

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR SESSION – June 27, 2007

MINUTES

I. CALL TO ORDER

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:10 p.m. by President Gardner.

II. FLAG SALUTE

The flag salute was led by Mrs. Robertson.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Ridgewood News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

Present: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols,
Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Absent: Mrs. Norian, Dr. Westlake

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary and approximately six members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

Mrs. Frederica Greer, OPS teacher commented on Mr. Terry McGill being listed on the agenda as a Cooperating Teacher, Item E4.

VII. MINUTES

REVIEW OF MEETING MINUTES - None at this time

APPROVAL OF MINUTES – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh that the Board approves the minutes from the following meeting:

- May 23, 2007 Regular Session Meeting

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner
Nays: None
Absent: Mrs. Norian, Dr. Westlake

VIII. SUPERINTENDENT’S REPORT/BOARD PRESIDENT’S COMMENTS

Mr. Bob O’Brien gave an update on the construction project.
OPS representative met with Oradell Police Department on the traffic safety issues.
Mr. Mohre commented on the 6th Grade Graduation. Mr. Mohre further complimented Mr. Kastauras video.
Mr. Spadaccini thanked Mr. Gardner for allowing him the privilege of speaking at his daughter’s graduation, which was the last of his three daughters who graduated from OPS

IX. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Dr. Westlake, Chairperson

B. BUILDINGS & GROUNDS - Mr. Gallow, Chairperson

1. Approval to use field by Oradell Borough Special Events Committee – It is hereby moved by Mr. Gallow, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the request of the Oradell Borough of Special Events/4th of July Committee to use the school grounds for viewing of the fireworks and also for the placement of a triage area provided by the Office of Emergency Management on Sunday July 1, 2007.
Mr. Walsh asked about the Showmobile.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner
Nays: None
Absent: Mrs. Norian, Dr. Westlake

C. CURRICULUM - Mrs. Robertson, Chairperson

D. FINANCE - Mr. Spadaccini, Chairperson

1. Monthly Certifications – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Financial Reports of the Board Secretary and

Treasurer of School Moneys for the month end May 2007, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2006/2007 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

2. Transfer of Funds and Monthly Transfer Reports for the Month End, May 2007 – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approves the transfer of funds and monthly transfer reports.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

3. Referendum Change Order #13: It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves Change Order #13 of the contract with Integrated Construction Enterprises, Inc., in connection with the referendum as submitted and approved by Seyffer & Koch, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

- Additional Cost for Overtime for Summer 2006 Work due to Acceleration and Asbestos Abatement Delays (unforeseen field condition) \$37,500.00

Total amount of this change order: \$37,500.00

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

4. It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board approves the below listed staff/board member (s) to attend the following conference (and related expenses) as outlined in the A5 School District Accountability Act:

Name: Judy Crystal

Conference/Seminar/Workshop: Creative Curriculum System Training
Date: August 13-17, 2007
Location: Washington, DC
Registration: \$695.00
Maximum Hotel Rate (Including all taxes/fees) \$162.00 /night for four nights
Maximum Meals and Incidentals: \$224.00 total
Mileage Reimbursement as per the prescribed mile allowance

Name: Jane Heede
Conference/Seminar/Workshop: Creative Curriculum System Training
Date: August 13-17, 2007
Location: Washington, DC
Registration: \$695.00
Maximum Meals and Incidentals: \$224.00 total

Name: Lisa Brynczka, Teacher
Conference/Seminar/Workshop: Teachers College-August Institute on Teaching of Reading
Date: August 20-24, 2007
Location: Columbia University
Registration: Responsibility of River Dell Regional School District
Mileage Reimbursement as per the prescribed mile allowance

Name: Nancy Treby, Teacher
Conference/Seminar/Workshop: Teachers College-August Institute on the Teaching of Reading
Date: August 20-24, 2007
Location: Columbia University
Registration: Responsibility of the River Dell Regional School District
Mileage Reimbursement as per the prescribed mile allowance

Name: Jeffrey Mohre, Superintendent
Conference/Seminar/Workshop: Community Resource Council Funding Opportunities
Date: July 26, 2007
Location: Hackensack, NJ
Registration: \$50.00
Mileage Reimbursement as per the prescribed mile allowance

Name: Cheryl Gardner, Marissa Smith, Tara Montalbano, Park Academy
Conference/Seminar/Workshop: Writing & Assessment Workshops
Date: 9/19/07, 10/18/07, 11/06/07, 12/06/07
Location: River Edge, NJ
Registration: \$1500.00
Mileage Reimbursement as per the prescribed mile allowance

