

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

REGULAR SESSION
June 25, 2008

MINUTES

I. The meeting was called to order at 8:15 p.m. by President Gardner.

II. The **FLAG SALUTE** was led by Mrs. Robertson.

III. The **SUNSHINE LAW STATEMENT** was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

IV. The **MISSION STATEMENT** was read by Mr. Schwartz.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. **ROLL CALL**

Present: Mr. Murphy, Mrs. Norian, Mrs. Robertson, Mr. Samuel, Mr. Walsh,
Mrs. Watson-Nichols, Mr. Schwartz, Mr. Gardner

Absent: Dr. Westlake arrived at 8:19 p.m.

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary and approximately five members of the public.

VI. **OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

VII. **MINUTES**

REVIEW OF MEETING MINUTES –

- May 14, 2008 Work Session
- May 28, 2008 Regular Session
- June 11, 2008 Work Session

APPROVAL OF MINUTES – None

VIII. SUPERINTENDENT’S REPORT/BOARD PRESIDENT’S COMMENTS

President Gardner sited new correspondence he received since the last board meeting. President Gardner commented on the 6th Grade Graduation Ceremony.

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson
- B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson stated that a meeting is scheduled for July 3, 2008.
- C. CURRICULUM - Mrs. Robertson, Chairperson
- D. FINANCE – Mr. Samuel, Chairperson
On a motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote, 9-0 the board approved D1, D2, D7, D8, D9, D10, D11. Mr. Walsh asked to pull D3, D4, D5, D6.

- 1. Payment of Invoices – It is hereby moved that the invoices for the period of May 29, 2008 through June 25, 2008 be approved as follows:

Fund 10 (General Current Expense)	\$ 684,054.20
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Funds)	\$ 4,542.20
Fund 30 (Capital Projects Funds)	\$ 129,023.57
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 55 (Milk)	\$ 0.00
Fund 63 (Schaefer Explorations)	\$ 0.00
Fund 64 (Ntl School Lunch Prog)	\$ 388.16
Fund 65 (Park Academy)	<u>\$ 36,298.31</u>
Total	\$ 854,306.44

- 2. Monthly Certifications – It is hereby moved that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end May 2008, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2007/2008 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

On a motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote, 8-0-1 (Mr. Gardner abstained) the board approved D3, D4.

- 3. Special Education ESY Tuition Contracts 2008 - It is hereby moved that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, the

2008 Extended School Year tuition and related services for the following students:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
1. #21 (see also #14 for OT/PT Services)	Forum School	\$4,084.38
2. #28	Children's Institute	\$4,962.60
3. #37	BCSS-Washington South	\$3,700.00
4. #39	Region III - Khyati Mehra Cathy Battle (Cost TBD & includes 1:1 Aide)(see also #14 for OT services)	Approx. \$2250.00 11.5 SESSIONS @ \$100.00/HOUR Speech Ser. 11.5 session @\$100/hr
5. #41 Anglesea, Melissa Griffin, April Fernandes, Lauren (NOTE: A TOTAL OF 24 ABA HOURS WILL BE SHARED BY 3 THERAPISTS)	Alpine Learning Group ABA Services @ \$30/session ABA Services @ \$30/session ABA Services @ \$30/session	\$11,955.00
6. #48	Bergen Center for Child Development	\$4,751.56 (see also #14 for PT Services)
7. #50 Occupational Therapy	Region III (8 sessions @ approx. \$60/session)	\$5,525.00
8. #51	Bergenfield Public School	Extended School Year
9. #52 Andrea Boyle (see also #15 for OT Services)	JCC-Camp Tikvah Parent Training (6 sessions TOTAL @ \$30/session)	Tuition: \$4,650.00
10. #56	BCSS-Washington South	\$3,700.00
11. #57	IEA	\$11,340.00
12. #58	Reed Academy	\$11,522.57
13. #21 #48	Rickhard Rehabilitation	Physical Therapy and Occupational Therapy (24 SESSIONS TOTAL @ \$62/SESSION)
14. #39 #52	Pediatric OT Services	Occupational Therapy (10 SESSIONS TOTAL @ \$135/SESSION)
15. #44 (NOTE: A TOTAL OF 60 ABA HOURS WILL BE SHARED BY 2 THERAPISTS)	Kimberly Byrne Jennifer Cuba	ABA Services @ \$30/SESSION ABA Services @ \$30/SESSION
16. #49	Nicole Benna Christine Grimes Khyati Mehra	ABA Services 16@ \$40/ Session Clinic 2 @ \$40/Session ABA Services 16@ \$40/ Session Clinic 2 @ \$75/ Session Parent Training 4 @ \$55/ Session Program Coordination @\$75/Ses. 8 Sessions @\$100/session

