walker, Chairperson

*A motion by Mrs. Walker, seconded by Dr. Westlake and carried by roll call vote 9-0, the Board approved C1, C2.*

1. Acceptance of HIB Report for January 2013 – It is hereby moved, upon recommendation of the Chief School Administrator that the Board approves the HIB Report for January 2013 as per Attachment #1.
2. Approval of Field Trip for 2012/2013 School Year – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following Field Trips:

Grade	Destination	Dates	Cost to District	Cost to Parents
2	Liberty Science Center – Jersey City, NJ	May 16, 2013	\$0	\$3,198.00 Admission/Transportation Paid by parents/grant
5 <sup>th</sup> Grade TAG	Odyssey of the Mind- Somerset, NJ	March 2, 2013	\$100 Tournament Fee \$300 Saturday Stipend (2) Teachers Transportation – Cost Unknown	

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson

*A motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote 9-0, the Board approved D1, D2, D3, D4, D5.*

1. Acceptance of Mini-Grant from Oradell Kids Foundation – It is hereby moved, upon recommendation of the Chief School Administrator that the Board accepts with gratitude, a min-grant from Oradell Kids Foundation as follows:

Grade	Event	Mini Grant Amount
First	High Touch High Tech	\$705.50

2. **\*Approval of Legal Cost Reduction Plan – PULLED\***

3. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end December 2012, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2012-2013 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

4. Transfer of Funds – It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approve the attached transfer list in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items, and to make additional transfers as necessary between monthly meetings of the Board.

5. Payment of Invoices – It is hereby moved that the invoices for the month of January 2013 be retroactively approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 505,548.05
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Fund</i> )	\$ 53,524.03
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 0.00
Fund 40 ( <i>Debt Service Fund</i> )	\$ 0.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 60 ( <i>Integrated PreSchool</i> )	\$ 0.00
Fund 63	\$ 0.00
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 354.44
Fund 65	\$ 0.00
Total	\$ 559,426.52

E. PERSONNEL /NEGOTIATIONS– Mrs. Robertson, Chairperson

*Mrs. Robertson discussed Agenda Item E4.*

*Mr. Samuel asked if the transfers needed to pay the personnel in items E7 and E8 will be listed on the next transfer report. Dr. Aguilar confirmed this.*

*Mr. Walsh added several items to the professional development section related to Odyssey of the Mind and Student Achievement event.*

*A motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote, the Board approved E1, E2, E3, E4, E5, E6(Mr. Walsh and Mr. Samuel abstained), E7, E8, E9.*

1. Approval of Leave of Absence – It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board approves a Childbirth Disability Leave of Absence for Christine Wood to commence on or about April 29, 2013 through May 17, 2013 (using 15 accrued sick days), followed by New Jersey Family Leave from May 20, 2013 through June 28, 2013 (unpaid by the Board, with health benefits).
2. Approval of Medical Leave of Absence - It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board approves a Medical Leave of Absence for Dolores Delia, PT Instructional Aide from January 28, 2013 through March 4, 2013 (using 14 accrued sick days, the remainder of the leave will be unpaid).
3. Approval of Leave of Absence – It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board approves a Childbirth Disability Leave of Absence for Jamie Caruana to commence on or about April 22, 2013 through June 7, 2013 (using 35 accrued sick days), followed by New Jersey Family Leave from June 10, 2013 through September 20, 2013 (unpaid by the Board, with health benefits).
4. Approval of Stipend for Safety Patrol Coordinator for the 2012-2013 School Year- It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board approves a half-year stipend in the amount of \$300.00 to Jennifer Kasyan to begin February 8, 2013 through June 30, 2013.
5. Approval of Substitute Custodian for the 2012-2013 School Year - It is hereby moved, upon the recommendation of the Chief School Administrator, that the Board approves the following as a Substitute Custodian at \$15 per hour:

Norman Campbell

6. Approval of Workshops/Conferences for the 2012-2013 School Year - It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following Workshop/Conferences:

