

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

WORK SESSION – June 13, 2007

MINUTES

I. CALL TO ORDER

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:08 p.m. by President Gardner.

II. FLAG SALUTE

The flag salute was led by Mrs. Robertson.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Ridgewood News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mrs. Norian.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

Present: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Mr. Walsh, Dr. Westlake, Mr. Spadaccini, Mr. Gardner,

Absent: Mr. Gallow

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary, Dr. John DiGiovachino and approximately 40 members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments/questions from the public.

VII. MINUTES

REVIEW OF MEETING MINUTES -

- May 23, 2007 Regular, Closed Session

APPROVAL OF MINUTES – It is hereby moved by Dr. Westlake, seconded by Mr. Spadaccini that the Minutes of the following Oradell Board of Education meetings be approved:

- March 28, 2007 Regular Public Session/Budget Hearing
- April 11, 2007 Closed Session #1, 2, Work /Public Session
- April 18, 2007 Closed Session

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

Abstention: Mrs. Watson-Nichols

- May 2, 2007 Closed Session, Work Session, Reorganization
- May 16, 2007 Closed Session

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

VIII. SUPERINTENDENT’S REPORT/BOARD PRESIDENT’S COMMENTS

- Mr. Bob O’Brien provided the Board with a progress report regarding the OPS Construction Project. Mr. Schwartz asked about punch list items.
- Mr. Mohre reported on the district’s soil testing completed by SOR Laboratory.
- President Gardner stated that the OEA ratified the Agreement between the Oradell Board of Education and the Oradell Education Association; emails sent out regarding this issue were inaccurate.
- The Board honored Mrs. Dale Geiss on the occasion of her retirement. Board members and several members of the public all complimented Mrs. Geiss and wished her well.

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson stated that a meeting is scheduled for June 14, 2007.
- B. BUILDINGS & GROUNDS - Mr. Gallow, Chairperson
- C. CURRICULUM – Mrs. Robertson, Chairperson reported that on June 4th a meeting was held to discuss the following: OPS Professional Development Plans, testing time lines, regional initiatives, and OPS grants.

1. Schaefer Explorations 2007 – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the implementation of the 2007 Schaefer Summer Explorations Program, June 27 through July 20, 2007 (to be housed at the Oradell Public School).

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner
Nays: None
Absent: Mr. Gallow

2. Professional Development 2007/2008 – It is hereby moved by Mrs. Robertson, seconded by Mr. Spadaccini, upon recommendation of the Superintendent that the Board approve the District's 2007-2008 Professional Development Plan as developed by Oradell Public School faculty and reviewed/approved by the Bergen County Professional Development Board.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner
Nays: None
Absent: Mr. Gallow

D. FINANCE - Mr. Spadaccini, Chairperson

1. Procurement of Goods/Services – It is hereby moved Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services from the following vendors through the state agency for 2006/2007 and 2007/2008 as provided for in Title 18A:18A-10 without advertising for bids, or after having rejected all bids obtained pursuant to advertising.

<u>Vendor</u>	<u>State Contract #</u>
Century Office Products	A53593

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner
Nays: None
Absent: Mr. Gallow

2. Extension to Construction Management Consulting Agreement - It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, in concert with the Business

Administrator, that the Board approves an extension to the addendum to the Construction Manager's Contract (Turner Construction Inc.) to provide additional construction services from May 16, 2007 thru June 15, 2007 at an additional cost of \$4,500.00.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None

Absent: Mr. Gallow

3. Schaefer Explorations 2007/2008 Summer Program Checking Account – It is hereby moved by Mr. Spadaccini, seconded by Mr. Gardner, that the Board of Education establish a checking account for the Schaefer Explorations 2007/2008 Summer Program in accord with Board Policy #3451, in the amount of \$5,000.00. This account is for supplies and miscellaneous purchases, not to exceed the sum of \$100.00 per purchase.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None