17. #59	Judy Crystal Michelle Wickman Hetal Naik	Speech Services 4 @ \$45/ hr O/T 4 @\$75/ hr Behavior Consult not to exceed 5 @ \$75/hr
18. #61	Hetal Naik	Behavior Consult not to exceed 5 @ \$75/hr
19. #54	Margaret McClousky	Orton Gillingham 4 @ 90/Session
20. #58	Nicole Benna	ABA @\$40/hr not to exceed 40/ hrs
21. #60	Johanna Bargisen	ABA Session 80 @\$35/hr

4. PSD Social Skills - It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the implementation of a PSD Social Skills Summer Program, June 24-July 18, 2008 and likewise approves the appointment of the following program personnel and the rates of compensation as outlined below:

Jane Heede	6/24-6/27 & 7/14-7/18	\$1200.00 Total Compensation
Judith Crystal	6/30-7/11	\$1200.00 Total Compensation
Aimee Pena (Aide)	6/24-7/18	\$1200.00 Total Compensation
Johanna Bargisen	6/24-7/18 to shadow Student #60	@35/hr

On a motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote, 9-0 the board approved D5.

5. Renewal of OT/PT Contracts with Rickard Rehabilitation Services, Inc. – It is hereby moved, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the renewal of contracts with Rickard Rehabilitation Services, Inc., for Occupational Therapy and Physical Therapy for the Extended School Year 2008 and the regular school year from September 2008-June 2009 as per the following fee schedule:

Initial Evaluation	\$325.00
Single Session	\$ 62.00
Session w/2 or more Students	\$ 60.00
Session held at Clinic	\$ 60.00

On a motion by Mr. Samuel, seconded by Mr. Walsh and carried by roll call vote, 6-0-3 (Mrs. Norian, Mr. Walsh, Mrs. Watson Nichols abstained)the board approved D6.

6. Payment of Summer Bills/Invoices – It is hereby moved that the Board of Education authorizes the Business Administrator/Board Secretary to pay bills from June 26, 2008 through August 31, 2008 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.

7. Renewal of Membership in the Alliance for Competitive Energy Services (ACES) for 2-years – It is hereby moved, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board renew its membership with the Alliance for Competitive Energy Services (ACES) as a participating member from June 1, 2008 through May 31, 2010, thus enabling the District to obtain natural gas supplies as part of a cooperative bid with other government entities.
8. Approval to Transfer Interest – It is hereby moved that the Board of Education authorizes the Business Administrator/Board Secretary to transfer unexpended funds in the amount of \$13,367.50 from the Roofing Referendum (Capital Projects) to be recorded as Capital Reserve in the General Fund for the school year 2007/2008.
9. ESY Transportation Contract 2008– It is hereby moved upon the recommendation of the Superintendent, in concert with the Supervisor of Special Services, that the Board approves a Parental Transportation Agreement between the Parents of Student #28 and the Oradell Board of Education for the ESY 2008 as per the guidelines set forth by the NJ Dept. of Education – Office of Student Transportation. As per the agreement, the Parents of Student #28 will provide transportation for Student #28 on Route #28 effective 7/1/08 to 7/31/08 and will be reimbursed at the agreed rate of .505/mi. The board furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork to the Dept. of Education –Bergen County Office.
10. Transportation Contract 2008/2009– It is hereby moved upon the recommendation of the Superintendent, in concert with the Supervisor of Special Services, that the Board approves a Parental Transportation Agreement between the Parents of Student #28 and the Oradell Board of Education for the 2008/2009 School Year as per the guidelines set forth by the NJ Dept. of Education – Office of Student Transportation. As per the agreement, the Parents of Student #28 will provide transportation for Student #28 on Route #28 effective 9/1/08 to 6/30/09 and will be reimbursed at the agreed rate of .505/mi. The board furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork to the Dept. of Education –Bergen County Office.
11. Conferences/Workshops 2008-2009 School Year - Upon recommendation of the Superintendent, the Board approves, the below listed staff members/board members to attend the following conference (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Lisa Bernardo

