

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC MEETING
August 19, 2009**

MINUTES

I. The meeting was **CALLED TO ORDER** at 8:29 p.m. by President Gardner.

II. The **FLAG SALUTE** was led by Mrs. Robertson.

III. The **SUNSHINE LAW STATEMENT** was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

IV. The **MISSION STATEMENT** was read by Mrs. Watson-Nichols.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mrs. Norian, Mrs. Robertson, Mr. Samuel, Mrs. Watson-Nichols
Mr. Gardner

Absent: Mr. Ferrante, Mr. Murphy, Mr. Walsh, Dr. Westlake

Also present were Mr. Jeffrey Mohre, Superintendent, one reporter, one parent and 11 faculty members.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

Miss Beutel and Mr. Duthie, OPS teachers, addressed the board regarding agenda item IX.E.11. Both individuals expressed concerns and asked about the resolution's rationale.

Mr. Reichow, 788 Sherwood Court, inquired about agenda item IX.D.3, specifically behavioral consultation.

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

- Mr. Mohre reviewed with the board the additions to the evening's agenda.
- Mr. Mohre reviewed the current enrollment as follows:

Pre K – 13
K – 93 (5)
1 – 98 (5)
2 – 128 (6)
3 -122 (6)
4 – 101 (5)
5 – 111 (5)
6 – 107 (5)
Total – 773
Sections: 37

- Mr. Mohre shared that the next edition of **Eye on OPS** to be received by our families on or about September 1st.
- Mr. Mohre noted that the OPS faculty looks forward to welcoming students and families back to school on Tuesday, September 8th. He reminded everyone to obey the traffic rules and to ensure that children arrive to school in a timely manner throughout the school year.
- Mr. Mohre invited Mr. Gardner to Orientation Day, September 3, 2009, to welcome the faculty.
- Mr. Mohre provided the following roofing update:

Mr. Mohre met with the district's architect and representatives from SR roofing, Cippolini Roofing, and Viridian Systems last week to discuss the problems the district is experiencing. That meeting included a walking tour and visual inspection of our rooftops.

He reported the results of the meeting as follows:

1. SR Roofing is willing to pickup the warranties at no cost to the district.
2. The following repairs shall be completed by the contractor at no cost to the district:
 1. A new pvc extension shall be added to the existing one atop the media center/art room, directing the water into the gutters.
 2. A repair will be made to the roof above the media center/art room to direct rain water away from the HVAC unit.
 3. Water testing will be completed this week above the media center/art room to determine the best route for repair.

4. The roof top cupola appears to be the cause of the leak over the back stage of the auditorium. The roof is in good shape. A water test will be conducted this week. If roof flashing around the area is the problem, repairs will be made at no cost to the district. If the cupola is the problem, we will obtain a quote to make the cupola weather tight.
5. The rooftops above the kindergarten and music rooms will be re-coated with the aluminized coating. It appears as if the original coating was either applied too early or was defective. This will be done as early as September with no cost to the district.

Mr. Mohre also commented on agenda item IX.E.11. He expressed his opinion that affording teachers the opportunity to plan freely during the World Language period would be a tremendous benefit to the school district as OPS is continually seeking new initiatives to make the educational process the best it can be for the students. He added that such a direction did not alter the current preparation time contract language (specifically that "classroom teachers shall be guaranteed 195 minutes of prep time per week"). Mr. Mohre also expressed that the resolution should not be supported and suggested that the venue of Joint Advisory be utilized to discuss the matter.

President's Report –

President Gardner noted that he had received a correspondence from Mr. Reichow. He also addressed agenda item IX.E.11 expressing that legal counsel had drafted the resolution and that use of the world language period as preparation time was considered a unilateral change to the contract.

VIII. MINUTES

Mrs. Robertson submitted a suggested change to the draft minutes of 7/15/09.

Mr. Samuel asked if Dr. Westlake's comments regarding summer hours could be reflected verbatim in the 7/22 minutes. Mr. Mohre shared that the comments could only be summarized as Dr. Westlake did not ask that his statement be submitted for the record. The statement could be reissued at a future meeting, and that request is made by Dr. Westlake.

