

ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649

FINAL 8/22/07

REGULAR SESSION – August 22, 2007

Minutes

**I. CALL TO ORDER**

The Regular Session Meeting of the Oradell Board of Education was called to order at 8:15 p.m. by President Gardner.

**II. FLAG SALUTE**

The flag salute was led by Mr. Walsh.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by Dr. Westlake.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Ridgewood News, The Record and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Mission Statement was read by President Gardner.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

**Present:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent, Mrs. Barbara Tudek, Interim Business Administrator, and Ms. Rita Cioppi.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

Motion made by Mrs. Norian, seconded by Dr. Westlake to open the meeting to the public for agenda items only. There being none, the open portion of the meeting to the public was closed.

**VII. MINUTES**

REVIEW OF MEETING MINUTES –

- June 27, 2007 Regular Session Meeting, Closed Session
- July 11, 2007 Regular Session Meeting, Closed Session
- July 24, 2007 Board Retreat

APPROVAL OF MINUTES –

1. It is hereby moved by Mr. Walsh, seconded by Dr. Westlake that the Board of Education approve the minutes of the June 13, 2007 Closed Sessions #1, #2 and Public Work Session Meetings.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

**VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S COMMENTS**

Mr. Mohre was pleased to introduce, Mrs. Barbara Tudek, Interim School Business Administrator. Mrs. Tudek recently retired from the Garwood School District and has over 25 years of experience as a School Business Administrator. It is actually a homecoming for Mrs. Tudek as she served as Oradell's SBA from 1984 – 1988. Welcome Barbara. Likewise, Mr. Mohre is pleased to introduce incoming SBA, Ms. Rita Cioppi. Rita comes to us from the Hackensack School District and will begin the last week in September.

- Mr. Mohre introduced our school construction project manger, Ms. Jessica Milello of Turner Construction who shared with the Board and public a final update in preparation for Opening Day on September 5<sup>th</sup>.
- Class placement letters are being prepared and scheduled to be mailed on Friday of this week.
- The summer edition of Eye on OPS is scheduled for mailing to Oradell homes and businesses later next week.
- Mr. Mohre reviewed with the Board a new agenda protocol pilot. The agenda the Board received on Friday had the notation Issued 8/17/07 in the upper right corner. The agenda the Board received this evening has the notation Final 8/22/07 in the upper right corner. This FINAL agenda contains addenda items which are highlighted in gray on the actual Board Meeting agenda. These items will be shared and reviewed with the Board by Ms. Tudek and the Superintendent as part of the Superintendent's report.

**IX. COMMITTEE REPORTS/ACTION**

- A. BI-BOROUGH - Dr. Westlake, Chairperson
- B. BUILDINGS & GROUNDS - Mr. Gallow, Chairperson

Mr. Schwartz commented on the new district truck, sidewalks, building security, and on site parking.

- C. CURRICULUM - Mrs. Robertson, Chairperson

Dr. Westlake reported that the committee meeting is scheduled for August 30<sup>th</sup>.

- 1. Approval of Nursing Plan for 2007-08 – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve the Oradell Public School Nursing Plan for the 2007-2008 school year.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

- 2. Approval of Uniform Memorandum of Agreement for 2007-08- It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the Uniform Memorandum of Agreement between Education and Law Enforcement Officials for the 2007-2008 school year.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

- D. FINANCE - Mr. Spadaccini, Chairperson

- 1. Payment of Invoices – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh that the invoices for the period of July 1, 2007 to July 31, 2007 be approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 497,345.07
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 0.00
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 41.66

Fund 40 ( <i>Debt Service Fund</i> )	\$	0.00
Fund 50 ( <i>Summer School</i> )	\$	0.00
Fund 51 ( <i>Region V</i> )	\$	0.00
Fund 55 ( <i>Milk</i> )	\$	0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$	70,351.14
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$	0.00
Fund 65 ( <i>Park Academy</i> )	\$	<u>558.30</u>
Total	\$	568,296.17

