

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
FEBRUARY 15, 2012**

**MINUTES**

- I.** The meeting was **CALLED TO ORDER** at 7:34 p.m. by President Watson-Nichols.
- II.** The **FLAG SALUTE** was led by Mr. Ferrante.
- III.** The **SUNSHINE LAW STATEMENT** was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV.** The **MISSION STATEMENT** was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

- V. ROLL CALL**

**Present:** Mr. Ferrante, Mr. Samuel, Mrs. Walker, Mr. Walsh, Dr. Westlake,  
Mrs. Robertson, Mrs. Watson-Nichols

**Absent:** Mr. Derian, Mrs. Norian

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi,  
Business Administrator/Board Secretary, and approximately 18 members of the public.

- VI. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Dr. Nuccetelli discussed the following items:

- 2012-2013 School District Budget – The administration continues to work on the 2012-2013 budget based on the parameters of the 2% cap and the same state aid that the district originally received in the 2011-2012 school year. The Governor is expected to give his budget message to the State Legislature on February 22. School funding information will be provided after that message. The state aid figures are automatically loaded into the budget software. The Board will adopt a preliminary budget at a Special Meeting scheduled for March 1 at 7:30 pm in

the IMC. A public hearing on the final budget will be held on March 28<sup>th</sup> in Town Hall prior to the regular board meeting.

- After School Child Care Lease – the board will be considering a lease with the YWCA of Ridgewood for the provision of Child Care Services for OPS students after and before school. The lease memorializes the program that has been offered previously and also provides the district with the opportunity to recapture the costs associated with the program that the district previously absorbed into its budget. The lease is for 3 years commencing with today and has an escalator clause tied to the cost of living or the 2% cap whichever is higher.
- After School NJASK Test Prep Classes – this is to prepare our grades 3-6 students for the NJASK scheduled for administration in April-May. The program will begin on February 27 and run for 15 weeks on Mondays and Thursdays after school. It is designed to enhance the skills of our students in testing procedures and content knowledge.
- Dedication of the Science Lab – Saturday, March 10 at 10:00 am, the new science lab at OPS will be dedicated in honor of Wally Schirra. Mr. Schirra's family has been notified and invited to attend. Please mark your calendars and join us for the dedication ceremony which will be followed by light refreshments in the IMC.
- All Day Kindergarten – recent events have taken place which have put into question the integrity and confidentiality of the committee that had been created to review this issue. Based on these actions, the committee has been discontinued and all of the documentation they collected has been provided to the Board through the Curriculum Committee. The issue of all day kindergarten will be placed on the March 14<sup>th</sup> Board agenda for consideration by the full Board. At that time, the Curriculum Committee will present their recommendation as well.
- Next meeting is March 1, 2012 at 7:30 pm in the IMC.

**Enrollment Report as of January 31, 2012.**

Grade	Enrollment	Number of Sections
Pre-K	28	1
Kindergarten	80	4
First	114	5
Second	102	5
Third	100	5
Fourth	134	6
Fifth	126	6
Sixth	97	4
LLD	14	2
<b>Total</b>	<b>796</b>	<b>38</b>

\*including Integrated Students

**Incident Report for the month of January 31, 2012:**

Grade	Incidents
Pre-K	0

Kindergarten	0
First	0
Second	0
Third	0
Fourth	0
Fifth	0
Sixth	0
Total	0

Acceptance of Interim Superintendent's Harassment, Intimidation and Bullying (HIB) Monthly Report – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts the Interim Superintendent's Monthly Report to the Board relevant to the NJ Anti-Bullying Bill of Rights. (as attached)

**VII. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

**VIII. MINUTES**

REVIEW OF MEETING MINUTES –

- January 11, 2012 Work/Regular Session Meeting

**IX. COMMITTEE REPORTS/ACTION**

- A. TRI-DISTRICT/SHARED SERVICES - Dr. Westlake, Chairperson stated a meeting is scheduled for April.
- B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson  
Mr. Ferrante stated that the Solar PPA is currently on hold.

