

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

Regular Session Meeting - September 25, 2008

MINUTES

- I. The meeting was **CALLED TO ORDER** by President Gardner at 8:06 pm.
- II. The **FLAG SALUTE** was led by Dr. Westlake.
- III. The **SUNSHINE LAW STATEMENT** was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV. The **MISSION STATEMENT** was read by Mr. Schwartz.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students within a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education August 27, 2008

V. ROLL CALL

Present: Mr. Murphy, Mrs. Norian, Mrs. Robertson., Mr. Samuel, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Schwartz, Mr. Gardner

Absent: None

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and approximately 12 members of the public (including five new staff members).

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

At 8:15 p.m., the board took a brief recess. At this time, Mr. Mohre and the Board welcomed new faculty members and a reception was held in their honor.

The board resumed the meeting at 8:27 p.m.

Mr. Mohre reported that the months Back-to-School Nights were well attended. He thanked the teachers, parents, and administrative team for contributing to the evenings' success.

Mr. Mohre provided the board and public with an update regarding the Supervisor of Special Education and Student Support Services search.

Mr. Mohre proposed changes to the board's fall meeting schedule.

Mr. Mohre shared that members of the NJ Nets basketball team visited OPS earlier that day as an OPS student had won a contest sponsored by the NJ Nets, which resulted in a visit to the winning child's classroom.

President Gardner spoke/commented on the following:

- Good turnout for Back-To-School Night
- Baseball field looks good.
- Landscapers came forward to adopt a portion of school property.

Mr. Walsh suggested acquiring a list of businesses in town, and gets someone to start up a foundation of our own to raise donations for the Oradell School.

VIII. MINUTES

REVIEW OF MEETING MINUTES –

- August 27, 2008 Regular Session
- September 10, 2008 Work Session

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson stated that a meeting is scheduled for October 16, 2008.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson
President Gardner stated, “for the record that committee reports are enclosed.”

On a motion by Mr. Murphy, seconded by Dr. Westlake and carried by roll call vote 9-0 the board approved IX.Ba and IX.Bb.

Use of School Facilities – It is hereby moved, upon recommendation by the Business Administrator/Board Secretary, that the Board of Education approve the following request(s) for use of school facilities as per Board Regulation#1330:

a. Tekeyan Cultural Association – Theatrical Presentation

<u>Dates Requested</u>	<u>Time</u>	<u>Fee</u>	<u>Custodian Overtime</u>
November 13, 2008(Thurs)	6 PM- 11PM	\$250.00 (Rehearsal)	
November 14, 2008(Fri)	6 PM - 11PM	\$250.00 (Rehearsal)	
November 15, 2008(Sat) (@\$42.00p/hr)	6 PM -11 PM	\$500.00 (Performance)	\$210.00 (5hrs)
November 16, 2008(Sun) p/hr)	4 PM – 8 PM	\$500.00(Performance)	\$224.00 (4hrs. @\$56.00

Total cost: \$1,934.00 (\$250.00 deposit requested and received)

b. Adelphi Chamber Orchestra – Free Concert

<u>Dates Requested</u>	<u>Time</u>	<u>Fee</u>	<u>Custodian Overtime</u>
December 10, 2008 (Wed)	7PM-10PM	\$50.00	
December 12, 2008(Fri)	7PM-10PM	\$50.00	
December 14, 2008 (Sun) p/hr)	2PM – 6PM	\$100.00	\$280.00 (5hrs @\$56.00

Total Cost: \$480.00

C. CURRICULUM - Mrs. Robertson, Chairperson stated that the committee held a meeting today, September 25, 2008 and further spoke about the meeting highlights.

On a motion made by Mrs. Robertson, seconded by Dr. Westlake and carried by roll call vote 9-0, the board approved C1, C2b, C2c, C2d. Agenda item C2a failed with a roll call vote of 4-5 (Mr. Schwartz, Mr. Gardner, Mrs. Robertson, Mr. Walsh and Mrs. Watson-Nichols voting no)

1. It is hereby moved, upon recommendation of the Superintendent, that the Board approve a contract with Bergen County Special Services for *Suspension Alternative Programming Services*, on an as needed basis, for the 2008-2009 school year.
2. District Goals for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approve the 2008-2009 district goals as collaboratively developed during its annual Board of Education Retreat:

- a. 80% of students in 2nd, 4th and 6th grades will score at 85% or better on a district developed CRT math test administered in June.

