

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC MEETING  
October 21, 2009**

**MINUTES**

- I. The meeting was called to order at 8:08 PM by President Gardner.
- II. The **FLAG SALUTE** was led by Mr. Ferrante.
- III. The **SUNSHINE LAW STATEMENT** was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV. The **MISSION STATEMENT** was read by Vice President Watson-Nichols.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

- V. **ROLL CALL**

**Present:** Mr. Ferrante, Mr. Murphy, Mrs. Norian, Mrs. Robertson, Mr. Samuel, Mr. Walsh arrived at 9 PM, Mrs. Watson-Nichols, Mr. Gardner

**Absent:** Dr. Westlake

Also present was Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, BA/BS and 12 members of the public.

- VI. **OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

- VII. **SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

- Mr. Mohre shared that Mr. James Butcher, OPS music teacher, was selected “Teacher of the Year” by the Demolay Society, an organization dedicated to preparing young men to lead successful, happy, and productive lives. He added that Mr. Butcher was nominated by one of his former students, current 8<sup>th</sup> grader, Simon Kramer. Mr. Butcher will be honored at a ceremony this coming Sunday.
- Mr. Mohre announced that the OPS Halloween Parade will take place on the lawn of Memorial Field on the afternoon of October 30<sup>th</sup>.
- Mr. Mohre reminded parents to visit the school district’s Wednesday Web Watch feature weekly. He explained that by logging on to [www.oradellschool.org](http://www.oradellschool.org) and clicking on the NOTICES button, parents will find the latest school-home communications as well as information resources about H1N1 Influenza.
- Mr. Mohre shared that OPS has begun its implementation of the Learnia Program I grades 3, 4, and 5. He explained that Learnia is an online formative assessment program that uses current student assessment information to aid teachers in planning for both individual, small group, and whole group instruction.
- Mr. Mohre recognized the compassion and benevolence of the OPS faculty in contributing \$500.00 to this year’s Avon Walk for the Cure and commended the faculty for teaming with OPS moms in the fight against breast cancer. He also expressed appreciation to OPS teachers Mrs. Boccanfuso and Mrs. Blakeslee for leading the fundraising effort.
- Mr. Mohre delivered a presentation on the Spring 2009 formal student assessment program results.

Mr. Mohre presented testing information relevant to the 2009 NJASK (grades 3, 4, 5, and 6), the Cognitive Abilities Test (grades 2 and 4) and the New Jersey Proficient Assessment of State Standards (grade 2). He provided NJASK comparative data pertaining to New Jersey’s District Factor Group I for each of the language arts, mathematics, and science subtests and explained what each subtest entailed in terms of the skills assessed. Information specific to the scores of particular student groups over a period of time was also presented as were general observations and nine recommendations related to the instructional program.

Mr. Gardner asked if we have a breakdown of District Factor Group I just for Bergen County.

Mr. Mohre explained that specific comparative data for Bergen County is typically not available until February or March.

Parents wanted to know what specifically was going to be done for our current 6<sup>th</sup> graders who did not meet the proficiency level on the 5<sup>th</sup> grade language arts and math test.

Mr. Mohre spoke about the diagnostic testing that was completed for students entering the instructional support program and referred to the recommendations outlined in the presentation.

Parents wanted to know when the Learnia program was going to start and if it was going to be utilized with the 6<sup>th</sup> graders

Parents also asked how our District compares to other similar school districts in Bergen County. Parents also felt that the core novel textbooks have been the same for several years and asked if they would be updated soon.

Mr. Mohre shared that testing had begun.

### **President's Report:**

President Gardner addressed the following items:

1. He received a letter from the OEA dated 10/25/09 regarding prep time.
2. He put something together regarding the Board's Goals Action Plan and asked the Board to review and comment on it.
3. A letter was drafted by President Gardner and Vice-President Watson-Nichols be sent to the OEA for negotiations with a copy to Mr. Mohre, Ms Cioppi and the Board of Education.

## **VIII. MINUTES**

REVIEW OF MEETING MINUTES –  
October 7, 2009                      Work Session

APPROVAL OF MINUTES – On a motion by President Gardner, seconded by Vice President Watson-Nichols and carried by consent of the board, the following minutes were approved:

- |                      |                                       |
|----------------------|---------------------------------------|
| • September 9, 2009  | Closed(Mr. Ferrante abstained)        |
| • September 9, 2009  | Work Session                          |
| • September 23, 2009 | Regular Session(Mr. Samuel abstained) |

## **IX. COMMITTEE REPORTS/ACTION**

- A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson. Mr. Samuel read the minutes from the Oct 15, 2009 Committee Meeting.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson discussed the minutes from the Oct. 9, 2009 B&G Security meeting. Ms. Cioppi gave an update on the Boiler Project and the Roofing Repairs.

