

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

WORK SESSION MEETING
SEPTEMBER 9, 2009

MINUTES

- I. The meeting was called to order at 8:10 p.m. by President Gardner.
- II. The Flag Salute was led by Mr. Murphy.
- III. The Sunshine Law Statement was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV. The Mission Statement was read by Mr. Samuel.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Ferrante arrived at 8:15 p.m., Mr. Murphy, Mrs. Norian, Mrs. Robertson, Mr. Samuel, Mr. Walsh, Dr. Westlake, Mrs. Watson-Nichols, Mr. Gardner
Absent: None

Also present was Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and six members of the public.

On a motion by Mr. Gardner, seconded by Mrs. Watson-Nichols, the board closed the meeting to the public and entered into closed session (to continue discussions on negotiations and personnel issues) at 8:12 p.m.

On a motion by Mr. Gardner, seconded by Mr. Samuel the board returned from closed session and the meeting opened to the public at 9:12 p.m.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Approval of district goals: *On a motion by Mr. Gardner, seconded by Mr. Ferrante and carried by roll call vote 9-0, upon recommendation of the Superintendent, that the Board approves the following district goals as established at the Board Retreat on July 22, 2009:*

1. To increase academic performance of special education students based on a personal portfolio that includes standardized performance data. Special education teachers will use data derived from these sources to plan and implement instruction based on individualized learning profiles. Special Education teachers will set up a standardized timeline of assessment implementation.
2. Oradell Public School must move up 10% in the rankings across all grade levels for general education students in Bergen County in the same District Factor Group (DFG "I") on the NJASK for Proficient and Advanced Proficient, and Advanced Proficient by itself. This is the second year of this Goal, as such, a comparison will be made between the 07-08 NJASK Bergen County DGF "I" rankings and the 08-09 NJASK Bergen County DFG "I" rankings across all grade levels for each area tested. OPS must move up 10% on each area tested for each grade.
3. In an attempt to move forward toward high academic achievement through high expectations, NJASK scores for grades 3-6 will rank in the top 50% across all grade levels for each area tested and for each proficiency level on the NJASK administered in 2010 in comparison to all school districts in Bergen County in the same District Factor Group (DFG "I").
4. To explore all possible ways to realize financial savings and move the district in a "greener" and more environmentally friendly direction.
 1. 10% savings: energy reduction
 2. 5% savings: reduction in use of consumable goods
 3. 3% savings: renegotiation of vendor contracts

SUPERINTENDENT'S REPORT

Mr. Mohre reviewed any changes to the evening's agenda.

Mr. Mohre acknowledged and thanked everyone at OPS staff for their collective efforts in opening the 2009-2010 school year. He reported that OPS welcomed 779 students and added that the children were greeted by a clean school, welcoming teachers, and classrooms that were warm and inviting. He added that the teachers were welcomed back with a delicious breakfast provided by the PTA and expressed the faculty's collective appreciation for the PTA's very kind gesture.

Mr. Mohre noted that OPS opted not to hold a special assembly for the purpose of receiving President Obama's speech due to the fact that it was the first day of school and the speech was held during the lunch hour. Teachers have access to the speech via the White House's web site. Mr. Ryan issued a letter to parents on the topic. Parents can also view the speech at home with their children by visiting the White Houses web site.

Mr. Mohre announced the following Back-to-School Nights for September:
September 16th – Grades Pre K, K, 1, 2 & Grade 6
September 30th - Grades 3, 4, 5

Mr. Mohre noted that the administrative team is in the process of crafting the action plans for this year's district goals. The action plans will be forwarded to the board for its September 23rd meeting.

Mr. Mohre shared with the Board that he was in receipt of the OPS Year-End mathematics assessment Information.

Mr. Mohre reported that the Oradell Police and the OPS administration have been present the first couple of days of school to monitor the Church Street Drop-Off lane. Such monitoring will continue.

Mr. Mohre shared that OPS has a theme for this school year: *Opening our Hearts, Opening our Minds*. A banner, reflecting the theme, is displayed in the school's Main hallway.

PRESIDENT'S REPORT - President Gardner spoke about the following items:

- Thanked the PTA and all those involved for their role in putting together the school calendar, they did a beautiful job.
- Recognized Mr. Ryan for his role in overseeing the notification to parents on the first day of school.
- NJSBA informing OPS that the Board of Education has earned qualifying academy credits. The Oradell Board of Education will be recognized on Oct. 16, 2009 at 7:00 PM to receive an award.
- Asked the administration to include in the OPS newsletter a commendation to those parents who walked their children to school on the first day.
- Commented on the Drop Off Lane. Requested signs to be posted on school grounds by the boro regarding residents picking up after their dogs.

Mr. Murphy commented on Personnel Agenda Item #6. He is troubled with the time line and due diligence that appears to have been done to have more tenured people.

