

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

REGULAR SESSION – September 27, 2007

MINUTES

I. CALL TO ORDER

The Regular Session Meeting of the Oradell Board of Education was called to order at 8:15 p.m. by President Gardner.

II. FLAG SALUTE

The flag salute was led by Mr. Walsh.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Ridgewood News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Schwartz.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

Present: Mr. Gallow arrived at 8:15 p.m. Mrs. Nichols, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Absent: Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and seven members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY – None

VII. MINUTES

REVIEW OF MEETING MINUTES –

APPROVAL OF MINUTES – It is hereby moved by Mr. Walsh, seconded by Dr. Westlake, that the Board approves the following meeting minutes:

- July 25, 2007 Closed Sessions #1,#2 and Regular Session
- August 22, 2007 Regular Session, Closed Session

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner
Nays: None
Absent: Mr. Gallow, Mr. Spadaccini
Abstain: Mrs. Nichols (August 22, 2007 minutes)

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S COMMENTS

1. Mr. Mohre and the Board welcomed new faculty members and a reception was held in their honor.

At this time the Board took a recess at 8:17 p.m. The Board resumed the meeting at 8:30 p.m.

2. Mr. Mohre reported that last evening's Back to School Night was well attended. He thanked the teachers and parents for contributing to the event's success. He reminded everyone present that the Back to School Night for grades Pre K – 3 was scheduled for Wednesday evening October 3rd.
3. Mr. Mohre noted that Mr. Ryan and Miss Lasch are planning for the observance of Violence Vandalism week scheduled for the third week in October. A variety of activities is being planned and will be shared with parents by Mr. Ryan via a school-home communication.
4. Mr. Mohre provided the Board with an overview of the Rededication Ceremony planned for October 20, 2007 and noted that invitations have been sent to all faculty and community members. President Gardner encouraged students to attend.
5. Mr. Mohre shared that OPS' professional development afternoon is scheduled for October 8, 2007 (1:25 – 3:25 p.m.). In preparation for the day, second and fifth grade teachers are administering fall writing samples which will be scored on the 8th by teachers in grades 1–6. Elinor Goeller and Scott Duthie will serve as Teacher Leaders for this regional endeavor, guiding teachers in the scoring process. An examination of the students' work products will enable OPS to establish goals for writing this school year. Other activities are being planned for the professional afternoon and will be shared with faculty shortly.

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson stated that a meeting is scheduled at the Oradell School Library on October 11th at 7:00 p.m.

- B. BUILDINGS & GROUNDS - Mr. Gallow, Chairperson stated that a meeting will be scheduled.
- C. CURRICULUM - Mrs. Robertson, Chairperson stated that a meeting is scheduled for October 11th at 6:00 pm. Mr. Walsh commented that no meeting should be scheduled with a limitation of just ½ hour.
1. District Goals for 2007-2008 – It is hereby moved by Mrs. Robertson, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve the following District goals for the 2007-2008 school year:
- a. To improve student achievement across all grade levels as measured by multiple assessments including, but not limited to, diagnostic reading assessment tools, pre and post writing assessments and the NJASK.
 - b. To ensure consistent delivery of curriculum across all grade levels.
 - c. To explore and maximize additional funding sources, including grants.
 - d. To review and modify the district's LRFP to address parking, traffic, and security in and around the building; as well as address completion of the building project.

Board Members expressed the following points of interest pertaining to the 2007-2008 District Goals:

- A benchmark, a degree of increase in testing and criteria being looked at.
- Consistency in learning experience amongst all grade levels.
- Update on children's progress.
- Sharing of student progress with parents and any improvement needs for child. Should have more interaction between teachers and parents.

Mr. Mohre shared that all of the local and regional initiatives are designed to promote student achievement and curricular continuity. He noted that the assessment data collected helps teachers pinpoint focus areas in response to student's needs.

Mr. Mohre stated that he will make the revisions to the District Goal Action Plans as requested by the Board.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None

Absent: Mr. Spadaccini

On a motion by Mr. Gardner, seconded by Dr. Westlake, the board unanimously voted to enter into closed session at 9:33 p.m. to discuss a special education legal matter. (Mr. Spadaccini, absent)

On a motion by Dr. Westlake, seconded by Mr. Gardner, the board entered into public session at 10:03 p.m.

