

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**Work Session Meeting – July 15, 2009**

**MINUTES**

- I. The meeting was **CALLED TO ORDER** at 8:08 p.m. by President Gardner.
- II. The **FLAG SALUTE** was led by Dr. Westlake.
- III. The **SUNSHINE LAW STATEMENT** was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV. The **MISSION STATEMENT** was read by Mr. Samuel.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

- V. **ROLL CALL**

**Present:** Mr. Ferrante arrived at 8:12 p.m., Mrs. Norian, Mrs. Robertson, Mr. Samuel, Mr. Walsh, Dr. Westlake, Mrs. Watson-Nichols, Mr. Gardner  
**Absent:** Mr. Murphy

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, BA/BS and two members of the public.

- VI. **OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

- VII. **SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mr. Mohre introduced Ms. Clare Harrison who presented information on the Learnia Web-Based Student Assessment Program.

- Church Street Construction Project: Mr. Mohre spoke with the Oradell Borough Administrator, Mr. Albrecht. A utilities meeting may be organized between the borough and PSE&G as early as next week. It was also reported that ground-breaking for the project is expected to begin shortly.

- Boiler Project: Ms. Cioppi provided an update to the board.
- Dollars and Sense Presentation: The River Edge Board of Education extended an invitation to the Oradell Board to attend its July 29, 2009. Mr. Richard Snyder of Dollars and Sense will share information relevant to the organization's efforts regarding school funding. The meeting will be held in the New Bridge Center Project Room at Cherry Hill School, Bogert Road, River Edge at 7:30 p.m.

## VIII. MINUTES

### REVIEW OF MEETING MINUTES –

- June 24, 2009 Regular Session

APPROVAL OF MINUTES – *On a motion by Mr. Gardner, seconded by Mr. Walsh and carried 8-0 (Mr. Murphy absent) the following minutes were approved:*

May 27, 2009	Regular/Closed
June 10, 2009	Work Session

## IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson shared the following committee meeting dates for next year: October 15, 2009, February 4, 2010 and May 15, 2010.
- B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson
- C. CURRICULUM - Mrs. Robertson, Chairperson  
Mrs. Robertson noted the committee met with the 6<sup>th</sup> Grade Teachers regarding the math program. The teachers explained to the committee the Connected Math Program and asked to move forward. For the record” I repeatedly asked for data to support this recommendation and was never provided with any. It is a shame took us to this point for 6<sup>th</sup> grade teachers to be included in the process.” Mrs. Robertson further stated that the board move forward with the Connected Math Program.

*On a motion by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote 8-0 (Mr. Murphy absent) the board approved C1.*

1. Tri-District 6<sup>th</sup> Grade Mathematics Curriculum and Connected Mathematics 2: It is hereby moved, upon recommendation of the Superintendent, that the Board adopt the *Tri-District 6th Grade Mathematics Curriculum* and the *Connected Mathematics 2: Grade 6* mathematics program (Pearson/Prentice Hall) for the 2009-2010 school year.

D. FINANCE – Mr. Samuel, Chairperson

*On a motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote 8-0 (Mr. Murphy absent) the board approved D1 (Mrs. Norian abstained), D2, D3.*

1. Revised Payment of Invoices – It is hereby moved that the invoices for the period of June 25, 2009 through June 30, 2009 be retroactively approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 330,310.29
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 25,944.05
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 0.00
Fund 40 ( <i>Debt Service Fund</i> )	\$ 0.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 0.00
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 5185.23
Fund 65 ( <i>Park Academy</i> )	\$ <u>17,051.06</u>
Total	\$ 379,490.63

2. Transfer of Funds and Monthly Transfer Reports– Approval the following transfer of funds and monthly transfer reports from June 16, 2009 to June 30, 2009 :

