

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**SPECIAL PUBLIC MEETING – February 21, 2007**

**MINUTES**

**I. CALL TO ORDER**

The Public Work Session Meeting of the Oradell Board of Education was called 7:05 p.m. by President Halligan.

**II. FLAG SALUTE**

The flag salute was lead by Mr. Walsh

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by President Halligan

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mrs. Robertson.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

**Present:** Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Halligan

**Absent:** Mrs. Norian arrived at 7:13 p.m., Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

There were no comments from the public.

**VII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S COMMENTS**

None.

## VIII. COMMITTEE ACTION

### A. PERSONNEL – Mr. Gallow, Chairperson

1. Addendum to Agreement – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approves the following Addendum to the Agreement between the OEA and the Oradell Board of Education (which expired on June 30, 2006 but remains in effect at this time) regarding sick leave reimbursement, contingent upon approval by the OEA:

**A.** Any teaching staff member represented by the Association who has completed fifteen (15) years of service in the School District by June 30, 2007, shall be compensated at the rate of \$200.00 per day for each day of accumulated unused sick leave to a maximum of \$25,000.00 provided that he/she shall submit an irrevocable letter of resignation not later than March 15, 2007, the resignation to take effect on June 30, 2007.

**B.** Payment for sick leave reimbursement pursuant to the preceding paragraph shall be made in two (2) equal installments, the first installment to be made not later than August 30, 2007 and the second installment to be made not later than August 30, 2008. In the event that an employee who has taken the steps set forth in Paragraph 1, above, to become eligible for sick leave reimbursement payments pursuant to this Agreement shall die before one or both of these payments have been made, the payments shall be made to that employee's estate.

**C.** Upon expiration of the deadline established in this agreement, payment of unused leave shall be at the rate previously established in the Collective Negotiations Agreement.

### ROLL CALL

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Halligan  
**Absent:** Mrs. Norian, Mr. Spadaccini  
**Nays:** None

2. Supplemental Side Agreement – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approves the following:

**WHEREAS,** the Oradell Board of Education and the Oradell Education Association have entered into an Agreement concerning a package for payment for unused sick leave for teaching staff members; and

**WHEREAS**, that Agreement provides for two (2) equal installments, the first not later than August 30, 2007 and the second not later than August 30, 2008; and

**WHEREAS**, the Oradell Education Association has expressed concern over the legal enforceability of a commitment to make payments in the 2008-2009 budget year;

**NOW, THEREFORE, BE IT AND IT HEREWITH IS AGREED**, by and between the Oradell Board of Education and the Oradell Education Association as follows:

1. The Board agrees to conduct a second vote on the original Side Agreement after the 2007-2008 Board has been seated but not later than May 31, 2007.
2. In the event that the original Side Agreement is not approved by a majority of at least seven (7) votes in the vote provided for above, the deadline for payment of the second installment shall automatically be amended to March 30, 2008.
3. It is agreed and understood by the parties that this Supplemental Side Agreement constitutes a valid and enforceable amendment to the original Side Agreement and shall have the same force and effect as the original Side Agreement.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Halligan  
**Absent:** Mrs. Norian, Mr. Spadaccini  
**Nays:** None

**D. FINANCE - Mr. Spadaccini, Chairperson**

1. Payment of Invoices – It is hereby moved by Mr. Walsh, seconded by Dr. Westlake, that the invoices for the period of be January 25, 2007 through February 21, 2007 approved as follows:

Fund 11 ( <i>General Current Expense</i> )	\$ 861,384.43
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 26,524.86
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 431,608.34
Fund 40 ( <i>Debt Service Fund</i> )	\$ 398,310.66
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 0.00
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 417.29
Fund 65 ( <i>Park Academy</i> )	\$ 19,280.83
Total	\$1,737,526.41

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Halligan  
**Absent:** Mr. Spadaccini  
**Nays:** None

**IX. CLOSED SESSION**

It is hereby moved by Mr. Walsh, seconded by Dr. Westlake, that the Board adjourn to Closed Session at 7:15 p.m. to discuss a personnel matter.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian,  
Mrs. Robertson, Mr. Schwartz, Mr. Walsh,  
Dr. Westlake, Mr. Halligan  
**Absent:** Mr. Spadaccini  
**Nays:** None


**WHEREAS**, a matter to be considered by the Board of Education deals with personnel,  
and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting  
closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the  
matter is resolved.

Respectfully Submitted,

  
Nancy M. Ciavaglia, CPA  
Business Administrator/Board Secretary