- b. Oradell moves up 10% in the ranking across all grade levels for general education students in Bergen County in the same district factor group (DFG) on NJASK for proficient and advanced proficient, and advanced proficient by itself.
- c. To explore possible cost savings measures including additional revenue sources and shared services by examining current services and expenditures (cost take out).
- d. Oradell Public School will fulfill all program obligations as set forth in IEPs, evaluate Special Education program options, and work to maintain those options that are beneficial to children and to introduce new options in order to foster an inclusive environment for all students.

_____ Motion _____ Seconded
 ROLL CALL

The board discussed the goals prior to the roll call vote. Questions centered on goal 1, specifically its accuracy. Mr. Mohre noted that the goal remained unchanged from the Board's July retreat. The goals were then defeated, 5-4. Mr. Mohre commented on the defeat. Mrs. Norian urged the board to reconsider, explaining that it was not productive to defeat all of the goals when only one of the goals was being questioned. The board discussed making acceptable changes to District Goal A and would like this goal placed on the October 15, 2008 agenda.

On a motion by Mr. Gardner, seconded by Mr. Walsh, the board approved placing District Goal A with acceptable changes on the October 15, 2008 agenda for approval.

On a motion by Mrs. Watson-Nichols, seconded by Mr. Gardner, the board voted to go into closed session at 9:35 p.m.

At 9:42 pm, on a motion by Mr. Gardner, seconded by Mr. Samuel the board resumed the Regular Session meeting. Prior to voting on the district goals **a second time**, the board asked Mr. Mohre if the board approves the District Goals, are we also approving the action plans? Mr. Mohre indicated that we are only approving the District Goals.

On a motion by Mr. Gardner, seconded by Dr. Westlake, and carried by roll call vote 9-0, the board approved Agenda Item C2a.

D. FINANCE – Mr. Samuel, Chairperson

Mr. Walsh asked that D2 be pulled. Mr. Walsh addressed questions to Ms. Cioppi regarding the high Verizon and PSE & G bills. Ms. Cioppi was asked to do a comparison from one year to another of high-ticket items. Mrs. Robertson asked that D3 be pulled. Mrs. Watson-Nichols asked about D6 and if it is budgeted? Ms. Cioppi stated it is IDEA funded.

On a motion by Mr. Samuel, seconded by Dr. Westlake, and carried 9-0 by roll call vote of the board, the board approved D1, D4, D5, D6, D7, D8. On a motion by Mr. Samuel, seconded by Dr. Westlake and carried 8-0 by roll call vote the board approved D2 (Mrs. Norian abstained). On a motion by Mr. Samuel, seconded by Dr. Westlake and carried by roll call vote 5-0 the board approved D3 (Mrs. Norian, Mr. Samuel, Mr. Walsh and Mr. Gardner abstained only on their workshops.)

1. Monthly Certifications – It is hereby moved that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end July 2008, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2008/2009 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Payment of Invoices – It is hereby moved that the invoices for the period of August 12, 2008 through September 11, 2008 be approved as follows:

Fund 10 (General Current Expense)	\$ 592,681.18
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Funds)	\$ 14,682.30
Fund 30 (Capital Projects Funds)	\$ 12,075.00
Fund 40 (Debt Service Fund)	\$ 128,125.63
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 55 (Milk)	\$ 0.00
Fund 63 (Schaefer Explorations)	\$ 0.00
Fund 64 (Nil School Lunch Prog)	\$ 0.00
Fund 65 (Park Academy)	\$ 1,253.30
Total	\$ 748,814.41

3. Conferences/Workshops 2008/2009 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Jeffrey Mohre, Superintendent

Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 29, 2008
Location: Atlantic City, NJ
Registration: \$200.00
Hotel: \$138.00 (Employee responsibility = \$21.00)
Mileage/Tolls: \$108.00

Name: Rita Cioppi, BA/BS
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 29, 2008
Location: Atlantic City, NJ
Registration: \$200.00
Hotel: \$138.00 (Employee responsibility = \$21.00)
Mileage/Tolls: \$108.00

