

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC SESSION -SEPTEMBER 27, 2006
MINUTES**

I. CALL TO ORDER

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:05 p.m. by President Halligan.

II. FLAG SALUTE

The flag was lead by Mr. Gallow.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Halligan.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Walsh.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz,
Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian arrived at 9:50 p.m.

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary, Mr. W. Scott Ryan, Principal, Dr. John DiGiovacchino, Director of Special Services, Mr. Bob Ryder, Turner Construction, and approximately 25 members from the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

There were no comments made by the public.

VII. MINUTES

REVIEW OF MINUTES – Regular Session Meeting of August 30, 2006.

APPROVAL OF MINUTES- It is hereby moved Mr. Walsh, seconded by Mrs. Robertson, that the Board of Education approves the Minutes of the Regular Public Session Meeting July 26, 2006

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz,
Mr. Halligan

Nays: Mr. Walsh

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

APPROVAL OF MINUTES- It is hereby moved Mr. Walsh, seconded by Mrs. Robertson that the Board of Education approves the Minutes of the Regular Public Session Meeting and Closed Session Meeting of Wednesday, August 23, 2006.

ROLL CALL

Ayes: Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,
Mr. Halligan

Abstain: Mr. Gallow

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

VIII. CORRESPONDENCE

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IX. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

1. Mr. Mohre and President Halligan welcomed new faculty members and a reception was held in their honor.
2. Mr. Mohre reported that the District had recently conducted indoor air quality testing as part of its ongoing monitoring of indoor air. Test results revealed that nuisance dust concentrations were reported at extremely low levels and well below OSHA limits. As a result of the testing, no recommendations were made by RAMM Environmental Services, Inc.
3. Mr. Mohre announced that OPS is the recipient of a national award presented by the Association of School Business Officials. The award, known as the "**The Certificate of Excellence**" is the highest recognition for school district financial operations that have met or exceeded the standards of the Association of School Business Officials program, including demonstrating a constructive *spirit of full disclosure* to clearly communicate its financial picture. Mr. Mohre extended congratulations and thanks to Ms. Ciavaglia and her staff.
4. Mr. Mohre noted that the Administrative Team is planning for the observance of Violence Vandalism week scheduled for the third week in October. The week will include the following activities: grade level activities relating to respect, tolerance and friendship are being planned; lessons from OPS' character education program,

Steps to Respect and Second Step Violence Prevention; a school wide assembly program; the coordination of a banner for the front of the school; presentations to older students by the Oradell Police Department; an activity involving the students and their parents. It was noted that Mr. Ryan will be crafting a letter to parents highlighting the planned activities.

5. Mr. Mohre stated that the OPS faculty looks forward to meeting parents at the upcoming Back to School Nights scheduled for October 4 and 11. The October 4th event is for parents of students in grades Pre K –3. The October 11th event is for parents of students in grades 4-6.

X. COMMITTEE REPORTS/ACTION

A. BI-BOROUGH - Dr. Westlake, Chairperson reported that a meeting has been scheduled for October 12, 2006.

B. BUILDINGS & GROUNDS - Mr. Schwartz, Chairperson

C. CURRICULUM - Mrs. Norian, Chairperson

1. Approval/Adoption of Pupil Performance Objectives: 2006/07 School Year – It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz, upon the recommendation of the Superintendent, that the Board approve the following Pupil Performance Objectives for the 2006/07 school year (as reviewed and accepted by the New Jersey Department of Education):

- a. Following classroom instruction in writing skills using a selected pre-writing instrument and appropriate writing prompt, students in first and second grades will demonstrate growth in written communication as evidenced by an average “pre to post assessment” group gain of .5 or higher on a scale of 4.0 on a writing sample assessed by teachers using a locally adopted rubric by June, 2007.
- b. By June 2007, students in fourth grade will demonstrate advancement in physical fitness as evidenced by 80% or more of the students demonstrating “pre to post assessment” gains on an age-appropriate fitness exam as selected by the District.

Mr. Walsh, Mr. Gallow, Mr. Gardner and Mrs. Robertson asked questions.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz,
Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

D. FINANCE - Mr. Spadaccini, Chairperson

1. Monthly Certifications – It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz, that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end, July, 2006, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2006/2007 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

2. Transfer of Funds and Monthly Transfer Reports for the Month End, July 2006 – It is hereby moved by Mr. Gardner, seconded by Mr. Walsh that the Board approve the transfer of funds and monthly transfer reports as attached.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

3. Acceptance of FY '07 No Child Left Behind (NCLB) Funds – It is hereby moved by Mr. Gardner, seconded by Mr. Walsh, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the following FY'07 funding awards:

	OPS	Non Public	Total
Title II A	\$ 10,178.00	\$ 13,107.00	\$23,285.00
Title III	\$ 2,515.00	\$ 315.00	\$ 2,830.00
Title IV	\$ 1,393.00	\$ 1,795.00	\$ 3,188.00
Title V	\$ 1,010.00	\$ 1,301.00	\$ 2,311.00