*A motion by Mr. Ferrante, seconded by Dr. Westlake and carried by roll call vote 7-0 (Mr. Derian and Mrs. Norian absent) the Board approved B1, B2.*

1. Use of School Facilities – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approve the following request for use of school facilities for the 2011-2012 School Year:

Organization	Event	Area of Building	Date(s)	Time	Custodian Overtime
*Girl Scout Troop # 94706	Bridging Ceremony	Auditorium	June 14, 2012	3:00-5:00 PM	-0-
*Oradell PTA	Upper Grades Book Club	MPRs C & D	March 13, 2012	Noon-2:30 PM	-0-
*Oradell PTA	Plant Sale	MPRD	May 10, 11 2012	3-5 PM	-0-
*Oradell PTA	Book Fair	MPR C & D	April 17,18,19,20, 2012	3PM-9PM	-0-
*Oradell Education Association	Annual Walk- a- Thon	OPS – Back Lawn	May 22, 2012 Rain Date of May 24, 2012	3:10-4:15 PM	-0-
*Girl Scout Troop # 5246	Hip Hop Dance	MPRs	April 27, 2012	5-10 PM	-0-

\*No fee to use the facilities

2. Approval of Family Fun Night – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board retroactively approves the OPS Student Government Character Ed Family Fun Night held in the MPRs on February 10, 2012.

C. CURRICULUM – Mr. Ferrante, Chairperson said there is a meeting scheduled for 2/9/12.

*A motion by Mr. Ferrante, seconded by Dr. Westlake and carried by roll call vote 7-0 (Mr. Derian and Mrs. Norian absent) the Board approved C1, C2, C3, C4, C5.*

1. Adoption of Tri-District Grade 6 Science Curriculum – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board adopts the Tri-District Grade 6 – Science Curriculum as attached.
2. Approval of Field Trip for 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following field trip(s):

Grade	Destination	Date	Cost
First	Van Saun Zoo, Paramus NJ	June 19, 2012	Parent Funded
Second	Newark Museum	May 4, 2012	-0-
Fifth	Memorial Field “A day in the life of an American Soldier”	June 14, 2012 with a rain date of June 15, 2012	-0-

3. Approval of the Schaefer Exploration Program for Summer 2012 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the implementation of the 2012 Schaefer Exploration Program from June 25, 2012-July 20, 2012, on a tuition basis only, at no cost to the Board and no increase in tuition costs for 2012.
4. Approval of NJASK Prep Course for the 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the NJASK Prep Course beginning February 27 – April 26, 2012 .
5. Approval of 6<sup>th</sup> Grade Give Back Programs – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following 6<sup>th</sup> Grade Give Back Programs to the community (dates to be determined):
  - Prom Night Formal Wear Clothing Drive
  - Senior Citizen Technology Outreach Program
  - Juvenile Diabetes “Fun Run”

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson  
*Mr. Samuel stated that the Finance Committee held a meeting on February 13, 2012 regarding the 2012-13 budget. He commended Ms. Cioppi and Dr. Nuccetelli on a phenomenal job on keeping the budget at 2% increase. He also stated that the committee interviewed candidates for the Business Administrator/Board Secretary position.*

*Regarding Resolution D2, Mrs. Walker thanked Dr. Nuccetelli for creating the lease and bringing money into the district. Dr. Nuccetelli thanked Ms. Cioppi and staff for calculations.*

*Regarding Resolution D3, Mrs. Robertson thanked the PTA for supporting our programs. Mr. Samuel said he is going to wait for a Finance/ Technology meeting before making any decision on how to spend this money.*

*The board will vote on D1 after the closed session. A motion by Mr. Samuel, seconded by Mr. Walsh and carried 7-0 (Mr. Derian and Mrs. Norian absent) the Board approved D2, D3, D4, D5, D6, D7, D8, D9, D10.*

