

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649  
Board Retreat  
Regular Session Meeting - August 27, 2008**

**MINUTES**

- I. The meeting was **called to order** by President Gardner at 6:10 p.m.
- II. The **FLAG SALUTE** was led by Mr. Samuel.
- III. The **SUNSHINE LAW STATEMENT** was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

- IV. The **MISSION STATEMENT** was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

**Present:** Mr. Murphy, Mrs. Norian, Mrs. Robertson, Mr. Samuel, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Schwartz arrived at 6:25 p.m., Mr. Gardner

**Absent:** None

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and approximately eight members of the public.

- VI. **OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY-None at this time.**
- VII. **SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS**

Mr. Mohre welcomed Nancy Stern, New Jersey School Boards Association Field Representative who reviewed the board's annual self-evaluation. The board discussed the following goals: To improve board effectiveness by enhancing collaboration and improving mutual trust and confidence and to improve the cooperative spirit within

the school community (action plan will include communication, roles, and responsibilities).

The board took a recess at 7:58 p.m. The meeting resumed at 8:10 p.m.

Mr. Mohre reviewed the current kindergarten enrollment stating that enrollment stood at 91. He also highlighted kindergarten enrollment for the previous five years:

2007 = 109 (Class Sections: 5)  
2006 = 111 (Class Sections: 5)  
2005 = 80 (Class Sections: 4)  
2004 = 91 (Class Sections: 4)  
2003 = 98 (Class Sections: 5)

Mr. Mohre shared that with the experience levels of Oradell School's four current kindergarten teachers, the presence of aides and/or support teachers, a scheduled student teaching field experience, and the district's *modified callback program design*, the ratio of adults to children will serve the students well in the forthcoming year. He added that the administration would continue to monitor the enrollment closely throughout the year and endeavor to make adjustments as necessary.

Mr. Mohre reviewed with the board the additions to the evening's agenda.

Mr. Mohre shared that the next edition of Eye on OPS to be received by our families either this coming Saturday, or next Tuesday.

Mr. Mohre noted that OPS looks forward to welcoming students and families back to school on Wednesday, September 3<sup>rd</sup>. He reminded everyone to obey the traffic rules and to ensure that children arrive to school in a timely manner throughout the school year.

The meeting opened to the public at 8:20 pm.

Betsy Tyreis asked if there were one or two adults in a class.

Trish Lyons asked how long Mrs. Bernardo will be here and what happens now. President Gardner replied that Mrs. Bernardo would be here until October 19 and perform her responsibilities.

## VIII. MINUTES

REVIEW OF MEETING MINUTES –  
July 23, 2008

Regular Session

APPROVAL OF MINUTES – It is hereby moved by Mr. Gardner, seconded by Dr. Westlake and carried by roll call vote 9-0 (Mrs. Norian abstained on May 28. Mr. Norian voted no on June 25) that the minutes be approved as follows:

- May 14, 2008                      Work Session (with revisions)
- May 28, 2008                      Regular Session(with revisions)
- June 11, 2008                      Work Session(as amended )
- June 25, 2008                      Regular Session(as amended)
- July 9, 2008                        Board Retreat

**IX. COMMITTEE REPORTS/ACTION**

A. BI-BOROUGH/SHARED SERVICES - Dr. Westlake, Chairperson, stated that a meeting is scheduled for October.

B. BUILDINGS & GROUNDS/SAFETY – Mr. Murphy, Chairperson, stated that the board would be sent the committee meeting minutes.

C. CURRICULUM - Mrs. Robertson, Chairperson  
*On a motion by Mrs. Robertson, seconded by Dr. Westlake and carried 9-0, the board approved C1.*

1. Approval of Newly Revised Uniform Memorandum of Agreement for 2008-09- It is hereby moved, upon recommendation of the Superintendent, that the Board approves the Uniform Memorandum of Agreement between Education and Law Enforcement Officials for the 2008-2009 school year.

