

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REORGANIZATION MEETING  
MAY 2, 2007**

**MINUTES**

**I CALL TO ORDER**

The Reorganization Meeting of the Oradell Board of Education was called to order at 9:22 p.m..

**II. FLAG SALUTE**

The flag salute was led by Dr. Westlake.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Mr. Schwartz.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mrs. Robertson.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

Present: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Spadaccini

Absent: None

Also present were Mr. Jeffrey Mohre, Superintendent of Schools, Ms. Nancy Ciavaglia, BA/BS and approximately 15 members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no comments from the public.

**REORGANIZATION MEETING**

**VII. BOARD SECRETARY'S REPORT ON ELECTION RESULTS**

Ms. Ciavaglia, Board Secretary, will call the meeting to order and serve as President Pro-Tem until the new Board Members are sworn in and the Board elects a new President.

1. Election Results - It is hereby moved by Ms. Ciavaglia, seconded by Mrs. Norian, that the Board acknowledges receipt of the official election results from April 17, 2007, as reported herein by the Business Administrator/Board Secretary.

**Annual School Election Results  
Tuesday, April 17, 2007**

Budget proposition voted upon:

Resolved, That there should be raised for General Funds \$ 8,352,058 for the ensuing School Year (2007-2008).

	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Total
<b>Yes</b>	115	60	62	93	130	139	20	619
<b>No</b>	75	41	73	68	75	79	10	421

**Board Candidate Results  
(3) Full Three Year Terms**

Candidate	District 1	District 2	District 3	District 4	District 5	District 6	Absentees	Total
Eugene Westlake	126	84	98	137	149	192	16	802
Alan Feigenson	80	24	48	66	88	96	12	414
John Walsh	148	88	112	119	151	153	21	792
Dorothy Watson-Nichols	108	70	87	95	131	147	14	652

2. Oath will be administered by the Board Secretary based on these results to the following newly elected Board Members:

Eugene Westlake	802
John Walsh	792
Dorothy Watson-Nichols	652

3. **Roll Call** :Mr. Gallow, Mr. Gardner, Mrs. Norian, Mr. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake
4. 2007/08 Oradell Board of Education Trustees and Expiration of Terms of Office:

<u>Trustee</u>	<u>Expiration of Term</u>
Arthur Gallow	2008
Michael Gardner	2009
Katherine Norian	2008
Christine Robertson	2009
James E. Spadaccini	2008
Robert Schwartz	2009
John Walsh	2010
Dorothy Watson-Nichols	2010
Eugene Westlake	2010

5. Nomination and Election of President - The Board Secretary received nominations for the election of the President of the Board. Mr. Walsh nominated Mr. Gardner, Mr. Gallow nominated Dr. Westlake. Written ballots were completed and the results were read aloud by Ms. Ciavaglia. Mr. Gardner was elected President of the Board of Education receiving five votes (Mr. Gardner, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh.) Dr. Westlake received four votes (Mr. Gallow, Mrs. Norian, Mrs. Watson-Nichols, Dr. Westlake.)

Ms. Ciavaglia relinquished chairmanship to the newly elected president, Michael Gardner.

6. Nomination and Election of Vice-President - The Board President received nominations for the election of the Vice-President of the Board.

Mr. Schwartz nominated Mr. Spadaccini. Mr. Gallow nominated Mrs. Norian. Written ballots were completed and the results read aloud by Ms. Ciavaglia. Mr. Spadaccini was elected Vice President of the Board of Education receiving six votes (Mr. Gardner, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols). Mrs. Norian received three votes (Mrs. Norian, Mr. Gallow, Dr. Westlake).

7. Meeting Dates - It is hereby moved by Dr. Westlake, seconded by Mrs. Norian, that the Board of Education approves the Public Work Session meetings and Public Business Session meetings to be held on the 2nd and 4th Wednesday of the month (unless otherwise stated) at 8:00 p.m. in the OPS Auditorium as follows:

2007/2008 School Year

Public Work Session

July ---  
August ---  
September 12, 2007  
October -----  
November 14, 2007  
December ---  
January 9, 2008  
February 13, 2008  
March 12, 2008  
April 9, 2008  
May 14, 2008  
June 11, 2008

Public Business Meetings

July 25, 2007  
August 22, 2007  
Thursday, September 27, 2007  
October 17, 2007  
November 28, 2007  
December 12, 2007  
January 23, 2008  
February 27, 2008  
March 26, 2008 (Budget Hearing)  
April 30, 2008 (Reorganization Mtg.)  
May 28, 2008  
June 25, 2008

**Note:** Closed session meetings may follow the work/regular session meetings. Meeting location, dates & times subject to change. Notices for all meetings (scheduled, non-scheduled and cancelled or changed) are posted in the hall outside the OPS main office, The Oradell Public Library and the Oradell Town Hall.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

A motion made by Dr. Westlake, seconded by Mrs. Norian that the Board votes for a consent agenda.