REVIEW OF MEETING MINUTES –

- July 15, 2009 Regular Session
- July 22, 2009 Board Retreat
- July 29, 2009 Special Meeting
- August 10, 2009 Closed Session

APPROVAL OF MINUTES – It is hereby moved by Mrs. Norian, seconded by Mr. Gardner and carried 5-0 to approve the following minutes:

- June 24, 2009 Regular Session

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson
Mr. Mohre shared that the first Bi-Boro meeting is planned for October.
- B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson
On a motion by Mrs. Robertson, seconded by Mrs. Norian and carried 5-0 the board approved B1.
1. Violence and Vandalism Report Form 09/10 – It is hereby moved, upon recommendation of the Superintendent, that the board approves the Violence and Vandalism Report Form for the 2009/2010 school year.
- C. CURRICULUM - Mrs. Robertson, Chairperson
On a motion by Mrs. Robertson, seconded by Mrs. Norian and carried 5-0 the board approved C1, C2, C3.
1. Religious Holidays for 2009/2010 – It is hereby moved upon recommendation of the Superintendent, that the Board adopts the attached 2009-2010 List of Religious Holidays Permitting Pupil Absence from School as recognized by the New Jersey Department of Education.
 2. Adoption of Regional Social Studies K-5 Curriculum Guide for 2009/2010- It is hereby moved upon recommendation of the Superintendent that the Board approves the adoption of the Regional K-5 Social Studies Curriculum Guide for the 2009/2010 School Year.
 3. Approval of the Uniform Memorandum of Agreement for the 2009/2010 School Year - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the Uniform Memorandum of Agreement between Education and Law Enforcement Officials for the 2009/2010 school year.

- D. FINANCE/TECHNOLOGY – Mr. Samuel, Chairperson
On a motion by Mr. Samuel, seconded by Mrs. Robertson and carried 5-0, the board approved D1, D4, D5, D6, D7, D8, D9, D10, D11.
Regarding D10, Board members inquired as to whether the projected travel amount was within budget. Mr. Mohre believed such, but would ask Ms. Cioppi upon her return from vacation.

Regarding D12, board members asked questions regarding several items. Specifically check #'s 8937, 8978, 8956 and 100730. Ms. Cioppi to follow-up.

1. Monthly Certifications –The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end June 2009, be retroactively accepted, and furthermore, that the Board certify that in

accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2008/2009 Budget has been over- expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

2. *On a motion by Mr. Samuel, seconded by Mrs. Robertson and carried by roll call vote 4-0-1 (Mrs. Norian abstained) the board approved D2.*

Payment of Invoices – It is hereby moved that the invoices for the period of July 1, 2009 thorough July 14, 2009 be retroactively approved as follows:

| | |
|----------------------------------|---------------|
| Fund 10 (General Current Expense | \$ 282,413.79 |
| Fund 12 (Capital Outlay) | \$ 0.00 |
| Fund 20 (Special Revenue Funds) | \$ 0.00 |
| Fund 30 (Capital Projects Funds) | \$ 0.00 |
| Fund 40 (Debt Service Fund) | \$ 0.00 |
| Fund 50 (Summer School) | \$ 0.00 |
| Fund 51 (Region V) | \$ 0.00 |
| Fund 55 (Milk) | \$ 0.00 |
| Fund 63 (Schaefer Explorations) | \$ 9,195.30 |
| Fund 64 (Nil School Lunch Prog) | \$ 0.00 |
| Fund 65 (Park Academy) | \$ 100.00 |
| Total | \$ 291,709.09 |

3. *On a motion by Mr. Samuel, seconded by Mrs. Robertson and carried by roll call vote 4-0-1 (Mr. Gardner abstained) the board approved D3.*

Special Education Tuition and Services for 2009/2010 School Year and Extended Year 2009 Services- It is hereby moved upon recommendation of the Superintendent, that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, the 2009/2010 School Year tuition and related services for the following students:

| PROGRAM/SERVICE/PROVIDER | DESCRIPTION | TOTAL COST |
|---------------------------------|--|-------------|
| The Children's Institute | 2009-2010 Tuition for Student #28 | \$47,305.80 |
| BCSS/Washington South @ Emerson | 2009-2010 Tuition for Student #37 | \$65,000.00 |
| BCSS/Washington South @ Paramus | 2009-2010 Tuition for Student #56 | \$65,000.00 |
| BCSS | Additional Weekly Speech Session for Student #56 @ \$60.00/session | \$2,280.00 |
| Alpine Learning Group | 2009-2010 Tuition for Student #41 | \$73,164.60 |
| Brooke Martire | ABA Services for Student #41 (4 hours/week @ \$30.00/hour) | \$4,560.00 |
| Melissa Anglesea | ABA Service for Student #41 (4 hours/week @\$30/hr) | \$4,560.00 |
| Bergen Ctr. for Child Dev. | 2009-2010 Tuition for Student #48 | \$41,043.60 |