Account #	Amount	Date	Acct Desc
11-000-213-101-51-	42.50	06/16/2009	SCH.NURSE-SUBS. SALS.
11-000-216-101-51-	-42.50	06/16/2009	RELATED SERVS.-SUBS
11-130-100-101-50-	-80.00	06/16/2009	GRADE 6 INSTR.STAFF
11-130-100-101-51-	80.00	06/16/2009	GRADE 6 SUBS
11-000-261-100- -	2,816.66	06/17/2009	SALARIES
11-000-262-100- -	-2,816.66	06/17/2009	CUSTODIAL SALARIES
11-000-262-621-06-	-7,700.00	06/22/2009	ENERGY (ELECTRICITY)
63-190-100-610- -	7,700.00	06/22/2009	SUMMER SCH.SUPPS.
11-190-100-610-03-0207	-577.50	06/29/2009	UNDISTR.-KINDER.SUPPS
20-282-100-610- -	577.50	06/29/2009	NCLB IV C/O-INSTR SUPPL
65-216-100-105- -	-229.15	06/30/2009	SECRETARIAL SALARY
65-216-100-106- -	229.15	06/30/2009	PARK OTHER SALS
11-000-291-220- -	-2,519.37	06/30/2009	SOCIAL SECURITY CONTRIBS
11-000-291-241- -	-1,811.32	06/30/2009	PERS CONTRIB
65-216-219-220- -	4,330.69	06/30/2009	PARK FICA
11-000-216-320-04-	-1,512.50	06/30/2009	REL. SERVS.-PURCH.PROF
20-250-200-330- -	1,512.50	06/30/2009	IDEA BASIC-PROF SVC
11-000-100-562-04-	10,000.00	06/16/2009	SP.ED.TUITION - LEA'S
11-000-100-566-04-	-10,000.00	06/16/2009	SP.ED.TUITION - PRIVATE
11-000-217-100-50-	-7,900.00	06/16/2009	EXTRAORD.SERVS.-SALS.
11-000-217-101-51-	1,570.00	06/16/2009	EXTRAORD.SERVS.-SUBS
11-000-219-104-50-	362.50	06/16/2009	SPEC.SERVS.-SALARIES

11-000-219-104-51-	1,267.50	06/16/2009	SPEC.SERVS.-SUBS
11-000-230-895-01-	777.00	06/16/2009	MISCELLANEOUS EXPENDITUR
11-000-240-800-03-	777.00	06/16/2009	PRINCIPAL-MISC.EXPS.
11-000-251-100- -	489.92	06/16/2009	BUSI.OFFICE-SALARIES
11-000-261-100- -	1,557.15	06/16/2009	SALARIES
11-000-291-270- -	11,483.40	06/16/2009	HEALTH & DENTAL INS
11-000-291-290-PR-	4,458.33	06/16/2009	OTHER EMPLOYEE BENEFITS
11-120-100-101-50-	9,678.00	06/16/2009	GRADES 1-5 INSTR.STAFF
11-000-262-620-06-	-9,865.41	06/17/2009	ENERGY (HEAT)
11-000-262-621-06-	9,865.41	06/17/2009	ENERGY (ELECTRICITY)
11-000-100-562-04-	200.00	06/17/2009	SP.ED.TUITION - LEA'S
11-000-100-566-04-	200.00	06/17/2009	SP.ED.TUITION - PRIVATE
11-000-252-610-08-	-340.00	06/18/2009	INFO.TECH.-SUPPLIES
11-190-100-610-08-0203	340.00	06/18/2009	UNDISTR.-COMPUTER SUPP
11-000-213-890-04-	54.63	06/26/2009	SCH.NURSE - MISC.EXPS.
11-000-216-320-04-	2,837.50	06/26/2009	REL. SERVS.-PURCH.PROF
11-000-240-110-51-	179.07	06/26/2009	PRINCIPAL-SUBS
11-000-251-330- -	644.64	06/26/2009	BUSI.OFFICE-PURCH.PROF.
11-000-252-590-08-	-6,318.84	06/26/2009	INFO.TECH.-OTHER SERV
11-110-100-101-51-	265.00	06/26/2009	GRADE K SUBS
11-120-100-101-51-	800.00	06/26/2009	GRADES 1-5 SUBS
11-120-100-101-52-	50.00	06/26/2009	GRADES 1-5 MISC SALS
11-130-100-101-51-	815.00	06/26/2009	GRADE 6 SUBS
11-213-100-101-51-	582.50	06/26/2009	RES.-SALS.-SUBS
11-215-100-101-51-	90.50	06/26/2009	PSD-SALS.SUBS
11-000-252-590-08-	-512.00	06/26/2009	INFO.TECH.-OTHER SERV
11-401-100-100- -	512.00	06/26/2009	COCURR.-SALS
11-000-216-320-04-	-5,545.00	06/30/2009	REL. SERVS.-PURCH.PROF
11-000-217-101-51-	4,325.00	06/30/2009	EXTRAORD.SERVS.-SUBS
11-000-219-104-51-	1,220.00	06/30/2009	SPEC.SERVS.-SUBS
11-000-219-890-04-	-138.00	06/30/2009	SPEC.SERVS.-MISC.EXPS.
11-000-222-101-51-	138.00	06/30/2009	LIBRARY - SUBS
11-000-230-331-01-	3,248.50	06/30/2009	SUPT.-LEGAL
11-000-230-530-01-	-2,200.00	06/30/2009	SUPT.-TELEPHONE
11-000-230-585-01-	-1,048.50	06/30/2009	BOE OTHER PURCHASED SERV
11-000-240-103- -	0.64	06/30/2009	PRINCIPAL-SALARIES
11-000-240-110-51-	443.57	06/30/2009	PRINCIPAL-SUBS
11-000-240-800-03-	-444.21	06/30/2009	PRINCIPAL-MISC.EXPS.
11-000-251-610- -	-202.00	06/30/2009	BUS. OFFICE-SUPPLIES
11-000-252-102-54-	202.00	06/30/2009	INFO.TECH.-SUMMER HELP
11-000-262-110- -	2,094.00	06/30/2009	LUNCH AIDE SALARIES
11-000-262-620-06-	-2,094.00	06/30/2009	ENERGY (HEAT)
11-000-291-250- -	882.00	06/30/2009	UNEMPLOYMENT CONTR
11-000-291-260- -	-3,245.00	06/30/2009	WORKERS COMP INS
11-000-291-270- -	-6,470.00	06/30/2009	HEALTH & DENTAL INS
11-110-100-101-50-	763.00	06/30/2009	GRADE K INSTR.STAFF
11-110-100-101-51-	1,600.00	06/30/2009	GRADE K SUBS
11-120-100-101-51-	5,282.50	06/30/2009	GRADES 1-5 SUBS
11-130-100-101-51-	1,187.50	06/30/2009	GRADE 6 SUBS
11-190-100-610-03-0207	-2,844.00	06/30/2009	UNDISTR.-KINDER.SUPPS
11-213-100-101-51-	297.50	06/30/2009	RES.-SALS.-SUBS
11-215-100-101-51-	340.00	06/30/2009	PSD-SALS.SUBS