1. Appointment of Business Administrator/Board Secretary 2011/2012 School Year – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves the appointment of \_\_\_\_\_ to the position of Business Administrator/Board Secretary for the Oradell Public School, at a salary of \_\_\_\_\_ (to be prorated) effective date of hire on or about \_\_\_\_\_ to June 30, 2012.
2. Approval of YWCA of Bergen County Lease Agreement – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves a Lease Agreement between the Oradell Board of Education and the YWCA of Bergen County for the use of the Oradell Public School to operate the Before/After-School Program from February 15, 2012 to June 30, 2015.
3. Acceptance of PTA Gift for the 2011/2012 school year- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts with deep appreciation, a check from the Oradell Parent-Teacher Association in the amount of \$12,750 for the purchase of six (6) Easiteach projectors and software plus installation.
4. Payment of February 2012 Bills/Invoices – It is hereby moved, that the Board of Education authorizes the Business Administrator/Board Secretary to pay bills during the month of February 2012 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.
5. Acceptance of PTA Mini Grant Award Monies for the 2011/2012 school year- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts with deep appreciation, mini-grant award monies in the following amounts from the Oradell Parent-Teacher Association in support of the following programs:

<u>Grade</u>	<u>Mini Grant</u>	<u>Amount</u>
Pre-K	Board MakerV6 Software	\$250.00

6. Approval of Special Education Medicaid Initiative (SEMI) waiver for 2012/2013– It is hereby moved, upon recommendation of the

Superintendent, that the Oradell Public School District submits a Special Education Medicaid Initiative (SEMI) waiver request for the 2012/2013 School Year to the Executive County Superintendent based on the October 15, 2011, Special Education Student Count reflecting 40 or fewer Special Education Medicaid eligible students.

7. Revised Special Education Tuition Contract for 2011/2012 School Year - It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, the revised 2011/2012 School Year tuition contract for the following student

PROGRAM/PROVIDER	Student	Cost
Bergenfield Public School	#51	\$29,469.00

8. Approval of proposal from C & M Door to Move Existing Video Intercom System - It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves the proposal from C & M Door, Port Reading, NJ to move the existing video intercom camera from the courtyard door to the door near the multi-purpose room at a cost of \$1,699.30 for materials and labor.
9. Approval of proposal from C & M Door to add Access Point to Control Panel - It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves the proposal from C & M Door, Port Reading, NJ to add one access point to existing access control system at a cost of \$2,550.90 for materials and labor.
10. Approval of H.E.R.O. Lunchtime Program - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the Anti-bullying Lunchtime Program H.E.R.O.(Helping Everyone Respect Others) in the amount of \$4,000.00 from Feb. 8, 2012 to March 20, 2012.

**E. PERSONNEL /NEGOTIATIONS-** Mrs. Robertson, Chairperson  
*A motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote, the Board approved E1, E2, E3, E4 (Mrs. Walker and Mr. Walsh abstained), E5, E6, E7, E8, E9, E10, E11(Mrs. Robertson voted no).*

1. Approval to appoint Nicole Carroll for the 2012-2013 School Year - It is hereby moved upon recommendation of the Interim Superintendent that the Board approves Nicole Carroll returning from a leave of absence to a teaching position for the 2012/2013 School Year.
2. Approval of Disability/NJ Family Leave (FLA) - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves a disability leave/NJFLA of absence for Amy Kennedy from February 29, 2012 to April 25, 2012 (using 35 sick days during period of personal disability) and New Jersey Family Leave pursuant to N.J.S.A. 34:11B-1 *et. seq* for child care from April 26, 2012-June 30, 2012. (unpaid by the Board, with health benefits).