Name: John Samuel, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 28-30, 2008
Location: Atlantic City, NJ
Registration: \$200.00
Hotel: \$276.00 (Trustee responsibility = \$42.00)
Mileage/Tolls: \$108.00

Name: Mike Gardner, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 28-30, 2008
Location: Atlantic City, NJ
Registration: \$200.00
Mileage/Tolls: \$108.00

Name: John Walsh, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 28-30, 2008
Location: Atlantic City, NJ
Registration: \$ 200.00
Hotel: \$ 276.00 (Trustee responsibility = \$42.00)
Mileage/Tolls: \$108.00

Name: Katherine Norian, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 28-30, 2008
Location: Atlantic City, NJ
Registration: \$200.00
Hotel: \$276.00 (Trustee responsibility = \$42.00)
Mileage: \$108.00

Name: John Samuel, Board Member
Conference/Seminar/Workshop: NJSBA New Board Member Orientation
Date: October 28, 2008
Location: Atlantic City, NJ
Registration: \$125.00

Name: Karen Chang
Conference/Seminar/Workshop: Response to Intervention
Date: October 16, 2008
Location: Hackensack, NJ
Registration: \$85.00

Name: Karen Chang
Conference/Seminar/Workshop: Association of Learning Consul. Fall Symposium
Date: October 24, 2008
Location: Bridgewater, NJ
Registration: \$135.00
Mileage: \$29.45

Name: Judy Crystal
Conference/Seminar/Workshop: NJ Div. Early Childhood Annual Conf.
Date: October 24, 2008
Location: Kean University
Registration: \$95.00
Mileage: \$9.30

Name: Jane Heede
Conference/Seminar/Workshop: NJ Div. Early Childhood Annual Conf.
Date: October 24, 2008
Location: Kean University
Registration: \$95.00
Mileage: \$17.98

Name: Jill Bawiec
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Northern Valley
Registration: \$150.00
Mileage: \$3.41

Name: Debra Bendett
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Northern Valley

Registration: \$150.00
Mileage: \$3.41

Name: Julie Helmis
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Northern Valley
Registration: \$150.00
Mileage: \$3.41

Name: Roberta Kenyon
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Northern Valley
Registration Fee: \$150.00
Mileage: \$3.41

Name: Donna Marinelli
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Northern Valley
Registration Fee: \$150.00
Mileage: \$3.41

Name: Helene Albrecht
Conference/Seminar/Workshop: Algebra Tiles in the Mathematics Classroom
Date: November 20, 2008
Location: Northern Valley
Registration Fee: \$150.00
Mileage: \$3.41

Name: Patty Cuddy
Conference/Seminar/Workshop: Algebra Tiles in the Mathematics Classroom
Date: November 20, 2008
Location: Northern Valley
Registration Fee: \$150.00
Mileage: \$3.41

Name: Jamie Schraer
Conference/Seminar/Workshop: Algebra Tiles in the Mathematics Classroom
Date: November 20, 2008
Location: Northern Valley
Registration Fee: \$150.00
Mileage: \$3.41

Name: Katherine DeRobertis
Conference/Seminar/Workshop: Book Clubs in the Classroom
Date: February 26, 27, 2009
Location: Northern Valley
Registration Fee: \$300.00
Mileage: \$6.82

Name: Carol Blakeslee
Conference/Seminar/Workshop: Book Clubs in the Classroom
Date: March 24, 25, 2009
Location: Northern Valley
Registration Fee: \$300.00
Mileage: \$6.82

Name: Patty Cuddy
Conference/Seminar/Workshop: Supporting Students in General Ed. Environments
Date: December 3, 2008
Location: Region V
Registration Fee: None
Mileage:

Name: Kari Dekhayser
Conference/Seminar/Workshop: Supporting Students in General Ed. Environments
Date: December 3, 2008
Location: Region V
Registration Fee: None
Mileage:

Name: Jane Jeffs
Conference/Seminar/Workshop: Supporting Students in General Ed. Environments
Date: December 3, 2008
Location: Region V
Registration Fee: None
Mileage:

Name: Peter Kasturas
Conference/Seminar/Workshop: Algebra Tiles in the Mathematics Classroom
Date: November 20, 2008
Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

Name: Katherine Rasovic
Conference/Seminar/Workshop: Algebra Tiles in the Mathematics Classroom
Date: November 20, 2008

Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

Name: Kevin Stokes
Conference/Seminar/Workshop: Algebra Tiles in the Mathematics Classroom
Date: November 20, 2008
Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

Name: Jennifer Tashjian
Conference/Seminar/Workshop: Algebra Tiles in the Mathematics Classroom
Date: November 20, 2008
Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

Name: Jennifer Tashjian
Conference/Seminar/Workshop: Book Clubs in the Classroom: Artfully Blending Reading and Talking
Date: Feb. 3 and 4, 2009
Location: Demarest, NJ
Registration Fee: \$300.00
Mileage: \$6.82

Name: Katherine Rasovic
Conference/Seminar/Workshop: Book Clubs in the Classroom: Artfully Blending Reading and Talking
Date: Feb. 3 and 4, 2009
Location: Demarest, NJ
Registration Fee: \$300.00
Mileage: \$6.82

Name: Sheri Giacomini
Conference/Seminar/Workshop: Book Clubs in the Classroom: Artfully Blending Reading and Talking
Date: Feb. 26 and 27, 2009
Location: Demarest, NJ
Registration Fee: \$300.00
Mileage: \$6.82

Name: Carole Natiello
Conference/Seminar/Workshop: Book Clubs in the Classroom: Artfully Blending Reading and Talking

Date: March 24 and 25, 2009
Location: Demarest, NJ
Registration Fee: \$300.00
Mileage: \$6.82

Name: Amy Beutel
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

Name: Stacey Gordon
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

Name: Michele Mele
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

Name: Linda Masiello
Conference/Seminar/Workshop: Effective Reading Strategies for Young Readers
Date: October 16, 2008
Location: Demarest, NJ
Registration Fee: \$150.00
Mileage: \$3.41

4. Approval of Receiving Students for Park Academy Special Education Program for 2008/2009- It is hereby moved upon recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education, in administering the Park Academy Special Education Program for Bergen County Region V Council for Special Education, approves the following student and tuition for the 2008/2009 school year as follows:

<u>Student</u>	<u>Sending District</u>	<u>Tuition</u>
P# 01-08	Rochelle Park	\$37,928.53
P# 02-08	Haworth	\$37,928.53
P#03-08	Ridgewood	\$37,928.53
P#04-08	Leonia	\$37,928.53

P#05-08	Fairlawn	\$37,928.53
P#06-08	Fenally	\$37,928.53
P#07-08	Hackensack	\$37,928.53
P#08-08	Ridgefield Park	\$37,928.53
P#09-08	Ridgefield Park	\$37,928.53
P#10-08	Northvale	\$37,928.53
P#11-08	Closter	\$37,928.53
P#12-08	Closter	\$37,928.53
P#13-08	Demarest	\$37,928.53
P#14-08	Cliffside Park	\$37,928.53

Note: The Part Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2008/2009 budget.

_____ Motion _____ Seconded
 ROLL CALL

- FY 09 IDEIA Consolidated Grant Application - It is hereby moved upon recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education submits the IDEA-B (Individuals with Disabilities Education Act – Part B Combined) application and funding allocations for FY 09 as follows:

	<u>OPS</u>	<u>St. Joseph School</u>	<u>Total</u>
IDEA Basic	\$162,257	\$24,492	\$188,171
IDEA Preschool	\$ 11,144	\$ 1,672	\$ 12,816

Furthermore, the Board authorizes the Business Administrator/Board Secretary to complete and sign all pertinent documentation for receipt of the aforementioned funding allocations and submit the same to the State Department of Education, Bergen County Office.

- Special Education School Year Tuition Contracts 2008/09 School Year – It is hereby moved that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2008/09 (inclusive of the extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#63	Valley Program-OLV	\$55,249.00 eff. 9/11/08

- Approval of Special Services – It is hereby moved, upon the recommendation of the Superintendent, in concert with the Supervisor of Special Services, that the Board approve the following special services, covering the 2008/09 school year, for the students set forth below:

- 1) Brooke Martire - 8 hours/week of ABA services @ \$30.00/hour for student #41 10/1/08 through 4/24/09
- 2) Georgette Dickman - Additional Staff training/Consultation @ \$1,000. Includes 8 on-site visits. (Cost is in addition to Staff Training/Consultation approved at 8/27/08 BOE Meeting)
- 3) Johanna Bargisen - 3 additional hours weekly for behavioral consultation @ \$45.00/hour (Hours are in addition to those previously approved at 8/27/08 BOE Meeting)