Conference/Seminar/Workshop: NJ Coalition for Inclusive Education Summer Inclusion

Date: July 10, 2008

Location: Montclair State University, Montclair NJ

Registration: \$140.00

Mileage/Tolls: \$19.14

E. PERSONNEL – Mr. Schwartz, Chairperson

Upon recommendation of the Superintendent, on a motion by Mr. Schwartz, seconded by Dr. Westlake and carried by roll call vote 9-0, the board approved E1, E2, E3, E4, E5, E6, E7, E8, E9, E10, E11, E12, E13, E14, E15, E16, E17, E18, E19, E20, E21, E22, E23, E24, E26, E27, E28.

Mrs. Robertson asked to pull E9, E15 and E16 and asked questions.

1. Acceptance of Resignation – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with regret the resignation of Mrs. Amy Quagliana, PT Reading Specialist, effective June 30, 2008.
2. Acceptance of Resignation – It is hereby moved, upon recommendation of the Superintendent, that the Board accepts with regret the resignation of Mr. Joseph Pulicafico, P/T Music Teacher, effective June 30, 2008.
3. Acceptance of Resignation – It is hereby moved, upon recommendation of the Superintendent, that the Board retroactively accepts with regret the resignation of Mr. Tyreek Hunter, P/T Custodian, effective June 16, 2008.
4. Movement on Guide - It is hereby moved, upon recommendation of the Superintendent that the board approve movement on the salary guide to level MA +15 (Step 15) for Terrence McGill commencing on July 1, 2008, retroactive to April 11, 2008 (the date an official transcript was received) per negotiated agreement.
5. Movement on Guide - It is hereby moved, upon recommendation of the Superintendent that the board approve movement on the salary guide to level BA +15 (Step 5) for Kevin Stokes commencing on July 1, 2008, retroactive to May 5, 2008 (the date an official transcript was received) per negotiated agreement.
6. Movement on Guide - It is hereby moved, upon recommendation of the Superintendent that the board approve movement on the salary guide to level MA (Step 5) for Marisa Taormina commencing on July 1, 2008, retroactive to May 30, 2008 (the date an official transcript was received) per negotiated agreement.
7. Reinstatement of Increment - It is hereby moved, upon recommendation of the Superintendent that the board approve a settlement agreement between the OEA and the OBOE regarding a teaching staff member whose name is on file in the central office.

8. Schaefer Explorations 2008 Summer Program Stipends– It is hereby moved, that the Board of Education approves the following staff and stipends as noted, in relation to the Schaefer Explorations 2008 Summer Program:

<u>Employee</u>	<u>Number of Courses</u>	<u>Total Stipend/Course</u>
Elinor Goeller	3	\$2400/\$800.00
Scott Duthie	3	\$2400/\$800.00
Gail Tobey	3	\$2400/\$800.00
Lesley Maklin,	3	\$2400/\$800.00
Lisa Maiella	3	\$2400/\$800.00
Kim Lezette	3	\$2400/\$800.00
Joan Arfsten	3	\$2400/\$800.00
Ericka Bell	3	\$2400/\$800.00
Amy Beutel	3	\$2400/\$800.00
Jamie Sisti	3	\$2400/\$800.00
Marissa Taormina	2	\$1600/\$800.00
Melissa Pizza	3	\$2400/\$800.00
Julie Helmis	3	\$2400/\$800.00
Sheri Giacomini	3	\$2400/\$800.00
Helene Albrecht	3	\$2400/\$800.00
Roberta Kenyon	2	\$1600/\$800.00
Toni Bocanfuso	2	\$1600/\$800.00
Nicole Carroll	3	\$2400/\$800.00
Lisa Conforti	3	\$2400/\$800.00
Michelle Arcaro	2	\$1600/\$800.00
Kari Dekhayser	2	\$1600/\$800.00
Melissa Golden	3	\$2400/\$800.00
Donna Marinelli	3	\$2400/\$800.00
Michelle Rudolph	2	\$1600/\$800.00
Kim Scalanga	2	\$1600/\$800.00
Nancy Treby	2	\$1600/\$800.00
Judi Hoft	2	\$1600/\$800.00
Jennifer Postel	3	\$2400/\$800.00
Dolores Delia (Aide)	1	\$400/\$400.00 (per Course)
Carol Walker (Aide)	3	\$1200/\$400.00 (per Course)
Tara Wroblewski(Aide)	3	\$1200/\$400.00(per Course)
Leighann Giacolone (Aide)	3	\$1200/\$400.00(per Course)
Patty Hansen (Aide)	3	\$1200/\$400.00(per Course)
Cassandra Jimenez	2	\$800/\$400.00(per Course)
Michelle Arcaro	1	\$400/\$400.00 (per Course)
Michelle Rudolph	1	\$400/\$400.00 (per Course)
Kari Dekhayser	1	\$400/\$400.00 (per Course)