Absent: Mr. Gallow

4. Approval of 2006/2007 Agreement– It is hereby moved by Mr. Spadaccini, seconded by Mr. Gardner, upon recommendation of the Superintendent, that the Board approves the Agreement between the Board of Education of Oradell and the Oradell Education Association for 2006-2007 school year, and furthermore authorizes the Business Administrator/Board Secretary to execute the agreement and take action on its contents as needed.
Mr. Spadaccini commented that credit should be given to Mr. Gardner for his role in the negotiation process and settlement of the contract.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None

Absent: Mr. Gallow

5. Approval of 2007/2010 Agreement – It is hereby moved by Mr. Spadaccini, seconded by Mr. Gardner, upon recommendation of the Superintendent, that the Board approves the 2007-2010 Agreement between the Board of Education of Oradell and the Oradell Education Association and furthermore authorizes the Business

Administrator/Board Secretary to execute the agreement and take action on its contents as needed.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

6. Payment of Invoices – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh that the invoices for the period of May 24, 2007 to June 13, 2007 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$ 380,606.11
Fund 12 (<i>Capital Outlay</i>)	\$ 0.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 19,411.66
Fund 30 (<i>Capital Projects Funds</i>)	\$ 377,444.06
Fund 40 (<i>Debt Service Fund</i>)	\$ 0.00
Fund 50 (<i>Summer School</i>)	\$ 0.00
Fund 51 (<i>Region V</i>)	\$ 0.00
Fund 55 (<i>Milk</i>)	\$ 0.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 0.00
Fund 64 (<i>Ntl School Lunch Prog</i>)	\$ 510.70
Fund 65 (<i>Park Academy</i>)	<u>\$ 118,795.02</u>
Total	\$ 896,767.55

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

7. Payment of Sick Days - It is hereby moved, upon recommendation of the Superintendent, that the Board approves a payment of unused accumulated sick days upon retirement, in accordance with the 2007 Agreement between the Oradell Board of Education and the Oradell Education Association, for the following staff members, with payment to be made in two installments as scheduled in the agreement:

Frederica Greer \$25,000.00 (total)

Dale Geiss \$25,000.00 (total)

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

8. Acceptance of PTA Mini Grant Funds – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board accepts, with deep appreciation, the following mini-grant fund from the Oradell PTA for the 2006-2007 school year in the amounts listed:

<u>Grade</u>	<u>Program</u>	<u>Cost</u>
Pre-K	Puppet Theatre	\$ 97.59

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

9. Transportation Contract – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approves a Parental Transportation Agreement between the Parents of Student #28 and the Oradell Board of Education for the 2006/2007 school year as per the guidelines set forth by the NJ Dept. of Education – Office of Student Transportation. As per the agreement, the Parents of Student #28 will provide transportation for Student #28 on Route #28 effective 1/22/07 to 6/22/07 and will be reimbursed at the agreed rate of .445/mi. The board furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork to the Dept. of Education – Bergen County Office.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

E. PERSONNEL – Mr. Schwartz, Chairperson

1. Approval of Stipend for Assistant Director of Schaefer Explorations 2007/2008 Summer Program – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve a stipend in the amount of \$3,750.00 payable to Helene Albrecht, Assistant Director of the Schaefer Explorations 2007/2008 Summer Program.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,

Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None

Absent: Mr. Gallow

2. Resignation of Business Administrator/Board Secretary – It is hereby moved by Mr. Schwartz, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board accepts with deep regret, the resignation of Ms. Nancy M. Ciavaglia, School Business Administrator/Board Secretary submitted June 6, 2007 to be effective no earlier than August 5, 2007.

