

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**PUBLIC WORK/BUSINESS SESSION MEETING  
Oradell Public School Library/Media Center  
SEPTEMBER 15, 2011**

**MINUTES**

- I. The meeting was **CALLED TO ORDER** at 7:30 p.m. by President Watson-Nichols.
- II. The **FLAG SALUTE** was led by Mrs. Walker.
- III. The **SUNSHINE LAW STATEMENT** was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with The Record and Town News and all persons requesting such notice.

- IV. The **MISSION STATEMENT** was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

- V. **ROLL CALL**

**Present:** Mr. Derian, Mr. Ferrante, Mrs. Norian, Mr. Samuel arrived at 8:45 p.m., Mrs. Walker, Mr. Walsh, Dr. Westlake arrived at 7:36 p.m., Mrs. Robertson arrived at 7:33 p.m., Mrs. Watson-Nichols

**Absent:** None

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and approximately 40 members of the public.

- VI. **SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

❖ NJASK AYP Report

There were discussions by Board Members and Teachers regarding the results of the scores. There were questions about how the scores relate to the goals; will there be a national test instead of a state wide; explain the district factor group; and the comparison between River Edge and Oradell.

Dr. Nuccetelli responded to the national test by stating there will be a consortium with more standardized testing. More common core standards and

across the state it will be the same. Dr. Nuccetelli explained that the higher the letter awarded to the district, the better the district state wide. She also mentioned that River Edge is a GH District and no longer an I.

❖ 2011/2012 District Goals

*A motion by Mr. Ferrante, seconded by Dr. Westlake and carried by roll call vote 8-0 (Mr. Samuel absent) the board adopted the district goals as presented.*

Dr. Nuccetelli discussed the following:

- **Opening Day** – The opening day for staff was September 1 and for students was Tuesday, September 6. She thanked the custodians for providing our staff and students with a wonderfully clean facility. She thanked our teachers for making our students and parents feel welcome here at OPS. She thanked Mr. Ryan, Mr. Santagato and Mr. Norton for all their efforts this summer to ensure that the opening went well.
- **Community Planning Initiative** – The August meeting was postponed due to Hurricane Irene and was re-scheduled for Tuesday, September 20<sup>th</sup> at 7:00 pm in the IMC. The sub-committees will meet and continue to work on the strategies and actions that will implement their over-arching goal. We also postponed until the November meeting as the time the committee will report their work to the Board of Education. We thank the members for their work on this initiative.
- **Back to School Nights** – are planned for September 21 (Grades Pre-K thru 3) and October 5 (Grades 4 to 6). We encourage our parents to come back to school on those nights to OPS to meet your child’s teacher and hear all of the exciting plans for the 2011-2012 school year.
- **Fair School Funding Forum** – Senator Michael Doherty held a meeting on his proposed legislation for Fair School Funding at River Dell Regional High School on September 8. The Senator’s legislation would guarantee a dollar amount (\$7,500) would follow every child regardless of where he/she lived. He emphasized that this proposal would give communities a larger share of the tax dollars that they send to Trenton in the form of receipts from income tax. Later in tonight’s meeting, the Board will consider adopting a resolution which supports this position. More information can be obtained by visiting the Senator’s website at [www.fairschoolfunding.com](http://www.fairschoolfunding.com).
- **Next Meeting** – is scheduled for Tuesday, September 27, 2011 in the IMC at 7:30 pm.

Enrollment Report for September 2011.

Grade	Enrollment
Pre-K	18
Kindergarten	81
First	114
Second	103
Third	99
Fourth	134
Fifth	128
Sixth	95
Total	772

**President's Report** – no report at this time.

## **VII. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

Mrs. Boccanfuso, OPS Teacher, asked the following questions:

1. She questioned the enrollment figures because she felt there were more children coming to class than was on the chart. Dr. Nuccetelli asked her to see the Principal or to see her Monday to discuss the enrollment.
2. She asked why the generator was installed. Dr. Nuccetelli responded that the generator saved the school from water because the pumps stayed active. It also keeps the phones operational and emergency lighting.
3. She mentioned that more emergency lights should be installed in the hallways. Dr. Nuccetelli said the school was purchasing flashlights and battery radios for any emergencies.