D. FINANCE – Mr. Samuel, Chairperson  
*Board members had questions on D13, 14, and 15 and asked Ms. Cioppi to check on the mileage rate so as not to exceed the established legal rate.*  
*On a motion by Mr. Samuel, seconded by Mr. Gardner and carried 9-0 by roll call vote of the board, the Board approved D1, D2, D3, D4, D5, D6, D7, D8 (Mr. Gardner abstained) D9, D10, D11, D12,D13, D14, D15.*

1. Revision of Payment of Invoices – It is hereby moved that the previously approved invoices for the period of June 26, 2008 through June 30, 2008 (on July 23, 2008) be retroactively approved as follows:

Fund 10 (General Current Expense)	\$ 437,749.69
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Funds)	\$ 11,353.12
Fund 30 (Capital Projects Funds)	\$ 3,035.51
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 55 (Milk)	\$ 0.00
Fund 63 (Schaefer Explorations)	\$ 0.00
Fund 64 (Ntl School Lunch Prog)	\$ 97.38

Fund 65 ( <i>Park Academy</i> )	\$ <u>16,312.43</u>
Total	\$ 468,548.13

2. Payment of Invoices – It is hereby moved that the invoices for the period of July 1, 2008 through July 28, 2008 be approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 326,101.12
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 0.00
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 0.00
Fund 40 ( <i>Debt Service Fund</i> )	\$ 0.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 74,462.13
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 0.00
Fund 65 ( <i>Park Academy</i> )	\$ <u>328.15</u>
Total	\$ 400,891.40

3. Monthly Certifications – It is hereby moved that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end June 2008, be retroactively accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2007/2008 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

4. Payment of Invoices – It is hereby moved that the invoices for the period of July 29, 2008 through August 11, 2008 be approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 172,282.03
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 3,822.27
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 8,500.00
Fund 40 ( <i>Debt Service Fund</i> )	\$ 0.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 21,553.09
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 0.00
Fund 65 ( <i>Park Academy</i> )	\$ <u>1,478.15</u>
Total	\$ 207,635.54

5. Conferences/Workshops 2008/2009 School Year – It is hereby moved, upon recommendation of the Superintendent that the Board approves the below listed staff members/board members to attend the following conference/workshop (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Armondo Martone  
**Conference/Seminar/Workshop:** IPM Training  
**Date:** October 22, 2008  
**Location:** Montclair State University  
**Registration Fee:** None  
**Mileage:** \$16.15

**Name:** Antonietta Boccanfuso  
**Conference/Seminar/Workshop:** AENJ Conference  
**Date:** October 7, 2008  
**Location:** Somerset, NJ  
**Registration Fee:** \$90.00  
**Other Fees:** \$30.00  
**Mileage:** \$38.75

6. Acceptance of 2008/2009 Non-Public School Funds – Upon the recommendation of the Superintendent on a motion by Mr. Samuel, seconded by Mr. Gardner and carried 9-0 by roll call vote of the board, that the Board acknowledges receipt of funds from the NJ Department of Education for St. Joseph School, Oradell NJ, in the following amounts for the 2008/2009 school year:

<b>St. Joseph School</b>	<b>Amount of Aid</b>
Non-Public Textbook	\$10,637.00
Non-Public Technology	\$ 7,440.00
Non-Public Nursing	\$14,359.00

7. Special Education School Year Tuition Contracts 2008/09 School Year – It is hereby moved that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2008/09 (inclusive of the extended school year, unless otherwise noted) at the tuition costs indicated:

<b><u>Student</u></b>	<b><u>Placement</u></b>	<b><u>Tuition</u></b>
#21	Forum School	\$40,843.80
#28	The Children's Institute	\$44,663.40
#37	BCSS-Wash. South -Emerson	\$58,950.00
#41	Alpine Learning Group	\$71,730.00
#48	Bergen Center for Child Dev.	\$38,876.40