VIII. MINUTES

REVIEW OF MEETING MINUTES –

August 19, 2009

Closed 1& 2, Regular Session

APPROVAL OF MINUTES – It is hereby moved by Dr. Westlake, seconded by Mr. Samuel and carried by roll call vote 9-0, that the following minutes be approved:

- July 15, 2009 Regular Session (pending changes to be made for Mrs. Norian.)
- July 22, 2009 Board Retreat
- July 29, 2009 Special Meeting
- August 10, 2009 Closed Session (Mrs. Watson-Nichols abstained)

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson

B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson
Mr. Gardner spoke with the Oradell Borough in an attempt to get back five of the parking spaces that were taken away from the school.

C. CURRICULUM - Mrs. Robertson, Chairperson

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson
On a motion by Mr. Samuel, seconded by Mr. Samuel, seconded by Mr. Gardner and carried by roll call vote 9-0, the board approved D1, D2, D3, D4.

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end July 2009, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2008/2009 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Approval of Park Academy Consultants for the 2009-2010 School Year – It is hereby moved, upon recommendation of the Superintendent, that the board approves the following consultants to provide services to Park Academy students for the 2009-2010 school year:

<u>Name</u>	<u>Service</u>	<u>Cost</u>
Christine Pollinger	Art	\$71.76 hr/\$5,166.72 total
Catherine Campbell	Music	\$71.76 hr/\$5,166.72 total
Nanc E. Fellerman	Speech	\$85.00 hr/ \$4,000 total

Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students’ home districts. Such expenses are not part of and in no way impact the Oradell Public School’s 2009/10 budget.

3. Northern Valley Program Consultation Services for 2009-2010 – It is hereby moved, upon recommendation of the Superintendent, that the board (retroactively) approves the following training and consultation to be provided by the Northern Valley Program for the 2009/2010 school year and paid with Stimulus Grant funds:

<u>Date</u>	<u>Purpose</u>	<u>Time</u>	<u>Cost</u>
Sept. 3,4, 2009	In-house training for Robin Silverman	8:00-3:30	2 <u>days@ \$80.00</u> p/day \$ 160.00
Sept. 8,9, 2009	Valley Training at Oradell Public School	8:30 -3:00	13 <u>hrs@ 125.00</u> p/hr \$1,625.00
Sept. 14,15, 2009	Valley Training at Oradell Public School	8:30 -11:30	6 hrs @125.00 p/hr \$ 750.00
Consultation	At Oradell Public School	1 hr pr/mo.	10 <u>hrs@ 125.00</u> p/hr \$1,250.00
TOTAL COST			\$3,785.00

4. Amend Previously Approved Consultant Rates– It is hereby moved, upon recommendation of the Superintendent, that the board amend Agenda Item IX. D3 of the August 19, 2009 board meeting to reflect the correct rate of compensation for Jennifer Cuba and Kimberly Byrnes(providing ABA services for student #44) to commensurate with the credentials of the providers at \$30.00 per hour.

5. *On a motion by Mr. Samuel, seconded by Mr. Murphy and carried by roll call vote 8-0-1(Mrs. Norian abstained) the board approved sending out check # 8937, #8978, and #8956 (these payments were previously tabled at the August 19, 2009 meeting.)*

6. *On a motion by Mr. Murphy, seconded by Dr. Westlake and carried by a roll call vote 9-0 the board gave approval for the Chief School Administrator and Business Administrator/Board Secretary to have a \$25,000 discretionary amount for the boiler project.*

- E. PERSONNEL /NEGOTIATIONS– Mrs. Watson-Nichols, Chairperson
On a motion by Mrs. Watson-Nichols, seconded by Dr. Westlake and carried by roll call vote 9-0 the board approved E1, E2, E3, E4, E5, E7, E8, E9, E10. Mr. Samuel commented on E6. President Gardner felt E6 should be a long-term substitute position and not a teacher salary. Mrs. Norian disagreed and feels a substitute cannot provide continuity and professionalism and the district would hear from the families of the students in that class.

1. Conferences/Workshops 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Kristin Terzano
Conference/Seminar/Workshop: Launching the Writer's Workshop
Date: September 21, 2009
Location: Northern Valley Regional
Registration Fee: \$175.00
Mileage: \$3.41

Name: Lesley Maklin
Conference/Seminar/Workshop: Launching the Writer's Workshop
Date: September 21, 2009
Location: Northern Valley Regional
Registration Fee: \$175.00
Mileage: \$3.41

Name: Carole Natiello
Conference/Seminar/Workshop: Classroom Management
Date: September 21, 2009
Location: Northern Valley Regional
Registration Fee: \$175.00
Mileage: \$3.41

2. Approval of Nurse Substitutes for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as nurse substitutes for the 2009/10 school year, at a per diem rate of \$120.00 per day:

Denise Michaud

3. Retroactive Approval of Lunch Aides for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the appointment of the following individuals as Lunch Aides for the 2009/10 school year, at an hourly rate of \$14.00:

Denise Albanese	Donna Nobile
Jeanne Buesser	Denise Pallotta
Dolores Delia	Maureen Perusse
Susan Dickson	Maria Pico
Janice Giannantonio	Beth Shuler
Rina Kouyoumdjian	Debra Tashjian
Deborah Lynch	Lisa Quinn
Susan McDonald	Robin Weinzierl
Tina Muscat	Lisa Belthoff

4. Retroactive Approval of Part-Time Special Education Aide for the 2009/2010 School Year - It is hereby moved, upon the recommendation of the Superintendent,

that the Board approves the retroactive appointment of the following Part-Time Special Education Aide, effective September 1, 2009 through June 30, 2010:

- Katherine Kelly (Special Education Aide, Part Time) \$9,718.00
5. Appointment of Part-Time Special Education Aide for the 2009/2010 School Year - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the appointment of the following Part-Time Special Education Aide, for the 2009/2010 school year, effective start date pending Criminal History Review:
- Alexandra Neithardt (Special Education Aide, Part Time) \$9,718.00 (to be prorated)
6. *Upon recommendation of the Superintendent, On a motion by Mrs. Watson-Nichols, seconded by Dr. Westlake and carried by roll call vote 6-1-2 (Mr. Murphy voted no, Mrs. Watson-Nichols, and Mr. Gardner abstained) the board approved E6. Mr. Samuel felt the school could have done a better job.*

Retroactive Approval of Leave Replacement Teacher for the 2009/2010 School Year - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the retroactive appointment of Ms. Jamie Krupka, Leave Replacement Teacher (BA Step 1), effective September 1, 2009-October 30, 2009, at an annual salary of \$45,210 (to be prorated).

7. Approval of Nursing Plan for 2009-2010 – It is hereby moved upon recommendation of the Superintendent, that the Board approve the Oradell Public School Nursing Plan for the 2009-2010 school year.
8. Amend Previously Approved Salary – It is hereby moved upon recommendation of the Superintendent, that the Board rescinds the previously approved salary for Luanne McGlone, 10-month Clerk for Park Academy (\$29,540.49 at the 7/15/09 Board meeting), and approve her 2009-2010 annual salary of \$31,040.49.
- Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2009/10 budget.**
9. Approval of Substitute Teachers for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2009/10 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10th day of service during the 2008/09 school year:

Juhi Bhatt

10. Approval of Substitute Clerks for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute clerks for the 2009/10 school year, at an hourly wage of \$11.75 during the 2009/10 school year:

Dolores Delia
Jane DeSimone
Eileen Gallagher
Rina Kouyoumdjian
Corinne Walker

F. POLICY – Mr. Ferrante, Chairperson

On a motion by Mr. Ferrante, seconded by Dr. Westlake and carried 9-0 the board approved F1. Mr. Ferrante said a meeting needs to be scheduled to look at a policy for overnight chaperoning with field trips.

1. Second Reading Policy # 5141.5 – Life Threatening Allergies/Food Allergies in the School – It is hereby moved that the Board approves the second reading of the following policy:

- #5141.5 – Life Threatening Allergies/Food Allergies in the School

G. PUBLIC RELATIONS/NJSAC – Mrs. Norian Chairperson

Mrs. Norian spoke about the OPS 80th Anniversary. She would like to have a large school picture for the occasion. The target date is November and the theme is “Opening Our Minds and Opening Our Hearts.”

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

I. KEY COMMUNICATORS – Mrs. Norian

X. OPEN TO THE PUBLIC

Linda Masiello, OPS Teacher, asked if there would be recognition for teachers who have been in the district 25 years.

Tracey Shoenberg, PTA President, discussed the following:

1. Asked if the parent surveys arrived.
2. Thanked the Administration and Board for moving forward on policies for allergies.
3. Wants to help with the OPS 80th anniversary celebration.
4. Asked if the PTA should continue with the landscaping or will Kindergarten follow through with their plan.

Linda Gonzalez, OPS Teacher, asked if the picture of the astronaut from Oradell District could be brought up to main hall for everyone to view.

XI. OLD BUSINESS

Mrs. Robertson mentioned that a letter should be sent to Mr. Albrecht at Oradell Borough for a good job on the Kiss-Off Lane. Mr. Mohre mentioned that it was already done.

Mr. Walsh requested that the Board Action Item list should be revised to add more information.

XII. NEW BUSINESS

Mr. Samuel mentioned that on January 14, 2009 a motion was made to get attendance reports quarterly.

Mr. Robertson asked if special precautions and proper chaperoning were being put in place for the Sharpe Field Trip.

Mr. Walsh suggested that the Administration look into grants for security and auditorium chairs.

XIII. CLOSED SESSION (IF NECESSARY)-Not at this time.

XIV. *On a motion by Mr. Ferrante, seconded by Mrs. Norian, the meeting adjourned at 10:45 p.m.*

Respectfully submitted,



Rita Cioppi

Business Administrator/Board Secretary