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None

Absent: Mr. Gallow

3. Resignation of Park Academy Teacher – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board accepts with regret, the resignation of Ms. Shannon Morris, Park Academy Teacher effective June 30, 2007. *(Note – The Oradell Public School District serves as the local governing education agency for Special Education Region V's Park Academy.)*

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None

Absent: Mr. Gallow

4. Teacher List for 2006/2007 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the Teaching Staff 2006 – 2007 List as set forth below, in accordance with approved salaries:

EMPLOYEE	SALARY GUIDE	STEP	FTE *	AMOUNT	LONGEVITY	TOTAL	PRO-RATED
Albrecht, Helene	TEACHER MA+30	22		87,825.00	0.00	87,825.00	
Arfsten, Joan	TEACHER BA	10		44,598.00	0.00	44,598.00	
Aroldi, Susan	TEACHER MA+30	22		87,825.00	1,000.00	88,825.00	
Bell, Ericka	TEACHER BA	6		39,910.00	0.00	39,910.00	
Beutel, Amy	TEACHER BA	4		39,110.00	0.00	39,110.00	
Bishopp, Judy	TEACHER MA	12		50,219.00	0.00	50,219.00	
Black, Jeanne	TEACHER BA+15	5		40,110.00	0.00	40,110.00	
Blakeslee, Carol	TEACHER BA	8		41,460.00	0.00	41,460.00	
Boccanfuso, Antonietta	TEACHER BA	12		47,619.00	0.00	47,619.00	