3. Approval of Stipend for Assistant Director of Schaefer Explorations 2012 Summer Program – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approve a stipend in the amount of \$3,825.00 payable to Lesley Maklin, Assistant Director of Schaefer Explorations 2012 Summer Program.
4. Conferences/Workshops 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Tom Santagato  
**Conference/Seminar/Workshop:** NJASK District Test Coordinator Training  
**Date:** March 19, 2012  
**Location:** Whippany, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$17.05

**Name:** Tom Santagato  
**Conference/Seminar/Workshop:** The Defendable IEP by Stephen Fogarty, Esq.  
**Date:** Feb. 10, 2012  
**Location:** Region V  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Tom Santagato  
**Conference/Seminar/Workshop:** InClass Behavioral Support for Teachers of Students with Challenging Disabilities  
**Date:** March 23, 2012  
**Location:** Ridgewood, NJ  
**Registration Fee:** \$85.00  
**Mileage and Tolls:** \$17.05

**Name:** Tom Santagato  
**Conference/Seminar/Workshop:** Observations & Evaluations: Teacher Accountability & Effectiveness  
**Date:** February 22, 2012  
**Location:** Mahwah, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Karen Chang  
**Conference/Seminar/Workshop:** Reading Disabilities and Effective Treatments  
**Date:** April 17, 2012  
**Location:** Region V  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** John Norton  
**Conference/Seminar/Workshop:** NJASK District Test Coordinator Training  
**Date:** March 23, 2012

**Location:** Saddle Brook, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$4.34

**Name:** Rebeca Espinal  
**Conference/Seminar/Workshop:** Foreign Language Educators of NJ Spring Conf.  
**Date:** March 31, 2012  
**Location:** Somerset, NJ  
**Registration Fee:** \$150.00  
**Mileage and Tolls:** \$11.78

**Name:** Rita Walker  
**Conference/Seminar/Workshop:** Bergen CSBA Winter Meeting  
**Date:** February 23, 2012  
**Location:** Rutherford, NJ  
**Registration Fee:** -0-  
**Mileage and Tolls:** \$8.80

**Name:** John Walsh  
**Conference/Seminar/Workshop:** Bergen CSBA Winter Meeting  
**Date:** February 23, 2012  
**Location:** Rutherford, NJ  
**Registration Fee:** -0-  
**Mileage and Tolls:** \$8.80

**Name:** Susan Confrancisco  
**Conference/Seminar/Workshop:** Cyber Bullying  
**Date:** March 23, 2012  
**Location:** Haworth, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Jill Van Praagh  
**Conference/Seminar/Workshop:** Cyber Bullying  
**Date:** March 23, 2012  
**Location:** Haworth, NJ  
**Registration Fee:** \$0  
**Mileage and Tolls:** \$0

**Name:** Maria Nuccetelli  
**Conference/Seminar/Workshop:** EE4NJ - Teacher Evaluation System Seminar  
**Date:** February 28, 2012  
**Location:** Paramus, NJ  
**Registration Fee:** \$50  
**Mileage and Tolls:** \$3.00

5. Approval of Substitute Teachers for the 2011/12 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2011/12 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2011/12 school year:



Allison Barbagallo  
Brian Nugent  
Dr. Joyce Schreiber

6. Amend last day of employment for Leave Replacement Teacher – It is hereby moved, upon recommendation of the Interim Superintendent that the Board amends the last day of employment for Joyce Schreiber, Leave Replacement Basic Skills Math Instructor, from 2/13/12 to 2/15/12.

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

7. Approval of Part-Time Instructional Aide for 2011/2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the appointment of Brittany Tegg Part-Time Instructional Aide at a salary of \$9,718.00 (to be prorated) pending criminal history review.

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

8. Approval of Student Practicum - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves Alana Balestra, from William Patterson University to be placed with Jane Jeffs for 1 day a week for 10 weeks.

9. Approval of Leave of Absence – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the Leave of Absence (pending medical approval) for Jennifer Powers, Fifth Grade Teacher, on or about February 27, 2012 to March 16, 2012.

10. Appointment of Leave Replacement Teacher – It is hereby moved, upon recommendation of the Interim Superintendent that the Board appoints Joyce Schreiber, Leave Replacement Fifth Grade Teacher on or about February 16<sup>th</sup> to March 16, 2012 at a salary of \$49,710, to be prorated (contingent upon the leave of absence for Jennifer Powers).