11-230-100-106-50-	1,426.00	06/30/2009	B.S.-SALS.TEACHERS
11-230-100-106-51-	42.50	06/30/2009	B.S.-SALS.SUBS
11-401-100-100- -	738.00	06/30/2009	COCURR.-SALS
11-000-216-320-04-	1,422.97	06/30/2009	REL. SERVS.-PURCH.PROF
11-000-219-104-50-	449.95	06/30/2009	SPEC.SERVS.-SALARIES
11-000-251-594- -	7.23	06/30/2009	SALE/LEASE-BACK PAYMENTS
11-000-251-890- -	50.00	06/30/2009	BUSI.OFFICE-MISC.EXPS.
11-000-262-102-54-	121.69	06/30/2009	CUSTODIAL OVERTIME
11-000-262-110- -	794.10	06/30/2009	LUNCH AIDE SALARIES
	<b>0.00</b>		

3. Approval of 2009/2010 NCLB(No Child Left Behind )Grant Allocations– It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education acknowledges the following 2009/2010 NCLB Grant Allocation amounts and authorizes River Dell Regional School District to make application on behalf of the Oradell Public School District.

Title II	\$22,775.00
Title III	\$ 7,564.00
Title IV	\$ 2,232.00

E. PERSONNEL – Mrs. Watson-Nichols, Chairperson

*Upon recommendation of the Superintendent, on a motion by Mrs. Watson-Nichols, seconded by Dr. Westlake and carried by roll call vote 8-0(Mr. Murphy absent) the board approved E1, E2, E3, E4, E5, E6, E7, E8, E9, E10, E11.*

1. Acceptance of Resignation – It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively accepts with regret, the resignation of P/T Music Teacher, Mrs. Bonnie Laub, effective June 30, 2009.
2. Conferences/Workshops 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Roberta Kenyon  
**Conference/Seminar/Workshop:** Everyday Math Workshop 3<sup>rd</sup> Edition  
**Date:** August 11, 2009  
**Location:** Randolph, NJ  
**Registration Fee:** \$100.00  
**Mileage:** \$24.18

**Name:** Katherine Rasovic  
**Conference/Seminar/Workshop:** Everyday Math Workshop 3<sup>rd</sup> Edition  
**Date:** August 11, 2009

**Location:** Randolph, NJ  
**Registration Fee:** \$100.00  
**Mileage:** \$23.25

**Name:** Susan Champagne  
**Conference/Seminar/Workshop:** ABA Paraprofessional Training  
**Date:** 7/27/09-7/31/09  
**Location:** Harrington Park, NJ  
**Registration Fee:** \$225.00  
**Mileage:**

3. Movement on Teacher Salary Guide for the 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves movement on the teacher’s salary guide for the following staff member at the degree and step as set forth below:

<u>Teacher</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Jamie Sisti	BA+15, Step 5	MA, Step 5 (\$49,610.00)	July 1, 2009