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

4. Acceptance of FY'06 Funding Individuals with Disabilities Education Act (IDEA-PART B COMBINED) Funds – It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the receipt of the following FY'06 funding awards:

	OPS	Non Public	Total
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IDEA Basic	\$ 142,016.00	\$38,833.00	\$180,849.00
IDEA Preschool	\$ 12,244.00	\$ 980.00	\$ 13,224.00

Furthermore, the Board hereby authorizes the Business Administrator/Board Secretary to complete and sign all pertinent documentation for receipt of the aforementioned funding allocations and submit the same to the State Department of Education, Bergen County Office.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

5. Retroactive Approval of Travel and Related Expenses – It is hereby moved by Mr. Gallow, seconded by Mr. Walsh, upon recommendation of the Superintendent that the following be retroactively approved:

Name: Jacqueline Frangis

Conference/Seminar/Workshop: NJ Elite Adopt & Adapt Technology Seminar

Date: July 26, 2006-July 28, 2006

Location: Wildwood, NJ

Reimbursement: \$774.46 including Meals and Travel

Name: W. Scott Ryan

Conference/Seminar/Workshop: NJ Elite Adopt & Adapt Technology Seminar

Date: July 26, 2006-July 28, 2006

Location: Wildwood, NJ

Reimbursement amount: \$150.20 including Meals and Travel

President Halligan, Mrs. Robertson, Mr. Schwartz, Mr. Gardner asked questions.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

6. Approval of Travel and Related Expenses – It is hereby moved by Mr. Gardner, seconded by Mr. Walsh, upon recommendation of the Superintendent that the following travel reimbursement be approved:

Name: Nancy Ciavaglia

Conference/Seminar/Workshop: ASBO Annual Conference

Date: October 13-16, 2006

Location: Pittsburgh, PA

Reimbursement amount: \$550.00 (approx and to be paid through “Bridges to Future” scholarship award) plus meals and travel (approx. \$500.00).

Mrs. Robertson asked for clarification on the amount of the Board's responsibility.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

7. Special Education School Year Tuition Contracts 2006/07 School Year – It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2006/07 (inclusive of the extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#51	Transition Class Bergenfield Public School	\$13,980.00

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

8. Payment of Invoices – It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz that the invoices for the period of 8/25/06 through 9/27/06 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$ 662,415.98
Fund 12 (<i>Capital Outlay</i>)	\$ 0.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 48,286.93
Fund 30 (<i>Capital Projects Funds</i>)	\$ 907,803.45
Fund 40 (<i>Debt Service Fund</i>)	\$ 0.00
Fund 50 (<i>Summer School</i>)	\$ 0.00
Fund 51 (<i>Region V</i>)	\$ 0.00
Fund 55 (<i>Milk</i>)	\$ 0.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 2,055.00
Fund 64 (<i>Ntl School Lunch Prog</i>)	\$ 0.00
Fund 65 (<i>Park Academy</i>)	\$ 12,339.39
Total	\$1,632,900.75

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake

9. Acceptance of FY'06 NCLB Award – It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board

Secretary, that the Board approves the receipt of the following FY'06 award amounts:

NCLB	OPS	Non Public	Total
Title II-Part A	\$ 10,339.00	\$ 14,977.00	\$25,316.00
Title IV	\$ 1,473.00	\$ 2,136.00	\$3,609.00
Title V	\$ 1,450.00	\$ 2,097.00	\$3,547.00

Furthermore, the Board hereby authorizes the Business Administrator/Board Secretary to complete and sign all pertinent documentation for receipt of the aforementioned funding allocations and submit the same to the State Department of Education, Bergen County Office.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake

E. PERSONNEL – Mr. Gallow, Chairperson

1. Approval of Superintendent's Goal for 2005/06 School Year – It is hereby moved by Mr. Gallow, seconded by Mr. Walsh that the Board approves a stipend of \$3,000.00 for the 2005/06 school year for Jeffrey S. Mohre, Superintendent, based on his successful attainment of a specific goal.

Mr. Gardner, Mr. Walsh, Mr. Schwartz, Mr. Gallow and President Halligan commented and asked questions.

