

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR SESSION – July 25, 2007**

**MINUTES**

**I. CALL TO ORDER**

The Public Work Session Meeting of the Oradell Board of Education was held in the Oradell Borough Hall due to no electricity in OPS. Notices of the change of the meeting location was posted on the doors at OPS. The meeting was called to order at 8:15 p.m. by President Gardner.

**II. FLAG SALUTE**

The flag salute was led by Mr. Spadaccini.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Ridgewood News, The Record and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mrs. Robertson.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

**Present:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mrs. Watson-Nichols, Mr. Walsh, Dr. Westlake Mr. Spadaccini, Mr. Gardner

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary and nine members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY-None from public.**

**VII. MINUTES**

REVIEW OF MEETING MINUTES –

- June 13, 2007 Closed Sessions #1, #2 and Public Work Session

APPROVAL OF MINUTES – None at this time

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S COMMENTS

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson
- B. BUILDINGS & GROUNDS - Mr. Gallow, Chairperson suggested holding a meeting before Ms. Ciavaglia leaves the district.
- C. CURRICULUM - Mrs. Robertson, Chairperson spoke about the following informational items discussed at the July 16<sup>th</sup> committee meeting:
  - 1. SMART database training of staff in August.
  - 2. Grade level study guides to be prepared
  - 3. Curriculum goals discussed at board meetings need to reach the OPS community.

- 1. The Park Academy Class Trips 07/08 School Year – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, that the Board, upon recommendation of the School Business Administrator approves the following school sponsored trips for the period September 5<sup>th</sup>, 2007 through June 30<sup>th</sup>, 2007:

**School:** The Park Academy  
**Grade/Class:** 4<sup>th</sup> - 8<sup>th</sup> Grades  
**Trips:** River Edge Public Library  
**Dates:** Various, approx. 2X- month, 19 trips total

(Any expenses relative to the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District are not a part of and in no way impacts the Oradell Public School's budget.)

- D. FINANCE - Mr. Spadaccini, Chairperson
  - 1. Payment of Invoices – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, that the invoices for the period June 28, 2007 through June 30, 2007 be approved as follows:

Fund 10 (General Current Expense)	\$ 528,434.86
Fund 12 (Capital Outlay)	\$ 0.00
Fund 20 (Special Revenue Funds)	\$ 3,429.30
Fund 30 (Capital Projects Funds)	\$ 247,459.01
Fund 40 (Debt Service Fund)	\$ 0.00
Fund 50 (Summer School)	\$ 0.00
Fund 51 (Region V)	\$ 0.00
Fund 55 (Milk)	\$ 0.00
Fund 63 (Schaefer Explorations)	\$ 5,223.00.00
Fund 64 (Ntl School Lunch Prog)	\$ 269.92
Fund 65 (Park Academy)	\$ 33,908.93
Total	\$ 818,725.02

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

2. Special Education School Year Tuition Contracts 2006/07 School Year - It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, that the Board retroactively approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the student listed below to attend the schools indicated for the full school year 2006/07 at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Duration</u>	<u>Tuition</u>
#56	BCSSSD-Wash.Pk Paramus, NJ	18 days-June 2007	\$4,426.32
#57	IEA-New Milford,NJ	14 Days -June 2007	\$4,732.00

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

3. Approval of Professional Consultant for the 2007/2008 School Year- It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approve the following consultant, The Madison Institute, to provide professional development in the area of Writing and the Appropriate Uses of Educational Technology for the Park Academy at the Park Academy site on 9/19/07, 10/18/07, 11/06/07, 12/06/07 at the cost of \$1,500.00 for the 2007/2008 school year.

(Any expenses relative to the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District are not a part of and in no way impacts the Oradell Public School's budget.)

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

4. Approval of Tri-District Supervisor of Instruction 2007/2008 School Year- It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approve the Interlocal Agreement pertaining to the Tri-District Supervisor of Curriculum and Instruction for the 2007/2008 school year.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

5. Approval of Annual Contract for Hospital Instruction - It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approve a contract with Bergen County Special Services to provide Hospital Instruction for the 2007-2008 school year for students who are confined during school hours for medical and/or rehabilitative care at a rate of \$52.00 per hour.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

**Nays:** None

6. Special Education School Year Tuition Contracts 2007/08 School Year - It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2007/08 (inclusive of the 2007 extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#41	Alpine Learning Center	\$79,214.10
#57	Institute for Educational Advancement	\$75,180.00

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

**Nays:** None

7. Extension to Construction Management Consulting Agreement - It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves an extension to the addendum to the Construction Manager's Contract (Turner Construction Inc.) to provide additional construction services at no cost to the district from June 16, 2007 and remain in effect until the completion of the project.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

**Nays:** None

8. Approval to Transfer Interest Earnings Referendum Accounts – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board authorizes the transfer of interest earnings from Capital Projects Fund to be recorded as general fund

interest revenue in accordance with N.J.A.C. 6A 26-4.1 for the school year 2007/2008.