4. Approval of Leave Replacement Teacher – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Michelle Reilly, Leave Replacement Teacher for the 2009/2010 school year at a salary of \$46,210.00 at BA/Step 3, (salary to be prorated) from September 1, 2009 and concluding on or about November 13, 2009.
5. Approval of Teacher – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Christine Wood, Special Education Teacher, for the 2009/2010 school year at a salary of \$48,510.00 at BA/Step 6.
6. Approval of Park Academy Staff for the 2009/2010 School Year - It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following Park Academy employees for the 2009/2010 school year:

<b>Name</b>	<b>Position</b>	<b>Degree</b>	<b>Step</b>	<b>Salary</b>
Allison Bartels	Teacher	MA	2	\$47,710.00
Keri Byrne	Teacher	MA	2	\$47,710.00
Marcia Forte	Teacher	MA	2	\$47,710.00
Luanne McGlone	10 mo. Clerk	----	2	\$29,540.49

**Note: \*The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the**

students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2009/10 budget.

7. Principal, Assistant Principal and Supervisor Of Special Services Salaries for the 2009/2010 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the administrators as set forth below in accordance with approved salaries:

Name	Position	Salary
W. Scott Ryan	Principal	\$133,598.89
Kimberly Lasch	Assistant Principal	\$ 84,227.48
Laverne O'Boyle	Supervisor of Special Services	\$ 90,697.50

8. Revision of Salary – It is hereby moved, upon the recommendation of the Superintendent, that the Board rescind (due to an error made on the agenda) its June 24, 2009 action regarding agenda item IX.E. 12 (PERSONNEL), specifically the salary for the position of Secretary to the Superintendent and that the board approve the correct salary for the 2009-2010 school year as follows:

Name	Position	Salary	Stipend	Total Salary 09/10
Cheryl Magill	Secretary to Supt	\$43,614.12	\$1,250.00*	\$44,864.12

\*The cost of this stipend is borne solely by the Park Academy and there is no cost to the Oradell Board of Education.

9. Appointment of Instructional Aide 2009/2010 – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Susan Champagne, Special Education Aide for the 2009-2010 school year at an annual salary of \$19,436.00.
10. Special Education Services for 2009/2010 – It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following Special Education Services for the 2009/2010 school year:

Service Provider	Description	Total Cost
Susan Champagne	ABA Training 15 hrs. @ \$25/hr.	\$375.00
	Shadow for Student #57 10 hrs. @ \$25/hr.	

11. Appointment of P/T Nurse Assistant for the 2009/2010 school year- It is hereby moved, upon recommendation of the Superintendent, that the Board approves the appointment of Mrs. Victoria O'Shea to the position of part time nurse assistant (not to exceed 15 hours/week) for the 2009/2010 school year at an hourly wage of \$24/hr.

F. POLICY – Mr. Ferrante, Chairperson stated a committee meeting is scheduled for July 20, 2009. Mr. Ferrante requested to table Policy #5136.

*On a motion by Mr. Ferrante seconded by Dr. Westlake, and carried 8-0 (Mr. Murphy absent) the board approved F1.*

1. Approval of Second Reading of 5000 Series- It is hereby moved that the board approves the second reading of the following 5000 Series Policies:

5020	Role of Parents/Guardians
5111	Admission
5113	Absences and Excuses
5114	Suspension and Expulsion
5118	Non-Residents
5119	Transfers
5120	Assessment of Individual Needs
5124	Reporting to Parents and Guardians
5125	Student Records
5126	Awards for Achievement
5127	Commencement Activities
5131	Conduct and Discipline- Harassment, Intimidation and Bullying
5131.5	Violence and Vandalism
5131.6	Substance Abuse
5131.7	Weapons and Dangerous Instruments
5133	Gifts to School Personnel
5134	Married/Pregnant Pupils
5136	Fundraising Activities ( <i>tabled</i> )
5141	Health
5141.1	Accidents
5141.2	Illness
5141.3	Health Examinations and Immunizations
5141.4	Child Abuse and Neglect
5141.21	Administering Medication
5142	Pupil Safety
5142.1	Safety Patrols
5145.4	Equal Educational Opportunity
5145.5	Photographs of Pupils
5145.6	Pupil Grievance Procedures
5145.11	Questioning and Apprehension
5145.12	Search and Seizure
5200	Non Public School Pupils

\*Policies are available for viewing in the Superintendent's Office

G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian, Chairperson stated that there would be a committee meeting on July 16, 2009.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate-No report.

X. OLD BUSINESS



1. Notice regarding leaks in the roof.

**XI. NEW BUSINESS**

**XII. OPEN TO THE PUBLIC**

**XIII. CLOSED SESSION (IF NECESSARY) -None**

**XIV. ADJOURNMENT**

*On a motion by Dr. Westlake, seconded by Mr. Ferrante the meeting adjourned at 10:28 p.m.*

Respectfully submitted,



Rita Cioppi

Business Administrator/Board Secretary