| | | |
|---|---|-------------|
| The Valley Program – Norwood | 2009-2010 Tuition for Student #50 | \$63,733.00 |
| The Valley Program – OLV Harrington Park | 2009-2010 Tuition for Student #63 | \$63,733.00 |
| Region III – NVRHS | Occupational Therapy Services for Student #50 (2 sessions weekly @ \$60.00/session) | \$4,560.00 |
| Andrea Boyle | Parent Training Sessions for student #52 (2 sessions/week @ \$30.00/session) | \$2,280.00 |
| Pediatric Occupational Therapy Services | Occupational Therapy Services for Student #52 and Student #39 (1 session/weekly each @ \$135.00/session) | 10,260.00 |
| Rickard Rehabilitation | Physical Therapy Services for Student #48 (2 sessions/week @ \$64.00/session) | 4,864.00 |
| Reed Academy | 2009-2010 Tuition for Student #58 | 76,235.40 |
| Nicole Benna | ABA services for student # 58 (7 hours/week @ \$40.00/hour) | 10,640.00 |
| Reformed Church Nursery School | 2009-2010 Tuition for student #60 (\$410.00/month) | 4,100.00 |
| Voices Now | Social Skills Group for student #39 (4 cycles @ \$480.00/cycle) | \$1,920.00 |
| Kimberly Byrnes | ABA/Parent Training Sessions for student #44 (4 hours/week @ \$35.00/hour) | \$4,560.00 |
| Jennifer Cuba | ABA/Parent Training Sessions for student #44 (2 hours/week @ \$35.00/hour) | \$2,280.00 |
| West Bergen Mental Health | Social Skills Group for student #44 (6 cycles of 7-8 weeks/cycle @ \$60.00/session July 2009 through June 2010) | \$2,820.00 |
| Bergenfield BOE | 2009-2010 Tuition for Student #51 | \$20,488.00 |
| Johanna Bargisen | Behavioral Consultation Services (16 hours/week @ \$45.00/hour) | \$27,360.00 |
| Adrienne Murphy | EYP Speech Therapy Sessions for Student #67 (2 sessions @ \$80.00) – additional EYP services to those previously approved at 6/24/09 board meeting. | \$160.00 |
| Amy Rabinowitz | EYP Speech Therapy Sessions for Student #68 9 thirty-minute sessions @ \$45.00/hour | \$202.50 |
| RiverEdge New Bridge Center | 2009/2010 Tuition for student #69 | \$48,000.00 |
| Michele Wichman | EYP Occupational Therapy Sessions for Student #67 (1 session @ \$75.00) – additional EYP services to those previously approved at 6/24/09 board meeting. | \$75.00 |
| Mary Natirboff | EYP Physical Therapy Sessions for Student #67 (2 sessions @ \$70.00) – additional EYP services to those previously approved at 6/24/09 board meeting. | \$70.00 |
| Nicole Benna | 2 hours Parent Training Sessions weekly @ \$40.00/hr from 8/3/09-8/28/09 (8 hours total) for student #49. These hours replace 8 hours previously approved on 6/24/09 for Johanna Bargisen @ \$45.00/hr. | \$320.00 |

4. Approval of Contract with NANPOC Associates. – It is hereby moved, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves a contract with NANPOC Associates for Occupational Therapy Services for the School Year 2009/2010 at a rate of \$80.00/hr (20 hours/week as needed) and Evaluations at \$375.00 (as needed).

5. Purchasing of Natural Gas Services through the Alliance for Competitive Energy (ACES) Bid Cooperative Pricing System #E8801 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the following:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as

“ACES”), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as “NJSBA”), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the “Public School Contracts Law”, N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* (“EDECA”) and the regulations promulgated hereunder; and

WHEREAS, the Oradell School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2014, hereinafter referred to as “Effective Period”) issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the Oradell School District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs’ Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Re-bids.

