

**ORADELL BOARD OF EDUCATION  
ORADELL, NEW JERSEY 07649**

**REGULAR PUBLIC SESSION –NOVEMBER 29, 2006**

**MINUTES**

**I. CALL TO ORDER**

The Public Work Session Meeting of the Oradell Board of Education was called to order at 8:45 p.m. by President Halligan.

**II. FLAG SALUTE**

The flag salute was lead by Mr. Mohre.

**III. SUNSHINE LAW STATEMENT**

The Sunshine Law Statement was read by President Halligan.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

**IV. MISSION STATEMENT**

The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

**V. ROLL CALL**

**Present:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake Mr. Spadaccini, Mr. Halligan

**Absent:** None

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary, and approximately 100 members of the public.

**VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY**

Stephanie Landau questioned the several change orders and their source of funding. Ms. Landau also commented on the district goals, strategic plan, and tri-district coordinator.

Serafina Bergelt asked if the district's web site will contain the action plans that support general goal.

Alan Feigenson asked whether Agenda Item #12 was an oversight by the architects or part of the original plan.

## VII. MINUTES

REVIEW OF MINUTES – Public Work Session Meeting and Closed Session Meeting, of November 15, 2006. Mr. Schwartz questioned #10 in Old Business.

APPROVAL OF MINUTES- It is hereby moved by Dr. Westlake, seconded by Mr. Walsh, that the Board approves the Minutes of the Public Work Session Meeting of October 18, 2006 with revisions.

### ROLL CALL

**Ayes:** Mr. Gardner, Mrs. Robertson,  
Mr. Schwartz, Dr. Westlake, Mr. Halligan  
**Abstain:** Mr. Gallow ,Mrs. Norian, Mr. Spadaccini  
**Nays:** Mr. Walsh

President Halligan asked the Business Administrator to contact NJSBA and ask what the protocol regarding the revisions to board minutes prior to a vote should be.

## VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

First Grade Thanksgiving feast was a joyous occasion here at OPS last Thanksgiving Eve. The children performed several songs, dressed in traditional garb and then feasted on a nutritious meal which included homemade butter! Special thanks to all of the teachers and parents who made this learning experience a memorable one.

Mr. Mohre acknowledged with deep appreciation, the students of Mrs. Geiss' class for sharing delicious homemade pies with the office personnel and faculty this Thanksgiving. This has been an annual event for many years and one that is rewarding for all involved.

Mr. Mohre reported that the roofs on our gym, MPR and early childhood wing are 90% complete (flashing remains) and that windows are scheduled for installation during the next two weeks. Mr. Mohre reminded the Construction/Design committee of a meeting on Wednesday, December 6<sup>th</sup> at 5:30 p.m.

Mr. Mohre reported that the fall newsletter, EYE on OPS, will be mailed later this week to all of the homes and businesses in Oradell.

Mr. Mohre announced that OPS fifth and sixth graders under the direction of Ms. Richardi will be performing a chorus of holiday songs at the Paramus Park Mall on December 12<sup>th</sup>.

## IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson reported a meeting is scheduled for January 18, 2007 at River Dell.
- B. BUILDINGS & GROUNDS - Mr. Schwartz, Chairperson, reported that a response was given to Mr. Jacobs on the adequacy of Room 222.
1. Use of School Facilities – It is hereby moved by Mr. Schwartz, seconded by Mr. Walsh, that the Board of Education approve the following request(s) for use of school facilities for the 2006-2007 school year:

- a. *New Benefit Theatre, Paramus NJ, "Gershwin Musical Review"* – Rehearsals to be held on Thursday January 4, 2006 and Friday, January 5, 2007 in the auditorium, from 4:00 – 10:00 PM. and the Performance on Saturday, January 6, 2007 from 12 Noon to 11:00 PM. Costs for the use of facilities are in accordance with Regulation #1330 as follows:
- Auditorium (Rehearsal) - \$250.00
  - Auditorium (Performance) - \$500.00
  - Custodian Costs will be in addition to the above costs at a rate of \$45.00 per hour.

Mr. Gallow asked questions.

- b. *Special Stars Basketball* – To be held in the MPR on Sundays, commencing January 7, 2007 and continuing on January 14, 21, 28; February 4, 11; March 4 and 11 from 1:30 – 3:30 PM. This event is sponsored by the Oradell Junior Basketball Committee. All associated custodial costs and charges for the use of the MPR to be paid for by the Oradell Junior Basketball Committee.

Mr. Schwartz clarified the location to be in the MPR and not the gymnasium.