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

2. Payment of Invoices – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh that the invoices for the period of August 1, 2007 to August 22, 2007 be approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$	347,724.68
Fund 12 ( <i>Capital Outlay</i> )	\$	0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$	42,272.47
Fund 30 ( <i>Capital Projects Funds</i> )	\$	83,814.77
Fund 40 ( <i>Debt Service Fund</i> )	\$	133,084.38
Fund 50 ( <i>Summer School</i> )	\$	0.00
Fund 51 ( <i>Region V</i> )	\$	0.00
Fund 55 ( <i>Milk</i> )	\$	0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$	4,422.42
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$	0.00
Fund 65 ( <i>Park Academy</i> )	\$	<u>9,773.15</u>
Total	\$	621,101.87

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

3. Monthly Certifications – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end June 2007, be accepted, and furthermore that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2006/2007 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,

Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

4. Special Education School Year Tuition Contracts 2007/08 School Year – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2007/08 (inclusive of the extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#30	BCSSSD-Bleshman Regional Day	\$53,600.00
#37	BCSSSD-Washington South Emerson	\$54,600.00
#56	BCSSSD-Washington South-Preschool	\$43,990.00

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

5. Professional Consultant Contract for the 2007-2008 School Year– It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approves a contract for the 2007-2008 school year with EPIC (Educational Partnership for Instructing Children, Inc.) to provide consultation services for the months of September through December 2007 for Student #44 at a cost of \$150.00 per visit per month, not to exceed four (4) visits totaling \$600.00.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

6. Approval of Special Services – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approve the following special services, covering the 2007/08 school year, for the students set forth below:

- Occupational Therapy Services for Student #42, provided by Miriam Skydell, in the amount of \$540.00 for EYP.
- Occupational Therapy Services for Student #39 and #52, provided by pediatric Occupational Therapy, in the amount of \$810.00 for July 2007.

- Speech Therapy for Student #42, provided Communication Therapy Center, in the amount of \$340.00 including EYP
- Speech Therapy Evaluation for Student #57, provided by Haber Associates in the amount of \$500.00.
- Speech Therapy Services provided by Haber Associates in the amount of \$2,535.00.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner  
**Nays:** None  
**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

7. Acceptance of Extraordinary Aid, FY' 06/07 Funds – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board acknowledges receipt of the sum of \$32,894.00 representing funds received as of June 2007 from the NJ Department of Education for Extraordinary Aid in Accordance with Section 19 (b.) of P.L. 1996, Chapter 138, "Comprehensive Educational Improvement and Financing Act of 1996", N.J.S.A. 18A:7F-19 (b). Account # 11-000-100-566-04.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner  
**Nays:** None  
**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

8. Acceptance of FY'07 IDEIA Consolidated Grant – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board accepts the following FY'07 grant awards (retroactive to June 30, 2007):

Grant #IDEA387007	FY 2007 Award Amount
IDEIA Consolidated	
Basic	\$ 180,849.00
Preschool	\$ 13,224.00

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner  
**Nays:** None  
**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

9. Acceptance of Non Public School Transportation Reimbursement Funds – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approves the following funds in the amount of

\$3,248.00 based upon the 2006-2007 DRTRS (District Report of Transported Resident Students)

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

10. Conferences/Workshops 2007-2008 School Year - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the below listed staff member (s) to attend the following conference (and related expenses) as outlined in the A5 School District Accountability Act:

**Name:** Jeffrey Mohre, Superintendent

**Conference/Seminar/Workshop:** Community Resource Council Funding Opportunities

**Date:** September 18, 2007

**Location:** Hackensack, NJ

**Registration:** \$50.00

**Mileage Reimbursement as per the prescribed mile allowance**

**Name:** Carol Blakeslee, Teacher

**Conference/Seminar/Workshop:** Successful Mentoring

**Date:** September 24, 2007, November 12, 2007

**Location:** Northern Valley Curriculum Center

**Registration:** \$300.00

**Mileage Reimbursement as per the prescribed mile allowance**

**Name:** Elinor Goeller, Teacher

**Conference/Seminar/Workshop:** Successful Mentoring

**Date:** September 24, 2007, November 12, 2007

**Location:** Northern Valley Curriculum Center

**Registration:** \$300.00

**Mileage Reimbursement as per the prescribed mile allowance**

**Name:** Jamie Sisti, Teacher

**Conference/Seminar/Workshop:** Successful Mentoring

**Date:** September 27, 2007, November 19, 2007

**Location:** Northern Valley Curriculum Center

**Registration:** \$300.00

**Mileage Reimbursement as per the prescribed mile allowance**

**Name:** Nancy Treby, Teacher

**Conference/Seminar/Workshop:** Successful Mentoring

**Date:** September 27, 2007, November 19, 2007

**Location:** Northern Valley Curriculum Center

**Registration:** \$300.00

**Mileage Reimbursement as per the prescribed mile allowance**

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

11. Conferences/Workshops 2007-2008 School Year - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves the below listed board member to attend one of the following NJSBA New Board Member Orientation Workshops with expenses being paid for by the Oradell Board of Education as outlined in the A5 School District Accountability Act:

**Name:** Dorothy Watson-Nichols

**a. Conference/Seminar/Workshop:** NJSBA New Board Member Orientation

**Date:** September 7-9, 2007

**Location:** Princeton Forrestal Center, Plainsboro, NJ

**Registration:** \$340.00

**Hotel:** Not to exceed \$400.00

**Mileage Reimbursement as per the prescribed mile allowance**

**b. Conference/Seminar/Workshop:** NJSBA New Board Member Orientation

**Date:** October 23, 2007

**Location:** Atlantic City Convention Center, Atlantic City, NJ

**Registration:** \$125.00

**Mileage Reimbursement as per the prescribed mile allowance**

**c. Conference/Seminar/Workshop:** NJSBA New Board Member Orientation

**Date:** November 17, 2007

**Location:** To Be Determined in Northern N.J.

**Registration:** \$125.00

**Mileage Reimbursement as per the prescribed mile allowance**

**d. Conference/Seminar/Workshop:** NJSBA New Board Member Orientation

**Date:** January 12, 2008

**Location:** Williamstown High School, Williamstown, NJ

**Registration:** \$125.00

**Mileage Reimbursement as per the prescribed mile allowance**

**e. Conference/Seminar/Workshop:** NJSBA New Board Member Orientation

**Date:** March 1, 2008

**Location:** The Conference Center at RWJ Hamilton Center, Hamilton Twp, NJ

**Registration:** \$125.00

**Mileage Reimbursement as per the prescribed mile allowance**

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None



**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

E. PERSONNEL – Mr. Schwartz, Chairperson

1. Resignation of Personnel – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board accepts, with regret, the resignation of the following personnel:

Tracey DeBel, Second Grade Teacher, effective August 10, 2007

Marissa Smith, Park Academy, effective August 4, 2007

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

2. Appointment of Interim Business Administrator - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board retroactively appoints Mrs. Barbara Tudek to the position of Interim School Business Administrator for the period of August 14, 2007 through September 28, 2007 at a per diem rate of \$500.00.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

3. Emergent Hiring – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, that the Board authorizes the Superintendent to hire the following personnel on an emergent basis for the 2007-2008 school year:

Debra Bendett, First Grade Teacher

Kari Hymowitz, Special Education/Resource Center Teacher

Kimberly Lasch, Assistant Principal

Tara Montalbano, Park Academy Teacher

Carrie Rowan, First Grade Teacher

Michele Rudolph, Special Education/Resource Center Teacher

Amy Quagliana, PT Language Arts Teacher

Jennifer Tashjian, Sixth Grade Teacher

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,

Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

4. Appointment of Grade 1 Teacher - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board appoint Mrs. Debra Bendett to the position of Grade 1 Teacher, BA Step 1, for the 2007-2008 school year, at the annual salary of \$41,000.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

5. Appointment of Grade 6 Teacher - It is hereby moved by Mr. Schwartz, seconded by Dr. Westlake, upon recommendation of the Superintendent that the Board appoint Mrs. Jennifer Tashjian to the position of Grade 6 Teacher, MA Step 5, for the 2007-2008 school year, at the annual salary of \$44,100.