Attendee	Conference/Workshop	Location	Date(s)	Cost	Travel
John Walsh	Bergen County Meeting	Mahwah, NJ	January 24, 2013	\$0	\$8.06
Alfredo Aguilar	Lessons Learned from Columbine & Virginia Tech.	Mahwah, NJ	2/15/13	\$75.00	\$9.30
Megan Bozios	Lessons Learned from Columbine & Virginia Tech.	Mahwah, NJ	2/15/13	\$75.00	\$9.30
Kevin Williamson	Lessons Learned from Columbine & Virginia Tech.	Mahwah, NJ	2/15/13	\$75.00	\$9.30
Judith Hoft	NJAHPERD Annual Convention	Long Branch, NJ	2/25/13	\$100.00	\$33.48
Lisa Maiella	NJAHPERD Annual Convention	Long Branch, NJ	2/25/13	\$50.00	\$33.48
Karen Chang	Organizational Skills Deficits in children with ADHD	Region V	2/13/13	\$0	\$0
Karen Chang	Traumatic/Acquired Brain Injury	Region V	4/29/13	\$0	\$0
Anne Facendo	Stronge Teacher Evaluation Model Training	River Dell	1/28/13 2/5/13	Pending State of NJ	\$0
Kevin Stokes	Stronge Teacher Evaluation Model Training	River Dell	1/28/13 2/5/13	Pending State of NJ	\$0
Tom Santagato	Stronge Teacher Evaluation Model Training	River Dell	1/28/13 2/5/13	Pending State of NJ	\$0
Sara Bright	Stronge Teacher Evaluation Model Training	River Dell	1/28/13 2/5/13	Pending State of NJ	\$0
Megan Bozios	Stronge Teacher Evaluation Model Training	River Dell	1/28/13 2/5/13	Pending State of NJ	\$0
Megan Bozios	Paramus Literacy Collaborative	Paramus, NJ	1/24/13 2/27/13 4/12/13 5/30/13	\$0	\$0
Susan Confrancisco	Improving School Climate	Monroe Twp, NJ	11/29/12	\$0	\$9.92
John Samuel	Odyssey of Mind Judges Training		1/26/13	\$0	Not to exceed \$50
John Walsh	Odyssey of Mind Judges Training		1/26/13	\$0	\$0
John Walsh	Student Achievement	Manchester Regional	1/29/13	\$0	Not to exceed \$35

7. Approval of Curriculum Committee Members for the 2012-2013 School Year - It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following staff members to develop interdisciplinary, common-core mapped, inquiry-based learning mini-units for Grades K-2:

Name	Hours
Debra Bendett	10 hrs @ \$45/per hour
Jill Jengo	10 hrs @ \$45/per hour

Erika Wright	10 hrs @ \$45/per hour
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8. Approval of Curriculum Committee Members for the 2012-2013 School Year - It is hereby moved, upon recommendation of the Chief School Administrator, that the Board approves the following staff members to develop interdisciplinary, common-core mapped, thematic units of study for Grades 3-6:

Name	Hours
Jennifer Amoroso	15 hrs @ \$45/per hour
Rosemarie Cataldo	15 hrs @ \$45/per hour
Pete Kasturas	7.5 hrs @ \$45/per hour
Sharon McGill	15 hrs @ \$45/per hour
Jennifer Tashjian	7.5 hrs @ \$45/per hour

9. Acceptance of Resignation - It is hereby moved, upon recommendation of the Chief School Administrator, that the Board accepts the resignation of Amy Schwartz-Lebeda, Part-Time Instructional Aide effective January 25, 2013.

F. POLICY – Mr. Oddo, Chairperson

G. PUBLIC RELATIONS – Mrs. Norian, Chairperson

*Mrs. Norian pointed out that all members have access to district email.*

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

**XII. OPEN TO THE PUBLIC –No Comments.**

**XIII. OLD BUSINESS**

*Mr. Derian asked about RFP for architects. Dr. Aguilar detailed the status of this process.*

**XIV. NEW BUSINESS**

**XV. CLOSED SESSION – Not at this time.**

*XVI. A motion by Dr. Westlake, seconded by Mrs. Walker, the meeting adjourned at 8:58 p.m.*

**Respectfully submitted,**

**Alfredo Aguilar, Ed. D.  
Business Administrator/Board Secretary**