**Roll call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** Mr. Walsh

A motion made by Mr. Spadaccini, seconded by Mr. Schwartz, that the Board votes for a consent agenda for Agenda Items #8-#51.

**Roll call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

A motion made by Mr. Spadaccini, seconded by Mr. Walsh, that the Board amends the previous motion and votes for a consent agenda , with the exceptions of Agenda Items #36, 39, 21, 30, 38, 50 to be voted on separately.

**Roll call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh , Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

8. Official Depositories - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh that the Board approves the following as official depositories for funds of this Board of Education for the 2007/08 school year:

Bank of New York  
Bank of America

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

9. Official Newspapers - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approves The Record, The Ridgewood News and The Town News as the official newspapers of the Oradell Board of Education for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

10. Designation of Signatories - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approves the following checking accounts of the Oradell Board of Education, and Signatories for the 2007/08 school year:

Account

Signatories

Regular General Fund  
(3 required)

Board President or Board Vice-President  
Board Secretary or Superintendent  
Treasurer of School Moneys

Payroll  
(1 required)

Treasurer of School Moneys or Board Secretary

Agency (1 required)	Treasurer of School Moneys or Board Secretary or Board President
Student Activity (2 required)	Board Secretary or Principal Treasurer of School Moneys
Summer School (2 required)	Summer School Director or Summer School Asst.Dir. Board Secretary
2004 Referendum (2 required)	Board Secretary or Superintendent Treasurer of School Monies or Board President or Board Vice President

And furthermore, approves the use of facsimile signature stamp(s) for the Board President, Board Vice President, Board Secretary, Superintendent and Treasure of School Monies as may be required in the event that the individuals are unavailable for personally affixing their signature.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

11. Approval of Chart of Accounts - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approves the Chart of Accounts for the 2007/2008 school year which are on file in the Board Secretary's Office.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

12. Appointment of Treasurer of School Moneys - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board appoints Roy Rossow as Treasurer of School Moneys for the 2007/08 school year at an annual rate of 4,000.00.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

13. Appointment of Board Secretary – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board of Education appoints Nancy M. Ciavaglia as Board Secretary from this date until the 2008 Reorganization Meeting.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

14. Appointment of Acting Board Secretary – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board of Education appoints the Superintendent as Acting Board Secretary, to serve on an emergency basis only, from this date until the 2008 Reorganization Meeting.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

15. Petty Cash Accounts - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board of Education establishes the following petty cash accounts for the 07/08 school year in accordance with Board Policy #3451 and that the said accounts are to be replenished by vouchers and reported to the Board on an annual basis.

<u>Account</u>	<u>Amount</u>	<u>Not to Exceed Per Incident</u>	<u>Signatories</u>
Superintendent	\$200	\$150	Superintendent
Business Office	\$200	\$150	Bus.Admin./Bd.Secy.
Principal	\$400	\$ 25	Principal
Special Services	\$100	\$ 25	Director of Special Services
Park Academy	\$100	\$ 25	Director of Region V*
Custodian Office	\$200	\$150	Bus. Admin/Bd. Secy

\*Note: The Park Academy Special Education Program is a special education program created and coordinated by Region V and administered by the Oradell Public School District. Any expenditures associated with this program are collected by the Oradell Business Office from the students' home districts. Such expenses are not part of and in no way impacts the Oradell Public School's 2007/08 budget.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

16. Professional Consultant/School Physician - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that Ann M. DeAngelo, M.D. be appointed as professional consultant/school physician, at an annual salary of \$4,000.00 for the 2007/08 school year

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

17. Professional Consultant/Medical Examiner - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that Stephen G. Varhol, M.D. be appointed as school medical examiner for the 2007/08 school year with remuneration on a "charge per service" basis.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

18. Professional Services Agreement – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with the Bergen County Department of Health to offer bloodborne pathogen training and Hepatitis B vaccinations as part of the bloodborne pathogen compliance program for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