2. Pupil Performance Objectives – It is hereby moved by Mrs. Robertson, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve the following Pupil Performance Objectives for the 2007-2008 through 2008-2009 school years:

1. By June 30, 2009, kindergarten students will identify social behaviors that promote healthy, productive choices and relationships as evidenced by an average group score of 80% on a locally developed assessment tool.
2. By June 30, 2009, sixth grade students will demonstrate increased achievement in the area of open-ended, mathematical problem-solving as evidenced by an average group gain of 10% on locally developed pre and post assessment tools.

Mrs. Robertson, Mr. Schwartz, Mrs. Nichols, Mr. Gardner and Mr. Walsh asked questions.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None

Absent: Mr. Spadaccini

- D. FINANCE - Mr. Spadaccini, Chairperson
Resolutions D1, D2, D3, D4, D5, D6, D7, D10, D11: motion by Mr. Gardner, seconded by Mr. Schwartz and carried by consent of the Board (Mr. Spadaccini absent.)

1. Monthly Certifications –Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end July 2007, be accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2007/2008 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Monthly Transfer Reports and Transfer of Funds for the Month End, July 2007– Approval of the monthly transfer reports and transfer of funds for July 2007 as follows:

July 2007-2008	From	To
11-000-219-600-04	\$800.00	
11-000-219-890-04		\$800.00
11-000-240-110-51		\$2,500.00
11-000-213-600-04		\$2,281.40
11-000-240-800-03	\$500.00	
11-000-223-320-03	\$428.00	
11-000-223-500-03		\$428.00
11-190-100-610-08-0203	\$4,139.00	
12-000-219-732		\$4,139.00
11-000-251-100	\$16,000.00	
11-190-100-610-03-0200	\$9,518.64	
11-190-100-610-03-0210		\$70.84
11-190-100-610-03-0212		\$966.40
11-000-251-330		\$11,109.35
11-000-251-594		\$4,890.40
11-000-251-836		\$0.25
11-000-262-520-06	\$3,325.00	
11-000-291-260		\$3,325.00
11-000-291-270	\$5,972.40	
11-000-291-290	\$25,620.00	
11-000-291-290-55		\$2,842.40
11-000-291-290-PR		\$26,750.00
11-190-100-440-03		\$5,500.00
11-190-100-610-03-0205		\$500.00
11-190-100-610-03-0213		\$200.00
	\$66,303.04	\$66,303.04

3. Payment of Invoices – For the period August 23, 2007 through September 25, 2007 be approved as follows:

Fund 10 (<i>General Current Expense</i>)	\$ 825,115.98
Fund 12 (<i>Capital Outlay</i>)	\$ 0.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 12,623.02
Fund 30 (<i>Capital Projects Funds</i>)	\$ 188,079.63
Fund 40 (<i>Debt Service Fund</i>)	\$ 0.00
Fund 50 (<i>Summer School</i>)	\$ 0.00
Fund 51 (<i>Region V</i>)	\$ 0.00
Fund 55 (<i>Milk</i>)	\$ 0.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 125.00
Fund 64 (<i>Ntl School Lunch Prog</i>)	\$ 0.00
Fund 65 (<i>Park Academy</i>)	<u>\$ 8,640.09</u>
Total	\$ 1,034,583.72

4. FY'08 IDEIA Consolidated Grant –Submittal of the IDEA-B (Individuals with Disabilities Education Act –Part B Combined) application and funding allocations for FY 08 as follows:

	<u>OPS</u>	<u>St. Joseph School</u>	<u>Total</u>
IDEA Basic	\$145,233.00	\$42,938.00	\$188,171.00
IDEA Preschool	\$ 12,212.00	\$ 1,062.00	\$ 13,274.00

Furthermore, the Board authorizes the Business Administrator/Board Secretary to complete and sign all pertinent documentation for receipt of the aforementioned funding allocations and submit the same to the State Department of Education, Bergen County Office.

