

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR SESSION MEETING  
May 26, 2010**

**MINUTES**

- I.** The meeting was **CALLED TO ORDER** at 7:35 PM by President Watson-Nichols.
- II.** The **FLAG SALUTE** was led by Mr. John Walsh.
- III.** The **SUNSHINE LAW STATEMENT** was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV.** The **MISSION STATEMENT** was read by Mr. Garrie Murphy.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

**V. ROLL CALL**

**Present:** Mr. Ferrante, Mr. Gardner, Mr. Murphy, Mr. Samuel, Mr. Walsh, Mrs. Robertson,  
Mrs. Watson-Nichols

**Absent:** Mrs. Norian, Dr. Westlake

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi, BA/BS, Mr. Thomas Santagato, Supervisor of Special Services, and approximately 8 members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

Mrs. Kennedy, OPS Teacher, asked if D4 was ongoing. President Watson-Nichols responded "no" only annual. Mrs. Kennedy also asked why D11 and D12 had an asterisk. Dr. Nuccetelli responded that the salaries were being discussed.

## **VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Dr. Nuccetelli, Interim Superintendent spoke about the following:

- NJASK Testing
- This year's musical, Annie
- Operation Shadow
- District Wide Calendar on the OPS Website

Learnia Presentation was given by Mr. Thomas Santagato, Supervisor of Special Services. Dr. Nuccetelli strongly recommended that the Board of Education approve another year to give a clearer picture of the program and if it is benefiting the students of OPS.

### **PRESIDENT'S REPORT:**

President Watson-Nichols discussed the following:

1. Congratulated Carol Richardi and James Butcher for the countless hours that went into the student play. She mentioned that the audience enjoyed it.
2. Commended Mrs. Corinne Lynch on the approval of the Technology Plan.
3. Mentioned she received a parent letter from the last meeting addressed to Mr. Santagato.

The Board entered into closed session at 8:10 pm.

The Board returned to open session at 9:03 pm.

## **VIII. MINUTES**

REVIEW OF MEETING MINUTES –

APPROVAL OF MINUTES – *On a motion by Mr. Samuel, seconded by Mrs. Robertson and carried 7-0 (Mrs. Norian and Dr. Westlake absent, the Board approved the following minutes:*

- April 7, 2010                      Work Session
- April 28, 2010                    Reorganization/Regular Session, Closed Session

## **IX. COMMITTEE REPORTS/ACTION**

- A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson said a meeting was scheduled for June 1<sup>st</sup>.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson gave an update on the boiler project, security project and repair of the roofs.

C. CURRICULUM - Mrs. Robertson, Chairperson mentioned that she would like to see the cost associated with upcoming field trips included on the agenda.

***On a motion by Mrs. Robertson, seconded by Mr. Samuel and carried 7-0 (Mrs. Norian and Dr. Westlake absent) the Board approved C1, C2, and C3.***

1. Approval of Field Trip for 2009/2010 School Year – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following field trip(s):

<b>Grade</b>	<b>Destination</b>	<b>Date</b>
Grade 5 TAG Students	Berkley/Gibbs Schools New Milford, NJ	6/11/2010
5 <sup>th</sup> Grade-A day in the life of a Continental Soldier	Memorial Field, Oradell	6/15/10 Rain date: 6/16/10

2. Approval of “Race to the Top” Grant Phase II– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the “Race to the Top” Grant Phase II and directs the Interim Superintendent to sign and submit all related paperwork authorizing the Oradell Public School to participate in the “Race to the Top” Grant Sections B, C1, CII.

3. Approval of Comprehensive Equity Plan Statement of Assurance- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the Comprehensive Equity Plan Statement of Assurance for the 2010-11 and 2011-12 school years.

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson thanked OK Kids for the grant.

***On a motion by Mr. Samuel, seconded by Mrs. Robertson and carried 7-0 (Mrs. Norian and Dr. Westlake absent, the board approved D1, D2, D3, D4, D5, D6, D7.***

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end April 2010, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2009/2010 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

2. Payment of Invoices – It is hereby moved that the invoices for the period of April 29, 2010 through May 26, 2010 be retroactively approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 905,826.74
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 99,422.09
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 3,816.56
Fund 40 ( <i>Debt Service Fund</i> )	\$ 0.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 0.00
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 739.34
Fund 65 ( <i>Park Academy</i> )	\$ 19,559.98
Total	\$1,029,364.71

3. Acceptance of Oradell Kids Foundation Mini Grant Award Monies 2009/2010 school year- It is hereby that the Board accepts with deep appreciation mini-grant award monies in the following amounts from the Oradell Kids Foundation in support of the following programs:

<u>Mini Grant Project</u>	<u>Amount</u>
IMC-Books, DVD's	\$150.00

4. Appointment of Professional Services Consultant-Architect of Record – It is hereby moved, upon recommendation of the Interim Superintendent that the Board appoints Tokarski/Millemann Architects, LLL, effective 6/1/10-5/31/11 school year with billing rates as follows.