9. Appointment of Substitutes for Schaefer Explorations – It is hereby moved, upon the recommendation of the Superintendent, that the Board approves the appointment of the following personnel as substitutes for the 2008 Schaefer Explorations at the rate of pay at \$133.33 per day, or \$44.44 per hour; \$66.67 per day for Aides (\$22.22 per hour).

Jill Bawiec
Diane Malwitz
Jane Jeffs
Carol Blakeslee
Carol Orthmann
Sue Mentos

Eileen Gallagher
Anne DiScala (Nurse Sub)
Michelle Rudolph
Judy Hoft
Toni Boccanfuso
Kim Scalanga

10. Approval of Summer Work Hours- It is hereby moved, upon recommendation of the Superintendent, that the Board approve summer work hours for Mrs. Susan Confrancisco, School Psychologist, at a rate of \$45.00 per hour, not to exceed 40 hours.
11. Approval of Summer Work Hours- It is hereby moved, upon recommendation of the Superintendent, that the Board approve summer work hours for Mary Hetherington, School Social Worker, at a rate of \$45.00 per hour, not to exceed 40 hours.
12. Approval of Summer Work Hours - It is hereby moved, upon recommendation of the Superintendent, that the Board approve summer work hours for Judith Crystal, Speech/Language Teacher, at a rate of \$45.00 per hour, not to exceed 12 hours.
13. Kindergarten Screening, Summer 2008 – It is hereby moved, upon recommendation of the Superintendent, that the Board approve Mrs. Diane Malwitz for 2008 summer work, specifically kindergarten screening, at a rate of \$45.00 per hour, not to exceed 15 hours.
14. Approval of Summer Work Hours/Technology - It is hereby moved, upon recommendation of the Superintendent, that the Board approve summer work hours for Corinne Lynch, at a rate of \$45.00 per hour, not to exceed 90 hours.
15. Approval of Summer Work Hours/Technology - It is hereby moved, upon recommendation of the Superintendent, that the Board approve summer work hours for Tracey Killeen, at a rate of \$45.00 per hour, not to exceed 40 hours.
16. Approval of Summer Consultant- It is hereby moved, upon recommendation of the Superintendent, that the Board approve the appointment of a professional consultant, Mrs. Carolyn Hermalyn (Learning Disabilities Teacher/Consultant, for the purpose of completing three evaluations at a rate of \$450.00 per evaluation (to be completed during Summer 2008).
17. Approval of Certificated Staff Salaries for 2008/2009 – it is hereby moved upon recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the teaching staff members as set forth below:

Employee	Col	Step	Salary	Longevity	Salary 2008-2009
Albrecht, H.	5	22	\$ 90,825.00	\$1000.00	\$ 91,825.00
Arfsten, J.	1	12	\$ 51,654.00		\$ 51,654.00
Aroldi, S.	5	22	\$ 90,825.00	\$1000.00	\$ 91,825.00
Bawiec, J.	3	7	\$ 47,419.00		\$ 47,419.00
Bell, E.	1	8	\$ 46,506.00		\$ 46,506.00
Beutel, A.	2	6	\$ 45,515.00		\$ 45,515.00

