ORADELL BOARD OF EDUCATION ORADELL, NEW JERSEY 07649

PUBLIC WORK/BUSINESS SESSION MEETING Oradell Public School Library/Media Center **SEPTEMBER 27, 2011**

MINUTES

- The meeting was CALLED TO ORDER at 7:32 p.m. by President Watson-Nichols. 1.
- The FLAG SALUTE was led by Mr. Walsh. II.
- The SUNSHINE LAW STATEMENT was read by President Watson-Nichols. III.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

IV. The MISSION STATEMENT was read by Mr. Samuel.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

ROLL CALL V.

Present: Mr. Derian, Mr. Ferrante arrived at 9:20 p.m., Mrs. Norian arrived at 9:15 p.m., Mr. Samuel, Mrs. Walker, Mr. Walsh, Dr. Westlake, Mrs. Robertson,

Mrs. Watson-Nichols

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and approximately 70 members of the public.

SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS VI.

Introduction of New Staff Members at OPS:

Jill Van Praagh Michele Kalotkin

Paige Murtagh Elizabeth Lagerstrom

Brittany Bright

Lindsey Coffman

Christine Pfeiffer

Renee Speno

Christine Taryla Alicia Vuoncino • Presentation to Ms. Mary Hetherington (8:30 p.m.) – President Watson-Nichols gave Mrs. Hetherington a retirement gift from OPS.

Incident Report for the month of September 2011:

Grade	Incidents				
Pre-K	0				
Kindergarten	0				
First	0				
Second	0				
Third	0				
Fourth	0				
Fifth	0				
Sixth	0				
Total	0				

Dr. Nuccetelli discussed the following:

- Community Planning Initiative The committee had a meeting on Tuesday, September 20th and the sub-committee will now continue to meet to formulate action plans for the implementation of their goals in each of the four identified areas. The sub-committees will present their plans to the full Board at the Board meeting in November.
- Back to School Night will be held next Wednesday, October 5th. This Back to School Night covers grades 4 to 6 and begins at 7:00 pm.
- Columbus Day The OEA notified the administration that they are exercising their right under N.J.S.A. 18A:25-3 which indicates that teaching staff members are not required to perform duties on any day declared by law to be a public holiday. Therefore, OPS will be closed on Monday, October 10th which is Columbus Day for all students and teaching staff. However, the building will be open with central office, administration, custodians and secretaries present. Since it is early in the school year, it would be imprudent to use one of our snow days in order to meet the 180 student attendance mandated by law and the 183 days of attendance mandated by the OEA contract. Therefore, please be advised that the 2011-2012 calendar will be reviewed and shortening either the February or April Breaks may be considered.
- September 28 and 29 Just a reminder that the school district will be closed this Thursday and Friday in observance of Rosh Hashanah. The district will re-open on Monday, October 3rd.
- Next Board Meeting is scheduled for Wednesday, October 29, 2011 in the IMC at 7:30 pm.

VII. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY - None

VIII. MINUTES

REVIEW OF MEETING MINUTES -

APPROVAL OF MINUTES – It is hereby moved by Mr. Walsh, seconded by Dr. Westlake and carried by roll call vote (Mr. Ferrante and Mrs. Norian absent, Mrs. Robertson abstained) the Board approved the following minutes:

August 24, 2011

Work/Business Meeting

IX. COMMITTEE REPORTS/ACTION

- A. TRI-DISTRICT/SHARED SERVICES Dr. Westlake, Chairperson
- B. BUILDINGS & GROUNDS/SAFETY Mr. Derian, Chairperson A motion by Mr. Derian, seconded by Dr. Westlake and carried by roll call vote (Mr. Ferrante and Mrs. Norian absent) the Board approved B1, B2. Mr. Derian discussed items from the B&G Committee Meeting Minutes (attached).
 - 1. Approval of School Emergency Plan It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves and adopts the School Emergency Plan for the 2011-2012 school year.
 - 2. Use of School Facilities It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approve the following request for use of school facilities for the 2011-2012 School Year:

Organization	Event	Area of Building	Dates	Time	
Oradell PTA Upper Grades Book Club		MPR C & D	November 29, 2011	12:30-2:30 pm	
Oradell PTA	KDG Book Club	Rooms 151, 154	October 19, 2011	2:30-3:45 pm	
Oradell PTA	Science Fair	MPRS	March 9, 2012	3:00-9PM	

A motion by Mr. Derian, seconded by Mrs. Walker and carried by roll call vote (Mr. Ferrante and Mrs. Norian absent) to table the discussion of removal and/or trimming of the Hemlock Trees in front of the school.

- C. CURRICULUM Mr. Ferrante, Chairperson

 A motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote

 (Mr. Ferrante and Mrs. Norian absent) the Board approved C1, C2, C3, C4.
 - 1. Approval of the Learnia Program for the 2011/2012 School Year It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the Learnia Program for the 2011/2012 school year at a cost of \$4,772.00
 - 2. Approval of Sharpe Reservation Trip It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approve the Fifth Grade Outdoor Education Trip to Sharpe Reservation, Fishkill, NY, which will take place on the following dates: October 26, 27, 28, 2011.
 - Approval of Gateway National Recreation Area Trip- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approve the Fourth Grade Outdoor Education Trip to Gateway National Recreation Area, Fort Hancock, NJ on October 7, 2011. Cost to the Oradell Public School not to exceed \$850.00.

- 4. Revision of School Calendar for 2011/2012 Year It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the revision to the School Calendar for the 2011/2012 School Year as attached.
- D. FINANCE/TECHNOLOGY Mr. Samuel, Chairperson

 A motion by Mr. Samuel, seconded by Dr. Westlake and carried by roll call vote (Mr. Ferrante and Mrs. Norian absent) the Board approved D1, D2, D3.
 - 1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end August 2011, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2011/2012 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.
 - 2. Payment of Invoices It is hereby moved that the invoices for the period of September 2011 be retroactively approved as follows:

Fund 10 (General Current Expense	\$	657,882.97		
Fund 12 (Capital Outlay)	\$	0.00		
Fund 20 (Special Revenue Funds)	\$	9,296.92		
Fund 30 (Capital Projects Funds)	\$	0.00		
Fund 40 (Debt Service Fund)	\$	0.00		
Fund 50 (Summer School)	\$	0.00		
Fund 51 (Region V)	\$	0.00		
Fund 63	\$	442.38		
Fund 64 (Ntl School Lunch Prog)	\$	0.00		
Fund 65	\$	0.00		
Total		\$ 667,622.27		

3. Security Installation Project Change Order #1: It is hereby moved, upon recommendation of the Interim Superintendent, in concert with the Business Administrator, that the Board approves Change Order #1(attached), of the contract with C&M Door Controls. in connection with the security installation project as submitted and approved by Tokarski & Millemann Architects, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

Contractor	Original Contract Sum	Change Order #	Description of Change Order	Amount of Change Order	Adjusted Contract Amt	
C&M Door Controls	\$276,400.00	001	Unused Allowance	\$20,000.00	\$256,400.00	

E. PERSONNEL /NEGOTIATIONS- Mrs. Robertson, Chairperson
Upon recommendation of the Interim Superintendent, a motion by Mrs. Robertson,
seconded by Dr. Westlake and carried by roll call vote (Mr. Ferrante and Mrs. Norian
absent) the Board approved E1, E2.

Registration Fee: 0 Mileage and Tolls: 0

Name: Tom Santagato

Conference/Seminar/Workshop: New ELS Supervisors Training

Date: October 14, 2011 Location: Edison, NJ Registration Fee: 0

Mileage and Tolls: \$25.42

Name: Jane Heede

Conference/Seminar/Workshop: Handle w/Care Training Workshop for Instructor

Certification

Date: October 14, 2011 Location: Dumont, NJ Registration Fee: 0 Mileage and Tolls: \$1.92

F. POLICY - Mrs. Walker, Chairperson

G. PUBLIC RELATIONS/KEY COMMUNICATORS - Mrs. Norian, Chairperson

H. NJSBA/BCSBA DELEGATE REPORT - Mr. Walsh, Delegate

OPEN TO THE PUBLIC X.