19. Professional Services Consultant/Auditor - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that Lerch, Vinci & Higgins, Certified Public Accountants, be approved as the District's auditor for the 2007/08 school year, to conduct the fiscal year 2008 audit and other services deemed necessary by the Superintendent and/or Business Administrator/Board Secretary. Furthermore, the



Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned auditing firm, with billing rates as follows:

FY 07 Annual Audit Related Services	\$19,600.00
Partners	\$125 - \$150 per hour
Managers	\$100 - \$120 per hour
Senior Accountants	\$ 80 - \$ 95 per hour
Staff Accountants	\$ 70 - \$ 80 per hour
Other Personnel	\$45.00 per hour

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

20. Professional Services Consultant-Architect of Record – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board appoints Seyffer & Koch, Architect of Record, for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

21. Professional Services Consultant-Bond Counsel – It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini, that the Board appoints the firm of Wilentz, Spitzer and Goldman as Bond Counsel, at their prevailing rate, for the 2007/08 school year.  
Mr. Walsh asked for the prevailing rate.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

22. Professional Consultant/Comprehensive Computer Management Services-Budgeting/Accounting – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that Systems 3000 be approved to provide comprehensive computer management services for the 2007/08 school year at an annual rate of \$12,500.00. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned firm.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

23. Professional Consultant/Computer Management Services – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that Realtime Information Technology, Inc. be approved to provide student system software and support during the 2007/08 school year at an annual rate of \$7,635.00. Furthermore, the Board Secretary is hereby authorized and directed to execute an agreement with the aforementioned firm.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

24. Employee Benefits Broker – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that LDP Consulting Group, Inc., of Lambertville, NJ be appointed as the District's Employee Benefits Broker of Record for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

25. Affirmative Action Officer - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board appoints Dr. John DiGiovachino, Director of Special Services, as Affirmative Action Officer and Title IX Compliance Coordinator for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

26. 504 Compliance Officer – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board appoint W. Scott Ryan, Principal, as 504 Compliance Officer for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

27. Integrated Pest Management Coordinator – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Nancy M. Ciavaglia, Business Administrator/Board Secretary, as Integrated Pest Management Coordinator for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

28. Custodian of Records – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Nancy M. Ciavaglia, Business Administrator/Board Secretary, as Custodian of Records for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

29. Qualified Purchasing Agent – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Nancy M. Ciavaglia, Business Administrator/Board Secretary, be appointed as the District's Qualified Purchasing Agent for the 2007/08 school year and be approved to make purchases for the District in accordance with the provisions of statute as cited in 18A:18A-3 (establishment of bid threshold of \$29,000.00), 18A:18A-4 (bidding requirements \$4,350.00), and such other aspects of 18A:18A as may apply to the procurement of equipment, materials, or services.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

30. Liaison for Homeless Children – It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini, that the Board approve the appointment of Jeffrey S. Mohre, Superintendent, as the District’s Liaison for Homeless Children for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

31. 403 B Agent Authorization - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approves the following 403 B plans for the 2006/07 school year:

AIM Fund Services, Inc.  
AXA Equitable Life Insurance Company (formerly Equitable)  
MetLife Investors (formerly Security First Group)  
The Variable Annuity Life Insurance Company  
The Vanguard Company

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

32. Public Agency Compliance Officer (P.A.C.O.) – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of Nancy M. Ciavaglia, Business Administrator/Board Secretary, as Public Agency Compliance Officer for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

33. NJ Department of Agriculture Designees for National School Lunch Program – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the following appointments for the 2007/08 school year:

Nancy M. Ciavaglia	-	Certifier
Jeffrey S. Mohre	-	Alternate Certifier
Carolyn Riecken	-	Submitter
Cindy Kennedy	-	Alternate Submitter

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner

**Nays:** None

34. Designees Non-Public Nursing Services – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with the Mid-Bergen Regional Health Commission to provide non- public nursing services to St. Joseph’s students for the 2007/08 school year, at an annual rate not to exceed the District’s entitlement for non-public nursing aid.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner

**Nays:** None

35. Chapters 192/193 Service Agreement/Non-Public School Services – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board authorizes the Business Administrator/Board Secretary to enter into an agreement with Bergen County Special Services to provide remedial and auxiliary services to eligible students attending non- public schools within the Oradell School District as required under Chapter 192/193 laws for the 2007/08 school year at an annual rate not to exceed the district’s entitlement.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner

**Nays:** None

36. Job Descriptions – It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini , upon the recommendation of the Superintendent, that the Board re-adopts the existing job descriptions covering all employees of the Oradell Board of Education, for the 2007/08 school year.