Note: The above faculty work within the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School

District. Salary and benefits associated with said positions are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

Mr. Spadaccini asked why conferences with not costs were included on agenda.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

5. Sending School Districts with respect to Lunch Program - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the following resolution:

Whereas, The Forum School is a non-profit, approved private school for students with disabilities; and

Whereas, the Oradell Board of Education has contracted to send to The Forum School students with disabilities who reside in the district; and

Whereas, The Forum School does not charge any of its students for meals;

Now, therefore be it resolved that the Oradell Board of Education does not require The Forum School to charge students for reduced and/or paid meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by New Jersey Department of Agriculture; and it is

Further Resolved that the Oradell Board of Education understands and acknowledges that the foregoing actions do not increase the contracted tuition rate for students with disabilities sent by the district to The Forum School.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

6. Special Education School Year Tuition Contracts 2007/08
School Year It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the

schools indicated for the full school year 2007/08 (inclusive of the 2007 extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#43	The Forum School	\$ 42,381.90
#21	The Forum School	\$ 42,381.90
#28	The Children's Institute	\$ 48,188.00
#48	The Bergen Center for Child Development	\$42,141.66

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

7. Renewal of OT/PT Contracts with Rickard Rehabilitation Services, Inc. for Extended School Year 2007. – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the renewal of contracts with Rickard Rehabilitation Services, Inc., for Occupational Therapy and Physical Therapy for the 2007 extended school year as per the following fee schedule:

Initial Evaluation	\$300.00
Single Session	\$ 62.00
Session w/2 or more Students	\$ 58.00
Session held at Clinic	\$ 58.00

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

8. Transfer of Capital Projects. – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the transfer of any un-expended balance of local share moneys from NJSCC Project #G5-2740 (Roof Replacement #2) to NJSCC Project # G5-2735 (Roof Replacement #1).

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

9. Procurement of Goods/Services – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services from the following vendors through the state agency for the 2007/2008 school year as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

<u>Vendor</u>	<u>State Contract #</u>
Carpet Showcase	A65750

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

10. Payment of Summer Bills/Invoices – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board of Education authorizes the Business Administrator/Board Secretary to pay bills from June 28, 2007 through August 31, 2007 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

11. Internet Services for 2007-2008 – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves a contract for Internet services with Cablevision Inc. for the 2007/2008 school year as follows:

One-time Set-up Fee: \$300.00

Monthly Fee: \$229.00

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

12. Approval of Speech Language Teacher/Consultant – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the changes in rates for speech/language services provided by Barbara Haber, retroactive to March 28, 2007:

- a. \$65 per student in a group setting for the first two students, and additional \$10 per student within the same group (i.e. \$150 per group of 4 students, \$160 per group of 5 students, etc)
- b. \$75.00 per session per student in a 1:1 setting

Mr. Walsh asked if all student who needed speech this year received speech.

Mrs. Robertson asked why a retroactive resolution; will the consultant be our speech teacher for 07/08.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

- 13. Payment of Invoices – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the invoices for the period June 14, 2007 through June 28, 2007 be approved as follows:

Fund 10 (<i>General Current Expense</i>)	\$ 352,170.10
Fund 12 (<i>Capital Outlay</i>)	\$ 0.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 10,145.54
Fund 30 (<i>Capital Projects Funds</i>)	\$ 50,672.39
Fund 40 (<i>Debt Service Fund</i>)	\$ 0.00
Fund 50 (<i>Summer School</i>)	\$ 0.00
Fund 51 (<i>Region V</i>)	\$ 0.00
Fund 55 (<i>Milk</i>)	\$ 0.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 255.00
Fund 64 (<i>Ntl School Lunch Prog</i>)	\$ 85.43
Fund 65 (<i>Park Academy</i>)	<u>\$ 221,814.49</u>
Total	\$ 635,142.95

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

- 14. Approval of Travel Maximum Reimbursement -It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the reporting of the travel reimbursements of the District to Board of Education members and District personnel for the period July 1, 2007 through May 31, 2007 to be \$6,391.44 which is below the \$15,000 maximum established by board resolution in 2006.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

15. Procurement of Goods/Services – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services through the state agency for the 2006/2007 school year and furthermore authorizes the Business Administrator to purchase a district truck as follows:

Whereas, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods and Services entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Oradell School District has the need, on a timely basis, to procure goods and services utilizing state contract, and

Whereas the Oradell Board of Education desires to authorize its purchasing agent for the 2006/2007 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now therefore be it resolved, that the Oradell Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing the vendor listed:

<u>Vendor</u>	<u>Vehicle</u>	<u>State Contract #</u>	<u>Purchase price</u>
Princetons Nassau	2008 Ford F250	A67410, T2100	\$24,349.00
Conover Ford Lincoln Mercury, Inc. Princeton, NJ	Pick Up truck		(inclusive of dealer prep charges. Registration & inspection not included)

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

16. Special Education School Year Tuition Contracts 2006/07School Year - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the student listed below to attend the schools indicated for the full school year 2006/07 at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Duration</u>	<u>Tuition</u>
#55	YCS-Sawtelle Annex	12 days-May 2007	\$4,426.32
	Ridgewood, NJ	16 days-June 2007	\$5,901.76

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

17. Section 125 Plan – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves the following:

Resolved, that the form of Cafeteria Plan including a Premium Expense Account effective July 1, 2007, authorizes and directs the Business Administrator/Board Secretary to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan,

Resolved, that the Administrator shall be instructed to take such actions that are deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

Resolved, that the Business Administrator shall act as soon as possible to notify the employees of the Oradell Public Scholl of the adoption of the Cafeteria Plan by providing a copy of the summary description of the Plan in the form of the Summary Plan Description, which form is hereby approved.:

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

18. Approval of Extraordinary Aid – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves the appropriation of unreserved, undesignated fund balance resulting from the 2005-2006 Extraordinary Aid and the 2005-2006 Nonpublic School Transportation Aid which were exempt from the excess surplus calculation for year ended June 30, 2006, in the amounts of \$41,208 and \$2,436, respectively. The allocation of the entire amount of \$43,644 will be reported on the following budget lines, as follows:

- ◆ 12-000-260-730 (Capital Outlay – Equipment) \$35,000
- ◆ 11-190-100-610 (Undistributed Education – Supplies) \$8,644

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

- E. PERSONNEL – Mr. Schwartz, Chairperson

1. Teacher at Park Academy – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the appointment of Ms. Tara Montalbano, Special Education Teacher at Region V’s Park Academy, for the 2007-2008 school year at an annual \$41,500.00 (BA Step 3 of the Salary Guide)

Note: The above faculty work within the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said positions are paid for with tuition moneys collected by the Oradell Business Office from the students’ home districts. Such expenses were not a part of and in no way impacted the Oradell Public School’s budget.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner
Nays: None
Absent: Mrs. Norian, Dr. Westlake

2. Secretarial, Clerical and Support Staff Salaries for the 2007/2008 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the secretarial and clerical staff as set forth below in accordance with approved salaries:

Name	% of Employ.	Column/Step	Salary	Longevity	Total Salary
Trifiletti, Lorraine	100%	Step 10	\$34,660.00	0.00	\$34,660.00
Menti, Marie	100%	Off Guide	\$50,178.00	0.00	\$50,178.00
Simpson, Ruth	100%	Step 10	\$34,660.00	0.00	\$34,660.00
Stewart, Elyse	100%	Off Guide	\$50,178.00	\$1,000.00	\$51,178.00

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner
Nays: None
Absent: Mrs. Norian, Dr. Westlake

3. Approval of Board Office Staff Salaries for the 2007/08 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the salaries for the Board Office Staff and authorizes the Business Administrator/Board Secretary to issue employment contracts as set forth below:

Name	Title	Salary	Park Academy Stipend*	Referendum Stipend	Total Salary 07/08
Barbara Barbagallo	Secy. to BA/BS	\$49,641.13	\$1,250.00	\$500.00	\$51,391.13
Carolyn Riecken	Bookkeeper/Payroll	\$50,273.49	\$1,250.00		\$51,523.49
Cindy Kennedy	P/T (60%) Accts. Payable Clerk	\$21,746.29	\$1,250.00		\$22,996.29
Cheryl Magill	Secy. to Supt.	\$39,938.75	\$1,250.00		\$41,188.75

Jackie Altomare	P/T Bus. Office Clerk	\$16.39 /hr		\$16.39 /hr
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*The cost of this stipend is borne solely by the Park Academy and there is no cost to the Oradell Board of Education.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