Bishopp, J.	3	14	\$	58,375.00		\$	58,375.00
Black, J.	2	7	\$	46,419.00		\$	46,419.00
Blakeslee, C.	2	10	\$	49,333.00		\$	49,333.00
Boccanfusco, T.	1	14	\$	55,775.00		\$	55,775.00
Butcher, J.	1	3-4	\$	43,715.00		\$	43,715.00
Carroll, N.	1	7	\$	45,619.00		\$	45,619.00
Chang, K.	5	22	\$	90,825.00		\$	90,825.00
Choka, E.	1	22	\$	82,100.00		\$	82,100.00
Conforti, L.	1	6	\$	44,715.00		\$	44,715.00
Confrancisco, S.	5	15	\$	65,606.00		\$	65,606.00
Crystal, Judith	5	22	\$	90,825.00		\$	90,825.00
Cuddy, P.	4	9	\$	50,810.00		\$	50,810.00
DeRobertis, K.	1	11	\$	49,965.00		\$	49,965.00
Durling, D. Scott	1	9	\$	47,410.00		\$	47,410.00
Duthie, S.	5	16	\$	68,226.00		\$	68,226.00
Goeller, E.	4	22	\$	88,150.00		\$	88,150.00
Golden, M.	1	3-4	\$	43,715.00		\$	43,715.00
Gonzalez, L.	4	22	\$	88,150.00		\$	88,150.00
Gordon, S.	1	6	\$	44,715.00		\$	44,715.00
Heine, E.	5	22	\$	36,730.00		\$	36,730.00
Helmis, J.	1	21	\$	73,396.00		\$	73,396.00
Hetherington, M.	3	22	\$	51,930.00		\$	51,930.00
Hoft, J.	1	14	\$	22,310.00		\$	22,310.00
Hymowitz, K.	3	3-4	\$	45,315.00		\$	45,315.00
Jeffs, J.	3	3-4	\$	45,315.00		\$	45,315.00
Kasturas, P.	2	21	\$	75,496.00	\$1000	\$	76,496.00
Kenyon, R. (LOA 6/30/08)	3	8	\$	48,306.00		\$	48,306.00
Killeen, T.	5	21	\$	83,696.00		\$	83,696.00
Lane, D.	5	22	\$	90,825.00	\$1000	\$	91,825.00
Lezette, K.	3	9	\$	49,410.00		\$	49,410.00
Lynch, C.	5	22	\$	90,825.00		\$	90,825.00
Maiella, L.	1	6	\$	44,715.00		\$	44,715.00
Maklin, L.	5	18	\$	73,449.00		\$	73,449.00
Malwitz, D.	1	22	\$	81,100.00	\$1000	\$	82,100.00
Masiello, L.	3	22	\$	85,550.00	\$3000	\$	88,550.00
McGavin, J.	3	10	\$	50,533.00		\$	50,533.00
McGill, Sharon	1	22	\$	81,100.00	\$2000	\$	83,100.00
McGill, Terrence	4	15	\$	63,106.00		\$	63,106.00
Mele, M.	2	22	\$	82,320.00	\$2000	\$	85,320.00
O'keeffe, H.	5	22	\$	90,825.00	\$1000	\$	91,825.00
Orthmann, C.	1	14	\$	55,775.00		\$	55,775.00
Ortiz, M.	4	11	\$	54,265.00		\$	54,265.00
Pizza, M.	3	14	\$	58,375.00		\$	58,375.00
Postel, J.	1	3-4	\$	43,715.00		\$	43,715.00
Powers, J.	1	3-4	\$	43,715.00		\$	43,715.00
Richard, C.	3	22	\$	86,550.00		\$	86,550.00
Rudolph, M.	1	3-4	\$	43,715.00		\$	43,715.00
Scalanga, K.	3	10	\$	25,266.50		\$	25,266.50
Schraer, J.	1	3-4	\$	43,715.00		\$	43,715.00
Sisti, J.	2	6	\$	45,515.00		\$	45,515.00
Stokes, K.	2	5	\$	45,015.00		\$	45,015.00
Taormina, M.	3	5	\$	45,815.00		\$	45,815.00
Tashjian, J.	3	6	\$	46,415.00		\$	46,415.00

