

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

WORK SESSION MEETING
May 12, 2010

MINUTES

- I. The meeting was **CALLED TO ORDER** at 7:40 p.m. by President Watson-Nichols.
- II. The **FLAG SALUTE** was led by Mr. Walsh.
- III. The **SUNSHINE LAW STATEMENT** was read by President Watson-Nichols.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV. The **MISSION STATEMENT** was read by Vice President Robertson.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Ferrante, Mr. Gardner, Mr. Murphy, Mrs. Norian, Mr. Samuel arrived at 7:55 pm, Mr. Walsh, Mrs. Robertson, Mrs. Watson-Nichols, Dr. Westlake arrived at 8:23 pm.

Absent: None

Also present were Dr. Maria Nuccetelli, Interim Superintendent, Ms. Rita Cioppi, BA/BS, and approximately 20 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

Mrs. Irwin asked if the Teacher Aide positions eliminated on the agenda happened every year. Dr. Nuccetelli responded "yes".

Mary Lang/Gina Friedman, Co-Chairs of the Parent Advisory Committee were concerned about the special service need positions that were reduced. They felt the Board should have consulted with them before a decision was made. They submitted a letter to be included with these minutes.

Ada St. John asked if the parents knew which aides would be chosen for the students. Dr. Nuccetelli responded "no".

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Integrated Classroom

A parent information meeting was held on Tuesday, May 4 at 7:00 pm in the school auditorium relative to the program which is scheduled to begin in the fall of 2010. It appears that there will only be a four year old program to start. About 20 people attended the meeting and all of the information about the program has been posted on the district's website.

NJASK Grades 5&6/Grades 3&4

The grade 5 and 6 tests were administered last week with make-ups scheduled for this week. The Grade 3 and 4 tests are being given this week and once again we are asking parents to encourage their children to come to school prepared to do well on the test. It is suggested that students be encouraged to get a good night's sleep and eat a healthy breakfast to be in peak performance mode.

Teacher Appreciation Week

There were a number of events to mark this week and show our appreciation to our teachers. Thanks to the PTA and Korean PTA for providing very delicious lunches for our staff. The Board and Administration also recognized them with a Bagel Breakfast on Thursday morning. The OPS PTA also gifted our staff with lunch bags as an additional token of their appreciation

2010-2013 Local District Technology Plan

The district was notified by the Bergen County Executive County Superintendent, Dr. Aaron Graham, that our plan has been approved by the Bergen County Coordinating Council. Congratulations to Corinne Lynch and her committee members for a job well done.

Annie

After much hard work and many hours of rehearsal, the musical **Annie** will be performed here at OPS. We wish the students well and thank our staff for their dedication and hard work in bringing this to the OPS Auditorium stage. The play is scheduled for next Wednesday and Thursday evening at 7:30 p.m.

DARE Graduation

Congratulations to our fifth grade students as they graduate from the DARE Program on Friday. We thank the Oradell Police Department for providing this program to our students. It enhances their awareness of the dangers of drug use while also enhancing their self-esteem. It serves as a wonderful example of the positive benefits of the school and community working together to provide what is best for our children.

New Date for Meeting with the 6th grade parents on the Math Program—Monday, May 17 at 7:00p.m. at the Roosevelt School Library in RiverEdge.

Dr. Nuccetelli also responded to the questions from the public regarding the budget cuts. "We are just delivering services in a different manner, not eliminating services."

President's Report:

President Watson-Nichols stated the following:

1. We have two more meeting dates for the Board Retreat. A schedule will be passed around for the board members to choose the dates they can attend.
2. There are newly appointed committees, let President Watson-Nichols know when the committee meeting dates are.
3. Board member workshops for NJSBA.
4. In order to keep the board meetings move a lot smoother, questions will be asked first for each section of the agenda and then a consent agenda will be called. Also, any questions should be directed to the committee chairs.

VIII. MINUTES

REVIEW OF MEETING MINUTES –

- April 7, 2010 Work Session
- April 28, 2010 Reorganization/Regular Session, Closed Session

APPROVAL OF MINUTES – None at this time.

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Interim Chairperson
A meeting is scheduled on June 1, 2010 at 7:00 PM.
- B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Interim Chairperson informed the Board that the committee interviewed architectural firms.

On a motion by Mr. Murphy, seconded by Mr. Ferrante and carried 8-0(Dr. Westlake absent) the board approved B1a, B1c, B1d.

1. Use of School Facilities – It is hereby moved, upon recommendation by the Business Administrator/Board Secretary, that the Board of Education approve the following requests for use of school facilities as per Board Regulation/Policy #1330:

a. 6th Grade Give Back Committee-Garage Sale to benefit the Debbie Kyritz Storytime Fund at the Oradell Library.