5. Special Education School Year Tuition Contracts 2007/08 School Year – Approval in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2007/08 (inclusive of the extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#49	Hillsdale United Nursery School	\$ 3,384.00
#50	Valley Program-Demarest	\$59,433.00
#51	Bergenfield –Mult.Disabled	\$15,516.00
#58	Reed Academy	\$67,829.40
#59	Reformed Church Nursery School	\$ 386.00 per month (9/07-6/08)

6. Approval of Receiving Students for Park Academy Special Education Program –Approval of the following Park Academy students and tuition for the 2007/08 school year as follows:

<u>Student</u>	<u>Sending District</u>	<u>Tuition</u>
P #1-07	Tenafly	\$38,296.25
P #2-07	Tenafly	\$38,296.25
P #3-07	River Vale	\$38,296.25
P #4-07	Ridgefield Park	\$38,296.25
P #5-07	Englewood	\$38,296.25
P #6-07	Closter	\$38,296.25
P# 7-07	Closter	\$38,296.25
P# 8-07	Ridgefield Pk	\$38,296.25
P# 9-07	Demarest	\$38,296.25
P# 10-07	Dumont	\$38,296.25
P# 11-07	Rochelle Pk	\$38,296.25

Note: The Park Academy Special Education Program is a special education Program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with this program are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impact the Oradell Public School's 2007/08 budget.

7. Conferences/Workshops 2007-2008 School Year – Approval of the below listed staff members/board members to attend the following conference (s) (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Jeffrey Mohre, Superintendent
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 24,25, 2007
Location: Atlantic City, NJ
Registration: \$157.14
Hotel: \$178.00 at the Borgata Hotel & Casino Atlantic City, NJ
Mileage Reimbursement as per the prescribed mile allowance

Name: Rita Cioppi, BA/BS
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 23-26, 2007
Location: Atlantic City, NJ
Registration: \$157.14
Hotel: \$534.00 at the Borgata Hotel & Casino Atlantic City, NJ
Mileage Reimbursement as per the prescribed mile allowance

Name: Jim Spadaccini, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 24-26, 2007
Location: Atlantic City, NJ
Registration: \$157.14
Hotel: \$356.00 at the Borgata Hotel & Casino Atlantic City, NJ
Mileage Reimbursement as per the prescribed mile allowance

Name: Mike Gardner, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 23-26, 2007
Location: Atlantic City, NJ
Registration: \$157.14
Mileage Reimbursement as per the prescribed mile allowance

Name: John Walsh, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 23-26, 2007
Location: Atlantic City, NJ
Registration: \$157.14
Hotel: \$534.00 at the Borgata Hotel & Casino Atlantic City, NJ
Mileage Reimbursement as per the prescribed mile allowance

Name: Katherine Norian, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 23-26, 2007

Location: Atlantic City, NJ
Registration: \$157.14
Hotel: \$534.00 at the Borgata Hotel & Casino, Atlantic City, NJ
Mileage Reimbursement as per the prescribed mile allowance

Name: Eugene Westlake, Board Member
Conference/Seminar/Workshop: NJSBA Annual Convention
Date: October 23-25, 2007
Location: Atlantic City, NJ
Registration: \$157.14
Hotel: \$356.00 at the Borgata Hotel & Casino Atlantic City, NJ
Mileage Reimbursement as per the prescribed mile allowance

Name: Antonietta Boccanfuso
Conference/Seminar/Workshop: Art Educators of NJ
Date: October 1-3, 2007
Location: Somerset, NJ
Registration: \$130.00
Mileage Reimbursement as per the prescribed mile allowance

Name: Susan Confrancisco
Conference/Seminar/Workshop: School Psychology Conference
Date: October 19, 2007
Location: Seton Hall University
Registration: \$75.00
Mileage Reimbursement as per the prescribed mile allowance

Name: Karen Chang
Conference/Seminar/Workshop: Staying Informed Assessment & Strategies
Date: October 26, 2007
Location: Bridgewater, NJ
Registration: \$140.00
Mileage Reimbursement as per the prescribed mile allowance

Name: Stacey Gordon, Jamie Schraer, Jennifer Tashjian
Conference/Seminar/Workshop: Manipulatives and Hands-on Activities in Math Classrooms, Grades 6-10
Date: December 17, 2007
Location: Northern Valley Curriculum Center
Registration: \$150.00 each participant
Mileage Reimbursement as per the prescribed mile allowance

Name: Helene Albrecht, Patricia Cuddy, Peter Kasturas
Conference/Seminar/Workshop: Manipulatives and Hands-on Activities in Math Classrooms, Grades 6-10
Date: January 29, 2008
Location: Northern Valley Curriculum Center

Registration: \$150.00 each participant
Mileage Reimbursement as per the prescribed mile allowance

