

ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649

REGULAR SESSION – DECEMBER 12, 2007

MINUTES

I. CALL TO ORDER

The meeting was called to order at 8:05 pm by President Gardner.

II. FLAG SALUTE

The Flag Salute was led by Mrs. Norian.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Ridgewood News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Schwartz.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

Present: Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Mr. Walsh, Mrs. Watson-Nichols, Mr. Spadaccini, Mr. Gardner

Absent: Dr. Westlake

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, and four members of the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments from the public.

VII. MINUTES

Mrs. Robertson commented that revisions of the minutes for board approval this evening were not included in the packet for review by the Board. Mrs. Robertson further commented that she will communicate to Ms. Cioppi one change to the

October 17th minutes. President Gardner commented that the Board will work to approve the below listed minutes at the January 9th board meeting.

REVIEW OF MEETING MINUTES

- October 17, 2007 Regular Session
- November 14, 2007 Work Session, Closed Session
- November 28, 2007 Regular Session

APPROVAL OF MINUTES – No action taken at this time.

- September 11, 2007 Work Session (with corrections), Closed Session
- September 27, 2007 Regular Session (with corrections)

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S COMMENTS

President Gardner commented that his first grade daughter shared that she was excited to have physical education classes in the new gymnasium.

Mr. Mohre shared the following information items as part of his report:

- OPS will host a technology presentation on Wednesday evening, January 23, 2008 as part of its regularly scheduled Board of Education meeting.
- The 5th and 6th grade choral students performed admirably earlier in the day as part of the Paramus Park Mall's holiday concert series. Commendations are extended to the children and their teachers: Ms. Richardi, Mr. Butcher, and Mr. Puliafico.
- Oradell senior citizens visited with kindergarten children to create holiday gingerbread houses as part of the Older People United with Students program (OPUS).
- The kindergarten children enjoyed a nutrition program presented by the Health Barn (Wyckoff, NJ). Special thanks to the PTA for making this program possible via its Mini-Grant Program.
- OPS hosted its first committee meeting regarding the creation of a pre-school class for children on the autism spectrum.

Mrs. Robertson inquired about the possibility of shared services regarding the Pre-K class on the autism spectrum and perhaps consider sharing services with River Edge. Mr. Mohre will pose the question to the committee. Mr. Schwartz asked if there will be a presentation to the Board on the Pre-K class. Mr. Mohre shared that a presentation will be forthcoming by the committee and that program implementation requires board approval.

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson, stated a meeting is scheduled for January 2008.

- B. BUILDINGS & GROUNDS - Mr. Gallow, Chairperson, stated that the committee met on Dec. 12th and a report will be forthcoming.
- C. CURRICULUM - Mrs. Robertson, Chairperson will reach out to the committee members to schedule a meeting in January.
- D. FINANCE - Mr. Spadaccini, Chairperson
Resolutions D1, D2, D4, D5, D6, D7, D8: motion by Mr. Gardner, seconded by Dr. Westlake and carried by roll call vote 8-0-1 (Mr. Spadaccini absent).
1. Monthly Certifications – The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end October 2007, be accepted, and furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2007/2008 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.
 2. Payment of December 2007 Bills/Invoices –The Board of Education authorizes the Business Administrator/Board Secretary to pay bills during the month of December 2007 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.
 3. Conferences/Workshops 2007-2008 School Year - It is hereby moved by Mr. Gardner, seconded by Dr. Westlake upon recommendation of the Superintendent, that the Board approves, the below listed staff members/board members to attend the following conference (and related expenses) as outlined in the A5 School District Accountability Act:

Name: John Walsh

Conference/Seminar/Workshop: NJSBA Legislative Kickoff Reception

Date: January 8, 2008

Location: Trenton, NJ

Registration: No cost for conference/no fee for parking

Travel Reimbursement as per Board Policy

Name: Traci Killeen, TAG Teacher

Conference/Seminar/Workshop: NJAGC 2008 Annual Conference

Date: February 29, 2008

Location: Princeton, NJ

Registration: \$190.00

Travel Reimbursement as per Board Policy

ROLL CALL

Ayes: Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Mrs. Watson-Nichols, Dr. Westlake, Mr. Gardner

Nays: None

Abstention: Mr. Walsh

Absent: Mr. Spadaccini

4. Special Services 2007-2008 - Upon recommendation of the Superintendent that the Board retroactively approves the following services for a student during the 2007-2008 school year:

OT Services to be provided by Northern Valley for Student #50 for September 2007-June 2008 at \$60.00 per session.