Mrs. Terzano, OPS Teacher asked if another Basic Skills teacher was being hired because she felt the children could use more staff.

Mrs. McGill, OPS Teacher, asked if the teachers were getting new science curriculum to comply with the new core curriculum standards. She felt that River Edge had new materials and textbooks and asked about Oradell. Dr. Nuccetelli responded that she would check with Mr. Al Ruffini (Science Coordinator) and Mrs. Capodanno (the Tri-District Coordinator).

Mr. Samuel stated that the Tri-District Coordinator should be handling this instead of our teachers.

Mr. McGill, OPS Teacher, spoke up about negotiations and the fact that the OEA is in year 2 of not having a contract in place. His concern was that specific dates were not set and the OEA wanted to get together and attempt to settle. He also asked about the mediator and when she would be scheduled to attend the meetings. President Watson-Nichols said the mediator cancelled and she is trying to reschedule. She also mentioned that the OEA and Negotiations committee could meet without the mediator to try and reach an agreement. Mr. McGill asked the board to please reach out to Mr. Sciarrillo and they would reach out to Mr. Skorka to schedule a meeting.

Mr. Samuel said OPS is trying to get a mediator. He stated "For the Record, we don't want low moral".

Mr. McGill commented about the new hand scanners that were installed and that the teachers felt like factory workers trying to scan in every morning. He felt they were modern day punch cards. Mr. Samuel responded in lieu of signing in books, the scanners were put in to modernize that method.

The Administration needs to check the access time and make it earlier because a couple of teachers come into work by 7:00 am. We also need to check the repair time with the Xerox machines.

Mrs. Choka, OPS Teacher, asked the Board to consider exhaust fans in the new gym. She also suggested putting another access entry system at the door in MPR A so they could exit and enter easily with the students during gym and lunch.

## VIII. MINUTES

### REVIEW OF MEETING MINUTES –

- August 24, 2011 Work/Business Meeting

APPROVAL OF MINUTES – *A motion by Mr. Walsh, seconded by Mrs. Walker and carried by roll call vote the Board approved the following minutes:*

June 28, 2011 Public Hearing, Regular Session (Mr. Ferrante abstained)  
 July 20, 2011 Board Retreat, Work/Business Meeting

## IX. COMMITTEE REPORTS/ACTION

- A. TRI-DISTRICT/SHARED SERVICES - Dr. Westlake, Chairperson said an October 27<sup>th</sup> meeting was scheduled.
- B. BUILDINGS & GROUNDS/SAFETY – Mr. Derian, Chairperson  
*A motion by Mr. Derian, seconded by Dr. Westlake and carried 8-0 (Mr. Samuel absent) the Board approved B1.*
1. Use of School Facilities – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approve the following request for use of school facilities for the 2011-2012 School Year:

Organization	Event	Area of Building	Dates	Time
*Oradell Recreation	River Dell Cheerleading Practice	MPR-C Gym	Sept. 20, 27, 2011 Oct. 4,11,18,25, 2011 Nov. 1,15,22, 2011 Dec. 6,12,13, 2011	3:30-5:00 pm
*Oradell PTA	Back to School Nights	Hallway-Main Office IMC/Vestibule	September 21, 2011 October 5, 2011	6:30-8:30pm
* Girl Scout Troop #993	Meetings	MPR-D	Oct. 12, Nov. 16, Dec. 7, 2011 Jan. 18, Feb.7, Mar. 14, Apr.18,May 16, June 13, 2012	2:45-4 PM
*Oradell Recreation	Oradell Junior Basketball practice	Gym	Sept.20, 28, Oct.4,12,19,26	7-8:30 pm.