#50	Valley Program-Norwood	\$55,249.00
#51	Bergenfield Public School	\$27,784.00
#56	BCSS Wash. South-Paramus	\$58,950.00
#57	Institute for Ed. Achievement	\$68,040.00
#58	Reed Academy	\$71,916.73
#60	Reformed Church Nursery School	\$ 2,300.00

8. Approval of Special Services – It is hereby moved, upon the recommendation of the Superintendent, in concert with the Supervisor of Special Services, that the Board approve the following special services, covering the 2008/09 school year, for the students set forth below:

<b>Pediatric OT Services:</b>	Occupational Therapy Services 1 session/wk for student #39 @ \$135.00/session 1 session/wk for student #52 @ \$135.00/session
<b>Voices Now, Inc.</b>	4 Social Skills Group Cycles @ \$480.00/cycle for student #39
<b>Andrea Boyle</b>	2 hours/wk Parent Training for Student # 52 @ \$40.00/hour 6 parent training sessions @ \$40.00 (was previously approved @ \$30.00 on 6/25/08)
<b>Christine Grimes</b>	Parent training & Program Coordination for student # 49 2 hours/month @ \$75.00/hour – 9/08 thru 10/08  Program Coordination Transition for student # 49 1 hour/month @ \$75.00/hour – 9/08 thru 10/08  Monthly Clinic for student #49 1 hour/month @ \$75.00/hour – 9/08 thru 10/08  Monthly Clinic for student #49 1 hour/month @ \$40.00/hour – 11/08 thru 6/09  ABA services for student #49 2 hours/week @ \$40.00/hour
<b>Nicole Benna</b>	5.5 hours/week ABA Services @ \$40.00/wk for student #58 8/4/08 through 6/30/09 (retroactive to 8/4/08)  ABA services for student #49 2 hours/week @ \$40.00/hour  Monthly Clinic for student #49 1 hour/month @ \$40.00/hour – 9/08 thru 6/09
<b>Margaret McClousky</b>	Orton Gillingham Instruction for student #54 1 session/week @ \$100.00/hour (9/5/08 – 11/30/08)
<b>Jennifer Cuba</b>	5 hours/week ABA services for student #44 @ \$30.00/hour

<b>Kimberly Byrne</b>	5 hours/week ABA services for student #44 @ \$30.00/hour
<b>Bergen County Special Services</b>	Additional OT and PT Sessions for Student #56 2 OT sessions @ \$57.00/session 1 PT session @ \$57.00/session
<b>Northern Valley Reg'l.</b>	Occupational Therapy sessions for Student #50 2 sessions/week @ \$60.00/session
<b>Carol J. Hermalyn</b>	Not to exceed 5 hours @ \$60.00/hour to attend CST Meetings (Retroactive to July 2008)
<b>Georgette Dickman</b>	Staff Training/Consultation @ \$800.00 (Includes 4 weekly on-site visitations in September and 1 on-site visitation in October and November)
<b>Johanna Bargisen</b>	Shadow Student #60 at Ref. Church Nursery 5.5 hours/week @ \$40.00/hour (9/08 thru 6/09)
	ABA services for Student #60 6 hours/week @ \$40.00/hour (9/08 thru 6/09)
	Program Coordination & Planning for Student #60 1 hour/week @ \$45.00/hour (9/08 thru 6/09)
	Behaviorist Services for District Not to exceed 8 hours/week @ \$45.00/hour (9/08 thru 6/09)
	2 hours/week shadowing at Oradell Public School for Student #60 @ \$40.00/hour 76 hours of parent training @ \$45/hr for the 2008-2009 school year.
<b>Mary Natirboff</b>	Physical Therapy Services for In-District Students Not to exceed 7.5 hours per week @ \$70.00/hour for the 2008-2009 school year
<b>Michele Wichmann</b>	Occupational Therapy Services for In-District Students Not to exceed 17.5 hours per week @ \$75.00/hour for the 2008-2009 school year
	Occupational Therapy Services for Student #62 (10) 30-minute sessions @ \$37.50/session
<b>Brooke Martire</b>	8 hours/week @ \$30.00 p/hr-ABA services for student #41 9/3/08 through 9/30/08.

