

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**WORK SESSION MEETING- Media Center  
September 15, 2010**

**MINUTES**

- I.** The meeting was **CALLED TO ORDER** at 6:38 PM by President Watson-Nichols.
- II.** The **FLAG SALUTE** was led by Mr. Murphy.
- III.** The **SUNSHINE LAW STATEMENT** was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV.** The **MISSION STATEMENT** was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

- V. ROLL CALL**

**Present:** Mr. Ferrante arrived at 6:45 p.m., Mr. Murphy, Mrs. Norian, Mr. Samuel, Mr. Walsh, Mrs. Robertson, Mrs. Watson-Nichols

**Absent:** Dr. Westlake

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and approximately nine members of the public, Nancy Stern and Cathy Sousa from Sousa and Stern and two candidates for the board vacancy.

- VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – no comments**

- VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

The Board conducted interviews with prospective board candidates, Mrs. Rita Walker

and Mr. Adam Sotiryadis.

The Board entered into closed session at 7:20 PM to discuss appointment of the board trustee.

The Board opened the meeting at 7:40 PM to vote on the appointment.

On a motion by Mr. Samuel seconded by Mr. Murphy and carried by roll call vote 7-0 (Dr. Westlake absent) Mrs. Rita Walker was appointed as Board Trustee to fill the vacant seat through April 2011.

Ms. Cioppi administered the Oath of Office to Rita Walker.

### **SUPERINTENDENT'S REPORT**

Dr. Nuccetelli reported on the following:

- September 7<sup>th</sup> was Opening Day for OPS.
- Tri District Supervisor of Curriculum and Instruction was been meeting with staff in all three districts to address curriculum and assessment issues.
- Back to School Nights are scheduled for September 22<sup>nd</sup> (Pre-K thru 3) and 29<sup>th</sup> (grades 4 to 6)
- At the September 30<sup>th</sup> Board Meeting, the new OPS staff members for the 2010-2011 school year will be introduced. Also, the retirement of two staff members and former board member will be recognized.
- The consulting firm of Sousa and Stern was invited to our district to share their program on community planning.

### **BOARD PRESIDENT'S REMARKS**

- Presentation on Community of Planning by Sousa & Stern  
*A motion by Mr. Samuel, seconded by Mr. Walsh and carried 7-0 (Dr. Westlake absent, Mrs. Walker abstained) the board approved the Action Plans for the 2010-2011 School Year.*

1. Approval of Action Plans for the Board Goals for the 2010-2011 School Year-  
It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the attached Action Plans for Board Goals for the 2010-2011 School year.

Mrs. Watson-Nichols also welcomed Mrs. Rita Walker as our new board member and thanked both candidates for coming to the meeting.

## **VIII. MINUTES**

REVIEW OF MEETING MINUTES – None

APPROVAL OF MINUTES – *On a motion by Mr. Samuel, seconded by Mr. Walsh the Board approved the following minutes:*

- July 20, 2010 Board Retreat (Mr. Samuel and Mrs. Walker abstained)
- August 3, 2010 Emergency Meeting( Mr. Murphy, Mrs. Norian, Mrs. Walker abstained)

**IX. COMMITTEE REPORTS/ACTION**

A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson

B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson  
*On a motion by Mr. Murphy, seconded by Mr. Walsh and carried 8-0 (Dr. Westlake absent) the board approved B1.*

1. Use of School Facilities – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board of Education approve the following request for use of school facilities for the 2010-2011 School Year:

Organization	Event	Area of Building	Dates	Time
*Oradell Recreation	Basketball	Gym	Sept. 14,21,28 Oct. 5,12,19,26	6-9 PM
*Oradell Recreation	Basketball	Gym/MPR's	Nov. 8-March 18, 2011	Weekdays 6-9 PM Saturdays 8:30 AM -7 PM

\* no fee charged

C. CURRICULUM - Mrs. Robertson, Chairperson

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson  
*On a motion by Mr. Samuel, seconded by Mr. Walsh and carried 7-0( Dr. Westlake absent, Mrs. Walker abstained) the board approved D1, D2, D3.*

1. Payment of September 2010 Bills/Invoices – It is hereby moved that the Board of Education authorizes the Business Administrator/Board Secretary to pay bills during the month of September 2010 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.
2. Transfer of Funds – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approve the attached transfer list in accordance with Title 18A:22-8.1 and furthermore designates the Business Administrator/Board Secretary to make budget transfers between line items,

and to make additional transfers as necessary between monthly meetings of the Board.