Mr. Schwartz requested copies of job descriptions and then withdrew his request. He questioned whether we could amend descriptions in the future.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

37. Renewal of Contract – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board appoints Energy for America to bid its mechanical systems and other building services as necessary for the 2007/2008 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

38. Policies and Bylaws - It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini, that the Board re-adopts existing policies and bylaws of the Board of Education for the 2007/08 school year.

Mrs. Watson-Nichols asked about the procedure to change policies.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

39. Approval of Curriculum/Textbooks – It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini, that the Board adopts all existing curriculum and textbooks for the 2007/08 school year which have been in effect during the 2006/07 school year.

Mrs. Robertson asked about the procedure to adopt new textbooks and if the district will be using the same texts this year as last year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

40. Membership in Bergen County Region V – It is hereby moved Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Oradell Board of Education continues its membership in the Bergen County Region V Council for Special Education for the 2007/08 school year; does hereby accept, adopt and agree to comply with the Region V Bylaws; designate the Superintendent as its representative to Region V; empower him to cast all votes and take all other action necessary to represent its interest in Region V. The Board further approves the Joint Transportation Agreements for all Oradell students who are transported through Region V.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

41. Membership in Northeast Bergen County School Board Insurance Group (NESBIG) – It is hereby moved Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Oradell Board of Education approves, pursuant to the provision of Title 18A:18A-42, participation of the District as a member of the Northeast Bergen County School Board Insurance Group (NESBIG) in the Workers Compensation Pool and as a member for other joint insurance services for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

42. Membership in New Jersey School Boards Association (NJSBA) – It is hereby moved Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Oradell Board of Education approves membership in the New Jersey School Boards Association for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

43. Membership in the Horizon Blue Cross/Blue Shield of NJ Health Benefits Program – It is hereby moved Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Oradell Board of Education approves participation by the District in Horizon Blue Cross/Blue Shield of NJ for health benefits for the 2007/08 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

44. Prescribed Mileage Reimbursement – It is hereby moved Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Oradell Board of Education approves the reimbursement rate for auto travel at \$ .485 per mile for the 2007/08 school year, to conform with the per mile rate established by the Internal Revenue Service for the calendar year 2007.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

45. Student Accident Insurance – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Oradell Board of Education approves the appointment of Bollinger Insurance, Short Hills, NJ as the student insurance carrier for the 2007/2008 school year.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

46. Cooperative Pricing Program – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Oradell Board of Education approves an agreement with the Educational Data Services Inc, for the district to participate in a cooperative pricing program for the 2007/2008 school year at an annual cost of \$2,440.00.

**Roll Call**



**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

47. Cash Management – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Oradell Board of Education authorizes the Business Administrator/Board Secretary to perform the following:

- a. Transfer funds among the various bank accounts of the District.
- b. Transfer line item accounts among the various budgetary accounts.
- c. Invest school funds as The Investment Officer of the Board, as permitted by statute.
- d. Make payment on the Bills and Claims, prior to their approval by the Board when it is deemed necessary, and then present them for approval at the next Board Meeting.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

48. Procurement of Goods/Services – It is hereby moved Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services from the following vendors through the state agency for the 2007/2008 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

<u>Vendor</u>	<u>State Contract #</u>
Apple Computer	A81253
Cascade	A65589
Lee Distributors	A56314
Promedia	A81225, T0483
Xerox	A51145
WB Mason	A-59767 Addendum T-0052
Stewart Industries	A46624
Pitney Bowes	T0200

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

49. Code of Ethics – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board adopts the following Code of Ethics developed by the New Jersey School Boards Association as the code to which each Oradell Board Member subscribes:

I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.

I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.

I will confine my board action to policymaking, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.

I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.

I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.

I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.

I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.

I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

I will support and protect school personnel in proper performance of their duties.

I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

50. Approval of Travel Maximum Reimbursement -It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the following:

**Whereas**, school district policy 9250b1 and NJAC 6A:23B-1.2 (b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and related expense reimbursement for 07/08 school year,

**Now Therefore Be It Resolved**, that the Oradell Board of Education hereby establishes the school district travel maximum reimbursement for the 07/08 school year in the amount of \$15,000.00, and the maximum expenditure amount that may be allotted for such travel and expenses in the amount not to exceed \$50,000.00.