Name: Kari Hymowitz, Jennifer Tashjian
Conference/Seminar/Workshop: Rubrics: Scoring Guides for Alternative Assessment
Date: February 26, 2008
Location: Northern Valley Curriculum Center
Registration: \$150.00 each participant
Mileage Reimbursement as per the prescribed mile allowance

Name: Debra Bendett, Carrie Rowan
Conference/Seminar/Workshop: Rubrics: Scoring Guides for Alternative Assessment
Date: April 1, 2008
Location: Northern Valley Curriculum Center
Registration: \$150.00 each participant
Mileage Reimbursement as per the prescribed mile allowance

Name: Jennifer Powers, Michelle Rudolph, Kevin Stokes
Conference/Seminar/Workshop: Unit Design with Differentiation in Mind
Date: April 10, 2008
Location: Northern Valley Curriculum Center
Registration: \$150.00 each participant
Mileage Reimbursement as per the prescribed mile allowance

Name: Scott Duthie, Sharon McGill
Conference/Seminar/Workshop: Unit Design with Differentiation in Mind
Date: April 11, 2008
Location: Northern Valley Curriculum Center
Registration: \$150.00 each participant
Mileage Reimbursement as per the prescribed mile allowance

Name: Carol Blakeslee, Nicole Carroll
Conference/Seminar/Workshop: Unit Design with Differentiation in Mind
Date: April 14, 2008
Location: Northern Valley Curriculum Center
Registration: \$150.00 each participant
Mileage Reimbursement as per the prescribed mile allowance

8. Approval of Special Services – Approval of the following special services covering the 2007/2008 school year, for the student(s) set forth below:

ABA Services provided by April Griffin, for Student #41, at \$30.00./hr., for 2 hrs./week, for the period September 2007-June 30, 2008.

ABA Services provided by Melissa Angelesea, for Student #41, at \$30.00./hr., for 2 hrs./week, for the period September 2007-June 30, 2008.

ABA Services provided by Meaghan Schick, for Student #41, 4 hrs./week, rate to be determined on proof of degree-rate will be \$18.00/hr until such time as said proof

is received. Rate will increase to \$30.00/hr thereafter for the period September 2007 - June 30, 2008.

Pediatric OT Services provided to Student #39 and Student #52, at \$135.00 session, 1 session /week, for the period September 2007-June 30, 2008.

Social Skills Services for the 07/08 school year provided by Voices Now, Inc, for Student #39, 8 weeks, total cost \$480.00.

Parent Training provided by Andrea Scichittano, for Student #52, at \$40.00./hr., for 2 hrs./week, for the period September 2007-June 30, 2008.

Shadowing of Student #49 provided by Amy Azzolino, at Hillsdale Nursery School for the 2007/2008 school year at \$20.00/hr.

PARENT Training Services provided by Christine Grimes, for Student #49, at \$55.00./hr., for 3 hrs./week, for the period September 2007-June 30, 2008.

Program Coordination Services provided by Christine Grimes, for Student #49, at \$75.00./hr., for 6 hrs/month, for the period September 2007-June 30, 2008.

ABA Services provided by Nicole Benna, for Student #49, at \$40.00./hr., for 4 hrs/week, for the period September 2007-June 30, 2008.

Orton Gillingham Instruction provided by Margaret McClousky, for Student #54, at \$80.00./hr. 1x per/wk, September-October 2007.

ABA Services provided by Jennifer Cuba, for Student #44, at \$30.00/hr., for 4 hrs, Per/wk for the period September 2007-June 30, 2008.

ABA Services provided by Kimberly Byrne, for Student #44, at \$30.00./hr., for 6 hrs, Per/wk for the period September 2007-June 30, 2008.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Dr. Westlake

Nays: None

Abstention: Mr. Gardner

Absent: Mr. Spadaccini

9. **Retroactive Approval of Special Services – Retroactive Approval of the following special services for the student(s) set forth below:**

OT Services provided by Roberta Cohen, for Student #49, at \$50.00/ session, for 4 sessions, for July & August 2007.

EYP shadowing provided by Amy Azzolino, for Student #49, at \$17.00./hr., for 59 hours for the July & August 2007.

OT Services provided by Northern Valley for Student #50 for July & August 2007 at \$60.00 per session.

ABA/Parent Training provided by Nicole Benna for Student #49 at \$40.00 /hr. for 22 hrs for July 2007.