4. Student Teachers for the 2007/2008 school year – It is hereby moved by Mr. Schwartz, seconded by Mr. Spadaccini, upon recommendation of the Superintendent, that the Board approves the following student teachers for the 2007/2008 school year:

<u>Student Teacher</u>	<u>College/University</u>	<u>Dates</u>	<u>Cooperating Teacher</u>
Deniz Akiska	Rutgers	9/07-12/07	Ms. Lisa Brynczka
Heather Finklestein	Rutgers	9/07-12/07	Mrs. Gail Tobey
Megan Frank	Montclair	10/07-12/07	Ms. Carol Richardi
Kerriann Laurito	William Paterson	9/5/07-12/13/07	Mr. Terrence McGill
Ms. Lori Tucci	William Paterson	9/5/07-12/13/07	Mrs. Eileen Choka
Jane Won	Fairleigh Dickinson	10/1/07-10/26/07	Ms. Jeanne Black

Mrs. Robertson, Mr. Walsh, Mr. Spadaccini, and Mrs. Watson-Nichols asked questions about the program.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Gardner

Nays: Mr. Walsh, Mr. Spadaccini

Absent: Mrs. Norian, Dr. Westlake

5. Resignation of Teacher – It is hereby moved by Mr. Schwartz, seconded by Mr. Spadaccini, upon recommendation of the Superintendent that the Board accepts with regret, the resignation of Laura Conroy, Teacher, effective June 30, 2007.

Comments by Mr. Spadaccini.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

6. Movement on the Guide – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves movement on the 2006-2007 salary guide to MA+15 for Mrs. Patricia Cuddy retroactive to 7/7/06.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

7. Movement on the Guide – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves movement on the 2006-2007 salary guide to BA+15 for Ms. Marisa Taormina retroactive to 2/10/07.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

8. Movement on the Guide – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves movement on the 2006-2007 salary guide to BA+15 for Mrs. Nancy Treby retroactive to 7/1/06. This will rescind motion of June 13, 2007 related to Mrs. Nancy Treby and approve her total 2006/2007 salary at BA+15, Step 5, \$40,110.00

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

9. 2007 Summer Technology Work - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve Mrs. Corinne Lynch for 2007 summer technology work at a rate of \$45.00 per hour, not to exceed 50 hours.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

10. 2007 Summer Technology Work - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve Mrs. Tracey Killen for 2007 summer technology work at a rate of \$45.00 per hour, not to exceed 25 hours.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

11. Kindergarten Screening, Summer 2007 - It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve Mrs. Diane Malwitz for 2007 summer work, specifically kindergarten screening, at a rate of \$45.00 per hour, not to exceed 8 hours.

Mr. Walsh asked for a clarification of screening.

Mr. Gardner asked if all the kindergarten screening was done by teachers and not the Principal or the Director of Special Services.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

12. Tri-District Instructional Supervisory Model, Summer 2007 - It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve Ms. Lesley Maklin for 2007 summer work related to the Tri-District Instructional Supervisory Model at a rate of \$45.00 per hour, not to exceed 10 hours.

Mrs. Robertson asked about this project and how it affects the tenured Teachers. She further asked if there is a relationship with the Tri-district Coordinator and the project.

ROLL CALL

Ayes: Mr. Gallow, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: Mrs. Robertson

Absent: Mrs. Norian, Dr. Westlake

13. Approval of 2007 summer work – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves 2007 summer work totaling 30 hours for the following medical professionals for the purpose of reviewing the medical records of all incoming kindergarten students and developing student medical alert lists and health care plans (This motion rescinds the previous Personnel resolution related to Mrs. Carole Orthmann and Mrs. Ann DiScala on the May 23, 2007.)

<u>Name</u>	<u>Rate</u>	<u>Duration</u>
Mrs. Carole Orthmann	\$40.00 per hour \$45.00 per hour	6/26 - 6/30/07 beginning 7/1/07
Mrs. Ann DiScala	\$21.00 per hour \$22.00 per hour	6/26 – 6/30/07 beginning 7/1/07

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

14. Appointment of Part-time School Nurse's Aide – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the appointment of Victoria O'Shea, as a part-time school nurse's aide for the 2007/08 school year, effective September 1, 2007 through June 30, 2008, at a rate of \$22.00/hr, up to fifteen (15) hours weekly.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

15. Appointment of Part-time School Nurse's Aide – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the appointment of Michelina Ernest, as a part-time school nurse's aide for the 2007/08 school year, effective September 1, 2007 through June 30, 2008, at a rate of \$22.00/hr., up to fifteen (15) hours weekly.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