Terzano, K.	5	12	\$	29,177.00		\$	29,177.00
Tobey, G.	5	22	\$	90,825.00	\$1000	\$	91,825.00
Treby, N.	3	7	\$	47,419.00		\$	47,419.00

18. Secretarial, Clerical and Support Staff Salaries for the 2008/2009 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the secretarial and clerical staff as set forth below in accordance with approved salaries:

Name	% of Employ.	Degree/Step	Salary	Longevity	Total Salary
Trifiletti, Lorraine	100%	10	\$36,220.00	\$1,000	\$37,220.00
Menti, Marie	100%	Off Guide	\$52,436.00	0.00	\$52,436.00
Simpson, Ruth	100%	10	\$36,220.00	0.00	\$36,220.00
Stewart, Elyse	100%	Off Guide	\$52,436.00	\$1,000	\$53,436.00

19. Custodial Staff Salaries for the 2008/09 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts for the 2008/09 school year to the following custodians as set forth below in accordance with approved salaries:

Name	Step	Salary	Night	Black Seal	Maintenance Stipend	Total
Ackerman, Thomas	17/FT	\$55,806.00	\$700.00	\$400.00		\$56,906.00
Gordon, Derrick	15/FT	\$52,326.00	\$700.00	\$400.00		\$53,426.00
Kazazi, Servet	10/PT	\$21,822.00	\$700.00	\$400.00		\$22,922.00
Whilby, Al	15/PT	\$25,639.74	\$700.00	\$400.00		\$26,739.74
McManus, Jack	13/FT	\$48,846.00		\$400.00	\$2,500	\$51,746.00

20. Principal, Assistant Principal and Supervisor Of Special Services Salaries for the 2008/2009 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the administrators as set forth below in accordance with approved salaries:

Name	Position	Salary
W. Scott Ryan	Principal	\$128,153.00
Kimberly Lasch	Assistant .Principal	\$ 80,794.00
Lisa Bernardo	Supervisor of Spec. Services	\$ 85,000.00

21. Student Teacher for the 2008/2009 School Year – It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following student teacher for the 2008/2009 school year:

<u>Student Teacher</u>	<u>College/University</u>	<u>Date/Hrs</u>	<u>Cooperating Teacher</u>
Jennifer Walsh	Rutgers University	Fall/150 Hrs	Mrs. Susan Aroldi

22. School Psychologist Externship for the 2008/2009 School Year – It is hereby moved, upon the recommendation of the Superintendent, that the Board approve the following extern for the 2008/2009 school year:

<u>Extern</u>	<u>College/University</u>	<u>Dates</u>	<u>Supervisors</u>
Theresa Passarelli	Georgian Court Univ.	9/08-6/09	Mrs. Lisa Bernardo Mrs. Susan Confrancisco

23. Appointment of Speech/Language Teacher – It is hereby moved, upon recommendation of the Superintendent that the Board approve the appointment of Mrs. Amy Rabinowitz to the position of full-time Speech/Language Teacher effective September 1, 2008-June 30, 2009 at an annual salary of \$48,306 (MA Step 8) pending receipt of certification by the New Jersey Department of Education (currently being processed) and finalization of the 2007-2010 AGREEMENT between the Oradell Board of Education and the Oradell Education Association.

24. Hourly rate – It is hereby moved, upon recommendation of the Superintendent that the Board approves the part-time summer hours for Armondo Martone, Head Custodian, from July 1, 2008 – July 11, 2008 at an hourly rate of \$26.92 per hour, not to exceed 20 hours.

On a motion by Mr. Schwartz, seconded by Mr. Walsh, the board entered into closed session at 8:53 p.m. to discuss E25. The board returned to open session at 9:00 PM.