Mr. Gardner asked if the new shrubbery being planted on the Church Street side of the school could be moved close to the building. Mr. Murphy mentioned that he would contact the Borough Office.

C. CURRICULUM - Mrs. Robertson, Chairperson handed out the minutes from her Oct. 7, 2009 meeting and mentioned that she would schedule another meeting soon. Minutes will reflect December 9<sup>th</sup> Mr. Mohre will get back to the Board regarding Learnia and its use and ability use for 6<sup>th</sup> grade.

D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson discussed the minutes of the Finance Committee Meeting held that morning.  
*On a motion by Mr. Samuel, seconded by Vice President Watson-Nichols, and carried by consent of the board (Mrs. Norian and Mr. Walsh abstained from D3), D1, D2, D3, D4 and D5 were approved.*

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end August 2009, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2008/2009 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.
2. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end September 2009, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2008/2009 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.
3. Payment of Invoices – It is hereby moved that the invoices for the period of September 24, 2009 through October 21, 2009 be retroactively approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 841,676.65
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 28,673.02
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 239,631.29
Fund 40 ( <i>Debt Service Fund</i> )	\$ 412,125.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00

Fund 51 (Region V)	\$	0.00
Fund 55 (Milk)	\$	0.00
Fund 63 (Schaefer Explorations)	\$	0.00
Fund 64 (Ntl School Lunch Prog)	\$	70.50
Fund 65 (Park Academy)	\$	<u>23,928.17</u>
Total	\$	1,546,104.63

4. Amend Previously Approved Special Services for 2009/2010 School Year and Extended Year 2009 – It is hereby moved, upon recommendation of the Superintendent, that the Board amend the previously approved rate of \$30.00 p/hr for Andrea Boyle (Board Meeting August 19, 2009, Agenda Item #IX. D3 regarding Parent Training Sessions for Student #52) and approve the correct rate of \$40.00 p/hr.
5. Special Education Services for 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the non-member yearly registration fee of \$35.00 for Little Boost/YJCC for Student #57 (Social Skills Group)

*On a motion by Mr. Ferrante, seconded by Mr. Samuel, and carried 8-0 (Dr. Westlake absent) that the Board adopt the following resolution:*

6. Lernia Program – It is hereby moved, upon the recommendation of the Superintendent that the Board adopt the Learnia Testing Program for the 2009-2010 School Year.

E. PERSONNEL /NEGOTIATIONS– Mrs. Watson-Nichols, Chairperson  
*Upon recommendation of the Superintendent, on a motion by Vice President Watson-Nichols and seconded by Mr. Ferrante and carried 8-0 (Dr. Westlake absent) the board approved E1, E2, E3, E4, E5, E6, E7, E8, E9, E10. Mrs. Watson-Nichols mentioned that a Committee meeting was scheduled for that Monday, Oct. 26, 2009.*

1. Conferences/Workshops 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Jane Jeffs

**Conference/Seminar/Workshop:** Putting the Social in Social Skills

**Date:** November 13, 2009

**Location:** Region V

**Registration Fee:** None

**Mileage:**

**Name:** Amy Rabinowitz  
**Conference/Seminar/Workshop:** Asperger's Disorder & Autism  
**Date:** December 8, 2009  
**Location:** Suffern, NY  
**Registration Fee:** \$149.00  
**Mileage:** \$4.81

**Name:** Ruth Simpson  
**Conference/Seminar/Workshop:** Basic Book Repair  
**Date:** December 8, 2009  
**Location:** Franklin Lakes, NJ  
**Registration Fee:** \$40.00  
**Mileage:**

**Name:** Marcia Forte (Park Academy)  
**Conference/Seminar/Workshop:** Colonial/Revolutionary War Tour of Central NJ  
**Date:** November 13, 2009  
**Location:** Northern Valley  
**Registration Fee:** \$350.00  
**Mileage:**

Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2009/10 budget.

**Name:** Allison Bartels (Park Academy)  
**Conference/Seminar/Workshop:** Intermediate Scientific Sampler  
**Date:** November 19, 2009  
**Location:** Liberty Science Center  
**Registration Fee:** \$80.00  
**Mileage:**

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**Name:** Keri Koch (Park Academy)  
**Conference/Seminar/Workshop:** Inquiry Based Math Strategies Using Cooperative Learning  
**Date:** January 13, 2010/ February 25, 2010  
**Location:** Northern Valley  
**Registration Fee:** \$350.00  
**Mileage:**

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**Name:** Allison Bartels (Park Academy)

**Conference/Seminar/Workshop:** Hidden Worlds Revealed Through the Microscope

**Date:** May 6, 2010

**Location:** Liberty Science Center

**Registration Fee:** \$80.00

**Mileage:**

Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2009/10 budget.