9. Appointment of Speech Language Consultant – It is hereby moved, upon recommendation of the Superintendent that the Board retroactively approves an additional two (2) hours for Amy Rabinowitz, Speech-Language Teacher Consultant, at a rate of \$45.00 per hour, for participation in Speech IEP Meetings as conducted by the Oradell Public School Special Services Department.

10. Approval of Special Education Medicaid Initiative – It is hereby moved, upon recommendation of the Superintendent, that the Oradell Public School District submits a Special Education Medicaid Initiative (SEMI) waiver request to the Executive County Superintendent based on the December 1, 2007 Special Education Student Count reflecting 30 or fewer Special Education-Medicaid eligible students.

11. Park Academy In-Service – It is hereby moved, upon recommendation of the Superintendent, that the board approves the following Park Academy staff to attend the following in-service for the 2008-2009 school year (and related expenses) as outlined in the A5 School District Accountability Act:

Staff	Date(s)	Workshop Title	Workshop Provider	Location	Cost
Marcia Forte, Teacher	10/30/08	Classroom Management Strategies for Effective Instruction 8:00 – 3:00	Madison Institute	Paragon, Montvale	\$0
Marcia Forte, Teacher	10/15, 10/22, 10/29, 11/5, 11/12, 2008	Introduction to Smart Board 3:30-5:30 p.m.	River Dell district Professional Academy	River Dell	0\$
Marcia Forte, Teacher	10/8, 10/15, 10/22, 10/29, 11/5, 2008	Behavior Management K-12, Individual Behavior Plans 3:30 – 5:30 p.m.	River Dell district Professional Academy	River Dell	\$0
Marcia Forte, Kerri Byrne, Allison Bartel, Teachers	1/19/09, 11/4/08, 1/19/09, 11/13/08, 12/8/08	SmartBoard Technology 8:00 – 11:00 a.m. Professional Development TBA Behavior Intervention Mathematics – Authentic Based Learning	River Dell district Professional Academy River Dell Middle School Northern Valley Regional H.S. district Madison Institute	River Dell River Dell Park Academy Park Academy	\$0 0\$ \$300 \$1,500.00
Keri Byrne	10/15, 10/22, 10/29, 11/5, 11/12 2008	Introduction to Smartboard K-6 – 3:30 – 5:30	River Dell district Professional Academy	River Dell	\$0
Keri Byrne	10/8, 10/15, 10/22, 10/29,	Behavior Management K-12 – Group Behavior Plans 3:30 – 5:30	River Dell district Professional Academy	River Dell	\$0



	11/5 2008				
Keri Byrne	2/9/09	Classroom Management Strategies for Effective Instruction 9:00 – 2:30	Madison Institute	Paragon, Montvale	\$0
Keri Byrne	4/2/09	Mathematics Problem Solving Strategies 8:30 – 3:30	Northern Valley Regional H.S. district	Northern Valley	\$175.00
Keri Byrne	2/24/09	Manipulatives and Hands on Activities in Math Classrooms	Northern Valley Regional H.S. district	Northern Valley	\$175.00

**Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2008/09 budget.**

12. Park Academy In-Service Consultants – It is hereby moved, upon recommendation of the Superintendent, that the Board approves the following educational consultants to provide in-service to Park Academy staff for the 2008-2009 school year at the following cost (and related expenses) as outlined in the A5 School District Accountability Act:

Northern Valley Reg. H.S. district	Behavior Intervention 1/19/09 (3 teachers)	\$300.00
	Mathematics Problem Solving Strategies 4/2/09 (1 teacher)	\$175.00
	Manipulatives and Hands on Activities in Math Classrooms 2/24/09 (1 teacher)	\$175.00
Madison Institute	Mathematics – Authentic based learning 11/13/08, 12/8/08	\$1,500.00