Mr. Schwartz suggested a separate ad for teachers with 6<sup>th</sup> grade certification.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

6. Summer Hours - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board retroactively approves 40 hours of summer work for Mrs. Susan Aroldi for the purpose of preparing the new Media Center for the 2007-2008 school year at a rate of \$45.00 per hour.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

7. Approval of the Region V - ABA Therapist Services for the 2007/08 School Year -- It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, in concert with the Director of Special Services, that the Board approves the Region V, ABA Therapist, Hetal Naik, for the 2007/08 school year to provide services two days per week at the Oradell

Public School at a cost of \$25,035.00 to be paid to the Tenafly Board of Education from funds through Federal IDEA grant funds.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

8. Revised Job Description – It is hereby moved by Mr. Schwartz seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approve the revised job description; Assistant Principal for the position of Assistant Principal.

Mr. Walsh commented on grant writing for part of the job description.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

9. Movement on the Guide – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve movement on the 2007-2008 OEA/BOE Salary Guide for Miss Amy Beutel from BA Step 4 to the BA +15 level retroactive to August 9, 2007.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

10. Movement on the Guide – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve movement on the 2007-2008 OEA/BOE Salary Guide for Ms. Jamie Sisti from BA Step 4 to the BA +15 level retroactive to August 10, 2007.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

11. Movement on the Guide – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approve movement on the 2006-2007 OEA/BOE Salary Guide for Mrs. Carol Blakeslee from BA Step 8 to the BA Step 8 +15 level retroactive to March 21, 2007.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner  
**Nays:** None  
**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

12. Technology Summer Work - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board approve 50 additional summer work hours for Mrs. Corinne Lynch for the purpose of preparing the district technology infrastructure, classrooms, and technology labs for the 2007-2008 school year.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner  
**Nays:** None  
**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

13. Technology Summer Work - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board approve 15 additional summer work hours for Mrs. Tracey Killeen for the purpose of preparing the district technology infrastructure, classrooms, and technology labs for the 2007-2008 school year.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner  
**Nays:** None  
**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

14. Approval of Instructional Aide Salaries for the 2007/08 School Year – It is hereby moved by Mr. Schwartz, seconded by Dr. Westlake, upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts to the instructional aides, for the 2007/08 school year, as set forth below in accordance with approved salaries:

Name	% of Employ.	Position	Salary 07/08
Arcaro, Michele	100%	Aide	\$17,798.00
Bayley, Joan	80%	Aide	\$14,238.40

Costanzo, Debra	100%	Aide	\$17,798.00
Giacalone, Leighann	100%	Aide	\$17,798.00
Hammer, Gerry	100%	Aide	\$17,798.00
Hansen, Patricia	100%	Aide	\$17,798.00
Pena, Aimee	100%	Aide	\$17,798.00
Salamanca, Rubiella	100%	Aide	\$17,798.00
Squeglia, Judith	89%	Aide	\$15,840.22

Mr. Walsh questioned if the aide positions were all full time.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

15. Approval of Substitute Teachers for the 2007/08 School Year – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2007/08 school year, at a per diem rate of \$80.00 which increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2007/08 school year:

- |                     |                      |                     |
|---------------------|----------------------|---------------------|
| Lori Aramian        | Jane Gaffin          | Janet Luyke         |
| Stacey Bukowski     | Eileen Gallagher     | Patricia Nicoletti  |
| Mary Carnavale      | Joann Gibbons        | Deborah Quinn       |
| Alexandra Cavaliere | Marisin Gladston     | John Spillane       |
| Joann Cerelli       | Janice Greenberg     | Elisa Schleiger     |
| Nathalie Covo       | Judy Hoft            | Bert Schmitt        |
| Linda D’Ambrosio    | Barbara Kornfeld     | Mary Ann Travalja   |
| Michael Delia       | Michael Kouyoumdjian | Carol Walker        |
| Katie Devine        | Cheryl Lombardo      | Marianne Winston    |
| Beth Erben          | Kaitlyn Low          | Jeryl Blonde        |
| Salvatore Grosso    | Theresa Kelly        | Maryellen Kleinberg |
| Theresa Titus       | Brenda Esposito      |                     |