5. Restore the Principle of Majority Rule in the State of New Jersey as it pertains to Special Budget questions in School Board Annual Election - Upon recommendation of the Superintendent that the Board approve the following:

Whereas, New Jersey Public School districts face increasing budgetary challenges to maintain effective and high quality educational programs, and

Whereas, greater budgetary constraints (caps) imposed recent legislation (Assembly Bill A 1 and formally known as P.L. 2007, c.62) force many school districts to present high quality educational programs to district voters by means of special questions, and

Whereas, P.L. 2007, c.62 imposes an unprecedented 60% majority vote requirement for a special question to be successful and further declares that school districts have no right of appeal to the local municipality or the Commissioner of Education should such questions fail, and

Whereas low voter turnout (often less than 15%) for school budgetary questions often means that success or failure is often based on very low margins, and

Whereas, this requirement violates all principles of majority rule and gives those persons who vote in the negative greater voice and control in their respective communities,

Now therefore be it resolved, that the Oradell Board of Education requests its legislative representatives and Governor Jon Corzine to amend Chapter 62 to eliminate the provision of a super-majority (60%) vote for school district special questions and restore the principle of "one person, one vote" in the State of New Jersey, and

Be it further resolved, that a copy of this resolution be sent to our local legislative representatives in the General Assembly and Senate, the governor of the State of New Jersey, and to the New Jersey School Board's Association.

6. Acceptance of PTA Mini Grant 07-08 School Year - Upon recommendation of the Superintendent that the Board accepts the PTA Mini Grant award in the amount of \$500.00 to the Kindergarten for the Health Barn USA presentation.
7. Acceptance of Oradell Kids Foundation 07-08 School Year - Upon recommendation of the Superintendent that the Board accepts the

following grant award amounts from the Oradell Kids Foundation for the 2007/2008 school year:

<u>Grade</u>	<u>Program</u>	<u>Amount</u>
K	Ecology	\$ 750.00
2 nd Grade	High Touch/High Tech	\$ 750.00
3 rd Grade	Liberty Science Center Electricity & Magnetism Program	\$ 750.00
5 th Grade	Continental Soldier Program	\$ 750.00
6 th Grade	Road Rallye	\$ 750.00
Total		\$3,750.00

- Submission of Grant 07-08 School Year - Upon recommendation of the Superintendent that the Board approve the submission of the *New Jersey Council on Developmental Disabilities Fellowship Grant for Inclusive Education*.

E. PERSONNEL – Mr. Schwartz, Chairperson

Resolutions E1, E2, E3, E4, E5: motion by Mr. Schwartz, seconded by Dr. Westlake and carried by roll call vote 8-0-1 (Mr. Spadaccini absent).

- Student Teacher for the 2007/2008 school year – It is hereby moved, upon recommendation of the Superintendent, that the Board approve the following student teacher for the 2007/2008 school year:

<u>Student Teacher</u>	<u>College/University</u>	<u>Dates</u>	<u>Cooperating Teacher</u>
Lori Verbitski	Fairleigh Dickinson Univ.	1/7-1/11/08	Mrs. Debra Lane

- Approval of Substitute Teachers for the 2007/08 School Year – Upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2007/08 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10th day of service during the 2007/08 school year:

Stephen Colosimo

- Approval of Part-time Teacher Aide for the 2007-2008 School Year – Upon recommendation of the Superintendent, that the Board appoint Miss Carolyne Barbire to the position of Part Time Special Education Teacher Aide (.5) at a prorated salary of \$8,899.00 for the period of January 2 through June 30 2008 on an emergent hire basis.
- Approval of Part-time Teacher Aide for the 2007-2008 School Year – Upon recommendation of the Superintendent, that the Board appoint Mrs. Cassandra Jimenez-VanPoznak to the position of Part Time Special

Education Teacher Aide (.5) at a prorated salary of \$8,899.00 for the period of January 2 through June 30 2008 on an emergent hire basis.

5. Approval of Part-time Teacher Aide for the 2007-2008 School Year – Upon recommendation of the Superintendent, that the Board appoint Mrs. Mary Ann Travalja to the position of Part Time Special Education Teacher Aide (.5) at a prorated salary of \$8,899.00 for the period of January 2 through June 30 2008.