Principal	\$130 per hour
Project Manager	\$105 per hour
Interior Designer	\$ 75 per hour
Architectural Designer	\$ 75 per hour
Draftsperson	\$ 60 per hour
Architectural Intern	\$ 40 per hour
Administrative	\$ 35 per hour

5. Professional Consultant/Computer Management Services – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves ProMedia Technology Service, Inc. to provide technology support service during the 2010/2011 school year at a rate of \$130.00 p/hr. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned company.
6. Approval of Payment for Boiler Replacement Project #G5 3394- It is hereby moved, upon recommendation of the Interim Superintendent, in consultation with the Board Attorney, that the Board approves payment to ATC Systems Inc. in the amount of \$25,920 in connection with Boiler Replacement Project. The Board, furthermore authorizes the Business Administrator/Board

Secretary to forward the balance of final payment to Pennetta Industrial Automation upon dismissal of the ATC Mechanics Lien.

7. Special Education Services for 2009/2010 School Year – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, the 2009/2010 School Year related services as follows:

- Sunny Days Early Intervention Services to provide physical therapy services 1 hour/week @ \$110.00/hour effective 5/26/10 for student #74
- Alpine Learning Group to provide 1 cycle of Social Skills Group E for Student #58 @ \$1,250.00
- Madelyn Kaprielian to provide translation at a meeting at an hourly rate of \$75.00/hour for approximately 2 hours.

E. PERSONNEL /NEGOTIATIONS– Mr. Gardner, Chairperson mentioned that there would be a meeting on June 14<sup>th</sup> with the OEA at 6:45 pm.

***On a motion by Mr. Gardner, seconded by Mr. Samuel and carried 7-0 (Mrs. Norian and Dr. Westlake absent) the board approved E1, E2, E3, E4, E5,E6,E7,E8, E10, E11, E12, E13, E14, E15, E16, E17.***

1. Movement on Teacher Salary Guide for the 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves movement on the teachers salary guide for the following staff member at the degree and step as set forth below:

<u>Teacher</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Patricia Cuddy	MA+15, Step 8	MA+30, Step 8	May 7, 2010

2. Approval of Childbirth/Disability Leave- It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves childbirth/disability leave for Kimberly Sheridan from September 2, 2010 to October 5, 2010 (using accumulated sick leave pursuant to Article VI.L.1.a of the OEA Contract).
3. Approval of New Jersey Family Leave – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves New Jersey Family Leave pursuant to N.J.S.A. 34:11B-1 et seq. for Kimberly Sheridan from October 6, 2010 to December 28, 2010 (12 weeks) (unpaid by Board).
4. Approval of Federal Family Leave – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves Federal Family Leave for Lisa Maiella from September 1, 2010 to September 29, 2010 (using accumulated sick leave during period of personal disability).

5. Approval of New Jersey Family Leave – It is hereby moved upon recommendation of the Interim Superintendent, that the Board approves New Jersey Family Leave Pursuant to N.J.S.A. 34:11B-1 et seq. for Lisa Maiella for child care from September 30, 2010 to December 10, 2010 (10 weeks) (unpaid by Board).
6. Rescind Offer of Employment – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board rescind the offer of employment to Ms. Hera Yang for the 2010/2011 school year, previously approved at the April 28, 2010 Board Meeting, as a result of staff reassignment.
7. Re-appointment of Second Year Non-Tenured Teachers for the 2010-2011 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following second year staff members for the 2010-2011 School year:

Employee Name	Col	Step	Actual 2009-2010	Total
Bhatt, J.	BA	1	9,042.00	9,042.00
Wood, C.	BA	6	48,510.00	48,510.00

\*Until a contract agreement is ratified for the 2010/11 school year by the Oradell Board of Education and the Oradell Education Association, your salary and your incremental step will be the same as the 2009/10 annual salary. All adjustments will be made after settlement of the new contract.