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

16. Approval of Nurse Substitutes for the 2007/08 School Year – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, approves the appointment of the following individuals as substitute nurses for the 2007/08 school year, at a per diem rate of \$80.00 which

increases to \$85.00 per day after the 10<sup>th</sup> day of service during the 2007/08 school year:

Victoria O'Shea  
Pat Fakharzadeh  
Myra Teplitzky

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

17. Approval of Lunchroom Aides for the 2007/08 School Year – It is hereby moved, by Dr. Westlake, seconded by Mr. Walsh upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as lunchroom aides for the 2007/08 school year at an hourly wage of \$14.00 during the 2007/08 school year:

Eileen Gallagher  
Felice Rapport  
Bethlee Potolsky  
Beth Shuler  
Anne Bonavita  
Debbie Tashjian  
Rose Suarez  
Maryann Bova  
Susan McDonald  
Dolores Delia  
Rina Kouyoumdjian  
Susan Dickson  
Deborah Lynch  
Tara Wroblewski  
Denise Pallotta

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

18. Approval of Substitute Clerks for the 2007/08 School Year – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute clerks for the 2007/08 school year at an hourly wage of \$11.75 during the 2007/08 school year:

Dolores Delia  
 Rina Kouyoumdjian  
 Corinne Walker  
 Janeth Kingslow  
 Jane Desimone  
 Eileen Gallagher

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
 Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
 Mr. Spadaccini

19. Oradell Administrators Agreement – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent, that the Board approves a Successor Agreement to the Collective Negotiations Agreement with the Oradell Administrator’s Association which expired on June 30, 2007, relevant to health insurance coverage

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
 Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
 Mr. Spadaccini

20. Teacher List for 2007/2008 School Year – It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment/salary contracts to the Teaching Staff 2007 – 2008 List as set forth below, in accordance with approved salaries:

Employee	SALARY GUIDE	STEP	FTE	AMOUNT	LONGEVITY	TOTAL
2007-2008						
Albrecht, Helene	Teacher MA+30	22		\$89,325.00	\$0.00	\$89,325.00
Arfsten, Joan	Teacher BA	11		\$48,250.00	\$0.00	\$48,250.00
Aroldi, Susan	Teacher MA+30	22		\$89,325.00	\$1,000.00	\$90,325.00
Bell, Ericka	Teacher BA	7		\$43,904.00	\$0.00	\$43,904.00
Beutel, Amy	Teacher BA+15	5		\$43,300.00	\$0.00	\$43,300.00
Bishopp, Judy	Teacher MA	13		\$54,287.00	\$0.00	\$54,287.00
Black, Jeanne	Teacher BA+15	6		\$43,800.00	\$0.00	\$43,800.00