**Be It Further Resolved** that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

Mrs. Robertson asked for an explanation.

**Roll Call**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

51. Professional Services Consultant/Attorney – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Oradell Board of Education approves the appointment of Malachi Kenney, Esq. of the law firm Kenney, Gross, Kovats, Campbell, as board attorney for the 2007/2008 school year at a rate of \$150.00 per hour.

**Roll Call**

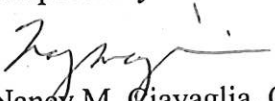
**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Spadaccini, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner  
**Nays:** None

52. It is hereby moved by Mr. Walsh to accept the Mayor//Council's sample resolution on the dissolution of the River Dell Regional School District in order to submit the resolution to the NJ Commissioner of Education by May 10, 2007. The motion did not receive a second. Mr. Schwartz suggested that the Board review the Borough's resolution on the dissolution of River Dell and bring it up again during the May 23, 2007 meeting.

#### **VIII. ADJOURNMENT**

It is hereby moved by Dr. Westlake, seconded by Mrs. Norian that the Board adjourn the Reorganization Meeting at 10:15 p.m.

Respectfully submitted,

  
Nancy M. Ciavaglia, CPA  
Business Administrator/Board Secretary

ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649

WORK SESSION – May 2, 2007

MINUTES

**I. CALL TO ORDER**

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:05 p.m. by President Halligan.

**II. FLAG SALUTE**

The flag salute was led by Mr. Gardner.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by President Halligan

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News and The Record, and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Spadaccini

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

**Present:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Spadaccini, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Halligan

**Absent:** None

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, BA/BS and approximately ten members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

Mr. Terry McGill, OPS teacher, thanked Mr. Halligan on behalf of the OEA for his years of service to OPS and welcomed Mrs. Nichols as a new Board member.

Mrs. Yolanda Perez commented on Agenda item E4 and read a letter she wrote regarding her child's education at OPS.

**VII. MINUTES**

REVIEW OF MEETING MINUTES

- March 21, 2007 Closed Session

APPROVAL OF MINUTES – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh that the Minutes of the following Oradell Board of Education meetings be approved:

- March 7, 2007 Closed Session and Regular Session
- March 14, 2007 Closed Session

### ROLL CALL

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian, Mr. Schwartz, Mrs. Robertson, Mr. Walsh, Dr. Westlake

**Nays:** None

**Absent:** Mr. Spadaccini

### VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S COMMENTS

1. Mr. Mohre expressed his gratitude to the Oradell Community and the PTA for their support of the 2007 -2008 school budget. He also applauded the PTA's effort in promoting budget election awareness.
2. Mr. Mohre thanked OPS teachers, Mrs. Boccanfuso and Ms Heine, for their work in helping the children create wonderful artwork for this year's student art exhibit.
3. Mr. Mohre reported that Mr. Ryan had selected Mrs. Albrecht as the Assistant Director of the Schaeffer Explorations Summer Program.
4. Mr. Mohre announced that the PTA, Police Department and OPS will be sponsoring a walk to school day on Wednesday May 16<sup>th</sup>.
5. Mr. Mohre shared the news that OPS was now using a new e-mail system and the web address is now oradellschool.org . He added that this news item had been sent to faculty and parents.
6. Mr. Mohre provided a progress update on the status of the school construction project.

President Halligan gave a written farewell address to the Board and members of the public. He complimented each Board member, as well as, Mr. Mohre and Ms. Ciavaglia for their dedication and professionalism.

At this time, Mr. Mohre and Ms. Ciavaglia presented a plaque to outgoing Board President, Mr. Brian Halligan, and Mr. Mohre addressed the public on the successes of the year that Mr. Halligan served as President.

### IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Dr. Westlake, Interim Chairperson

B. BUILDINGS & GROUNDS - Mr. Schwartz, Interim Chairperson

C. CURRICULUM - Mrs. Norian, Interim Chairperson

1. It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the Board approves the faculty attendance at the following workshops (and related expenses) as outlined in the A5 School District Accountability Act

**Name:** Michelina Ernest, Nurse Assistant

**Conference/Seminar/Workshop:** Healthcare Provider CPR

**Date:** May 7, 14, 2007

**Location:** Hackensack, NJ

**Registration:** \$90.00

**Mileage Reimbursement as per the prescribed mile allowance**

**Name:** Victoria O'Shea, Nurse Assistant

**Conference/Seminar/Workshop:** Healthcare Provider CPR

**Date:** May 9, 16, 2007

**Location:** Paramus, NJ

**Registration:** \$80.00

**Mileage Reimbursement as per the prescribed mile allowance**

**Name:** Judy Crystal

**Conference/Seminar/Workshop:** Preschool Children who Stutter

**Date:** May 11, 2007

**Location:** Parsippany, NJ

**Registration:** \$215.00

**Mileage Reimbursement as per the prescribed mile allowance**

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian, Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh, Dr. Westlake

**Nays:** None

D. FINANCE - Mr. Spadaccini, Interim Chairperson

1. Payment of Invoices – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, that the invoices for the period March 23, 2007 through April 17, 2007 be approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 729,144.47
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 19,737.93
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 390,298.84
Fund 40 ( <i>Debt Service Fund</i> )	\$ 375,878.45
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 0.00

Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 246.23
Fund 65 ( <i>Park Academy</i> )	\$ 17,995.56
Total	\$1,553,301.48

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

2. Monthly Certifications – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end March 2007, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2006/2007 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

3. Transfer of Funds and Monthly Transfer Reports for the Month End, March 2007 – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, that the Board approves the transfer of funds and monthly transfer reports.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

4. Acceptance of Extraordinary Aid 2006/2007 – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the Board accepts the Extraordinary Aid in the amount of \$32,894 for the 2006/2007 school year.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

5. Acceptance of Mentoring Funds FY 2006 – 2007 – It is hereby moved Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the Board accepts the FY 2006-2007 Teacher Quality



Mentoring payment from the New Jersey Department of Education in the amount of \$1,625.00.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian, Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh, Dr. Westlake

**Nays:** None

6. Approval of Extended School Year 2007- It is hereby moved Mr. Spadaccini, seconded by Mrs. Robertson, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approves the 2007 extended school year placement for the following Special Education students:

<u>Student</u>	<u>Placement</u>	<u>Duration</u>	<u>Estimated Tuition</u>
#30	Blesman	7/2/07-7/27/07	\$4,648.00
#37	BCSS-Washington	7/2/06-7/27/07	\$3,600.00

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian, Mr. Spadaccini, Mrs. Robertson, Mr. Walsh, Dr. Westlake

**Nays:** None

7. Approval of Travel Maximum Reimbursement -It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the following:

**Whereas**, school district policy 9250b1 and NJAC 6A:23B-1.2 (b) provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and related expense reimbursement for 07/08 school year,

**Now Therefore Be It Resolved**, that the Oradell Board of Education hereby establishes the school district travel maximum reimbursement for the 07/08 school year in the amount of \$15,000.00, and the maximum expenditure amount that may be allotted for such travel and expenses in the amount not to exceed \$50,000.00.

**Be It Further Resolved** that the School Business Administrator shall track and record these costs to insure that the maximum reimbursement amount is not exceeded.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian, Mr. Spadaccini, Mrs. Robertson, Mr. Walsh, Dr. Westlake

**Nays:** None

- E. PERSONNEL – Mr. Gallow, Interim Chairperson
1. Rescind appointment of Speech/Language Teacher - It is hereby moved Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the Board rescinds the appointment of Kristen

Guinane, Speech/Language Teacher, (previously appointed on March 7, 2007 Agenda) due to personal reasons.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

2. Unpaid Leave of Absence – It is hereby moved Mr. Spadaccini, seconded by Mrs. Robertson,, upon recommendation of the Superintendent, that the Board approves an unpaid leave of absence for Mrs. Sheri Giacomini for the 2007-2008 school year.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

3. Unpaid Leave of Absence – It is hereby moved Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the Board approves an unpaid leave of absence for Mrs. Roberta Kenyon for the 2007-2008 school year.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

4. A. Professional Faculty, Tenure Year - It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the following professional staff members be approved for employment for the 2007 – 2008 school year and be awarded tenure effective September 4, 2007:

Susan Confrancisco

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Halligan, Mrs. Norian, Mr. Walsh,  
Dr. Westlake

**Nays:** Mr. Gardner, Mrs. Robertson, Mr. Schwartz

**Abstain:** Mr. Spadaccini

- B. Professional Faculty, Tenure Year - It is hereby moved by Mr. Gallow, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the following professional staff members be approved for employment for the 2007 – 2008 school year and be awarded tenure effective September 4, 2007:

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

- C. Professional Faculty, Tenure Year - It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the following professional staff members be approved for employment for the 2007 – 2008 school year and be awarded tenure effective September 4, 2007:

Jeanne Black

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

- D. Professional Faculty, Tenure Year - It is hereby moved by Mr. Gallow, seconded by Mr. Spadaccini, upon recommendation of the Superintendent, that the following professional staff members be approved for employment for the 2007 – 2008 school year and be awarded tenure effective September 4, 2007:

Marisa Taormina

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

5. Professional Faculty, Tenure Year - It is hereby moved by Mr. Gallow, seconded by Mr. Spadaccini, upon recommendation of the Superintendent, that the following professional staff member be approved for employment for the 2007 – 2008 school year and be awarded tenure effective January 25, 2008:

Kevin Stokes

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

6. Professional Faculty, Tenure Year - It is hereby moved by Mr. Gallow, seconded by Mr. Gardner, upon recommendation of the Superintendent,

that the following professional staff member be approved for employment for the 2007 – 2008 school year and be awarded tenure effective January 11, 2008:

Nancy M. Ciavaglia

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

7. Professional Faculty, Non-Tenured - It is hereby moved Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the following professional non-tenured staff members be approved for employment for the 2007 – 2008 school year.

Judy Bishopp  
James Butcher  
Patricia Cuddy  
Melissa Golden  
Jane Jeffs  
Marie Lou Ortiz  
Jennifer Postel  
Jennifer Powers  
Jamie Schraer  
Kristen Terzano

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

8. Approval of Substitute Custodian for the 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, upon the recommendation of the Superintendent, that the Board approves the appointment of John Maguire as a substitute custodian for the 2006/07 school year effective May 3, 2007 – June 30, 2007 at a rate of \$15.00 per hour.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

9. Approval of Park Academy Non-Tenured Faculty - It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the following Park Academy non-tenured staff members be approved for employment for the 2007 – 2008 school year.

Marissa Smith  
Shannon Morris  
Cheryl Gardner  
Luanne McGlone

**Note:** The above faculty work within the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said positions are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,  
Mr. Spadaccini, Mr. Schwartz, Mrs. Robertson, Mr. Walsh,  
Dr. Westlake

**Nays:** None

10. It is hereby moved by Mr. Spadaccini, seconded by Mrs. Robertson, upon recommendation of the Superintendent, that the Board approves the below listed board members to attend the following conference (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** John Walsh, Board Member

**Conference/Seminar/Workshop:** NJSBA Delegates Assembly/Annual Spring Dinner

**Date:** May 24, 2007

**Location:** East Rutherford, NJ

**Registration:** \$40.00

**Mileage Reimbursement as per the prescribed mile allowance**

**Name:** Katherine Norian, Board Member

**Conference/Seminar/Workshop:** NJSBA Delegates Assembly/Annual Spring Dinner

**Date:** May 24, 2007

**Location:** East Rutherford, NJ

**Registration:** \$40.00

**Mileage Reimbursement as per the prescribed mile allowance**

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mr. Halligan, Mr. Spadaccini, Mrs. Robertson, Mr. Schwartz, Dr. Westlake

**Nays:** None

**Abstention:** Mrs. Norian, Mr. Walsh

F. POLICY – Mr. Walsh, Interim Chairperson

G. PUBLIC RELATIONS – Mrs. Robertson, Interim Chairperson

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Interim Delegate, commented that the Delegates' Assembly is May 19<sup>th</sup>.

I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Interim Chairperson

**X. OLD BUSINESS**

Mr. Walsh asked about the status of the "Secure Our Schools" Grant.

**XI. NEW BUSINESS**

Mr. Gallow asked about the parking situation, which was referred to the Buildings and Grounds Committee.

Mr. Schwartz asked why the staff wasn't notified in advance of the work to shorten the staff parking lot; discussion of assignment of parking spots.

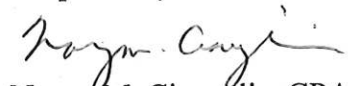
**XII. CLOSED SESSION (IF NECESSARY)**

No Closed Session at this time.

**XIII. ADJOURNMENT**

It is hereby moved by Dr. Westlake, seconded by Mrs. Norian, that the Board adjourns at 9:10 pm.

Respectfully submitted,



Nancy M. Ciavaglia, CPA  
Business Administrator/Board Secretary