Shadowing provided by Lora Siedlarczyk for student #28 at \$30.00/hr for 26 hrs for July 2007.

OT services provided by Pediatric Occupational Therapy for students #39 & 52 for August 2007 at \$135.00 per session.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake

Nays: None

Abstention: Mr. Gardner

Absent: Mr. Spadaccini

10. ESY 2007 – Approval of ESY 2007 in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the Extended School Year 2007 at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#44	EPIC	\$11,107.00
#56	BCSSSD Cliffside Pk	\$ 3,600.00

11. Professional Consultant for the 2007-2008 School Year–Approval of Mary Natirboff to provide Physical Therapy services for the 2007-2008 school year at \$70.00 per hour at approximately 7.5 hours per week.

E. PERSONNEL – Mr. Schwartz, Chairperson commented that the September 26th committee meeting covered the committee’s goals.

1. Movement on the Guide – It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve movement on the 2007-2008 OEA/BOE Salary Guide for Mrs. Nancy Treby to MA Step 6 at \$44,700.00 level retroactive to August 27, 2007.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None

Absent: Mr. Spadaccini

2. Longevity Increase – It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the longevity increase for Thomas Murray, Custodian, from \$2,000 to \$3,000 retroactive to July 1, 2007.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None

Absent: Mr. Spadaccini

3. Qualified Purchasing Agent – It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the appointment of Rita Cioppi, Business Administrator/Board Secretary as the district's Qualified Purchasing Agent for the 2007/2008 school year and be approved to make purchases for the District in accordance with the provisions of statute as cited in 18A:18a-3 (establishment of bid threshold of \$21,000.00) , 18a:18A-4 (bidding requirements \$3,150.00) and such other aspects of 18a:18A as may apply to the procurement of equipment, materials or services.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None

Absent: Mr. Spadaccini

4. Approval of Appointments - It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves Rita Cioppi, Business Administrator/Board Secretary to the following appointments for the 2007/2008 school year:
 - Public Agency Compliance Officer (P.A.C.O)
 - Certifier-NJ Dept of Agriculture/National School Lunch Program
 - Custodian of Records

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None

Absent: Mr. Spadaccini

5. Approval of Integrated Pest Management Coordinator - It is hereby moved by Mr. Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the appointment of William Braun, Head Custodian as Integrated Pest management Coordinator for the 2007/2008 school year.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None

Absent: Mr. Spadaccini

6. Emergent Hiring - It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, that the Board authorizes the Superintendent to hire the following personnel for the 2007/2008 school year on an emergent basis:

Noha Soliman, Speech-Language Specialist
Marcia Forte, Park Academy Teacher

ROLL CALL

- Ayes:** Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner
Nays: None
Absent: Mr. Spadaccini

7. Approval of Speech Language Teacher – It is hereby moved Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board appoint Mrs. Noha Soliman to the position of Speech-Language Specialist pending approval of Mrs. Soliman’s Emergency Certification by the NJ Department of Education for the 2007-2008 school year, at (BA Step 1), annual salary of \$41,000 (to be prorated) retroactive to September 19, 2007.

ROLL CALL

- Ayes:** Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mr. Schwartz, Mr. Walsh,
Dr. Westlake, Mr. Gardner
Nays: Mrs. Robertson
Absent: Mr. Spadaccini

8. Approval of Substitute Teachers for the 2007/08 School Year – It is hereby moved by Mr. Schwartz, seconded by Dr. Westlake, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2007/08 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10th day of service during the 2007/08 school year:

Magda Garcia
Sally Moore
Joseph Puliafico
Kim Scalanga

ROLL CALL

- Ayes:** Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mr. Schwartz, Mr. Walsh,
Dr. Westlake, Mr. Gardner
Nays: None
Absent: Mr. Spadaccini
Abstain: Mrs. Robertson

9. Appointment of Part-Time Custodian – It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, based on the written recommendation of the Interim Business Administrator, that the Board approves the appointment of Tyreek Hunter, Part-time 12-month custodian (50%) Step 2-3 of the 2007/2008 Custodian Guide at an annual salary of \$17,673.00 plus \$400.00 boiler license stipend for a total salary of \$18,073.00 (to be prorated) effective October 1, 2007-June 30, 2008.