### ROLL CALL

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

9. Approval of NCLB (No Child Left Behind) 06/07 Grant – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board retroactively accepts the 06/07 NCLB Grant amounts as approved for payment by the NJDOE in July 2007 as follows:

Title II – Part A	\$23,285.00
Title IV	\$ 3,188.00
Title V	\$ 2,311.00

### ROLL CALL

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

10. Parental Transportation Contract July 2007 – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board retroactively approves a Parental Transportation Agreement between the Parents of Student #28 and the Oradell Board of Education as per the guidelines set forth by the NJ Dept. of Education – Office of Student Transportation. As per the agreement, the Parents of Student #28 will provide transportation on Route #28 effective 7/1/07 to 7/31/07 and will be reimbursed at the agreed rate of .485/mi . The board furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork to the Dept. of Education –Bergen County Office.

### ROLL CALL

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

11. Parental Transportation Contract 2007/2008 School Year – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approves a Parental Transportation

Agreement between the Parents of Student #28 and the Oradell Board of Education as per the guidelines set forth by the NJ Dept. of Education – Office of Student Transportation. As per the agreement, the Parents of Student #28 will provide transportation on Route #28 effective 9/1/07-6/30/08 and will be reimbursed at the agreed rate of .485/mi . The board furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork to the Dept. of Education – Bergen County Office.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

E. PERSONNEL – Mr. Schwartz, Chairperson reported on the following that were reviewed and discussed by the Personnel Committee:

- Goals
- Stipends
- Board policies regarding personnel
- Evaluation procedures

1. Appointment of Occupational Therapist for the 07/08 School Year - It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian, upon recommendation of the Superintendent that the Board appoint Ms. Gail Niederman to the position of Occupational Therapist (.4), for the 2007-2008 school year, at the rate of \$70/per hour.

Mr. Walsh asked several questions; are we still using Rickard ?

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

2. Appointment of First Grade Teacher 07/08 School Year - It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian upon recommendation of the Superintendent that the Board appoint Ms. Carrie Rowan to the position of Grade 1 Teacher, MA Step 2, for the 2007-2008 school year, at an annual salary of \$43,100.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

3. Appointment of Resource Room Teacher 07/08 School Year - It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian, upon recommendation of

the Superintendent that the Board appoint Ms. Michelle Rudolph to the position of Special Education/Resource Center/Full-Time, BA Step 2, for the 2007-2008 school year, at an annual salary of \$41,500.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

4. Appointment of Resource Room Teacher 07/08 School Year - It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian, upon recommendation of the Superintendent that the Board appoint Ms. Kari Hymowitz to the position of Special Education/Resource Center/Full-Time, MA Step 2, for the 2007-2008 school year, at an annual salary of \$43,100.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

5. It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board approves the faculty attendance at the following workshops (and related expenses) as outlined in the A5 School District Accountability Act

**Name:** Carole Orthmann, School Nurse

**Conference/Seminar/Workshop:** 16<sup>th</sup> Annual School Health Conference-  
Community Medicine: School Children and Your Practice

**Date:** October 25, 2007

**Location:** Somerset, NJ

**Registration:** \$187.00

**Mileage Reimbursement as per the prescribed mile allowance**

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

6. Approval of Longevity - It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian, upon recommendation of the Superintendent that the Board approves the longevity payment to Lorraine Trifiletti in the amount of \$1,000.00 to be prorated effective 9/1/07 as per the 2007-2010 Agreement between the Oradell Board of Education and the Oradell Education Association.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

*A motion was made by Mr. Spadaccini, seconded by Mrs. Norian that the board go into closed session to discuss Personnel Agenda Item # at 9:15 p.m. The Board reopened the meeting at 10:46 pm to vote on Agenda Item #7.*

7. Withholding of Increment - It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board approves the following:
- That the Oradell Board of Education approves the recommendation of the Superintendent of Schools to withhold the salary increment adjustment for \_\_\_\_, whose name is on file with the Board Secretary for the 2007-2008 school year;
  - Be it further resolved that the Board of Education shall provide said employee with a Statement of Reasons for the withholding action, such Statement of Reasons to emphasize the events of March 7, 2007;
  - That the Board of Education will revisit this matter at its last meeting in January, 2008.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

**Nays:** None

8. Annual Performance Goal Award – It is hereby moved by Mr. Schwartz, seconded by Dr. Westlake, upon recommendation of the Superintendent that the Board approve payment to Mr. W. Scott Ryan, Principal, in the amount of \$2,500.00, for his attainment of a Board approved performance goal during the 2006-2007 school year (implementation of Jr. Great Books program).

Mr. Walsh commented about the bonus goal will be paid in full when it only started two months ago and perhaps it should be pro-rated.

Mrs. Robertson commented that Mr. Ryan gave three sessions to the entire third grade and not just Basic Skills students.

Mr. Schwartz suggested continuation of the Jr. Great Books program into 07/08.