8. Payment of Invoices – It is hereby moved that the invoices for the period of September 12, 2008 through September 25, 2008 be approved as follows:

Fund 10 (General Current Expense)	\$ 609,358.37
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Funds)	\$ 25,287.34
Fund 30 (Capital Projects Funds)	\$ 0.00
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 55 (Milk)	\$ 0.00
Fund 63 (Schaefer Explorations)	\$ 1,549.52
Fund 64 (Ntl School Lunch Prog)	\$ 0.00
Fund 65 (Park Academy)	\$ <u>160,262.78</u>
Total	\$ 798,458.01

E. PERSONNEL – Mr. Schwartz, Chairperson requested to schedule a committee meeting. Mrs. Robertson asked to pull E8.

Upon recommendation of the Superintendent, on a motion by Mr. Schwartz, seconded by Dr. Westlake and carried by a roll call vote of 9-0 the board approved E1, E2, E3, E4, E5, E6, E7, E8, E9.

- 1) Movement on Guide - It is hereby moved, upon recommendation of the Superintendent that the board approve movement on the salary guide to level BA +15 (Step 2) for Keri Byrne commencing on October 1, 2008, retroactive to September 8, 2008 (the date an official transcript was received) per negotiated agreement.
- 2) Movement on Guide - It is hereby moved, upon recommendation of the Superintendent that the board approve movement on the salary guide to level MA +15 (Step 14) for Melissa Pizza commencing on October 1, 2008, retroactive to September 8, 2008 (the date an official transcript was received) per negotiated agreement.

- 3) Acceptance of Resignation - It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with regret the resignation of Mrs. Leighann Giacalone, Instructional Aide, effective September 24, 2008.
- 4) Approval of Speech Language Consultant for Park Academy – It is hereby moved, upon the recommendation of the Superintendent that the Board approves the revision (previously approved motion on 9/10/08) to the appointment of the following Speech Language Consultant for the Park Academy for the 2008/2009 school year:

<u>Consultant</u>	<u>Rate Per Session</u>	<u>Total Sessions</u>	<u>Amount</u>
Haber Assoc. Inc.	\$75.00	108	\$8,100.00

- 5) Approval of Substitute Teachers for the 2008/09 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2008/09 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10th day of service during the 2008/09 school year:

Jaime Julis
Barbara Tintle

- 6) Short-Term Leave of Absence – It is hereby moved, upon recommendation of the Superintendent, that the Board approve an unpaid, short-term leave of absence for Ms. Kimberly Lezette for the period of October 28 through November 5, 2008.
- 7) Leave of Absence – It is hereby moved, upon recommendation of the Superintendent, that the Board approve an extended leave of absence for Mrs. Michele Arcaro retroactive to September 10, 2008. Said leave shall be for a period of approximately two months and shall be in accordance with Section L.1.a of the AGREEMENT between the Oradell Board of Education and the Oradell Education Association.
- 8) Extracurricular Stipend Positions for the 2008/2009 School Year – It is hereby moved upon recommendation of the Superintendent that the Board approve the appointment of the following personnel with regard to the extra-curricular stipend positions outlined in the AGREEMENT between the Oradell Board of Education and the Oradell Education Association:

Safety Patrol	Kevin Stokes and Jamie Sisti
Sharpe Coordinator	Sharon McGill
Grade Six Video	Peter Kasturas
Student Government	Kim Lezette
Family Math/Family Science	Tracey Killeen and Lisa Conforti
Intramurals (Basketball)	Peter Kasturas

9) Approval of F/T Instructional Aide - It is hereby moved, upon recommendation of the Superintendent, that the Board approve an elevation in employment status to full-time for Mrs. Carol Walker, Teacher Aide, at an annual salary of \$18,599 (to be prorated) effective September 29, 2008 thus filling the void created by the resignation outlined in current agenda item IX.E.3.

F. POLICY – Mrs. Watson-Nichols, Chairperson

On a motion by Mrs. Watson-Nichols, seconded by Mr. Schwartz and carried 9-0 by roll call vote, the board accepted F1.