- F. POLICY – Mrs. Watson-Nichols, Chairperson stated a committee meeting is scheduled for January 14, 2007 at 12:30 p.m.

President Gardner proposed changes to two policies: 4119.23 and 5142.1. He submitted these changes to Ms. Cioppi.

1. First Reading of the following policies:

3260/3270	Sale and Disposal of Books, Equipment, and Supplies; Sale, Licensing and Rental of Property
3541.3	Non-school Use of District Vehicles
4119.23	Employee Substance Abuse
4151.1	Personal Illness and Injury/Health and Hardship
4222	Non-Instructional Aides
5119	Transfers
5120	Assessment of Individual Needs
5131	Conduct/Discipline: Harassment, Intimidation, and Bullying
5131.7	Weapons and Dangerous Instruments
5134	Married/Pregnant Pupils
5142.1	Safety Patrols
6111	School Calendar
6145.1	Intramural Competition; Interscholastic Competition
6162.5	Research
6163.1	Media Center/Library
6164.1	Intervention and Referral Services for General Education Pupils
6164.2	Guidance Services
6172	Alternative Educational Programs
7115	Developing Educational Specifications
9400	Board Self-Evaluation

- G. PUBLIC RELATIONS – Mrs. Norian, Chairperson stated that a meeting has been schedule for January.

- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate – No report

- I. PUBLIC SAFETY – Mrs. Robertson reported on the following that was discussed at the committee meeting on December 4th:

- Lockdown
- Grant money for parking lot
- Traffic law

- Crossing guard at Center & Town Hall
- Increase police presence for people crossing in between cars.

X. OLD BUSINESS

Mrs. Nichols inquired about the "Coffee Meetings with Mr. Ryan". Mr. Mohre responded that based on discussion at the last meeting, adjustments had been made to the date of the grade 5/6 meeting and that all dates have been published. Mr. Walsh inquired about the time of day these meetings are scheduled. Mr. Mohre responded that Mr. Ryan and Ms. Lasch are planning the details and will share information with the parents. Mr. Walsh inquired if the board will receive minutes of the "Coffee Meetings". Mr. Mohre reiterated that Mr. Ryan and Ms. Lasch will take care of the details.

Mr. Mohre presented a report to the Board and public regarding written correspondence received by the administration for the period of July 1 to October 1, 2007 per board policy 1131.2.

XI. NEW BUSINESS

President Gardner inquired about correspondence sent home to the parents by Mr. Ryan. Mr. Mohre responded that the majority of correspondence sent by Mr. Ryan is on the OPS website. President Gardner wants a copy of correspondence included in all board members packets.

Mr. Gallow inquired how to get the PTA involved in our buildings & grounds wish list. President Gardner stated that the PTA cannot aid the school with capital improvements.

Mr. Schwartz reported that he attended the NJSBA mandatory board training program on December 6th. He further commented that there are many facets to the NJQSAC that he does not want the board to lose points. *Mr. Schwartz suggested that the Superintendent and the Board form a sub-committee, or as a whole, and take a look at the requirements for NJQSAC several months before OPS is due to submit its District Performance Review to make sure we have met all the requirements and have all the information necessary to secure an excellent score.* Mr. Schwartz further inquired as to when monitoring is scheduled using the NJQSAC. Mr. Mohre reminded the board that Oradell is scheduled for monitoring to occur in 2009-2010.

Mrs. Norian commended the administration and was pleased the school took a proactive approach in contacting the Paramus Police Department on the morning following the media report regarding an assault at the Paramus Park Mall. Mr. Mohre shared that prior to the chorus performance, Mr. Ryan sent a letter home to the parents of children scheduled to perform at the Mall informing them of the increased number of chaperones attending, the presence of administration and Mr. Mohre's communication with the Paramus Police. President Gardner stated that he was also pleased to report about the increased Port Authority Police presence at the mall.

Mrs. Norian stated that on December 2nd at the River Edge Facility Ceremony, she encountered the Pre-K autistic room and suggested the committee take a look at the area.

XII. OPEN TO THE PUBLIC

Tracy Schoenberg commented on the speech therapist that left and inquired whether the newly hired speech therapist had a BA or MA. Mr. Mohre shared that the new teacher currently has a BA and will receive her MA upon successful completion of the exam, which is a requirement of her university, not the state.