NOW, therefore, be it

RESOLVED that the Oradell School District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to

purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a re-bid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2014 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

6. Purchase Electric Generation Services through the Alliance for Competitive Energy Services (ACES) Bid Cooperative Pricing System ID # E8801- It is hereby moved, upon recommendation of the Superintendent that the Board approves the following:

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated hereunder; and

WHEREAS, the Oradell School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2014 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the Oradell School District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Re-bids.

NOW, therefore, be it RESOLVED that the Oradell School District binds itself to the ACES Cooperative Pricing System #E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a re-bid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2014 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

7. Accepts funding allocation amounts for FY 2010 IDEA Basic and Pre-School– It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education acknowledges the following FY 2010 IDEA Basic and Preschool Grant allocation amounts:

| | |
|------------|--------------|
| IDEA Basic | \$187,217.00 |
|------------|--------------|

| | |
|-------------------|---------------|
| (Non-Public Share | \$ 23,170.00) |
| Preschool | \$ 12,825.00 |
| (Non Public Share | \$ 513.00) |

8. Accepts grant award allocation amounts for American Reinvestment and Recovery Act- Individuals with Disabilities Education Act (ARRA-IDEA) 2009/2010– It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education acknowledges the following ARRA-IDEA Grant award allocation amounts:

| | |
|-------------------|---------------|
| IDEA Basic | \$196,661.00 |
| (Non-Public Share | \$ 33,441.00) |
| Preschool | \$ 7,119.00 |
| (Non-Public Share | \$ 285.00) |

9. Proceeds from Sale of Electric Projector Screen- It is hereby moved, upon recommendation of the Superintendent, that the Board recognizes the receipt of \$900.00 from St. George Greek Orthodox Church, Clifton, NJ as a result of the sale of an electric projector screen.
10. Travel Reimbursement for Employees and Board Members for 2009/2010– It is hereby moved, upon the recommendation of the Superintendent, that the Oradell Board of Education approves the following resolution regarding Travel Reimbursement for Employees and Board Members:

Whereas, district policy #9520 Travel Reimbursement for Employees and Board Members and NJAC 6A:23B01.2(b) and NJSA 18A:11-12 provides that the Oradell Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement,

Whereas the Oradell Board has incurred travel and related expenses as of June 30, 2009 in the amount of \$1,564.15 for the 2008/2009 school year; and

Whereas, district policy #9520 Travel Reimbursement for Employees and Board Members and NJAC 6A:23B01.2(b) provides that the Oradell Board of Education shall establish in the annual school budget a maximum reimbursement for the 2009/2010 school year.

Therefore be it resolved that the Oradell Board of Education hereby establishes the school district travel maximum for the 2009/2010 school year the amount of \$7,100.00.

Be it further resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded.

11. Approval of Contract with Kid Clan Services, Inc. – It is hereby moved, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves a contract with Kid Clan Services for Physical Therapy Services for the School Year 2009/2010 at a rate of \$90.00/hr (7.5 hours/week as needed) and Evaluations at \$250.00 (as needed).
12. *On a motion by Mr. Samuel, seconded by Mrs. Robertson and carried by roll call vote 4-0-1 (Mrs. Norian abstained) the board approved D12 with the exception of check #'s 8937, 8956, 8978 and 100730.*

Payment of Invoices – It is hereby moved that the invoices for the period of July 15, 2009 thorough August 19, 2009 be retroactively approved as follows:

| | |
|--|---------------------|
| Fund 10 (<i>General Current Expense</i>) | \$ 443,722.28 |
| Fund 12 (<i>Capital Outlay</i>) | \$ 0.00 |
| Fund 20 (<i>Special Revenue Funds</i>) | \$ 311.45 |
| Fund 30 (<i>Capital Projects Funds</i>) | \$ 7,031.41 |
| Fund 40 (<i>Debt Service Fund</i>) | \$ 122,875.63 |
| Fund 50 (<i>Summer School</i>) | \$ 0.00 |
| Fund 51 (<i>Region V</i>) | \$ 0.00 |
| Fund 55 (<i>Milk</i>) | \$ 0.00 |
| Fund 63 (<i>Schaefer Explorations</i>) | \$ 76,860.93 |
| Fund 64 (<i>Ntl School Lunch Prog</i>) | \$ 0.00 |
| Fund 65 (<i>Park Academy</i>) | \$ <u>22,905.53</u> |
| Total | \$ 673,707.23 |

E. PERSONNEL /NEGOTIATIONS– Mrs. Watson-Nichols, Chairperson

Public Hearing on the Board’s intention to modify the Business Administrator/Board Secretary’s Employment Contract of 2009/2010.