3. Change in Rate of Service - It is hereby moved, upon recommendation of the Interim Superintendent that the Board approve the amended rate of service for West Bergen Mental Healthcare Inc. from \$60.00/session to \$65.00 per session (previously approved on 6/23/10, Agenda Item IX.D3 and on 7/20/10, Agenda Item IX. D4)

E. PERSONNEL /NEGOTIATIONS–

*Upon recommendation of the Interim Superintendent, on a motion by Mrs. Robertson, seconded by Mr. Walsh and carried by roll call vote( Dr. Westlake absent, Mrs. Walker abstained), the board approved E1, E2, E3, E4(Mr. Walsh abstained), E5, E6.*

1. Approval of Substitute Instructional Aides for the 2010/11 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent that the Board amends resolution # IX.E9 previously approved on 8/31/10 and approves the appointment of the following individuals as substitute instructional aides for the 2010/11 school year:

Jessica Bova  
Theresa Bretan  
Susan Champagne  
Kathleen Ferrante  
Eileen Gallagher  
Ivonne Garcia  
Patricia Hansen  
Donna Harris  
Kathy Kelly  
Lisa Ludwig  
Eleanor Noel  
Karen Scotti  
Robyn Sperlazzo  
Debra Tashjian  
Cassandra VanPoznak  
~~Judith Tirador~~ REMOVE  
Emily Chiciak  
Whitney White

2. Approval of Substitute Teachers for the 2010/11 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board amends resolution # IX. E11 previously approved on 8/31/10 and approves the appointment of the following individuals as substitute teachers for the 2010/11 school year:

Joan Bayley  
Patricia Hansen  
Carol Walker  
Donna Harris  
Lisa Ludwig  
Adrianna Pestrichella  
Robyn Sperlazzo  
Ivonne Garcia  
~~Judith Tirador~~ – REMOVE  
Emily Chiciak  
Whitney White

3. Rescind Offer of Employment – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board rescind the offer of employment to Ms. Rubiella Salamanca as a Part-time Special Education Instructional Aide for the 2010-2011 school year, previously approved at the August 3, 2010 Board Meeting.
4. Conferences/Workshops 2010/2011 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** John Walsh, Board Member/Delegate  
**Conference/Seminar/Workshop:** NJSBA Delegates Assembly  
**Date:** November 20, 2010  
**Location:** Plainsboro, NJ  
**Registration:** No charge for Delegate  
**Mileage/Tolls:** \$57.26

**Name:** John Walsh, Board Member  
**Conference/Seminar/Workshop:** Bergen County School Boards Fall Meeting  
**Date:** October 7, 2010  
**Location:** Union School, Rutherford NJ  
**Registration:** No charge  
**Mileage/Tolls:** \$10.00

**Name:** Tracey Killeen, Teacher  
**Conference/Seminar/Workshop:** NJ Odyssey of the Mind Coaches Training  
**Date:** October 2, 2010  
**Location:** Crossroads Middle School, Monmouth Junction, NJ  
**Registration:** None  
**Mileage:** \$16.03  
**Tolls:** \$3.00

5. Rescind Offer of Employment – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board rescind the offer of employment to Ms. Judith Tirador as a Part-time Special Education Instructional Aide for the 2010-2011 school year, previously approved at the August 31, 2010 Board Meeting.
6. Approval of Memorandum of Understanding- It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the Memorandum of Understanding between the Oradell Board of Education and the Oradell Administrator's Association for the period May 20, 2010 through June 30, 2012.

F. POLICY – Mr. Ferrante, Chairperson.

Mr. Samuel asked if the board could get copies of the policies that are given to the parents.

G. PUBLIC RELATIONS/KEY COMMUNICATORS – Mrs. Norian, Chairperson introduced the firm Sousa & Stern and stated that the board should decide on the proposal that was presented and then move on from there. She also stated, it is a way for us to achieve the action goals we have in place. Dr Nuccetelli stated that the community doesn't feel they are a part of the school and this was good opportunity to build that grass roots support.

The Board wanted time to think about the presentation and proposal they were given and make a decision at the September 30, 2010 board meeting.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate mentioned that he was appointed to the NJSBA legislative committee, the first meeting will be October 2, 2010.

**X. OPEN TO THE PUBLIC**

Mrs. Satley was concerned about the scheduling of the 6<sup>th</sup> grade departmentalization. She asked if there was going to be a resolution to the scheduling since school already started. Dr. Nuccetelli responded that it was the first time the district went into a departmentalized schedule, plus it is a very involved process. Certifications need to be reviewed and approvals are required from the County. There are also restrictions to the amount of classes a teacher can have per day. The administration is working with the teachers and a resolution will be in place within the next day or so. Mrs. Satley was also concerned about the TAG program. Dr. Nuccetelli assured her that the scheduling for the TAG program was already resolved and that she would double check with the administration.

**XI. OLD BUSINESS**

Mr. Samuel asked when the NJASK scores would be given to the board. Dr. Nuccetelli responded, by September 30<sup>th</sup>.

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Dr. Nuccetelli asked to have future board meetings in the IMC (Library). The board did not have a problem with that suggestion.

## **XII. NEW BUSINESS**

Mrs. Watson-Nichols asked the board's opinion to elect Mr. Walsh as "Board Member of the Year" because of his dedication and length of time on the board.

## **XIII. CLOSED SESSION - Not at this time.**

## **XIV. *On a motion by Mr. Ferrante, seconded by Mrs. Robertson the meeting adjourned at 8:53 p.m.***

Respectfully submitted,



Rita Cioppi  
Business Administrator/Board Secretary