I. Acceptance of First Reading of 4000 Series- It is hereby moved that the board accepts the first reading of the following 4000 Series policies:

<u>Policy#</u>	<u>Name</u>
4111	Recruitment, Selection and Hiring
4111.1	Non-Discrimination/Affirmative Action
4112.2	Certification
4112.4	Employee Health
4112.6	Personnel Records
4112.8	Nepotism
4113/4114	Assignment, Transfer
4115	Supervision
4116	Evaluation
4117.4	Reduction in Force/Abolishing a Position
4117.5	Standards for Confidentiality
4117.41	Non-Renewal
4119.21	Conflict of Interest
4119.22	Conduct and Dress
4119.23	Employee Substance Abuse
4121	Substitute Teachers
4122	Student Teachers/Interns
4123	Classroom Aides (paraprofessionals)
4131/4131.1	Staff Development, In-service Education/Visitations/Conferences
4138	Non-School Employment
4138.2	Private Tutoring
4147	Employee Safety
4151	Attendance Patterns
4151.1	Personal Illness and Injury/Health and Hardship
4151.6	Religious Observance
4215	Supervision – Support Staff
4216	Evaluation – Support Staff
4231/4231.1	Staff Development – Support Staff

G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian, Chairperson reported that a QSAC meeting is scheduled for Monday, Sept. 29th at 2:15 p.m.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate stated he attended the NJSBA Delegate's meeting and gave a report.

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X. OLD BUSINESS

Mrs. Robertson commented on the window numbers not being installed.

Mrs. Robertson commented on summer hours for secretaries. She suggested this subject be referred to the Personnel Committee for further discussion. Board discussion followed.

On a motion by Mrs. Robertson, seconded by Mrs. Watson-Nichols and carried 7-1-1 (Mrs. Norian abstained, Dr. Westlake voted no) the board charged the Personnel Committee to review summer hours for secretaries.

Ms. Cioppi reported that the scoreboard is being moved.

Mr. Walsh commented on the following:

- Requested that a time-clock be mounted on the gym wall.
- OT/PT shared services should be reviewed.
- Meeting with 7th grade parents.
- Status on “Secure Our Schools” program. Did we follow up the OPD?

Mrs. Robertson stated that no grants regarding this program were applied for.

XI. NEW BUSINESS

Mrs. Watson-Nichols inquired about the number of parents attending the Sharpe Trip because in the past two parents were designated per cabin.

President Gardner asked if OPS had a practice lockdown.

President Gardner inquired about the referendum-building grant and how much paperwork was left to complete. Ms. Cioppi said about 5%.