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13. Revision of ESY Transportation Contract 2008– It is hereby moved upon the recommendation of the Superintendent, in concert with the Supervisor of Special Services, that the Board retroactively approves the Parental Transportation Agreement between the Parents of Student #28 and the Oradell Board of Education for the ESY 2008, (previously approved on June 25, 2008) as per the guidelines set forth by the NJ Dept. of Education – Office of Student Transportation. As per the revised agreement, the Parents of Student #28 will provide

transportation for Student #28 on Route #28 effective 7/1/08 to 7/31/08 and will be reimbursed at the agreed IRS rate of .585/mi. at a total cost of \$918.40 The board furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork to the Dept. of Education –Bergen County Office.

14. Revision of Transportation Contract 2008/2009– It is hereby moved upon the recommendation of the Superintendent, in concert with the Supervisor of Special Services, that the Board retroactively approves a Parental Transportation Agreement between the Parents of Student #28 and the Oradell Board of Education for the 2008/2009 School Year (previously approved on June 25, 2008) as per the guidelines set forth by the NJ Dept. of Education – Office of Student Transportation. As per the agreement, the Parents of Student #28 will provide transportation for Student #28 on Route #28 effective 9/1/08 to 6/30/09 and will be reimbursed at the agreed rate of .585/mi for a total cost of \$8,265.60. The board furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork to the Dept. of Education –Bergen County Office.

15. Amend approved mileage reimbursement for 2008/2009– It is hereby moved upon the recommendation of the Superintendent, that the Board amend (the previously approved mileage rate of .585) and re-adopt an approved mileage reimbursement rate for the 2008/2009 school year (at .31 per mile) for all employees in accordance with the NJ Office of Management and Budget.

E. PERSONNEL – Mr. Schwartz, Chairperson

*Mrs. Robertson asked that E2 be pulled, and Mr. Schwartz asked that E3 be pulled.*

*Upon recommendation of the Superintendent, on a motion by Mr. Schwartz, seconded by Mrs. Norian and carried 9-0 by roll call vote of the board, agenda items E1, E4, E5, E6, E7, E8, E9, E10, E11 were approved.*

Public Hearing on the Board's intention to modify the Business Administrator/Board Secretary's Employment Contract of 2008/2009.

1) Retroactive Approval of Contract for School Business Administrator for 2008/2009 - It is hereby moved by, upon recommendation of Mr. Jeffrey Mohre, Superintendent, that the Board retroactively approves a salary and contract from July 1, 2008 to June 30, 2009 year for Rita Cioppi, School Business Administrator/Board Secretary, in the amount of \$102,165.00. In addition, Rita Cioppi, via an assessment to the Special Education Region V Park Academy, will receive an additional stipend of five

hundred dollars (\$500.00) for her work responsibilities associated with the Region V Park Academy program.

- 2) *Upon recommendation of the Superintendent, on a motion by Mr. Schwartz, seconded by Mr. Walsh and carried by roll call vote of the board 9-0 the board approved E2. Acceptance of Resignations* –Board accepts with regret the resignations of the following personnel:

Marie Lou Ortiz	effective August 3, 2008
Marisa Taormina	effective July 29, 2008
Lisa Bernardo	effective August 20, 2008

- 3) *Upon recommendation of the Superintendent, on a motion by Mr. Schwartz, seconded by Dr. Westlake, and carried 8-1 (Mr. Schwartz voting no) the board approved E3. Approval of Substitute Teachers for the 2008/09 School Year* –that the Board approve the appointment of the following individuals as substitute teachers for the 2008/09 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2008/09 school year:

Lori Aramian	Theresa Kelly
Jeryl Blonde	MaryEllen Kleinberg
Stacey Bukowski	Barbara Kornfeld
Mary Carnavale	Michael Kouyoumdjian
Alexandra Cavaliere	Jamie Krupka
Joann Cerelli	Judith Lewis
Stephen Colosimo	Cheryl Lombardo
Nathalie Covo	Kaitlyn Low
Linda D'Ambrosio	Janet Luyke
Ashley Deckler	Kristen Maxson
Michael Delia	Carolyn Montemarano
Katie Devine	Sally Moore
Debbie Domingues	Thomas Ng
Beth Erben	Patricia Nicoletti
Brenda Esposito	Deborah Quinn
Heather Finklestein	Kim Scalanga
Natasha Furlender	Elisa Schleiger
Jane Gaffin	Mimosa Selimaj
Eileen Gallagher	John Spillane
Yvonne Garcia	Bert Schmitt
Joann Gibbons	Jennifer Solomon
Marisin Gladston	Mary Ann Travalja
Janice Greenberg	Carol Walker
Salvatore Grosso	Marianne Winston
Nare Hamalian	Robert Young
Judy Hoft	

- 4) Appointment of Teacher for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Katherine Rasovic at an annual salary of \$44,015.00 (BA+15/Step 2) for the 2008-2009 school year.
- 5) Appointment of Teacher for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Carole Natiello, Special Education Teacher, at an annual salary of \$43,215.00 (BA/Step 2) for the 2008-2009 school year.
- 6) Approval of Emergent Hire – Part time Special Education Aides for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the following individuals on an emergent hire basis for the 2008/2009 school year:

Theresa Bretan

Eileen Nelson

- 7) Appointment of Part-Time Special Education Aides for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of the following individuals as part-time Special Education Aides for the 2008/2009 school year:

Kate Ferrante	\$9,299.50
Rosemary Irvine	\$9,299.50
Eileen Nelson	\$9,299.50
Eleanor Noel	\$7,811.58
Carol Walker	\$9,299.50
Theresa Bretan	\$9,299.50

- 8) Approval of Emergent Hire – Instruction Aide for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Karen Destefano as a (.25) part-time Instructional Aide on an emergent basis at a salary of \$4,649.00 for the 2008/2009 school year:
- 9) Appointment of Lunch Aides for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of the following individuals as Lunch Aides for the 2008/2009 school year at an hourly rate of \$14.00:

Jeanne Busser  
Dolores Delia  
Susan Dickson  
Rina Kouyoumdjian  
Deborah Lynch  
Donna Nobile  
Maureen Perusse  
Beth Shuler  
Renee Tufaro

10) Appointment of P/T Music Teacher for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Barbara Tintle, Part-Time Music Teacher (.2), at an annual salary of \$8,943.00 (BA/Step 6) for the 2008-2009 school year pending the emergent hiring process.

11) Appointment of Park Academy Clerk for 2008/2009 – It is hereby moved, upon recommendation of the Superintendent that the Board approves the appointment of Luanne McGlone, 10-month Clerk for the Park Academy at a salary of \$27,933.00.

Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District Program. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2008/09 budget.

F. POLICY – Mrs. Watson-Nichols, Chairperson

*On a motion by Mrs. Watson-Nichols, seconded by Dr. Westlake and carried by roll call vote 9-0, the board approved F1, F2, and F4. The board tabled F3.*

1. Amend and Re-adopt the Mission Statement for the Oradell Public School - It is hereby moved, upon recommendation of the Superintendent, that the Oradell Board of Education amend and re-adopt the Mission Statement as follows:

**The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction. The District fully supports and expects the attainment of the New Jersey Core Curriculum Content Standards on the part of all students with a school environment designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.**

2. Appointment of NJQSAC Committee – It is hereby moved, upon recommendation of the Superintendent, that the Oradell Board of

Education acknowledges the Oradell Public School District's *District Performance Review Committee* (as set forth below) in accordance with the guidelines set forth in the Department of Education's new monitoring and evaluation system, New Jersey Quality Single Accountability Continuum (NJSQSAC) :

Mr. Jeffrey Mohre, Superintendent  
 Ms. Rita Cioppi, BA/BS  
 Mr. W. Scott Ryan, Principal  
 Mrs. Mary Katherine Norian, Board Member  
 Mr. John A. Walsh, Board Member  
 Ms. Amy Beutel, Teacher (Kindergarten)/OEA President  
 Ms. Nicole Carroll, Teacher (Grade 5)