ROLL CALL

Ayes: Mr. Gallow, Mr. Halligan

Nays: Mr. Walsh

Abstain: Mr. Gardner, Mrs. Robertson, Mr. Schwartz

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

2. Approval of Stipend Associated with School Business Administrator's Goal for 2005/06 School Year – It is hereby moved by Mr. Gallow, seconded by Mr. Schwartz upon the recommendation of the Superintendent, that the Board approve the following stipend, based on the attainment of a specific goal, for the administrator set forth below:

<u>Name</u>	<u>Stipend</u>
Nancy M. Ciavaglia, Business Administrator	\$2,500.00

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Halligan

Nays: Mr. Walsh

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

3. Approval of Stipend Associated with Principal's Annual Goal for 2005/06 School Year – It is hereby moved by Mr. Gallow seconded by Mrs. Robertson, upon the recommendation of the Superintendent, that the Board approve the following stipend, based on the attainment of a specific goal, for the administrator set forth below:

<u>Name</u>	<u>Stipend</u>
W. Scott Ryan, Principal	\$2,500.00

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Schwartz, Mr. Halligan

Nays: Mr. Walsh

Absent: Mr. Spadaccini, Dr. Westlake

4. Approval of Stipend Associated with Assistant Principal's Personal Goal for 2005/06 School Year – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board approve the following stipend, based on the attainment of a specific goal, for the administrator set forth below:

Mr. Gallow, Mr. Walsh, Mr. Schwartz, Mrs. Norian asked questions and made comments.

<u>Name</u>	<u>Stipend</u>
Jaqueline Frangis, Assistant Principal	\$2,500.00

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson, Mr. Halligan

Nays: Mr. Schwartz, Mr. Walsh

Absent: Mr. Spadaccini, Dr. Westlake

5. Retroactive Appointment of Part-Time Technology Teacher - It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz, upon the recommendation of the Superintendent that the Board retroactively appoints Stephanie Ortiz, Part-Time Technology Teacher (.5) at BA Step 1, annual salary of \$18,313.50 from September 1, 2006-June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the 2005/06 salary guide will remain in effect. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake, Mrs. Norian

6. Appointment of Part-Time Custodian - It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz, upon the recommendation of the Superintendent that the Board appoints Morris Longabardi, Part-Time 10-month Custodian (44%), Step 6 of the 2005-2006 Custodian Guide, at an annual pro-rated salary of \$10,585.87, effective October 2, 2006-June 30, 2007.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the 2005/06 salary guide will remain in effect. All adjustments will be made after the settlement of the new contract.)

7. Side Bar Agreement with the Oradell Education Association (OEA) -It is hereby moved by Mr. Gardner, seconded by Mr. Schwartz, upon the recommendation of the Superintendent, that the Board approves the Side Bar Agreement to the 2003/2006 Contract between the Board of Education of Oradell and the Oradell Education Association regarding custodial salary guide placement for the full-time custodian, Mr. Derrick Gordon.

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake

F. POLICY – Mr. Walsh, Chairperson

1. Approval of Policy – It is hereby moved by Mr. Walsh, seconded by Mr. Gallow, upon recommendation of the Superintendent, that the Board approves the following policy for a second reading:

#4119.22 – Conduct and Dress

ROLL CALL

Ayes: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake

G. PUBLIC RELATIONS – Mrs. Robertson, Chairperson

- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate, reported that he attended four separate conferences. Mr. Walsh will be going to Trenton and then to Bergen Community College to meet with Governor Corzine.
- I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson, reported on the first week of “kiss & go”. Mrs. Robertson feels that the flow of traffic is moving smoothly and this procedure is working well. The committee will be investigating the sign of “school” to work into flashing yellow lights.

XI. OPEN TO THE PUBLIC

Dorothy Nichols expressed concerns about kindergarten and first grade students.

Tomasina Schwartz, OPS PTA Representative, asked questions on the TerraNova tests, the difference between inclusion classes and self-contained classes, how special needs children get distributed within classes of a grade and if there is a policy on placement of special needs children.

Kathleen Murtha asked about the inclusion kindergarten program and if it would be part of the curriculum in other grades.

XII. OLD BUSINESS

Mr. Schwartz asked about confidential documents and the method for allowing the Board to see those documents.

Mrs. Robertson commented that the Public Safety Committee will look into closing Prospect Ave. at drop-off time.

Mr. Walsh asked for the Strategic Plan update.

XIII. NEW BUSINESS

1. Discussion of a memo from Mr. Spadaccini regarding safety issues.
2. Discussion of the changes regarding the school calendar. Mrs. Robertson suggested three days in February instead of the last day in June.

It is hereby moved by Mr. Walsh, seconded by Mr. Gardner, upon recommendation of the Superintendent, that the Board approves the revisions to the 2006/2007 school district calendar, namely, addition of November 7th and February 21st as single session days, and the addition of February 22nd and February 23rd as full days.

ROLL CALL

Ayes: Mr. Gallow Mr. Gardner, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Mr. Halligan

Absent: Mr. Spadaccini, Dr. Westlake

XIV. CLOSED SESSION (IF NECESSARY)

XV. ADJOURNMENT

It is hereby moved by Mrs. Norian, seconded by Mr. Gardner that the Board adjourn the meeting at 11:15 p.m..

Respectfully submitted,



Nancy M. Ciavaglia, CPA
Business Administrator/Board Secretary