Dr. Westlake complimented the Board President for conducting an efficient meeting this evening.

XIII. CLOSED SESSION - No closed session at this time.

XIV. ADJOURNMENT

It is hereby by Dr. Westlake, seconded by Mrs. Norian that the meeting adjourn at 8:38 p.m.

Respectfully submitted,



Rita Cioppi
Business Administrator/Board Secretary

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

WORK SESSION – JANUARY 9, 2008

Minutes

- I. CALL TO ORDER** - The Meeting of the Oradell Board of Education was called to order at 8:05 p.m. by President Gardner.
- II. FLAG SALUTE** – The flag salute was led by Mrs. Norian.
- III. SUNSHINE LAW STATEMENT** – The Sunshine Law was read by President Gardner.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Ridgewood News, The Record and all persons requesting such notice.

- IV. MISSION STATEMENT** – The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

Present: Mr. Gallow arrived at 8:10 p.m., Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Rita Cioppi, Business Administrator/Board Secretary, Mr. W. Scott Ryan, Principal, 16 members of the public including three students.

- VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**
No Comments from the public.

VII. MINUTES

REVIEW OF MEETING MINUTES

- December 12, 2007

Closed, Regular Session

APPROVAL OF MEETING MINUTES - It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, that the following minutes be approved:

- September 11, 2007 Work Session (with revisions)
- September 27, 2007 Regular Session (with revisions) Closed Session
- October 17, 2007 Regular Session (with revisions)
- November 14, 2007 Work Session, Closed Session
- November 28, 2007 Regular Session

Mrs. Robertson requested that the November 14, 2007 Work Session minutes be pulled and asked that a minor revision be made on Page 2 of the November 14, 2007 minutes regarding Mr. Mohre's statement on Technology. She also asked that the November 14, 2007 revision be included in the September 11, 2007 minutes.

Mr. Gallow asked that the following be reflected in the minutes: "I am suggesting to this Board that New Jersey School Boards Association present, for at least a third time, the entire process of minute-taking. Every time we go into a time-wasting discussion on minutes that takes away from district goals and the children of OPS, I am going to vote no."

ROLL CALL

Ayes: Mrs. Norian, Mrs. Robertson (with the exception of 11/14/07 Work Session), Mr. Schwartz (with the exception of 11/14/07 Work Session), Mr. Walsh (with the exception of 11/14/07 Work Session), Mrs. Watson-Nichols (with the exception of 11/14/07 Work Session), Dr. Westlake, Mr. Spadaccini, Mr. Gardner (with the exception of 11/14/07 Work Session)

Nays: Mr. Gallow

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S COMMENTS

Mr. Camins of the Oradell Lions Club honored three sixth grade students (Estee Chaimson, Madeline Toohey, and Haylee Alonso) on their award winning entries in the 2007 Peace Poster Contest! At 8:22 pm, President Gardner asked for a brief recess. The Board resumed the meeting at 8:30 p.m.

Suzanne Lynch and Mr. Mohre introduced to the Board the concept of a teaching coach (in the spirit of professional learning communities). The concept would entail two master teachers, one from River Edge, and one from Oradell, working closely with teachers inside their classrooms to promote professional growth and further enhance instructional practice. The concept is being considered by the Board, and the Board asked questions regarding the funding of such position. Mr. Mohre outlined the budget impact highlighting that a new teacher would need to be hired to fill the vacancy created by an in-house appointed coach.

Oradell Winter Concerts: Thursday evening, January 10th, 7:30 p.m., choral/hand bell; Tuesday evening, January 15th, 7:30 p.m., instrumental/hand bell.

Progress on the construction punch list continues. Architect Ms. Maria Pereira, Ms. Cioppi, and Mr. Mohre conducted a walk-thru on Tuesday evening. A progress update will now be forwarded and discussed at an upcoming Building and Grounds Committee.

The second Everyday Math Parent Night is scheduled for Wednesday, January 30, 2008 at River Edge Schools. An informational flyer is forthcoming.

Mr. Mohre will conduct a series of building tours for community members on the following dates: January 15th, 23rd, and 31st at 10:00 a.m.

OPS will have an abbreviated session on Monday, January 21st (Martin Luther King, Jr. Holiday). A professional development afternoon is planned for faculty.