25. *On a motion by Mr. Schwartz, seconded by Mr. Walsh and carried by roll call vote 9-0 the board approved a new four (4) year contract for Superintendent, Jeff Mohre, and reported on the following changes/additions to the contract. Mr. Schwartz indicated up to a 4% increase each year, 3% increase with a 1% merit increase, based on achieving District Goals. Mr. Schwarz also indicated Personal Days go from 5 days to 3 days; upon retirement the Superintendent will be allowed to cash in unused sick days with a cap of \$6,000; no bonus. Mr. Mohre expressed his appreciation regarding the contract extension. Mr. Gardner indicated that the contract is subject to the approval by the County Executive Superintendent.*

Whereas the State of New Jersey has enacted P.L. 2007, c.53, An Act Concerning School District Accountability; and

Whereas, Section 5 of the Act amended N.J.S.A. 18A:11-11 to require board of education to provide public notice of the above action 30 days prior to the renegotiation, extension, amendment, or alteration of an employment contract with the Superintendent of Schools; and

Whereas , Said 30 day advance public notice was provided to the public on March 6, 2008 via posting in the board office of Oradell Public School, with the clerk of the Oradell Town Hall, The Oradell Public Library, Town News, and publication in The Record on March 9, 2008 ,and

Whereas Section 5 of the Act amended N.J.S.A. 18A11:11 to require board of education to provide 10 days advance notice of a public hearing prior to the renegotiation, extension, amendment, or alteration of an employment contract with the Superintendent of Schools ; and

Whereas said 10 day advance notice of the public hearing was provided to the public via posting in The Oradell Town Library, with the clerk in the Oradell Town Hall, the board office of the Oradell Public School on June 12, 2008 and to the district newspapers, the Town News and The Record for publication on June 15, 2008, now therefore be it

Resolved, that the Oradell Board of Education/trustees hereby designates June 25, 2008 as the public hearing required by the Act.

26. Appointment of Co-Assistant Directors for Schaefer Explorations – It is hereby moved, upon recommendation of the Superintendent that the Board retroactively approves the appointments of Mrs. Helene Albrecht and Mrs. Elinor Goeller to the positions of Co-Assistant Directors for the Summer Schaefer Explorations Program at a stipend of \$1,875.00 each thereby rescinding the June 11, 2008 motion for this particular stipended position.
27. Appointment of Part-Time Nurse’s Aide – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Victoria O’Shea, as a part-time school nurse’s aide for the 2008/09 school year, effective September 1, 2008 through June 30, 2009, at a rate of \$23.00/hr., up to fifteen (15) hours weekly.
28. Appointment of Part-Time Nurse’s Aide – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Michelina Ernest, as a part-time school nurse’s aide for the 2008/09 school year, effective September 1, 2008 through June 30, 2009, at a rate of \$23.00/hr., up to fifteen (15) hours weekly.

F. POLICY – Mrs. Watson-Nichols, Chairperson

- 1) First Reading of 3000 Series – It is hereby moved by Mrs. Watson-Nichols seconded by Mr. Walsh and carried by roll call vote 9-0 that the board accepts the first reading of the following policies:

3000/3010	Concepts and Roles in Business and Non-instructional Operations: Goals and Objectives
3100	Budget Planning, Preparation and Adoption
3160	Transfer of Funds Between Line Items/Amendments/Purchases Not Budgeted
3220/3230	State Funds; Federal Funds
3250	Income from Fees, Fines, Charges
3260/3270	Sale and Disposal of Books, Equipment and Supplies; Sale, Licensing and Rental Property
3280	Gifts, Grants, and Bequests
3320	Purchasing Procedures
3326	Payment for Goods and Services
3327	Relations with Vendors
3400	Accounts
3440	Inventories
3450	Money in School Buildings
3451	Petty Cash Funds

3453	School Activity Funds
3510	Operation and Maintenance of Plant
3514	Equipment
3515	Smoking Prohibition
3516	Safety
3541.1	Transportation Routes and Services
3541.3	Non-school Use of District Vehicles
3541.31	Privately Owned Vehicles
3541.33	Transportation Safety
3542	Food Service
3542.31	Free or Reduced-Price Lunches/Milk
3570	District Records and Reports
3571.4	Audit

Please note that copies of the above-mentioned policy drafts are available for public viewing in the Superintendent's Office.

G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian, Chairperson

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

X. OLD BUSINESS

Mr. Mohre gave a presentation of Technology Purchases SY 2008/2009 to the board. The Board members commented on Study Island.