\*No fee charged for use of facilities

- C. CURRICULUM – Mr. Ferrante, Chairperson  
*Board members discussed Agenda Item C1. Mrs. Robertson asked to make it parent funding. Mr. Ferrante asked for additional classes. Dr. Westlake would like to leave the resolution as is and add to it at a later date. Dr. Westlake felt this is a great opportunity and we should support it.*

*A motion by Mr. Ferrante, seconded by Dr. Westlake and carried by roll call vote 8-0( Mr. Samuel absent) the Board approved C1, C2, C3.*

following FY 2012 IDEA Basic and Preschool Grant allocation amounts:

IDEA Basic	\$ 165,340.00
Non-Public Share	\$ 24,801.00
Preschool	\$ 13,489.00
Non Public Share	\$ 0.00

4. Approval of 2011/12 Special Education Programs/Services - It is hereby recommended, upon recommendation of the Interim Superintendent that the Board approves the following 2011/12 Special Education Programs/Services as per student IEPs:

<u>Student</u>	<u>Services/Provider</u>	<u>Cost</u>
Student # 76	Bergen Pediatric Therapy	(1) additional OT session weekly @ \$85

5. Approval of Nursing Services for 2011/2012 School Year- It is hereby recommended, upon recommendation of the Interim Superintendent that the Board approves Phoenix Healthcare, Inc to provide nursing services for the 2011/2012 school year at a cost of \$35.00 per hour.
6. Acceptance of Donation- It is hereby recommended, upon recommendation of the Interim Superintendent that the Board accepts with deep appreciation, an anonymous donation (as per the request of the family) in the amount of \$2,600 to fund one additional Family Math Program and one additional Family Science Program for the 2011/2012 school year.
7. Approval of Additional Engineering Fees for Security Installation Project- It is hereby recommended; upon recommendation of the Interim Superintendent that the Board approves an additional amount of \$6,491.00 to Tokarski & Millemann for design fees incurred for the OPS generator. This amount will be charged to Account # 11-000-261-420-06 (Custodial Maintenance Account).
8. Amend Previously Approved Resolution for Architectural Fees for Security Project- It is hereby recommended, upon recommendation of the Interim Superintendent that the Board amends resolution D7 approved 1/25/11 in the amount of \$34,000.00 to include design fee services prepared by Tokarski & Millemann on October 15, 2010.
9. Accept and amend funds for Chapter 192-193 for the 2011/2012 School Year- It is hereby recommended, upon recommendation of the Interim Superintendent that the Board accepts and amends Chapter 192-193 Funds for the 2011/2012 School Year as follows:

<u>Chapter 192</u>	<u>Original</u>	<u>Additional</u>	<u>Total Entitlement</u>
Compensatory Education	\$23,669.00	\$21,133.00	\$ 44,802.00
ESL	\$ 862.00	\$ 862.00	\$ 1,724.00
Transportation	\$ 8,068.00	-0-	\$ 8,068.00



1. Approval of After-School Keyboarding Class for 2011-2012 School Year – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves an after school Keyboarding Class for 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> graders at a cost not to exceed \$885.00 for six (6) weeks.
2. Approval of Handwriting w/o Tears Program for the 2011-2012 School Year– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves a Handwriting w/o Tears Program at one hour per week, not to exceed \$65.00 per hour, beginning on or about October 24, 2011 to through June 2012.
3. Approval of Social Skills Program for the 2011-2012 School Year– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves a Social Skills Program at one hour per week, not to exceed \$45.00 per hour, beginning on or about October 24, 2011 through June 2012.

**D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson**  
*A motion by Mrs. Norian, seconded by Dr. Westlake and carried 8-0 (Mr. Samuel absent) the Board approved D1, D2, D3, D4, D5, D7, D8, D9, D10.*

*A motion by Mrs. Norian, seconded by Dr. Westlake and carried 8-0 (Mr. Samuel absent) the Board approved D6.*

1. Payment of Bills/Invoices – It is hereby moved that the Board of Education authorize the Business Administrator/Board Secretary to pay bills for September 2011 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.
2. Payment of Invoices – It is hereby moved that the invoices for the period of August 2011 be retroactively approved as follows:

Fund 10 (General Current Expense	\$ 426,495.13
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Funds)	\$ 2,521.12
Fund 30 (Capital Projects Funds)	\$ 6,460.00
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 63	\$ 9,964.44
Fund 64 (Ntl School Lunch Prog)	\$ 0.00
Fund 65	\$ 0.00
Total	\$ 445,440.69

3. Accepts funding allocation amounts for FY 2012 IDEA Basic and Pre-School– It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education acknowledges the

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

4. Approval of Stipends for 2011/2012 School Year - It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves the following staff/stipends for the 2011/2012 School Year:

<u>Activity</u>	<u>Name</u>	<u>Stipend Amount</u>
Family Math Session I	Tracey Killeen	\$650.00
	Jamie Schraer	\$650.00
Family Math Session II	Tracey Killeen	\$650.00
	Jamie Schraer	\$650.00
Family Science Session I	Tracey Killeen	\$650.00
	Jamie Schraer	\$650.00
Family Science Session II	Tracey Killeen	\$650.00
	Jamie Schraer	\$650.00
Student Gov't	Kimberly Sheridan	\$425.00
	Carole Blakeslee	\$425.00
Safety Patrol	Jamie Caruana	\$600.00
	Ericka Wright	\$600.00
Sharpe Coordinator:	Sharon McGill	\$850.00

5. Conferences/Workshops 2011/2012 School Year -- It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Gregory Derian, Board Member  
**Conference/Seminar/Workshop:** NJSBA Intermediate Bargaining  
**Date:** September 24, 2011  
**Location:** Monroe Township, NJ  
**Workshop Fees:** \$125.00  
**Mileage/Tolls:** \$43.87

**Name:** Gregory Derian, Board Member  
**Conference/Seminar/Workshop:** NJSBA Fall Public Relations Forum  
**Date:** September 27, 2011  
**Location:** Bergen Community College, Paramus, NJ  
**Workshop Fees:** \$50.00

**Name:** Katherine Norian, Board Member  
**Conference/Seminar/Workshop:** NJSBA Fall Public Relations Forum  
**Date:** September 27, 2011  
**Location:** Bergen Community College, Paramus, NJ  
**Workshop Fees:** \$50.00



Total	\$32,599.00	\$21,995.00	\$ 54,594.00
<b>Chapter 193</b>	<b>Original</b>	<b>Additional</b>	<b>Total Entitlement</b>
Initial Exam	\$ 5,632.00	\$ 1,126.00	\$ 6,758.00
Annual Exam	\$ 1,291.00	\$ 323.00	\$ 1,614.00
Corrective Speech	\$19,746.00	\$11,058.00	\$ 30,804.00
Supplemental Instr.	\$ 6,314.00	\$ 1,403.00	\$ 7,717.00
Total	\$32,983.00	\$13,910.00	\$ 46,893.00

10. Accept Non-Public Funds 2011/2012 School Year- It is hereby recommended, upon recommendation of the Interim Superintendent that the Board accepts Non-Public Funds for the St. Joseph School for 2011/2012 School Year as follows:

Non-Public Textbooks	\$6,892.00
Non-Public Nursing	\$9,845.00

E. PERSONNEL /NEGOTIATIONS– Mrs. Robertson, Chairperson  
*Upon recommendation of the Interim Superintendent, a motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote the Board approved E1, E2, E3, E4,E5 (Mr. Derian and Mrs. Norian abstained) E6, E7.*

1. Resignation of Part-time Instructional Aides – It is hereby moved, upon recommendation of the Interim Superintendent that the Board accepts the resignation the following Part-Time Instructional Aides effective August 31, 2011:

Jessica Bova  
Jennifer Sarno  
Debra Costanzo  
Karin Scotti

2. Leave Replacement Teacher – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves Joyce Schreiber as Leave Replacement Basic Skills Math Instructor, MA+30 Step 1, at a salary of \$49,710 (to be prorated) effective 9/30/11 through 2/13/12.