Upon recommendation of the Superintendent, on a motion by Mrs. Watson-Nichols, seconded by Mr. Samuel and carried by roll call vote, 5-0, the board approved E1, E2, E3, E4, E5, E6, E7, E8, E9, E10 and E12.

Mr. Mohre welcomed Mr. John Norton, Assistant Principal to the district and thanked the faculty for their participation in the process.

Mrs. Norian shared that she was uncomfortable voting on #11 as the item was not on the agenda issued earlier in the week. She recommended tabling the item and questioned why it was a last minute addition to the agenda. She added that she felt the resolution’s language was a modification to the contract and added that the matter should be tabled until the full board has the opportunity to review and discuss the matter.

Mr. Samuel asked about the origin of the decision to use World Language class period as preparation time.

Mr. Mohre reiterated that the opportunity to plan freely during the World Language period would be tremendous benefit to the school district as OPS is continually seeking new initiatives to make the educational process the best it can be for the students.

Mr. Samuel thought the matter should be discussed during a Joint Advisory Committee meeting.

Mrs. Goeller expressed that the OEA did not believe the matter to be a change to the current contract.

Mrs. Watson-Nichols suggested that the entire board meet with Mr. Kenney on the matter.

Mrs. Robertson expressed that it would be irresponsible of the board not to accept the opinion of counsel and that the board had a responsibility to act on the item at hand.

Mr. Gardner shared that Mrs. Kenney said that there was no difference between the words *assigned* and *guaranteed*.

Mr. Samuel suggested the item be tabled until September 9th.

Mr. Gardner said he would agree to that if Mr. Mohre would ensure that there would be no teacher preparation time during World Language prior to that meeting taking place.

Mr. Mohre shared that he would need to reflect further on that and shared that he would want to hear from his teachers on the matter as their thoughts were important.

President Gardner did not permit teacher comment at that time.

1. Retroactive Approval of Contract for School Business Administrator for 2009/2010 - It is hereby moved by, upon recommendation the Superintendent, that the Board retroactively approves a salary and contract from July 1, 2009 to June 30, 2010 year for Rita Cioppi, School Business Administrator/Board Secretary, in the amount of \$106,507.00. In addition, Rita Cioppi, via an assessment to the Special Education Region V Park Academy, will receive an additional stipend of five hundred dollars (\$500.00) for her work responsibilities associated with the Region V Park Academy program.

Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2009/10 budget.

2. Appointment of Assistant Principal 2009/2010- It is hereby moved, upon recommendation of the Superintendent that the board appoints, Mr. John Norton, Assistant Principal on or about September 1, 2009 to June 30, 2010 at a salary of \$77,000 to be prorated.
3. Approval of Superintendent's Salary for 2009/2010- It is hereby moved that the Board approves the Superintendent's salary for the 2009/2010 year in the amount of \$163,862,16.
4. Approval of Additional 2009 Summer Hours for Technology Coordinator - It is hereby moved, upon recommendation of the Superintendent, that the Board approves an additional 20 hours of summer work for Mrs. Corinne Lynch, Technology Coordinator, for the completion of *PC and Mac Imaging* and the Installation of a new *Rourke Network Communications Drive* at an hourly rate of \$45.00.
5. Approval of Substitute Teachers for the 2009/10 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2009/10 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10th day of service during the 2008/09 school year:

| | |
|------------------------------|---------------------|
| Lori Aramian | Anneris Marmolejos |
| Jeryl Blonde | Kristin Maxson |
| Mary Carnevale | Kerry McDermott |
| Joann Cerelli | Carolyn Montemarano |
| Nathalie Covo | Sally Moore |
| Debbie Domingues | Patricia Nicoletti |
| Steve Colosimo | Maria Pico |
| Beth Erben | Deborah Quinn |
| Eileen Gallagher | Jacki Raider |
| Yvonne Garcia | Danielle Rosenzweig |
| Joann Gibbons | Maris Sattely |
| Marisin Gladston | Kim Scalanga |
| Judy Hoft | Gina Sconza |
| Cassandra Jimenez-Van Poznak | Mimosa Selimaj |
| Jamie Julis | Elizabeth Shuler |
| MaryEllen Kleinberg | John Spillane |
| Meeta Kohli | Nina Stubblebine |
| Barbara Kornfeld | Alexandra Sturm |
| Ellen Levine | Olinda Sturm |
| Cheryl Lombardo | Mary Ann Travalja |

| | |
|-------------|-------------------------------------|
| Janet Luyke | Pamela Trobiano Marianne Winston |
|-------------|-------------------------------------|