<u>Date Requested</u>	<u>Time</u>	<u>Area of Building/Grounds</u>
Saturday, June 5, 2010	8:30 AM- 2PM	Church St. Parking Lot

b. *Motion Removed - Field Day*-Activities for Students at Memorial Field

<u>Dates Requested</u>	<u>Time</u>	<u>Area of Building/Grounds</u>
May 25, 26, 27, 28 (rain dates June 1, June 2, 2010)	9AM-3PM	Memorial Field

c. 6th Grade Spring Fling- Parent Sponsored activity.

<u>Dates Requested</u>	<u>Time</u>	<u>Area of Building/Grounds</u>
May 21, 2010	3-11 PM	MPR ABCD

d. 6th grade Pool Party - date June 3 rain date June 4

C. CURRICULUM - Mrs. Robertson, Interim Chairperson

On a motion by Mrs. Robertson, seconded by Mr. Samuel and carried 8-0 (Dr. Westlake absent) the board approved C1, C2, C3.

1. Approval of Professional Development Plan 2010-2011- It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the Professional Development Plan for the 2010-2011 School Year (attached)
2. Approval of Field Trip for 2009-2010 School Year - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the following field trip(s):

Grade	Destination	Date
Kindergarten	Farmstead Estate, Ringwood, NJ	June 2, 2010
Operation Shadow	Businesses in the Borough of Oradell	May 24, 25, 26, 27, 2010 & June 1, 2010
Pre-K	Oradell Public Library	Friday mornings through June 25, 2010

3. Approval of Field Trip for 2009-2010 School Year - It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves the Field Trip Activities for students held at Memorial Field.

<u>Dates Requested</u>	<u>Time</u>	<u>Location</u>
May 25, 26, 27, 28 (rain dates: June 1 and 2, 2010)	9AM-3PM	Memorial Field

D. FINANCE/TECHNOLOGY – Mr. Samuel, Interim Chairperson

On a motion by Mr. Samuel, seconded by Mr. Walsh and carried 8-0 (Dr. Westlake absent) the board approved D1, D2, D3

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end March 2010, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2009/2010 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Renewal of Membership in the Alliance for Competitive Energy Services (ACES) for 2-years – It is hereby moved, upon the recommendation of the Interim Superintendent, in concert with the Business Administrator/Board Secretary, that the Board renew its membership with the Alliance for Competitive Energy Services (ACES) as a participating member from June 1, 2010 through May 31, 2012, thus enabling the District to obtain natural gas supplies as part of a cooperative bid with other government entities.
3. Approval of Legal Depositories-Bank for Deposits/Withdrawals/Safe Deposit Box – It is hereby moved, upon recommendation of the Interim Superintendent that the Board approves the following:

BE IT RESOLVED, that the Oradell Board of Education authorize the Business Administrator to invest school district funds within statutory limitations.

BE IT FURTHER RESOLVED, that the Oradell Board of Education approves the district’s participation in the Bergen County Banking Consortium (BCBANC) from July 1, 2010 through June 30, 2011 and authorize the School Business Administrator to serve as a trustee.

BE IT FURTHER RESOLVED, that the Oradell Board of Education designate TD Bank as the bank for deposits and withdrawals for the General Fund Account, Payroll Account, Payroll Agency Account, Summer Pay Program, and Student Activity Account, and approve the use of a safe deposit box at TD Bank, from July 1, 2010 through June 30, 2011.

BE IT FURTHER RESOLVED, that the Oradell Board of Education approves the designated signatures on the above accounts as outlined in the attached document with the Board President and Vice-President added as recommended by the Superintendent.

E. PERSONNEL /NEGOTIATIONS– Mrs. Robertson, Interim Chairperson

On a motion by Mrs. Robertson, seconded by Mr. Ferrante and carried 8-0 (Dr. Westlake absent) the board approved E1, E2, E4, E5, E6, E7, E8.

1. Non-renewal of Staff for the 2010-2011 School Year– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts and approves the non-renewal of the following positions and directs the Interim Superintendent to

give appropriate notice to those employees directly affected by this action by May 15, 2010:

Employee	Position
Servet Kazazi	Part time Custodian
Alfonso Whilby	Part time Custodian
Victoria O'Shea	Part time Nurse Assistant
Christina Cappello	Part time Nurse Assistant
Michelle Arcaro	Full time Instructional Aide
Joan Bayley	Full time Instructional Aide
Theresa Bretan	Part time Instructional Aide
Susan Champagne	Full time Instructional Aide
Debra Costanzo	Full time Instructional Aide
Kate Ferrante	Part time Instructional Aide
Eileen Gallagher	Part time Instructional Aide
Yvonne Garcia	Part time Instructional Aide
Patricia Hansen	Full time Instructional Aide
Rosemary Irvine	Part time Instructional Aide
Kathy Kelly	Part time Instructional Aide
Nicole McCormick	Part time Instructional Aide
Eileen Nelson	Part time Instructional Aide
Elinor Noel	Part time Instructional Aide
Aimee Pena	Full time Instructional Aide
Adriana Pestrichella	Full time Instructional Aide
Rubiela Salamanca	Full time Instructional Aide
Jaime Trachtenberg	Part time Instructional Aide
Karen Scotti	Part time Instructional Aide
Mary Ann Travalja	Part time Instructional Aide
Carol Walker	Full time Instructional Aide
Cassandra VanPoznak	Part time Instructional Aide
Allison Bartels	Park Academy Teacher
Marcia Forte	Park Academy Teacher
Keri Koch	Park Academy Teacher
LuAnn McGlone	Park Academy 10-Month Clerk