Blakeslee, Carol	Teacher BA+15	9		\$46,695.00	\$0.00	\$46,695.00
Boccanfuso, Antonietta	Teacher BA	13		\$51,687.00	\$0.00	\$51,687.00
Brynczka, Lisa	Teacher BA	5		\$42,500.00	\$0.00	\$42,500.00
Butcher, James	Teacher BA	2-3		\$41,500.00	\$0.00	\$41,500.00
Chang, Karen Garlinsky	Teacher MA+30	21		\$84,052.00	\$0.00	\$84,052.00
Choka, Eileen	Teacher BA	22		\$79,600.00	\$1,000.00	\$80,600.00
Confrancisco, Susan	Teacher MA+30	14		\$61,490.00	\$0.00	\$61,490.00
Crystal, Judith	Teacher MA+30	22		\$89,325.00	\$0.00	\$89,325.00
Cuddy, Patricia	Teacher MA+15	8		\$47,791.00	\$0.00	\$47,791.00
Derobertis, Katherine	Teacher BA	10		\$46,618.00	\$0.00	\$46,618.00
Durling, Doug	Teacher BA	8		\$44,791.00	\$0.00	\$44,791.00
Duthie, Scott	Teacher MA+30	15		\$64,205.00	\$0.00	\$64,205.00
Gardner, Cheryl	Teacher MA+30	4		\$46,100.00	\$0.00	\$46,100.00
Goeller, Elinor	Teacher MA+15	22		\$86,650.00	\$0.00	\$86,650.00
Golden, Melissa	Teacher BA	2-3		\$41,500.00	\$0.00	\$41,500.00
Gonzalez, Linda	Teacher MA+15	20		\$75,846.00	\$0.00	\$75,846.00
Gordon, Stacey	Teacher BA	5		\$42,500.00	\$0.00	\$42,500.00
Heede, Jane	Teacher BA	10		\$46,618.00	\$0.00	\$46,618.00
Heine, Ellen	Teacher MA+30	21 .4	0.4	\$33,620.80	\$400.00	\$34,020.80
Helmis, Julie	Teacher BA	20		\$71,048.00	\$0.00	\$71,048.00
Hetherington, Mary	Teacher MA	22 .6	0.6	\$50,430.00	\$600.00	\$51,030.00
Hoft, Judith	Teacher BA	13 .3	0.4	\$20,674.80	\$0.00	\$20,674.80
Jeffs, Jane	Teacher MA	2-3		\$43,100.00	\$0.00	\$43,100.00
Jengo, Jillian	Teacher MA	6		\$44,700.00	\$0.00	\$44,700.00
Kasturas, Peter	Teacher BA+15	20		\$72,848.00	\$0.00	\$72,848.00
Killeen, Tracey	Teacher MA+30	20		\$79,848.00	\$0.00	\$79,848.00
Lane, Debra	Teacher MA+30	21		\$84,052.00	\$0.00	\$84,052.00
Lezette, Kimberly	Teacher MA	8		\$46,591.00	\$0.00	\$46,591.00



Lynch, Corinne	Teacher MA+30	21		\$84,052.00	\$0.00	\$84,052.00
Maiella, Lisa	Teacher BA	5		\$42,500.00	\$0.00	\$42,500.00
Maklin, Lesley	Teacher MA+30	17		\$69,892.00	\$0.00	\$69,892.00
Malwitz, Diane	Teacher BA	22		\$79,600.00	\$1,000.00	\$80,600.00
Masiello, Linda	Teacher MA	22		\$84,050.00	\$3,000.00	\$87,050.00
McCarthy, Nicole	Teacher BA	6		\$43,000.00	\$0.00	\$43,000.00
McGavin, Judith	Teacher MA	9		\$47,695.00	\$0.00	\$47,695.00
McGill, Sharon	Teacher BA	22		\$79,600.00	\$2,000.00	\$81,600.00
McGill, Terrence	Teacher MA	14		\$56,690.00	\$0.00	\$56,690.00
Mele, Michele	Teacher BA+15	22		\$81,820.00	\$1,000.00	\$82,820.00
O'Keeffe, Heide	Teacher MA+30	22		\$89,325.00	\$1,000.00	\$90,325.00
Orthmann, Carole	Teacher BA	13		\$51,687.00	\$0.00	\$51,687.00
Ortiz, Marie Lou	Teacher MA+15	10		\$50,418.00	\$0.00	\$50,418.00
Pizza, Melissa	Teacher MA	13		\$54,287.00	\$0.00	\$54,287.00
Postel, Jennifer	Teacher BA	2-3		\$41,500.00	\$0.00	\$41,500.00
Powers, Jennifer	Teacher BA	2-3		\$41,500.00	\$0.00	\$41,500.00
Richard, Carol	Teacher MA	22		\$84,050.00	\$0.00	\$84,050.00
Schraer, Jamie	Teacher BA	2-3		\$41,500.00	\$0.00	\$41,500.00
Sisti, Jamie	Teacher BA+15	5		\$43,300.00	\$0.00	\$43,300.00
Stokes, Kevin	Teacher BA	4		\$42,000.00	\$0.00	\$42,000.00
Taormina, Marisa	Teacher BA+15	4		\$42,800.00	\$0.00	\$42,800.00
Terzano, Kristin	Teacher MA+30	11 .5	0.5	\$27,275.00	\$0.00	\$27,275.00
Tobey, Gail	Teacher MA+30	22		\$89,325.00	\$0.00	\$89,325.00
Treby, Nancy	Teacher BA+15	6		\$43,800.00	\$0.00	\$43,800.00