Ms. Cioppi reported to the board on Mrs. Robertson's concern regarding the muddy areas by the curb in front of the school. Ms. Cioppi commented that the Oradell Borough didn't have this repair in their plans this year, but should the Boro find extra funds, they may reconsider.

XI. NEW BUSINESS

Board members asked for an accounting of the Willy Wonka play.

Mrs. Robertson asked about the status of the cost of software allowing remote access by OPS staff and the possibility of setting up the access over the summer for implementation in September, which was a concern at the Joint Advisory. Mr. Mohre advised that there is no additional cost. Mrs. Robertson further commented that if access is set up over the summer, will the staff use it in September to which Mr. Mohre confirmed that this would happen.

Mrs. Robertson asked why there wasn't a 6th grade exit interview with parents this year. Mr. Mohre to follow up.

1. On a motion by Mr. Gardner, seconded by Dr. Westlake, carried by roll call vote 9-0, the board agreed to contribute \$1000.00 to the Oradell Town Recreation Department toward the refurbishment of the field.

On a motion by Mr. Gardner, seconded by Mr. Schwartz the board took a recess at 10:05 pm. At 10:20 pm the board returned to open session.

1. Upon recommendation of the Superintendent, on a motion by Mr. Gardner, seconded by Mr. Schwartz and carried by roll call vote of the board 9-0, the board approves the salary for the following Board Office Staff member and

authorizes the Business Administrator/Board Secretary to issue an employment contract for the 2008/2009 school year:

Name	Title	Salary	Park Academy Stipend*	Total Salary 08/09
Cheryl Magill	Secy. to Supt.	\$41,736.00	\$1,250.00	\$42,986.00

*The cost of this stipend is borne solely by the Park Academy and there is no cost to the Oradell Board of Education.

2. Upon recommendation of the Superintendent, on a motion by Mr. Gardner, seconded by Mr. Walsh and carried by roll call vote of the board 9-0, the board approves the salary for the following Board Office Staff member and authorizes the Business Administrator/Board Secretary to issue an employment contract for the 2008/2009 school year:

Name	Title	Salary	Park Academy Stipend*	Total Salary 08/09
Barbara Barbagallo	Secy. to BA/BS	\$51,875.00	\$1,250.00	\$53,125.00

*The cost of this stipend is borne solely by the Park Academy and there is no cost to the Oradell Board of Education.

3. Upon recommendation of the Superintendent, on a motion by Mr. Gardner, seconded by Mr. Walsh and carried by roll call vote of the board 9-0, the board approves the salary for the following Board Office Staff member and authorizes the Business Administrator/Board Secretary to issue an employment contract for the 2008/2009 school year:

Name	Title	Salary	Park Academy Stipend*	Total Salary 08/09
Cindy Kennedy	P/T Accounts Payable	\$22,725.00	\$1,250.00	\$23,975.00

*The cost of this stipend is borne solely by the Park Academy and there is no cost to the Oradell Board of Education.

4. Upon recommendation of the Superintendent, on a motion by Mr. Gardner, seconded by Mr. Walsh and carried by roll call vote of the board 9-0, the board approves the salary for the following Board Office Staff member and authorizes the Business Administrator/Board Secretary to issue an employment contract for the 2008/2009 school year:

Name	Title	Salary	Park Academy Stipend*	Total Salary 08/09
Carolyn Riecken	Payroll	\$52,536.00	\$1,250.00	\$53,786.00

*The cost of this stipend is borne solely by the Park Academy and there is no cost to the Oradell Board of Education.

XII. OPEN TO THE PUBLIC

Tracy Schoenberg commented on the swing chains paid for by the PTA.

Amy Skroce questioned why the Key Communicators were told that Study Island would not be introduced in third grade because it was necessary to get students used to taking a test with paper and pencil, and now she sees that Study Island will be used by third graders.

Linda Conti stated that the 6th grade meeting never took place.

XIII. CLOSED SESSION

There was no closed session at this time.

XIV. ADJOURNMENT

The meeting adjourned at 10:40 p.m.

Respectfully submitted,



Rita Cioppi
Business Administrator/Board Secretary