President Watson-Nichols read the attached letter regarding the status of negotiations with the Oradell Education Association (OEA).

The OEA President (Mr. Terry McGill), NJEA (Mr. Ray Skorka), PTA President (Jane Kiernan) and OPS Teachers had discussions about being in their second year of negotiations and no sign of a contract. The discussions basically covered the fact that the OEA did not feel it had specific dates to meet and discuss the issues involved in the process, the Mediator keeps canceling the meeting dates, and the moral is very low in the school because of the delays. The OEA really wants scheduled dates in order to reach an agreement as quickly as possible. Parents were also present and expressed a concern for the teachers not having a contract, they want to see an agreement reached so the moral would improve.

President Watson-Nichols responded that the NJEA was not available over the summer and discussions cannot take place unless they get to the table. She also mentioned that there are only five mediators in the state of NJ and we are assigned a mediator, we do not have a choice. Mr. Samuel felt that the Negotiation Committee had made great progress and they were close to an end. He suggested meeting to see if they could reach some tentative agreements.

The teachers also discussed the new electronic hand scanners. They felt the scanners were nothing but a modern time clock and felt insulted. Mr. Samuel explained the entire tie in of the security system that was recently installed and how it eliminated the old fashion book signing to a more modern technology. It is designed to tell who is in the building and is not just a time clock. Mr. Derian gave an example of an emergency situation and the fact that the system would help the administration to know who is present in the building.

- 1. Approval of an Unpaid Personal Day It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves a personal day without pay for Judith Mc Gavin on September 28, 2011.
- 2. Conferences/Workshops 2011/2012 School Year It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Patty Cuddy

Conference/Seminar/Workshop: Buehler Training

Date: November 16, 2011 Location: Paramus, NJ Registration Fee: None Mileage and Tolls: \$3.10

Name: Katherine Voellmicke

Conference/Seminar/Workshop: Buehler Training

Date: November 16, 2011 Location: Paramus, NJ Registration Fee: None Mileage and Tolls: \$3.10

Name: Maria Nuccetelli

Conference/Seminar/Workshop: NJSBA School Law Forum

Date: October 24, 2011 Location: Atlantic City, NJ Registration Fee: \$75.00

Name: Jennifer Amoroso

Conference/Seminar/Workshop: Handle w/Care Training Workshop for Instructor

Certification

Date: October 14, 2011 Location: Dumont, NJ Registration Fee: 0

Mileage and Tolls: \$1.92

Name: Michele Rudolph

Conference/Seminar/Workshop: Handle w/Care Training Workshop for Instructor Certification

Date: October 14, 2011 Location: Dumont, NJ Registration Fee: 0 Mileage and Tolls: 0

Name: Jane Jeffs

Conference/Seminar/Workshop: Handle w/Care Training Workshop for Instructor

Certification

Date: October 14, 2011 Location: Dumont, NJ

There were also discussions of the new programs that were introduced this school year: Mondo language literacy; writing programs; and a new science curriculum. The teachers felt that new programs were given to the teachers with very little training and it was too much for six grades to teach effectively. Dr. Nuccetelli assured the staff that training would be ongoing until they felt comfortable with the new programs. She felt the teachers should go through the proper chain of command prior to approaching the Board of Education.

- XI. OLD BUSINESS none at this time
- XII. NEW BUSINESS none at this time
- XIII. CLOSED SESSION none at this time
- XIV. A motion by Mr. Ferrante seconded by Dr. Westlake the meeting adjourned at 10:20 p.m.

Respectfully submitted,

Rita Cioppi

Business Administrator/Board Secretary