6. Appointment of Special Education Aides for the 2009/2010 School Year - It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following Special Education Aides for the 2009/2010 school year:

| | | |
|---------------------|-------------------------------------|-------------|
| Michele Arcaro | (Special Education Aide, Full Time) | \$19,436.00 |
| Joan Bayley | (Special Education Aide, Full Time) | \$19,436.00 |
| Theresa Bretan | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Susan Champagne | (Special Education Aide, Full Time) | \$19,436.00 |
| Debra Costanzo | (Special Education Aide, Full Time) | \$19,436.00 |
| Sarah Feder | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Kathleen Ferrante | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Eileen Gallagher | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Ivonne Garcia | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Patricia Hansen | (Special Education Aide, Full Time) | \$19,436.00 |
| Rosemary Irvine | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Eileen Nelson | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Eleanor Noel | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Aimee Pena | (Special Education Aide, Full Time) | \$19,436.00 |
| Rubiela Salamanca | (Special Education Aide, Full Time) | \$19,436.00 |
| Robin Silverman | (Special Education Aide, Full Time) | \$19,436.00 |
| Mary Ann Travalja | (Special Education Aide, Part Time) | \$ 9,718.00 |
| Carol Walker | (Special Education Aide, Full Time) | \$19,436.00 |
| Cassandra VanPoznak | (Special Education Aide, Part Time) | \$ 9,718.00 |

7. Approval of Annual Contract for Hospital Instruction for the 2009/2010 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approves a contract with Bergen County Special Services to provide Hospital Instruction for the 2009/2010 school year for students who are confined during school hours for medical and/or rehabilitative care at a rate of \$58.00 per hour.
8. Unpaid leave of absence – It is hereby moved, upon recommendation of the Superintendent that the Board approves an unpaid leave of absence for Donna Marinelli from October 13, 2009 through October 20, 2009.
9. Conferences/Workshops 2009/2010 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Louis Ferrante

Conference/Seminar/Workshop: New Board Member Orientation

Date: October 28, 2009/October 29, 2009

Location: Atlantic City, NJ

Registration Fee: No cost

Mileage: \$86.80

Tolls: \$11.00

Name: Judy Crystal

Conference/Seminar/Workshop: NJDEC Annual Fall Conference 2009

Date: October 2, 2009

Location: Union, NJ

Registration Fee: \$85.00

Materials Fee: \$10.00

Mileage: \$ 6.88

Tolls: \$ 4.00

Name: Jane Heede

Conference/Seminar/Workshop: NJDEC Annual Fall Conference 2009

Date: October 2, 2009

Location: Union, NJ

Registration Fee: \$85.00

Materials Fee: \$ 10.00

Mileage: \$ 18.60

Tolls: \$ 7.00

10. Appointment of Part-Time Nurse Assistant for 2009/2010- It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Mrs. Karen Pflieger to the position of Part Time Nurse's Assistant (15 hours per week) at the rate of \$24.00 p/hr for the 2009/2010 school year.

11. *A motion made by Mrs. Watson-Nichols, seconded by Mr. Samuel and carried 4-1 (Mrs. Norian voted no) the board approved E11.*

It is hereby moved that the Board approves the following resolution:

Whereas, the Oradell Board of Education is a party to a Collective Negotiations Agreement with the Oradell Education Association covering terms and conditions of employment; and

Whereas, the New Jersey Employer Employee Relations Act prohibits unilateral changes in terms and conditions of employment; and

Whereas, it has come to the attention of the Board that administrative actions which have neither been the subject of collective negotiations nor memorialized in an executed amendment to the Collective Negotiations Agreement that would result in unilateral changes in the teacher work schedule;

Now therefore, be it resolved by the Oradell Board of Education that the Superintendent of School be and herewith is authorized and directed to take all necessary steps to assure that the Oradell Public School work schedule for the 2009-2010 school year full conforms with the terms of the Collective Negotiations Agreement between the Board and the Oradell Education Association as embodied in the work schedule for the 2008-2009 school year; and

Be It Further Resolved that the Superintendent of Schools be and herewith is more specifically authorized and directed to take all necessary steps to assure that teaching staff members are assigned 195 minutes of preparation time and that regular classroom teachers be required to remain with their classes when World Language instruction is being provided.