Brynczka, Lisa Maria	TEACHER BA	4		39,110.00	0.00	39,110.00	
Butcher, James	TEACHER BA	1-2		38,310.00	0.00	38,310.00	
Chang, Karen	TEACHER MA+30	20		78,446.00	0.00	78,446.00	
Choka, Eileen	TEACHER BA	21		73,174.00	1,000.00	74,174.00	
Confrancisco, Susan	TEACHER MA+30	13		56,587.00	0.00	56,587.00	
Conroy, Laura	TEACHER BA	5		39,510.00	0.00	39,510.00	
Crystal, Judith	TEACHER MA+30	22		87,825.00	0.00	87,825.00	
Cuddy, Patricia	TEACHER MA+15	7		43,110.00	0.00	43,110.00	
De Bel, Tracey	TEACHER BA	1-2		38,310.00	0.00	38,310.00	Pro-Rated
Derobertis, Katherine	TEACHER BA	9		42,722.00	0.00	42,722.00	
Durling, Doug	TEACHER BA	7		40,310.00	0.00	40,310.00	
Duthie, Scott	TEACHER MA+30	14		59,283.00	0.00	59,283.00	
Ellerman, Krista	TEACHER BA	5		39,510.00	0.00	39,510.00	
Gardner, Cheryl	TEACHER MA+30	3		41,810.00	0.00	41,810.00	
Geiss, Dale	TEACHER MA+30	22		87,825.00	3,000.00	90,825.00	
Giacomini, Sheri	TEACHER MA	8	.5	21,630.00	0.00	21,630.00	Pro-Rated
Goeller, Elinor	TEACHER MA+15	22		85,150.00	0.00	85,150.00	
Golden, Melissa	TEACHER BA	1-2		38,310.00	0.00	38,310.00	
Gonzalez, Linda	TEACHER MA+15	20		75,846.00	0.00	75,846.00	
Gordon, Stacey	TEACHER BA	4		39,110.00	0.00	39,110.00	
Greer, Frederica	TEACHER MA+30	22		87,825.00	3,000.00	90,825.00	
Heede, Jane	TEACHER BA	9		42,722.00	0.00	42,722.00	
Heine, Ellen	TEACHER MA+30	20	.4	31,378.40	0.00	31,378.40	
Helmis, Julie	TEACHER BA	19		66,289.00	0.00	66,289.00	
Hetherington, Mary	TEACHER MA	22	.6	49,530.00	1,000.00	50,530.00	
Hoft, Judith	TEACHER BA	12	.3	14,285.70	0.00	14,285.70	
Jeffs, Jane	TEACHER MA	2		39,210.00	0.00	39,210.00	
Jengo, Jillian	TEACHER MA	5		40,910.00	0.00	40,910.00	
Kasturas, Peter	TEACHER BA+15	19		67,889.00	0.00	67,889.00	
Kenyon, Roberta	TEACHER MA	7		42,110.00	0.00	42,110.00	Pro-Rated
Killeen, Tracey	TEACHER MA+30	19		74,689.00	0.00	74,689.00	
Lane, Debra	TEACHER MA+30	20		78,446.00	0.00	78,446.00	
Lezette, Kimberly	TEACHER MA	7		42,110.00	0.00	42,110.00	
Lynch, Corinne	TEACHER MA+30	20		78,446.00	0.00	78,446.00	
Maiella, Lisa	TEACHER BA	4		39,110.00	0.00	39,110.00	
Maklin, Lesley	TEACHER MA+30	16		65,056.00	0.00	65,056.00	
Malwitz, Diane	TEACHER BA	21		73,174.00	1,000.00	74,174.00	
Masiello, Linda	TEACHER MA	22		82,550.00	3,000.00	85,550.00	
McCarthy, Nicole	TEACHER BA	5		39,510.00	0.00	39,510.00	
McGavin, Judith	TEACHER MA	8		43,260.00	0.00	43,260.00	
McGill, Sharon	TEACHER BA	22		78,100.00	2,000.00	80,100.00	
McGill, Terrence	TEACHER MA	13		51,987.00	0.00	51,987.00	
Mele, Michele	TEACHER BA+15	21		75,274.00	1,000.00	76,274.00	
Morris, Shannon	TEACHER BA+15	1-2		38,710.00	0.00	38,710.00	
O'keeffe, Heide	TEACHER MA+30	21		82,374.00	600.00	82,974.00	
Orthmann, Carole	TEACHER BA	12		47,619.00	0.00	47,619.00	
Ortiz, Marie Lou	TEACHER MA+15	9		46,800.00	0.00	46,800.00	
Ortiz, Stephanie	TEACHER BA	1-2	.5	19,155.00	0.00	19,155.00	
Pizza, Melissa	TEACHER MA	12		50,219.00	0.00	50,219.00	
Postel, Jennifer	TEACHER BA	1-2		38,310.00	0.00	38,310.00	
Powers, Jennifer	TEACHER BA	2		38,310.00	0.00	38,310.00	
Richard, Carol	TEACHER MA	22		82,550.00	0.00	82,550.00	
Schraer, Jamie	TEACHER BA	1-2		38,310.00	0.00	38,310.00	
Sisti, Jamie	TEACHER BA	4		39,110.00	0.00	39,110.00	
Smith, Marissa	TEACHER MA	1-2		39,210.00	0.00	39,210.00	
Stokes, Kevin	TEACHER BA	3		38,710.00	0.00	38,710.00	
Taormina, Marisa	TEACHER BA+15	3		39,110.00	0.00	39,110.00	
Terzano, Kristin	TEACHER MA+30	10	.5	25,149.00	0.00	25,149.00	
Tobey, Gail	TEACHER MA+30	22		87,825.00	0.00	87,825.00	
Treby, Nancy * FTE = 1.0 unless	TEACHER BA+15 noted otherwise	5		40,110.00	0.00	40,110.00	

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None
Absent: Mr. Gallow

5. Secretarial, Clerical and Support Staff Salaries for the 2006/2007 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the secretarial, clerical and support staff as set forth below in accordance with approved salaries:

Name	% of Employ.	Column/Step	Longevity	Salary
Trifiletti, Lorraine	100%	Step 10	0.00	\$33,168.00
Menti, Marie	100%	Off Guide	0.00	\$48,017.00
Simpson, Ruth	100%	Step 10	0.00	\$33,168.00
Stewart, Elyse	100%	Off Guide	\$1,000.00	\$49,017.00

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

6. Approval of Instructional Aide Salaries for the 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts to the instructional aides, for the 2006/07 school year, as set forth below in accordance with approved salaries:

Name	% of Employ.	Position	Salary 06/07
Arcaro, Michele	100%	Aide	17,032.00
Bayley, Joan	100%	Aide	17,032.00
Costanzo, Debra	100%	Aide	17,032.00
Giacalone, Leighann	100%	Aide	17,032.00
Hammer, Gerry	100%	Aide	17,032.00
Hansen, Patricia	100%	Aide	17,032.00
Pena, Aimee	100%	Aide	17,032.00
Salamanca, Rubiella	100%	Aide	17,032.00
Squeglia, Judith	89%	Aide	15,158.48

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

7. Approval of Nurse's Aides Salaries for the 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board authorizes the Business Administrator/Board Secretary to issue retroactive pay, for the 2006/07 school year, at the revised rate of \$21.00 per hour for the following individuals:

- a. Victoria O'Shea
- b. Joan Novak (pro-rated)
- c. Michelina Earnest (pro-rated)

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

8. Custodial Staff Salaries for the 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts for the 2006/07 school year, to the following custodians as set forth below in accordance with approved salaries:

EMPLOYEE	POSITION	STEP/%	AMOUNT	LONGEVITY	STIPEND- BLACK SEAL	STIPEND- MAINT.	STIPEND- NIGHT	TOTAL SALAR
Ackerman, Thomas	CUSTODIAN 12 MONTH	15/100%	47,700.00		400.00		700.00	48,800.00
Gomez, Oscar	CUSTODIAN 10 MONTH	6/49%	13,298.60		400.00		700.00	14,398.60 Pro-Rated
Gordon, Derrick	CUSTODIAN 12 MONTH	13/100%	43,320.00		400.00		700.00	44,420.00 Pro-Rated
Longabardi, Morris	CUSTODIAN 10 MONTH	6/44%	11,941.60		400.00			12,341.60 Pro-Rated
Mc Manus, John	CUSTODIAN 12 MONTH	11/100%	39,180.00		400.00	2500.00		42,080.00 Pro-Rated
Murray, Thomas	CUSTODIAN 12 MONTH	OFF GUIDE / 100%	53,525.00	2000.00	400.00			55,925.00
Spano, Brian	CUSTODIAN 12 MONTH	7/49%	16,549.26					16,549.26 Pro-Rated
Whilby, Alfanzo	CUSTODIAN 10 MONTH	13/49%	17,689.00		400.00		700.00	18,789.00

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

9. Schaefer Explorations 2007 Summer Program Stipends– It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, that the Board of Education approves

the following staff and stipends as noted, in relation to the Schaefer Explorations 2007 Summer Program:

<u>Employee/Certification</u>	<u>Number of Courses</u>	<u>Total Stipend/Course</u>
Elinor Goeller , Elementary Education	TBD	\$800.00
Scott Duthie , Elementary Education	TBD	\$800.00
Gail Tobey , Elementary Education	TBD	\$800.00
Lesley Maklin, Elementary Education	TBD	\$800.00
Lisa Maiella (Gerdenits) Phys. Ed.	TBD	\$800.00
Kevin Stokes, Elementary Education	TBD	\$800.00
Kim Lezette , Elementary Education	TBD	\$800.00
Carol Richardi, Music Education	TBD	\$800.00
Joan Arfsten, Elementary Education	TBD	\$800.00
Ericka Bell, Elementary Education	TBD	\$800.00
Amy Beutel, Elementary Education	TBD	\$800.00
Jamie Sisti, Elementary Education	TBD	\$800.00
Melissa Pizza, Elementary Education	TBD	\$800.00
Julie Helmis, Elementary Education	TBD	\$800.00
Patty Hansen, Elementary Education	TBD	\$800.00
Sheri Giacomini, Elementary Education	TBD	\$800.00
Helene Albrecht, Elementary Education	TBD	\$800.00
Roberta Kenyon , Elementary Education	TBD	\$800.00
Stephanie Ortiz, Elementary Education	TBD	\$800.00
Judi Hoft, Physical Education	TBD	\$800.00
Jennifer Postel, Elementary Education	TBD	\$800.00
Carol Orthmann, School Nurse	TBD	\$800.00
Dolores Delia, Non-Certificated – Teacher Aide	TBD	\$400.00 (per Course)
Anne Discala , School Nurse (Sub)	\$141.15 (daily rate for 3 hrs. total)	