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols, Mr. Spadaccini

21. Appointment of Grade 2 Teacher - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board appoint Donna Marinelli to the position of Grade 2 Teacher, MA Step 5 for the 2007-2008 school year at the annual salary of \$44,100.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

22. Appointment of P/T Technology Teacher - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board appoint Kim Scalanga P/T Technology Teacher (.5) (leave replacement teacher) at MA Step 9 for the 2007-2008 school year at the annual salary of \$23,847.50.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

23. Resignation of P/T Occupational Therapist - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board accepts the resignation of Gail Niederman as P/T Occupational Therapist effective August 22, 2007.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

24. Appointment of P/T Occupational Therapist - It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, upon recommendation of the Superintendent that the Board appoint Michele Wichman, P/T Occupational Therapist (.4) at an hourly rate of \$75.00 for the 2007-2008 school year.

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

F. POLICY – Mrs. Watson-Nichols, Chairperson  
Mr. Walsh asked for a policy committee schedule.

G. PUBLIC RELATIONS – Mrs. Norian, Chairperson, presented a summary of the meeting of the July 27<sup>th</sup> Public Relations Committee. She reported that planning for the Rededication Ceremony was underway. Discussion followed and a date for the ceremony was selected: October 20, 2007.\*

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate

I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson

**X. OLD BUSINESS**

Board Members were reminded to fill out attendance sheets for NJSBA Conference, October 23-26, 2007 and to return the forms to Mrs. Tudek.

**XI. NEW BUSINESS**

Mr. Walsh commented on the River Dell goal setting. Mr. Walsh handed out brochure on courses offered at Paragon Credit Union.

**XII. OPEN TO THE PUBLIC**

John Magliula asked about the TCO. He further commented on the report given by Turner Construction.

Ronni Weinkauff asked about class size and the increase to sections in first grade.

Pam Currilin asked about the agenda item on emergent hiring. Mrs. Currilin also asked if the CO would delay the opening of school.

Tomasina Schwarz asked about the emergent hiring, sidewalks and curriculum coordinator.

Karen Walker commented on the speech teacher, bus stops, sidewalks, and the plaque for the dedication ceremony should be groups rather than individuals.

Tracy Shoenberg commented on the MPR, fencing in playground was discussed by the Oradell Council, speech and early intervention.

Linda Conti asked about speech services in September and commented on the 6<sup>th</sup> grade interview with parents.

**XIII. CLOSED SESSION (IF NECESSARY)**

It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh that the Board adjourns to Closed Session at 8:00 PM

**ROLL CALL**

**Ayes:** Mrs. Norian, Mr. Schwartz, Mr. Walsh, Dr. Westlake,  
Mr. Gardner

**Nays:** None

**Absent:** Mr. Gallow, Mrs. Robertson, Mrs. Watson-Nichols,  
Mr. Spadaccini

**WHEREAS**, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

**WHEREAS**, public disclosure of this matter may be prejudicial to the public good,

**NOW, THEREFORE, BE IT RESOLVED**, that this matter be considered in a meeting closed to the public; and

**BE IT FURTHER RESOLVED**, that the Minutes of this meeting be sealed until the matter is resolved.

#### **XIV. ADJOURNMENT**

It is hereby moved by Dr. Westlake, seconded by Mrs. Norian that the Board adjourns at 10:13 pm.

Respectfully submitted,



Barbara Tudek  
Interim Business Administrator