12. Appointment of Part-Time Music Teacher 2009/2010- It is hereby moved, upon recommendation of the Superintendent that the board appoints Miss Juhi Bhatt, Part Time Music Teacher (.2 FTE), at a salary \$9,042 (20% of BA Step 1 Salary of \$45,210).

F. POLICY – Mr. Ferrante, Chairperson

1. First Reading Policy # 5141.5 – Life Threatening Allergies/Food Allergies in the School – *It is hereby moved by Mr. Gardner that the Board accepts the first reading of the following policy:*

#5141.5 – Life Threatening Allergies/Food Allergies in the School

- G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian Chairperson shared a summary of the recent Public Relations Committee meeting which included the web-based back to school parent information packet; the issuance of class placement letters; the upcoming newsletter, **Eye on OPS**; and the 80th Birthday Celebration for OPS. Mrs. Norian thanked Mr. and Mrs. Carter for attending the meeting and shared that a second meeting was held in the Archive Room of the town library on July 21, 2009 to view various OPS artifacts with Mr. Carter (borough archivist). The artifacts will be used as part of a display at the school.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate- No Report

- I. KEY COMMUNICATORS – Mrs. Norian noted that a bulletin had been sent to the Key Communicators regarding web-based back-to-school parent information packet and the issuance of class placement letters.

X. **OPEN TO THE PUBLIC**

Mrs. Debbie Lane, OPS Teacher, expressed that the current contract has no mention of teachers attending world language classes.

Mr. Scott Duthie, OPS Teacher, shared that it was never the intent to involve attorneys in the matter and that the OEA does not view the matter to be one of negotiations. He shared that there are many activities teachers undertake during preparation time and cited the new programs/initiatives the faculty is undertaking. He added that the OEA and administration had found a mutually agreeable time to utilize for preparation (world language) and that no one is negatively affected.

Ms. Amy Beutel, OPS Teacher, stated that the resolution (IX.E.11) contradicts the contract.

Mrs. Lane shared that the OEA will make itself available for a meeting to discuss the mater on September 3rd or September 4th.

Mrs. Elinor Goeller, OPS Teacher, commented on how valuable the preparation time during world language would be in terms of planning for student instruction as opposed to being an observer during the class. She questioned what the downside of giving her that time to plan for her students would be.

Mrs. Lane commented that the faculty uses every minute of the existing planning time and that she did not understand the board's action.

XI. OLD BUSINESS

Mrs. Robertson inquired about Learnia. Mr. Mohre shared that a project planning meeting with faculty and Learnia representative, Clare Harrison, was in the process of being planned.

Mrs. Watson-Nichols asked where the after program for kindergartners was being held. Mr. Mohre shared that the program would be held in Room 119, next door to Mr. Ryan's office.

XII. NEW BUSINESS - None

XIII. CLOSED SESSION (IF NECESSARY)

On a motion by Mrs. Robertson, seconded by Mrs. Norian, the board entered into closed session at 10:17 p.m. to discuss a personnel item. Mr. Mohre added that the board may return to open session later that evening.

On a motion by Mrs. Norian, seconded by Mr. Samuel the board entered into public session at 11:08 p.m.

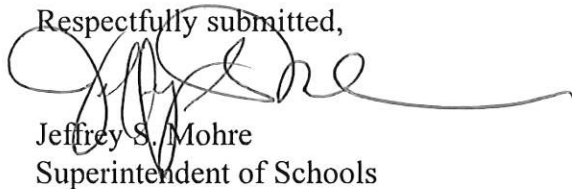
A motion made by (Mr. Mohre) Mrs. Watson-Nichols, seconded by Mrs. Robertson and carried by roll call vote 5-0, upon recommendation of the Superintendent, the board approved the appointment of Mr. Thomas Santagato to the position of Supervisor of Special Services and Student Support Services

at an annual salary of \$95,000.00 to be prorated, effective date of hire pending Criminal History Review process.

XIV. ADJOURNMENT

On a motion by Mrs. Norian, seconded by Mr. Samuel, the meeting adjourned at 11:10 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Jeffrey S. Mohre', with a long horizontal flourish extending to the right.

Jeffrey S. Mohre
Superintendent of Schools