ROLL CALL

- Ayes:** Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner
- Nays:** None
- Absent:** Mr. Gallow

10. Appointment of Substitutes for Schaefer Explorations – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the appointment of the following teachers as substitutes for the 2007 Schaefer Explorations at the rate of pay at \$141.15/ per day for 3 hours, or \$47.05/per class:

Jill Jengo, Elementary Education (Sub)
Diane Malwitz, Elementary Education (Sub)

ROLL CALL

- Ayes:** Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner
- Nays:** None
- Absent:** Mr. Gallow

- 11 Approval of Board Office Staff Salaries for the 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mr. Walsh, upon the

recommendation of the Superintendent, that the Board approves the salaries for the Board Office Staff and authorizes the Business Administrator/Board Secretary to issue employment contracts as set forth below:

Name	Title	Total Salary 06/07
Barbara Barbagallo (2,3)	Secy. to Business Admin.	\$48,775.00
Carolyn Riecken (1,3)	Bookkeeper/Payroll	\$48,890.90
Cindy Kennedy (1,3)	P/T (60%) Accts. Payable Clerk	\$21,592.14
Virginia Georgetti (2,3)	Secy. to Superintendent	\$56,741.15 (Pro-Rated)
Jackie Altomare	P/T Business Office Clerk	\$15.68/hr.

- 1 – Includes \$250 Schaefer Explorations Stipend (not included in base salary)
 2 – Includes \$500 School Board Referendum Stipend (not included in base salary)
 3 – Includes \$1,250 Park Academy Administration Stipend (not included in base salary)

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

Absent: Mr. Gallow

- G. POLICY – Mrs. Watson-Nichols, Chairperson reported that a meeting is scheduled for June 18, 2007 for the purpose of setting goals for the 07/08 school year.
- H. PUBLIC RELATIONS – Mrs. Norian, Chairperson
- I. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate
- J. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson stated that she met with the police regarding crossing guards not moving traffic but only crossing children: need of signs for Kiss & Go. Mr. Schwartz asked Mrs. Robertson to invite three members of the Police Committee (Eckel, Didio, Pizzuto). Mr. Spadaccini is concerned for the safety of the children now that crossing guards don't direct traffic. Dr. Westlake commented that crossing guards are employees of the Borough and concerns about the crossing guards should be taken to the Borough.

X. OLD BUSINESS

1. Mr. Walsh asked about the Recycling Plan; suggested the administration look into the kindergarten program in the Upper Saddle River School District.
2. Mr. Schwartz suggested forming a committee of Board members and teachers to review long term plans for the Schaefer Explorations Program.
3. Mrs. Robertson asked about the numbers of sections in each grade; asked about the results of all day kindergarten survey.
4. Mr. Gardner asked about full day kindergarten; feedback from exit interviews with 6th grade parents this year; asked for state testing program update given by Mr. Mohre.

XI. NEW BUSINESS

XII. CLOSED SESSION (IF NECESSARY)

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board adjourns to Closed Session at 10:16 p.m.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

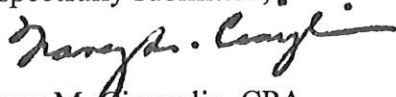
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIII. ADJOURNMENT

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the meeting of the Oradell Board of Education adjourns at 11:00 pm.

Respectfully submitted,



Nancy M. Ciavaglia, CPA
Business Administrator/Board Secretary