President Gardner asked that the following prepared statement be recorded in the minutes:

"I would like to briefly address an article that appeared in the Town News on December 18, 2007 where it was reported that there was a consensus reached by this Board regarding the need for Oradell Public School to move forward with the development of a program for children with autism. Let me be clear: There has been no consensus reached by this Board regarding such a program, nor has this Board been asked by the Superintendent to reach a consensus on this matter. Mr. Mohre had simply informed this Board of his intention to gather information about this subject to be presented to the Board at a subsequent Board meeting. At that time, the Board will evaluate the information provided by Mr. Mohre and we will determine whether or not to move forward. This by no means minimizes the importance the Board places on Autism programs. However, there are a number of issues that must be thoroughly addressed before OPS launches such a program. These factors include proper staffing and supervision, costs and funding, projected enrollment, curriculum development, and whether or not we have adequate facilities.

In addition, please keep in mind that the Board must evaluate the feasibility of launching an autistic program in context with all other programs and initiatives here at OPS. We need to be assured that all the District's existing programs are meeting the needs of the students they are designed to serve, that our students as a whole and individually are performing to the expectation of the administration, their parents, and the community, and that our district's finite resources are being utilized efficiently and are not being stretched too thin, before any additional programs are started at OPS."

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson reported that the next committee meeting would be held on January 24, 2008 at 7:00 PM hosted by OPS.
- B. BUILDINGS & GROUNDS - Mr. Gallow, Chairperson stated that a meeting would be scheduled prior to the next board meeting.

- C. CURRICULUM - Mrs. Robertson, Chairperson reminded the committee members of the meeting on January 11, 2008.
- D. FINANCE - Mr. Spadaccini, Chairperson stated that a meeting would be scheduled prior to the next board meeting to discuss preliminary budget figures.

Mrs. Robertson asked that D4 be pulled. Mrs. Robertson inquired as to whether there is a designated place for a garden. Mr. Schwartz raised a question about the participation of other fundraising groups with this project. Mr. Mohre explained that the children would have ownership of the project and participate in the selection of the site.

Resolutions D1, D2, D3: On a motion by Mr. Spadaccini, seconded by Dr. Westlake and carried by roll call vote 9-0.

1. Monthly Certifications – The Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end November 2007, be retroactively accepted, and furthermore, the Board certify that in accordance with N.J.A.C. 6:20-2A. (10e) that no major account or fund in the 2007/2008 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.
2. Payment of Invoices – The invoices for the period November 27, 2007 through December 19, 2007 be retroactively approved as follows:

Fund 10 (<i>General Current Expense</i>)	\$ 780,521.37
Fund 12 (<i>Capital Outlay</i>)	\$ 0.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 41,553.14
Fund 30 (<i>Capital Projects Funds</i>)	\$ 121,170.61
Fund 40 (<i>Debt Service Fund</i>)	\$ 0.00
Fund 50 (<i>Summer School</i>)	\$ 0.00
Fund 51 (<i>Region V</i>)	\$ 0.00
Fund 55 (<i>Milk</i>)	\$ 0.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 0.00
Fund 64 (<i>Ntl School Lunch Prog</i>)	\$ 600.42
Fund 65 (<i>Park Academy</i>)	<u>\$ 21,188.22</u>
Total	\$ 965,033.76

3. Acceptance of FY’08 IDEIA Consolidated Grant –Upon recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary that the Board accepts the IDEA387008 Award for FY 08 in the following amounts:

IDEA Basic	\$188,171.00
IDEA Preschool	\$ 13,274.00

4. Toolbox for Education Grant - It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board approve the submission of a Lowe's *Toolbox for Education Grant* in the amount of \$4,500.00 to support the development of an outdoor learning garden.

ROLL CALL

Ayes: Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz,
Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini,
Mr. Gardner

Nays: None

E. PERSONNEL – Mr. Schwartz, Chairperson

Mr. Schwartz, Mr. Walsh, Mr. Gardner, Mrs. Robertson and Mrs. Watson-Nichols posed questions about new hires. Mr. Mohre responded accordingly. Mrs. Robertson asked to pull E1 and E2.

Having the recommendation of the Superintendent, a motion by Mr. Schwartz, seconded by Mr. Spadaccini resolutions E1, E2, E3, E4, E5 were carried by roll call vote 9-0. Mr. Walsh abstained on E5.