8. Re-appointment of Third Year Non-Tenured Teachers for the 2010-2011 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following third year staff members for the 2010-2011 School year:

Employee Name	Col	Step	Actual 2009-2010	Total
Natiello, C.	BA	2	45,710.00	45,710.00
Rabinowitz, A.	MA	7	51,410.00	51,410.00
Rasovic, K.	BA+15	2	46,710.00	46,710.00
Scalanga, K.	MA	9	26,955.00	26,955.00

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9. *On a motion by Mr. Gardner, seconded by Mr. Samuel and carried 7-0-2 (Mrs. Norian and Dr. Westlake absent, Mr. Gardner and Mr. Ferrante abstained) the board approved E9* Re-appointment of Teachers for the 2010-2011 School year – It is hereby moved, upon the recommendation of

the Interim Superintendent, that the Board re-appoints the following staff members who will achieve tenure on September 1, 2010:

Employee Name	Col	Step	Actual	Total
			2009-2010	
Bendett, D.	BA	2	45,710.00	45,710.00
Domingues, D.	BA	4	4,671.00	4,671.00
Smith, D. (Marinelli)	MA	5	49,610.00	49,610.00
Rudolph, M.	BA	3	46,210.00	46,210.00
Tashjian, J.	MA	5	49,610.00	49,610.00

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10. Re-appointment of Teachers for the 2010-2011 School year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the following staff members for the 2010-2011 School Year:

Employee Name	Col	Step	Actual	Longevity	Total
			2009/2010		
Albrecht, H.	MA+30	20	92,325.00	1,000.00	93,325.00
Arfsten, J.	BA	11	54,582.00		54,582.00
Bishopp, J.	MA	13	61,741.00		61,741.00
Black, J.	BA+15	6	49,510.00		49,510.00
Blakeslee, C.	BA+15	9	52,510.00		52,510.00
Boccanfusco, T.	BA	13	59,141.00		59,141.00
Butcher, J.	BA+15	3	47,210.00		47,210.00
Chang, K. (from 5 to 4 days)	MA+30	20	73,860.00		73,860.00
Choka, E.	BA	20	82,600.00	2,000.00	84,600.00
Conforti	BA	5	47,610.00		47,610.00
Confrancisco, S. (from 5 to 4 days)	MA+30	14	55,902.00		55,902.00
Crystal, J.	MA+30	20	92,325.00	1,000.00	93,325.00
Cuddy, P.	MA+30	8	56,110.00		56,110.00
DeRobertis, K.	BA	10	52,410.00		52,410.00
Durling, D. Scott	BA	8	50,410.00		50,410.00
Duthie, S.	MA+30	15	72,950.00		72,950.00
Giacomini, Sheri	MA	7	25,705.00		25,705.00
Goeller, E.	MA+15	20	89,650.00		89,650.00
Golden, M.	BA	3	46,210.00		46,210.00
Gonzalez, L.	MA+15	20	89,650.00	1,000.00	90,650.00
Gordon, S.	BA	5	47,610.00		47,610.00
Heede, J.	BA	10	52,410.00		52,410.00
Heine, E.	MA+30	20	36,930.00	400.00	37,330.00
Helmis, J.	BA	20	82,600.00		82,600.00
Hetherington, M. (from	MA	20	46,295.00	600.00	46,895.00

22 hrs to 19.5)

Hoft, J.	BA	13	23,656.40		23,656.40
Jeffs, Jane	MA	3	48,210.00		48,210.00
Jengo, Jillian	MA	6	50,510.00		50,510.00
Kasturas, P.	BA+15	20	84,820.00	1,000.00	85,820.00
Kennedy, A.	MA	5	49,610.00		49,610.00
Kenyon, R.	MA	7	51,410.00		51,410.00
Killeen, T.	MA+30	20	92,325.00	1,000.00	93,325.00
Lane, D.	MA+30	20	92,325.00	1,000.00	93,325.00
Lynch, C.	MA+30	20	92,325.00		92,325.00
Maiella, L.	BA	5	47,610.00		47,610.00
Maklin, L.	MA+30	17	79,779.00		79,779.00
Malwitz, D.	BA	20	82,600.00	1,000.00	83,600.00
Masiello, L.	MA	20	87,050.00	3,000.00	90,050.00
McGavin, J.	MA+15	9	55,510.00		55,510.00
McGill, S.	BA	20	82,600.00	3,000.00	85,600.00
McGill, T.	MA+15	14	67,277.00		67,277.00
Mele, M.	BA+15	20	84,820.00	2,000.00	86,820.00
O'keeffe, H.	MA+30	20	92,325.00	1,000.00	93,325.00
Orthmann, C.	BA	13	59,141.00		59,141.00
Pizza M	MA+15	13	64,241.00		64,241.00
Postel, J.	BA	3	46,210.00		46,210.00
Powers, J.	BA	3	46,210.00		46,210.00
Richard, C.	MA	20	87,050.00	1,000.00	88,050.00
Schraer, J.	BA+15	3	47,210.00		47,210.00
Sheridan, K.	MA	8	52,610.00		52,610.00
Sisti, J.	MA	5	49,610.00		49,610.00
Stokes, K.	MA	4	48,710.00		48,710.00
Terzano, K.	MA+30	11	30,891.00		30,891.00
Tobey, G.	MA+30	20	92,325.00	1,000.00	93,325.00
Wright, E.	BA	7	49,410.00		49,410.00