Mr. Spadaccini asked for the number of students participating and the number of sessions.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

**Nays:** Mr. Walsh



9. Custodial Staff Salaries for the 2007/08 School Year – It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts for the 2007/08 school year, to the following custodians as set forth below in accordance with approved salaries:

EMPLOYEE	POSITION	STEP/ %	AMOUNT	LONGEVITY	STIPEND -	STIPEND -	STIPEND -	TOTAL SALARY
					BLACK SEAL	MAINT.	NIGHT	
Ackerman, Thomas	CUSTODIAN 12 MONTH	Old 16/ New 13 100%	\$52,560.00		\$400.00		\$700.00	\$53,660.00
Gomez, Oscar	CUSTODIAN 12 MONTH	Old 8/ New 5 49%	\$19,083.54		\$400.00		\$700.00	\$20,183.54
Gordon, Derrick	CUSTODIAN 12 MONTH	Old 14/ New 11 100%	\$49,146.00		\$400.00		\$700.00	\$50,246.00
Longabardi, Morris	CUSTODIAN 10 MONTH	Old 8/ New 5 44%	\$14,280.20		\$400.00			\$14,680.20
Mc Manus, John	CUSTODIAN 12 MONTH	Old 12/ New 9 100%	\$45,738.00		\$400.00	\$2,500.00		\$48,638.00
Murray, Thomas	CUSTODIAN 12 MONTH	OFF GUIDE 100%	\$55,199.00	\$2,000.00	\$400.00			\$57,599.00
Whilby, Alfanzo	CUSTODIAN 12 MONTH	Old 14/ New 11 49%	\$24,081.54		\$400.00		\$700.00	\$25,181.54

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

10. Approval of Head Custodian Salary 07/08– It is hereby moved by Mr. Schwartz, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approves the salary for William Braun for the 07/08 school year, payable in 24 equal semi-monthly installments, and authorizes the Business Administrator to issue an employment contract as set forth below:

Name	Salary 07/08	Boiler License	Total Salary 07/08
William Braun	\$53,350.00	\$400.00	\$53,750.00

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,

Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

**F. POLICY – Mrs. Watson-Nichols, Chairperson**

1. Adoption of Board Policies –It is hereby moved by Mrs. Watson-Nichols, seconded by Mr. Spadaccini, upon recommendation of the Superintendent, that the Board approve the following policies for second reading and adoption:

1. Second Reading: Policy # 4112.8 – Nepotism and Relationship Disclosure
2. Second Reading: Policy #9250 – Travel Reimbursement Policy for Employees and Board Members

**ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,  
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake,  
Mr. Spadaccini, Mr. Gardner

**Nays:** None

**G. PUBLIC RELATIONS – Mrs. Norian, Chairperson** stated that the committee would be meeting this Friday at 12:00 noon.

**H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate**

**I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson** stated that there was a meeting this morning with the OPD and Councilperson Eckel. The August 7<sup>th</sup> ordinance is expected to pass for sick child pick-up and signage for “Kiss n Go”.

- Discussion of New Parking lot “to home plate”.
- Mr. Ryan is looking at plans to bring K-3 students into building.

**X. OPEN TO THE PUBLIC-** There were no questions or comments from the public.

**XI. OLD BUSINESS**

Mrs. Robertson commented about the Emergency Protocol which will be reviewed by the Safety Committee.

Mrs. Robertson commented on the 6<sup>th</sup> Grade exit conference and is waiting for notes from Mr. Mohre.

**XII. NEW BUSINESS**

Mrs. Robertson commented that at the NJSBA goals meeting a model agenda was presented and the “second” Open to the Public came after New and Old Business. Mrs. Robertson feels that we need to change our agenda format.

A motion made by Mrs. Robertson, seconded by Mr. Walsh to change the format of the agenda to place Old Business at Agenda # X and New Business at Agenda # XI and the Open to the Public at Agenda # XII. The motion passed, 9-0.

Mrs. Robertson commented that New Milford school district passed a resolution on no guns in school.

Ms. Ciavaglia spoke about the E-Rate grant application was approved by Schools & Libraries Corp. Based on our telephone costs for 2007/2008, the district can expect to receive approximately \$4,500.00. In addition, we conducted an audit of telephone charges and will be recouping inappropriate charges by Verizon, going back six years. The district should expect to receive about \$4,000.00.

Mr. Mohre stated that due to the Retention of Letters policy, the Central Office received 81 letters for the 2<sup>nd</sup> quarter of 2007.

Mr. Mohre commented that the newly implemented Parent Complaint procedures yielded five letters for the 2<sup>nd</sup> quarter of 2007.

### **XIII. CLOSED SESSION (IF NECESSARY)**

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board adjourn to Closed Session at 9:15 p.m. It was noted that action may be taken upon returning to open session.

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

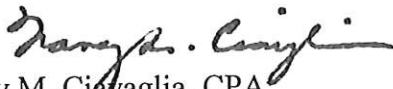
**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

### **XIV. ADJOURNMENT**

It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini that the Board adjourns at 10:50 p.m.

Respectfully submitted,



Nancy M. Ciavaglia, CPA  
Business Administrator/Board Secretary