1. Appointment of Part Time Special Education Aide (.5) – The Board retroactively appoints Miss Tara Wroblewski to the position of Part Time Special Education Aide (.5) at an annual pro-rated salary of \$8,899.00 for the period of January 7, 2008 through June 30, 2008.
2. Appointment of Applied Behavioral Analysis Consultant – The Board retroactively approves Mrs. Johanna Bargisen to provide Applied Behavioral Analysis (ABA) Consulting services for 17.5 hours per week at a rate of \$35.00 per hour for the period of January 7, 2008 through June 23, 2008.
3. Approval of Substitute Teachers for the 2007/08 School Year – The Board approves the appointment of the following individuals as substitute teachers for the 2007/08 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10th day of service during the 2007/08 school year:

Heather Finklestein
Mimosa Selimaj

4. Approval of Lunch Aide for the 2007/08 School Year – The Board approve the appointment of the following individual as lunchroom aide at an hourly wage of \$14.00 during the 2007/2008 school year:

Renee Tufaro

5. Conferences/Workshops 2007-2008 School Year – The Board approves the below listed staff members/board member to attend the following conference

(and related expenses) as outlined in the A5 School District Accountability Act:

Name: John Walsh

Conference/Seminar/Workshop: NJSBA Negotiating Your Superintendent's Contract

Date: January 12, 2008

Location: Williamstown HS, Williamstown, NJ

Registration: \$65.00

Travel Reimbursement as per board policy

F. POLICY – Mrs. Watson-Nichols, Chairperson stated that there is a committee meeting scheduled for Monday, January 14, 2007 at 12:30 p.m. Mr. Gardner suggested additions to Policy #4119.23, which will be incorporated, and his suggestion to the Policy Regulation #5142.1 will also be incorporated.

1. Second Reading – It is hereby moved by Mrs. Watson-Nichols, seconded by Mr. Walsh, upon recommendation of the Superintendent that the following policies be approved and adopted:

3260/3270	Sale and Disposal of Books, Equipment, and Supplies; Sale, Licensing and Rental of Property
3541.3	Non-school Use of District Vehicles
4119.23	Employee Substance Abuse
4151.1	Personal Illness and Injury/Health and Hardship
4222	Non-Instructional Aides
5119	Transfers
5120	Assessment of Individual Needs
5131	Conduct/Discipline: Harassment, Intimidation, and Bullying
5131.7	Weapons and Dangerous Instruments
5134	Married/Pregnant Pupils
5142.1	Safety Patrols
6111	School Calendar
6145.1	Intramural Competition; Interscholastic Competition
6162.5	Research
6163.1	Media Center/Library
6164.1	Intervention and Referral Services for General Education Pupils
6164.2	Guidance Services
6172	Alternative Educational Programs
7115	Developing Educational Specifications
9400	Board Self-Evaluation

ROLL CALL

Ayes: Mr. Gallow, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mrs. Watson-Nichols, Dr. Westlake, Mr. Spadaccini, Mr. Gardner

Nays: None

G. PUBLIC RELATIONS – Mrs. Norian, Chairperson stated there would be a committee meeting on Friday, January 11, 2008 at 8:30 AM.

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate reported that he attended the NJSBA kick off session. Very few politicians attended.

I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson

X. OLD BUSINESS

Mrs. Robertson questioned the status of gates. Ms. Cioppi responded she is working with Mr. Depken.

Mrs. Robertson asked about the future of OPS kindergarten program. Mr. Mohre responded that the kindergarten program would be on the Friday Curriculum Meeting Agenda.

Mr. Schwartz requested a status report on district goals Mr. Mohre responded that goal progress reports are embedded in NJSBA Superintendent Evaluation Tool and further noted that Mr. Gardner had asked about that earlier in the day. NJSBA Field Representative will attend the next board meeting to begin the evaluation process.

XI. NEW BUSINESS

Mr. Walsh inquired about the re-negotiations of the Superintendent's Contract. Mr. Gardner asked that Mr. Walsh bring back to the board information he received from the NJSBA workshop he will attend on January 12, 2008.

XII. CLOSED SESSION (IF NECESSARY)

On a motion by Mr. Gardner, seconded by Mrs. Norian the board adjourned to closed session at 9:54 p.m.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIII. ADJOURNMENT

On a motion by Mrs. Norian, seconded by Mr. Spadaccini the meeting adjourned at 10:06 p.m.

Respectfully submitted,



Rita Cioppi
Business Administrator/Board Secretary