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11. Re-appointment of Secretarial and Clerical Support Staff for the 2010/2011 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the secretarial, clerical support staff and authorizes the Business Administrator/Board Secretary to issue contracts as set forth below:

Name	Position	Salary	Longevity	Total Salary
Trifiletti, Lorraine	Clerk	\$37,850.00	\$1000.00	\$38,850.00
Menti, Marie	Secretary	\$54,796.00		\$54,796.00
Simpson, Ruth	Clerk, 10 Months	\$31,541.60		\$31,541.60
Stewart, Elyse	Secretary	\$54,796.00	\$1000.00	\$55,796.00



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12. Re-appointment of Board Office Staff for the 2010/2011 School Year – It is hereby moved upon the recommendation of the Interim Superintendent, that the Board re-appoints the Board Office Staff and authorizes the Business Administrator/Board Secretary to issue employment contracts as set forth below:

Name	Title	Salary*
Barbara Barbagallo	Secy. to BA/BS	\$54,210.00
Carolyn Riecken	Bookkeeper/Payroll	\$54,900.00
Cindy Kennedy	A/P Clerk( 15 hrs)	\$16,192.80
Cheryl Magill	Secy. to Supt.	\$43,614.12

**\*To be Determined**

13. Re-appointment of Head Custodian for the 2010/2011 School Year– It is hereby moved by upon the recommendation of the Interim Superintendent, that the Board re-appoints the head custodian for the 2010-2011 and authorizes the Business Administrator/Board Secretary to issue an employment contract as set forth below:

Name	Total Salary *
Kevin Williamson	\$52,000.00

**\*To be Determined**

14. Re-appointment of Custodial Staff for the 2010/11 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board re-appoints the custodians and authorizes the Business Administrator/Board Secretary to issue employment contracts for the 2010/11 school year:

Name	Step	Salary	Night	Black Seal	Maintenance Stipend	Total
Ackerman,Thomas	18	\$58,027.00	\$700.00	\$400.00		\$59,127.00
Gomez, Oscar	10	\$45,630.00	\$700.00	\$400.00		\$46,730.00
Gordon, Derrick	16	\$55,938.00	\$700.00	\$400.00		\$57,038.00
Kirsch, Scott	1	\$39,630.00		\$400.00		\$40,030.00
McManus, Jack	14	\$52,494.00		\$400.00	\$2,500	\$55,394.00

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15. Conferences/Workshops 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/Board Members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Rita Cioppi, Business Administrator/Board Secretary  
**Conference/Seminar/Workshop:** NJASBO Audit and CAFR Preparation  
**Date:** June 23, 2010  
**Location:** Wyndham Garden, Mt. Olive, NJ  
**Registration Fee:** \$100.00  
**Mileage/Tolls:** \$31.00

16. Acceptance of Retirement of Teacher – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts with regret, the resignation of Mrs. Judith Crystal, Speech Teacher for the purpose of retirement, effective June 30, 2010.
17. Approval of Leave Replacement Teacher – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the appointment of Ms. Hera Yang, Teacher for the 2010-2011 School Year.
18. Approval of Substitute Teachers for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of the following individual as substitute teacher for the 2009/10 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2009/10 school year:

Leonella Spagnolo

- F. POLICY – Mr. Ferrante, Chairperson
- G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian, Chairperson. Mr. Walsh said there would be a meeting on June 9<sup>th</sup> at 4:15 pm to go over questions on the parent survey and student residency.
- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate attended the Delegate’s Assembly on May 15<sup>th</sup>. He also attended the Governance IV workshop.
- I. KEY COMMUNICATORS – Mrs. Norian

**X. OPEN TO THE PUBLIC - none**

**XI. OLD BUSINESS**

Mrs. Robertson asked what the status was on the gym doors. Mrs. Murphy said it would be taken up in committee.

Mr. Gardner asked where the 6<sup>th</sup> grade graduation would be held, inside or out. Dr. Nuccetelli responded that it depends on the weather.

**XII. NEW BUSINESS**

Mr. Samuel asked if we passed an open item for assessing. It should be added to the action item list.

Mr. Gardner mentioned that it was "Fleet Week" and four war ships were docked in New York City for viewing.

**XIII. CLOSED SESSION (IF NECESSARY)**

It is hereby moved that the Board of Education retire to Closed Session.

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

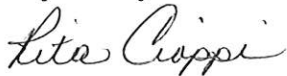
**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

**XIV. ADJOURNMENT** - On a motion by Mr. Ferrante, seconded by Mr. Walsh, the meeting adjourned at 9:25 p.m.

Respectfully submitted,



Rita Cioppi  
Business Administrator/Board Secretary