**Name:** Eileen Choka

**Conference/Seminar/Workshop:** Sharpe Reservation

**Date:** October 22, 2009

**Location:** Fishkill, NY

**Registration Fee:** None

**Mileage/Tolls:** \$46.41

**Name:** W. Scott Ryan

**Conference/Seminar/Workshop:** Sharpe Reservation

**Date:** October 22, 2009

**Location:** Fishkill, NY

**Registration Fee:** None

**Mileage/Tolls:** \$46.41

**Name:** John Norton

**Conference/Seminar/Workshop:** Sharpe Reservation

**Date:** October 22, 2009

**Location:** Fishkill, NY

**Registration Fee:** None

**Mileage/Tolls:** \$46.41

2. Movement on Teacher Salary Guide for the 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves movement on the teacher's salary guide for the following staff member at the degree and step as set forth below, commencing January 1, 2010. The new salary set forth below will be retroactive to October 6, 2009:

<u>Teacher</u>	<u>From</u>	<u>To</u>	<u>Salary</u>	<u>Effective Date</u>
Judith McGavin	MA(Step 9)	MA+15 (Step 9)	\$55,510.00	October 6, 2009

3. Approval of Substitute Teachers for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Superintendent, that

the Board approve the appointment of the following individuals as substitute teachers for the 2009/10 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2009/10 school year:

Daniella Baydar  
Alexandra Cavaliere  
Linda D'Ambrosio  
Thomas Ng

4. Appointment of Substitute Custodian – It is hereby moved, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves the appointment of John Rotella as a Substitute Custodian at a rate of \$15 per hour.
5. Appointment of Home Instructor- It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively approves Ms. Hera Yang as Home Instructor at an hourly rate of \$45.00/per hour, 5 hours per week, effective October 19, 2009.
6. Appointment of Translator – It is hereby moved, upon recommendation of the Superintendent, that the Board approve Ms. Taeok Chong to provide translation at a meeting at an hourly rate of \$75.00/per hour, for approximately 2 hours.
7. Appointment of Occupational Therapist – It is hereby moved, upon recommendation of the Superintendent, that the Board approve Ms. Karen Willick as Occupational Therapist for student #69. Services shall be delivered one time per week for 30 minutes at a rate of \$35.00/per session.
8. Approval of Home Instruction 2009-2010 – It is hereby moved, upon recommendation of the Superintendent, that the Board approve Mrs. Jeanne Black to provide 10 hours of home instruction for student #71 weekly @ \$45.00/hour effective 10/20/09 (duration pending student return to school from extended illness).
9. Conferences/Workshops 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board amends the previously approved conference/workshop registration fee from \$130.00 to \$145.00 (previously approved 5/27/09) for Antoinetta Boccanfuso for the AENJ Fall Conference.

F. POLICY – Mr. Ferrante, Chairperson reported that by November 11, 2009 the remainder of the policies will be brought forth for the first reading.



G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian Chairperson stated that the minutes of the last committee meeting were included in the board packets. Mrs. Norian met with the administration regarding two displays involving all staff and grade levels.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate stated he picked up the district's award. Mr. Walsh commented he never received his delegate's packet.

I. KEY COMMUNICATORS – Mrs. Norian and Mr. Mohre announced that the 80<sup>th</sup> Birthday celebration of OPS is scheduled during the week of November 16<sup>th</sup>.

**X. OPEN TO THE PUBLIC** – None at this time.

**XI. OLD BUSINESS**

Mrs. Norian thanked the Board for providing Committee Meeting notes.

Mr. Walsh asked what happened to the Action Item List. Mr. Mohre mentioned that the Action Item List is to place items on the list that is the desire of the board, not a singleton. The Board should not operate independent from each other, the Board needs to make decisions as to what they would like to see on the list. Mr. Gardner stated that the list should be handed out to the Board for the November 11<sup>th</sup> meeting and the Board will decide at that point in time what items are to remain Action Items.

**XII. NEW BUSINESS**

Mr. Samuel wants to see a Tri-District presentation for the December meeting.

Mrs. Robertson wants the Everyday Math to be addressed at the November 11<sup>th</sup> board meeting.

**XIII. CLOSED SESSION - None**

**XIV.** *On a motion by President Gardner, seconded by Mr. Ferrante and carried by consent of the board, the meeting adjourned at 11:20 p.m.*

Respectfully submitted,



Rita Cioppi  
Business Administrator/Board Secretary