16. Appointment of Leave Replacement Teacher – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the appointment of Tracey DeBel, Leave Replacement Teacher for the 2007-2008 school year at an annual salary of \$41,500.00 at BA/Step 2.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

17. Teacher List for 2006/2007 School Year – It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the following (prorated) salaries as set forth below:

EMPLOYEE	SALARY GUIDE	STEP	FTE *	AMOUNT	LONGEVITY	TOTAL	PRO-RATED
Joanne Certo	MA	10	.1	\$46,798		\$46,798	prorated
Donna Fugazzie	MA+30	9	1.0	\$47,822		\$47,822	prorated

Mr. Walsh asked if Donna Fugazzie was the speech teacher who was terminated earlier in the year. President Gardner stopped the discussion on this agenda item.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

18. Public Hearing on the Board's intention to modify the Business Administrator/Board Secretary's Employment Contract of 2005/2006.

Mr. Mohre gave a report on the new procedures relative to this process.

President Gardner opened the meeting to the public for any comments on the Business Administrator's 2006/2007 and 2007/2008 contracts. There being no comments from the public, the board moved to closed session at 9:40 pm. On a motion by Mr. Spadaccini, seconded by Mr. Schwartz, the board re-opened the meeting at 9:50 pm.

A. Retroactive Approval of Contract for School Business Administrator: 2006/2007- It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of Mr. Jeffrey Mohre, Superintendent, that the Board approves a salary and contract for the 2006-2007 school year for Nancy M. Ciavaglia, School Business Administrator, in the amount of \$107,530.50. In addition, Nancy M. Ciavaglia, via an assessment to the Special Education Region V Park Academy, will receive a stipend of five hundred dollars (\$500.00) for her work responsibilities associated with the Region V Park Academy program.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Gardner

Nays: Mr. Spadaccini

Absent: Mrs. Norian, Dr. Westlake

B. Approval of Contract for School Business Administrator: 2007/2008 It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of Mr. Jeffrey Mohre, Superintendent, that the Board approves a salary and contract for the 2007/2008 school year for Nancy M. Ciavaglia, School Business Administrator, in the amount of \$112,369.37. In addition, Nancy M. Ciavaglia, via an assessment to the Special Education Region V Park Academy, will receive a stipend of five hundred dollars (\$500.00) for her work responsibilities associated with the Region V Park Academy program. All compensation will be pro-rated due to the fact that Nancy M. Ciavaglia will be leaving the District on or about August 5, 2007.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Gardner

Nays: Mr. Spadaccini, Mr. Walsh

Absent: Mrs. Norian, Dr. Westlake

19. Approval of Head Custodian Salary 06/07—*On a motion by Mr. Schwartz, seconded by Mr. Walsh, the board entered into closed session to discuss the following motions relative to the Head Custodian. The board returned to open session. It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the salary for William Braun for the 06/07 school year as set forth below:*

Name	Salary 06/07	Boiler License	Total Salary
William Braun	\$47,980.00	\$400.00	\$48,380.00

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

20. Approval of Park Academy Faculty for 06/07 – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contract to Luanne McGlone, Teacher Assistant, Park Academy, at the salary of \$18,035.66 for the 2006/2007 school year.

Note: The above faculty member works within the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said positions are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

21. Schaefer Explorations 2007 Summer Program Stipends— It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh that the Board of Education retroactively approves the following staff and stipends as noted, in relation to the Schaefer Explorations 2007 Summer Program:

<u>Employee/Certification</u>	<u>Number of Courses</u>	<u>Total Stipend</u>
Susan Mentos, Elementary Education	2	\$1600
Diane Malwitz, Elementary Education	2	\$1600
Rina Kouyoumjian, NonCertificated Aide	3	\$1200
Jackie Frontauria, Non Certificated Aide	3	\$1200