2. Employment Changes for the 2010-2011 School Year– It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts and approves the following terms of employment changes for the 2010-2011 school year directs the Interim Superintendent to give appropriate notice to those employees directly affected by this action by May 15, 2010:

Position	From	To
Clerk (Library)	12 months	10 months
Accounts Payable Clerk P/T	25 hours per week	15 hours per week, no benefits
School Psychologist	5 days per week	4 days per week
LDTC	5 days per week	4 days per week
School Social Worker P/T	22 hours per week	19.5 hours per week, no benefits

On a motion by Mrs. Robertson, seconded by Mr. Ferrante and carried 6-0-2 (Dr. Westlake absent, Mr. Ferrante and Mr. Walsh abstained) the board approved E3.

3. Conferences/Workshops 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/Board Members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Louis Ferrante, Board Member
Conference/Seminar/Workshop: NJSBA Governance II - Finance
Date: May 15, 2010
Location: Wyndham Princeton Forrestal, Plainsboro, NJ
Registration Fee: No Charge
Mileage/Tolls: \$56.66

Name: John Walsh, Board Member
Conference/Seminar/Workshop: Delegates Assembly and NJSBA Governance IV-Legal Update
Date: May 15, 2010
Location: Wyndham Princeton Forrestal, Plainsboro, NJ
Registration Fee: No Charge
Mileage/Tolls: \$56.66

Name: Tom Santagato
Conference/Seminar/Workshop: Everyday Mathematics Discussion & Forum
Date: May 26, 2010
Location: Upper Saddle River, NJ
Registration Fee: \$0
Mileage: \$6.53

4. Acceptance of Resignation – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts the resignation of Jessica Bova, PT Teacher Aide, effective 4/29/10.
5. Approval of Substitute Teachers for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Interim Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2009/10 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10th day of service during the 2009/10 school year, pending receipt of Criminal History Review Background Check:

Jennifer Farina

6. Appointment of Substitute Custodian – It is hereby moved, upon recommendation of the Interim Superintendent, in concert with the Business Administrator, that the Board

approves the appointment of Joseph Ragusa as a Substitute Custodian at a rate of \$15 per hour pending receipt of Criminal History Review Background Check.

7. Acceptance of Resignation – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board accepts the resignation of Sarah Feder, PT Teacher Aide, effective May 21, 2010.

8. Sabbatical Leave 2010-2011 – It is hereby moved, upon recommendation of the Interim Superintendent, that the Board approves a Sabbatical Leave for Ms. Nicole Carroll, Teacher, without pay and medical benefits for the 2010-2011 school year.

F. POLICY – Mr. Ferrante, Interim Chairperson

G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian, Interim Chairperson

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate stated that there is a Delegates Assembly scheduled for May 15, 2010. Mr. Walsh also mentioned that Mr. Schundler will be speaking at Glassboro.

I. KEY COMMUNICATORS – Mrs. Norian

X. OPEN TO THE PUBLIC

Amy Kennedy asked if Park Academy should be on the RIF list. Dr. Nuccetelli responded that Park Academy would no longer be part of OPS.

Gina Friedman asked how will the teacher aides be hired back. Dr. Nuccetelli responded, based on the needs of the students. Mrs. Friedman also asked if the Aides would overlap in time so the children will always have an Aide available. Dr. Nuccetelli responded that it is based on a 5-year trend.

Mrs. Goeller asked if the Board of Education would be involved in the cell tower installation. President Watson-Nichols said the Building & Grounds Chairperson is looking into it. She also asked if the part-time custodians would be asked to substitute. Dr. Nuccetelli mentioned that they were already asked.

XI. OLD BUSINESS

Mrs. Robertson asked if anything was being done to stop people from opening the side gym doors. Mr. Murphy said that he was looking into getting a push-bar alarm.

XII. NEW BUSINESS

- 1. On a motion by Dr. Westlake, seconded by Mr. Gardner and carried 9-0 the board approved to change the Board Retreat from July 21, 2010 to July 20, 2010.*

Mrs. Norian asked the Board to respond to Ms. Riccardi as to whether or not they were attending the children's musical. They were invited for Thursday, May 20th.

XIII. CLOSED SESSION

On a motion by Mrs. Robertson, seconded by Mr. Gardner, the Board of Education entered into Closed Session at 8:53 pm.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. *On a motion by Mr. Samuel, seconded by Mr. Walsh, the meeting adjourned at 9:15 pm*

Respectfully submitted,



Rita Cioppi
Business Administrator/Board Secretary