\*Until a contract agreement is ratified for the 2011/12 school year by the Oradell Board of Education and the Oradell Education Association, salary is the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

3. Approval of Part-Time Instructional Aides for the 2011-2012 School year: It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following part-time Instructional Aides at a salary of \$9,718.00 to be prorated, pending receipt of fingerprint approval:

Christina Taryla  
Alicia Vuoncino  
Christine Pfeiffer  
Lindsay Coffman  
Brittany Bright



**Name:** Jennifer Kasyan  
**Conference/Seminar/Workshop:** School Library Journal Leadership Summit  
**Date:** 9/22/11, 9/23/11  
**Location:** Arlington, VA  
**Registration Fee:** None  
**Mileage and Tolls:** None

**Name:** Maria Nuccetelli  
**Conference/Seminar/Workshop:** Support High Quality Kindergarten Programs  
**Date:** September 21, 2011  
**Location:** Paramus, NJ  
**Registration Fee:** None  
**Mileage and Tolls:** \$2.95

**Name:** Roberta Kenyon  
**Conference/Seminar/Workshop:** NJ State Bar Foundation Anti-Bullying Training  
**Date:** December 8, 2011  
**Location:** New Brunswick, NJ  
**Registration Fee:** None  
**Mileage and Tolls:** \$40.00

6. Approval of Substitute Instructional Aides for the 2011/2012 School Year-It is hereby moved, upon the recommendation of the Interim Superintendent that the Board approves the appointment of the following individuals as substitute instructional aides for the 2011/12 school year:

Alicia Vuoncino  
Brittany Bright  
Christina Taryla  
Christina Pfeifer  
Lindsay Coffman

7. Approval of Substitute Teachers for the 2011/12 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2011/12 school year:

Brittany Bright  
Christina Taryla  
Christina Pfeifer  
Lindsay Coffman

F. POLICY – Mrs. Walker, Chairperson

*A motion by Mrs. Walker, seconded by Mr. Ferrante and carried by roll call vote, the Board adopted the below listed policies.*

1. Second Reading of Policies – It is hereby moved that the Board adopts the following policies:

<u>Policy #</u>	<u>Policy</u>
3541.1(Revised)	Transportation Routes and Services
3542.1(Revised)	Food Service/Wellness/Nutrition
5111 (Revised)	Admission
6140 (Revised)	Curriculum Adoption
6141 (Revised)	Curriculum Design/Development
6143 (Revised)	Curriculum Guides
6153 (Revised)	Field Trips
7110 (New)	Long Range Facilities Planning

G. PUBLIC RELATIONS/KEY COMMUNICATORS – Mrs. Norian, Chairperson spoke about the meeting she attended at RiverDell whereby Senator Doherty spoke about a resolution he hoped Boards of Education would pass.

A motion by Mrs. Norian, seconded by Dr. Westlake and carried by roll call vote 9-0, the Board approved the attached resolution and requested that it be sent to all parties listed on the resolution.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate spoke about the NJSBA Convention and that he would cancel the rooms he had reserved.

#### **X. OPEN TO THE PUBLIC**

#### **XI. OLD BUSINESS**

Dr. Westlake stated that some union contracts were accomplished in an hour or a couple of days, but all decisions were internal not external people. He felt that OPS has gone a long time and is now waiting for an external person. The OEA and the Negotiations Committee should put all efforts to come together to settle and not use a third party. The OEA and the Board should make this happen, they should consider meeting together and resolve this problem.

Mr. Samuel and Mr. Ferrante agreed.

#### **XII. NEW BUSINESS**

Mrs. Walker showed the Board sample T-Shirts in case they wanted to purchase one.

**XIII. CLOSED SESSION – *A motion by Dr. Westlake, seconded by Mr. Walsh and carried by roll call vote, the Board entered into closed session at 10:10 PM.***

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

*A motion by Mr. Ferrante, seconded by Dr. Westlake the board returned from closed session at 10:35 p.m..*

*XIV. A motion by Mr. Ferrante seconded by Dr. Westlake the meeting adjourned at 10:36 pm.*

Respectfully submitted,



Rita Cioppi  
Business Administrator/Board Secretary