Joan Pilkington, Elementary Education	3	\$2400
Elinor Goeller , Elementary Education	3	\$2400
Scott Duthie , Elementary Education	3	\$2400
Gail Tobey , Elementary Education	3	\$2400
Lesley Maklin, Elementary Education	3	\$2400
Lisa Maiella (Gerdenits) Phys. Ed.	3	\$2400
Kim Lezette , Elementary Education	3	\$2400
Carol Richardi, Music Education	3	\$2400
Joan Arfsten, Elementary Education	3	\$2400
Ericka Bell, Elementary Education	3	\$2400
Amy Beutel, Elementary Education	3	\$2400
Jamie Sisti, Elementary Education	3	\$2400
Melissa Pizza, Elementary Education	3	\$2400
Julie Helmis, Elementary Education	3	\$2400
Patty Hansen, Elementary Education	3	\$2400
Sheri Giacomini, Elementary Education	3	\$2400
Helene Albrecht, Elementary Education	3	\$2400
Roberta Kenyon , Elementary Education	3	\$2400
Stephanie Ortiz, Elementary Education	3	\$2400
Judi Hoft, Physical Education	2	\$1600
Jennifer Postel, Elementary Education	3	\$2400
Carol Orthmann, School Nurse	3	\$2400
Dolores Delia, Non Certificated Aide	3	\$1200

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

22. Appointment of Substitutes for Schaefer Explorations – It is hereby moved, upon the recommendation of the Superintendent, that the Board retroactively approves the appointment of the following teachers as substitutes for the 2007 Schaefer Explorations at the rate of pay at \$141.15/ per day for 3 hours, or \$47.05/per class:

Carol Walker
Kevin Stokes
Marisa Taormina
Jane Jeffs
Carol Blakeslee

ROLL CALL

Ayes: Mr. Gallow, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mrs. Norian, Dr. Westlake

- F. POLICY – Mrs. Watson-Nichols, Chairperson commented on the goals for the policy committee:

- Looking into updating policy manual
- Availability of policies on the internet
- Creating policy for all board committees

Board discussion followed regarding moving along all policies in order to get policies finished. Mr. Schwartz gave a synopsis of the Nepotism policy. Mr. Mohre spoke about the Travel Reimbursement policy. Mr. Schwartz asked if the reports on the travel reimbursement were accessible.

1. First Reading: Policy # 4112.8 – Nepotism
2. First Reading: Policy #9250 – Travel Reimbursement Policy for Employees and Board Members

G. PUBLIC RELATIONS – Mrs. Norian, Chairperson

Mrs. Watson-Nichols stated that the key Communicators met last week and discussed negotiations, and toured the new facility and the committee members were happy with it.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson stated that the committee met this morning and discussed the following:

- The Police will have the Mayor and Council introduce Kiss-N-Go and sick child spot (Center Street at end of path).
- It was suggested to bring in K-3 grade levels no matter what the weather.
- The expansion of the back parking lot

X. OPEN TO THE PUBLIC

Mrs. Serafina Bergelt asked if the district will track student to see if there is a fluctuation in students. She further asked if the district will give special attention to this.

Ms. Barbara Parks commented on the inconsistency of her child's test scores on the TerraNova (above average) and on the NJ ASK (proficient). Ms. Parks further commented that her child learned more in the two months with a substitute teacher than the regular teacher. Ms. Parks asked if teachers need a special certification for Grade 6.

Mr. Craig Schuster commented on standardized tests. He further commented that he felt the tests do not reflect the grades given to students. He asked if we are teaching what needs to be covered on the tests.

Ms. Parks asked if the writing portions of the language arts tests were broken out/

Mrs. Serafina Bergelt asked if parents should speak with Mr. Ryan or RiverDell teachers regarding the tests of 6th graders.

XI. OLD BUSINESS

Mrs. Robertson asked if the district can sort data by individual students to track progress on tests from one year to the next; what percentage of students are proficient but just proficient.

Mr. Walsh asked about those students who are partially proficient and if teachers are informed of those partially proficient students.

Mrs. Robertson asked to make tutoring the topic of the next curriculum meeting.

Mrs. Watson-Nichols asked if teachers get test scores of students from last year.

Mrs. Robertson questioned emergency procedures, lunchroom schedule and emergency playground protocol.

XII. NEW BUSINESS

Mr. Spadaccini commented on the Sixth Grade Graduation.

Mr. Walsh asked which board members would be marching in the July 4th parade.

XIII. CLOSED SESSION (IF NECESSARY)

It is hereby moved by Mr. Schwartz, seconded by Mr. Spadaccini that the Board adjourns to Closed Session at 10:50 p.m.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

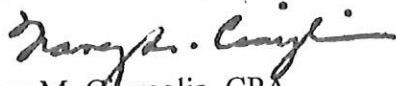
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh that the Board adjourn the meeting at 11:40 p.m.

Respectfully submitted,



Nancy M. Cavaglia, CPA
Business Administrator/Board Secretary