3. *Tabled* -First Reading of 4000 Series – It is hereby moved, that the Board accepts the first reading of the following policies:

<u>Policy#</u>	<u>Name</u>
4111	Recruitment, Selection and Hiring
4111.1	Non-Discrimination/Affirmative Action
4112.2	Certification
4112.4	Employee Health
4112.6	Personnel Records
4112.8	Nepotism
4113/4114	Assignment, Transfer
4115	Supervision
4116	Evaluation
4117.4	Reduction in Force/Abolishing a Position
4117.41	Non-Renewal
4119.21	Conflict of Interest
4119.22	Conduct and Dress
4119.23	Employee Substance Abuse
4121	Substitute Teachers
4122	Student Teachers/Interns
4123	Classroom Aides (paraprofessionals)
4131/4131.1	Staff Development, In-service Education/Visitations/Conferences
4138	Non-School Employment
4138.2	Private Tutoring
4147	Employee Safety
4151	Attendance Patterns
4151.1	Personal Illness and Injury/Health and Hardship

4. Second Reading 3000 Series – It is hereby moved that the board approves and adopts the second reading of Policies #3290, #3455, #3517, #3530, #3533.

\*Please note that copies of the above-mentioned policy drafts are available for public viewing in the Superintendent's Office.

- G. PUBLIC RELATIONS/NJQSAC – Mrs. Norian, Chairperson
- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

**X. OLD BUSINESS**

Mrs. Robertson asked about an update on the MAP testing; if the resignation of Mrs. Bernardo will have any impact on the program; will the district replace Mrs. Bernardo with an interim if a permanent replacement cannot be found; the status of window numbering; the start date the Borough will cut the lawn; the status of cementing the mud areas in front of the school; will the grade level meetings continue with Mr. Ryan and Ms. Lasch; the procedure of assigning substitutes.

Mr. Walsh talked about various options for the Borough to use \$100,000 to fill in mud areas.

It was suggested that Oradell Borough officials communicate with Pascack Valley Mayor's Association to get a grant. Mr. Murphy will get in touch with Pascack Valley Mayor's Association.

**XI. NEW BUSINESS**

President Gardner inquired why class assignments are not out yet. Mr. Mohre stated that Mr. Ryan was working on it.

Ms. Cioppi discussed the NJSBA Convention hotel rate and mileage reimbursement.

Mr. Schwartz inquired if the 5<sup>th</sup> grades NJASK score are out. Mr. Mohre stated that they would arrive in the district between Sept 2-9. Dr. Westlake commented that Commissioner Davy indicated that the scoring should be changed across the state.

Mr. Schwartz asked if OPS should approach neighboring districts for a share-service of a Supervisor of Special Education. Mr. Mohre said he knew the answer would be no but he would make the call and inform the board.

Mrs. Robertson asked if summer hours were changed in the business office.

Mr. Walsh asked why there are people walking through the kindergarten classrooms. Mr. Mohre responded that people are assigned to certain classrooms.

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**XII. OPEN TO THE PUBLIC**

Ronni Weinkauf asked about the discrepancy on the OPS website regarding the number of sections in second grade.

John Magnolia asked about landscapers. He further commented on the lights in OPS being on all night and suggested the district look into light sensors.

Pam Currilin asked what happens to the teacher lists that are made out in the month of May.

Carol Walker commented on the \$100,000 Borough grant that is expiring. Mr. Mohre stated the grant expires in May 2009. Mrs. Walker also stated that she received a hand written test score and asked if she could receive an official score.

**XIII. CLOSED SESSION (IF NECESSARY)-None**

**XIV. ADJOURNMENT**

On a motion by Dr. Westlake seconded by Mr. Samuel, the meeting adjourned at 10:07 PM.

Respectfully submitted,



Rita Cioppi  
Business Administrator/Board Secretary