ROLL CALL

- Ayes:** Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

Nays: None
Absent: Mr. Spadaccini

10. Appointment of Part- Time Custodian - It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, based on the written recommendation of the Interim Business Administrator, that the Board approves the appointment of Servet Kazazi, Part- time 12-month custodian (50%) Step 9 of the 2007/2008 Custodian Guide at an annual salary of \$20,319.00 plus a \$700.00 night differential and \$400.00 boiler license stipend for a total salary of \$21, 419.00 (to be prorated) effective October 1, 2007-June 30, 2008.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner
Nays: None
Absent: Mr. Spadaccini

11. Approval of Park Academy Teacher – It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board appoint Ms. Marcia Forte the position of Teacher at the Park Academy for the 2007-2008 school year, at (MA Step 1), annual salary of \$42,600 (to be prorated) effective on or about October 1, 2007.

Note: The above faculty works within the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said positions are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Nichols, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner
Nays: None
Absent: Mr. Spadaccini

- F. POLICY – Mrs. Nichols, Chairperson stated that a meeting is scheduled for October 9th to discuss upgrading the policy manual.
1. First Reading: It is hereby moved by Mrs. Nichols, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the following policies for first reading:
- #6142.10: Acceptable Use Policy (AUP) - Access to and Use of the Oradell Public School District Network, Internet and Information Resources by Students and Staff
- # 5131: CONDUCT/DISCIPLINE: HARASSMENT, INTIMIDATION, AND BULLYING
- Mrs. Robertson asked questions on policy #5131.
- No vote taken for first reading of policies.

On a motion by Mr. Schwartz, seconded by Mr. Walsh, the board unanimously (Mr. Spadaccini, absent) voted to continue the board meeting past 11:00 pm.

G. PUBLIC RELATIONS – Mrs. Norian, Chairperson asked that the committee should confirm a date to meet to discuss the details of the brochure.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate – No Report

I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson commented that the committee will be meeting soon.

X. OLD BUSINESS

Mrs. Robertson asked about the River Edge school district having Spanish as the only foreign language and why wasn't Oradell informed? Mrs. Robertson further asked what the impact will be on the Middle School. Mr. Schwartz asked if French will not be taught, is Spanish the only language to be offered?

Mrs. Robertson asked about test result scores by student name. Mr. Mohre shared that the Board is not privy to individual student scores. Mr. Gardner then suggested that such information be shared using student ID numbers. Mr. Mohre stated that student ID numbers would not be given to the Board as such information is beyond the scope of the Board's responsibilities.

Mrs. Robertson also requested LA scores to be broken out by comprehension vs. writing skills. Mr. Mohre noted that the district testing report was forthcoming as part of the statement of the school's QAAR presentation scheduled for October 17, 2007.

Mrs. Robertson also asked if the staff were trained on NJ Smarts. Mr. Mohre reiterated that Mr. Ryan and Dr. DiGiovachino attended the training as each district was limited to two (2) participants.

Mrs. Robertson asked for more detail on when OPS will establish goals for writing; who will establish them; how will we measure success.

Mr. Mohre explained that fall and spring writing assessments are being administered to students in grades 2,5,7,9 and 10. The data will be examined as tools for refining instruction.

Mr. Schwartz requested that faculty parking spaces be numbered.

XI. NEW BUSINESS

Mrs. Robertson asked if the Oradell Public School will be used for the election in November. The Board will make a request that the school should not be used so as to keep out potential terrorist activity. Mr. Mohre will contact the Borough Clerk.

Mrs. Robertson commented on the second and third grade lineup.

Mr. Walsh commented that no meeting should be scheduled with a limitation of just a half hour.

Dr. Westlake stated that he would like to give the public time to speak (open to the public) earlier than 11:00 at night. Dr. Westlake further commented that board meetings should be shorter and that issues should be discussed with Mr. Mohre prior to the board meetings in order to avoid such long, extended meetings.

XII. OPEN TO THE PUBLIC

Linda Conti commented on the emergent hiring of teachers.

Thomasina Schwartz noted that she was recently hired as an emergent hire in a neighboring district.

Tracy Schoenberg expressed concern over certification to teach.

XIII. ADJOURNMENT

It is hereby moved by Dr. Westlake, seconded by Mr. Walsh that the Board adjourn at 11:33 p.m.

Respectfully submitted,



Rita Cioppi
Business Administrator/Board Secretary