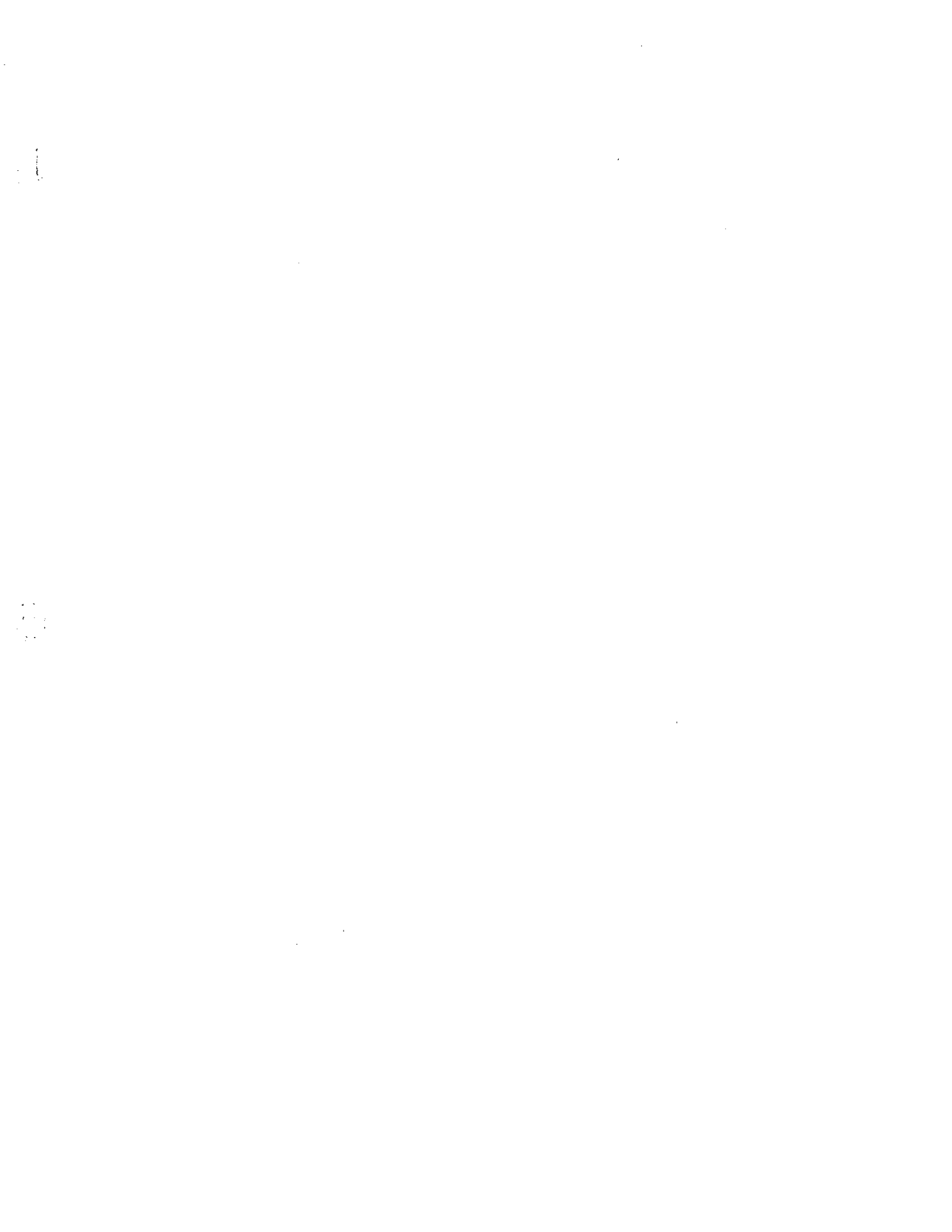
Mr. Schwartz commented on the technology plan for OPS. He would like the board to see a 3-yr plan for the school website. Mr. Schwartz feels the website is not being utilized effectively. Board discussion followed.

On a motion by Mr. Schwartz, seconded by Mrs. Robertson, and carried 9-0 the board approved that in the near future (2-3 months) OPS will put together a 3-yr plan for the school website.

XII. OPEN TO THE PUBLIC

Mr. John Magliula inquired about the following:

- Four teachers from 6th grade attending workshops, are these the same workshops each year?



- Questioned the reasoning behind why all 6th grade classes are not pairing up and switching for certain classes. Mr. Mohre said he would look into this.

Ms. Amy Skroce asked about the following:

- Regarding the rental of the facilities to outside groups, does the district require insurance to cover damages? Ms. Cioppi advised that the district obtains certificates of insurance from each outside group.
- Summer hours for the main office during lunch time and no one was present.
- Agrees with John Walsh regarding 7th grade teachers should interface with OPS.
- Her child in 5th grade does not know what a WIKI is.
- Past practice with Sharpe Trip Chaperone is not always with 2 adults.
- Commented that with EveryDay Math – teachers did not have training prior to teaching the course. She further commented that the children are re-learning concepts she feels they already knew.
- Regarding Algebratiles – is that seminar in line with the program?
- If EveryDay Math is to succeed, hearts and minds of the parents need to be won over.

Mrs. Tracey Shoenberg asked questions/commented on the following:

- Kindergartners are not given enough time in the Library both at OPS and town.
- Regarding EveryDay Math, her child is not learning with this program and other children are having problems.
- Last week she noted a bee infestation on the lawn.
- StarLab is under-utilized as the cost is exceeding its use.

Mr. Chris Grandich inquired about COGATS scores and if there were to be further explanations of what the scores meant. President Gardner told Mr. Grandich that this information was available on the COGATS website.

XIII. CLOSED SESSION - None

XIV. ADJOURNMENT

It is hereby moved by Mr. Gardner, seconded by Mrs. Norian that the meeting adjourn at 11:05 p.m.

Respectfully submitted,



Rita Cioppi

Business Administrator/Board Secretary

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