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

11. Approval of NJASK Prep Course/Teachers – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the below listed staff members who will be teaching the NJASK Prep Course beginning 2/27/12 for a total of 15 – One Hour Sessions, at \$45.00/hour for 8 weeks plus 4 hours prep time over the 8 week period at a rate of \$20.00 per hour for the below listed staff members:

- Melissa Pizza

- Pat Cuddy
- Kim Scalanga
- Kim Sheridan
- Katherine Voellmicke
- Jamie Caruana
- Kevin Stokes
- Lesley Maklin

F. POLICY – Mrs. Walker, Chairperson

G. PUBLIC RELATIONS/KEY COMMUNICATORS – Mrs. Norian, Chairperson

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate informed the Board that he and Mrs. Walker will be attending the Bergen County School Boards Winter Meeting on February 23, 2012.

*A motion by President Watson Nichols, seconded by Dr. Westlake, the board entered into closed session at 8:16 pm to discuss agenda item D1.*

*A motion by Mr. Samuel, seconded by Mrs. Robertson, the board returned to open session at 10:21 pm.*

*A motion by Mr. Samuel, seconded by Mrs. Robertson and carried by roll call vote 7-0 (Mr. Derian and Mrs. Norian absent) the board approved D1 as follows:*

Appointment of Business Administrator/Board Secretary 2011/2012 School Year – It is hereby moved upon recommendation of the Interim Superintendent that the Board approves the appointment of Alfredo Aguilar to the position of Business Administrator/Board Secretary for the Oradell Public School, at a salary of \$92,500 effective date of hire on or about May 1, 2012 to June 30, 2013.

#### **X. OPEN TO THE PUBLIC**

Mrs. Nancy Shapiro asked if there would be a vote on an all day kindergarten class since the committee was disbanded. President Watson-Nichols responded that the Curriculum Committee would be making a decision. Mrs. Shapiro said “for the record” Ridgewood still has a half day program and their test scores blow ours away, they have 20% in advanced.” The key is the small class size, it is important to keep class the class sizes down. She asked that the curriculum committee consider that in their decision.

Mrs. Michele Puentes asked about NKASK and the number of students we had. Dr. Nuccetelli said it depends how many parents sign up. Mrs. Puentes asked if that information will be made available. Dr. Nuccetelli said probably the week of the 27<sup>th</sup>.

Mrs. Shapiro asked how long OPS has been doing the NJPASS testing? Dr. Nuccetelli said it has always been in existence. Mrs. Shapiro commented that there should be more teaching instead of testing.

Mr. Scott Duthie asked if Study Island could be put back into the budget. He commented that they had terrific responses from the kids and would love to have it back. Dr.

Nuccetelli said she would look into it. Mrs. Robertson said not all of the grades used it and if 5<sup>th</sup> grade get it, then 6<sup>th</sup> grade should also because it is used in the Middle School. Mrs. Goeller said they decided between Study Island and Learnia, but 4<sup>th</sup> through 6<sup>th</sup> grades still like Study Island. The daily review is better.

Mrs. Vasalino asked about the OPS test scores that were in the Bergen Record. Dr. Nuccetelli said they were spring 2011 grades 3 through 6, Language Arts, Math, and Science 4<sup>th</sup> grade. She was concerned about 4<sup>th</sup> and 5<sup>th</sup> grade scores and that will be addressed.

Mrs. Perez felt there should be better communication to the parents, whether it is through the media or internet. Mr. Samuel said there is a lot of good information on the OPS website. Back to School night should be put in the students' packet. There needs to be other ways of communicating information to the parents.

#### **XI. OLD BUSINESS**

Mr. Ferrante asked if we are approving a science program for next year. Dr. Nuccetelli said "yes".

#### **XII. NEW BUSINESS - none**

#### **XIII. CLOSED SESSION -**

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

#### **XIV. A motion by Mr. Ferane seconded by Dr. Westlake the meeting adjourned at 10:29 PM.**

Respectfully submitted,



Rita Cioppi  
Business Administrator/Board Secretary