- c. *The Junior Women's Club of Oradell, River Edge and New Milford Tri-Community Spelling Bee* – To be held on Sunday, January 21, 2007 from 12 Noon until 4:00 PM with a rain/snow date of January 28, 2007. All associated custodial costs and charges for the use of the Auditorium for this event are waived.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

- C. CURRICULUM - Mrs. Norian, Chairperson- a report was given on new curriculum direction; next meeting to be held on January 23, 2007.
1. Approval of District Goals for 06-07 - It is hereby moved by Mrs. Norian, seconded by Mr. Spadaccini, upon the recommendation of the Superintendent,

that the Board approves the following District Goals for the 2006-2007 school year:

**CURRICULUM:** To promote the continuous improvement of the educational program as evidenced in increased student achievement as measured by multiple assessments.

**COMMUNICATION:** To further develop and implement effective two-way communication activities/processes, internally and externally.

**FACILITIES** - To facilitate the District's construction/renovation project on budget to ensure a quality educational facility for students, staff, and community.

Mr. Schwartz requested that the minutes reflect his request that the Board vote only on the goals statement. He suggested the Board discuss the action plan and give Mr. Mohre a week to review the action plan based on that discussion.

Additional comments were made by Mr. Gardner, Mr. Mohre, Dr. Westlake, President Halligan, and Mr. Walsh.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Dr. Westlake  
Mr. Spadaccini, Mr. Halligan

**Nays:** Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh

D. FINANCE - Mr. Spadaccini, Chairperson reported on the issues discussed at the November 15<sup>th</sup> meeting concerning the budget, Certificate of Excellence in Financial Reporting and referendum budget.

1. Monthly Certifications – It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end, September, 2006, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2006/2007 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

2. Monthly Certifications – It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end, October, 2006, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.(10e) that no major account or fund in the 2006/2007

Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District's financial obligation for the remainder of the fiscal year.

**ROLL CALL**

- Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

3. Transfer of Funds and Monthly Transfer Reports for the Month End, September 2006 – It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, that the Board approves the transfer of funds and monthly transfer reports as attached.

**ROLL CALL**

- Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

4. Transfer of Funds and Monthly Transfer Reports for the Month End, October 2006 – It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, that the Board approves the transfer of funds and monthly transfer reports as attached.

**ROLL CALL**

- Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

5. Payment of Invoices – It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, that the invoices for the period October 19, 2006 through November 20, 2006 be approved as follows:

Fund 10 ( <i>General Current Expense</i> )	\$ 787,193.03
Fund 12 ( <i>Capital Outlay</i> )	\$ 0.00
Fund 20 ( <i>Special Revenue Funds</i> )	\$ 43,622.10
Fund 30 ( <i>Capital Projects Funds</i> )	\$ 927,760.44
Fund 40 ( <i>Debt Service Fund</i> )	\$ 4,905.00
Fund 50 ( <i>Summer School</i> )	\$ 0.00
Fund 51 ( <i>Region V</i> )	\$ 0.00
Fund 55 ( <i>Milk</i> )	\$ 0.00
Fund 63 ( <i>Schaefer Explorations</i> )	\$ 116.74
Fund 64 ( <i>Ntl School Lunch Prog</i> )	\$ 279.61
Fund 65 ( <i>Park Academy</i> )	<u>\$ 19,686.55</u>
Total	\$1,783,563.47

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

6. Approval of Vendor– It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, upon the recommendation of the Superintendent that the Board approves the following General Classroom Supply vendor as per the cooperative bid process through Educational Data Services, Inc. effective 11/1/06-10/31/07:

**Cascade School Supplies Vendor Bid #-0099**  
**North Adams, MA**

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

7. Procurement of Goods/Services – It is hereby moved Dr. Westlake, seconded by Mrs. Robertson, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services through the state agency for the 2006/2007 school year as follows:

**Whereas**, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods and Services entered into on behalf of the State by the Division of Purchase and Property, and

**Whereas**, the Oradell School District has the need, on a timely basis, to procure goods and services utilizing state contract, and

**Whereas** the Oradell Board of Education desires to authorize its purchasing agent for the 2006/2007 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

**Now therefore be it resolved**, that the Oradell Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors listed:

<u>Vendor</u>	<u>State Contract #</u>
Lee Distributors	A60683

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,



Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

8. Payment of December 2006 Bills/Invoices – It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, that the Board of Education authorizes the Business Administrator/Board Secretary to pay bills during the month of December 2006 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

9. Asbestos Abatement Change Orders – It is hereby moved by Dr. Westlake, seconded by Mrs. Robertson, that the Board of Education approves the following change orders from Karl & Associates in connection with the Asbestos Abatement project, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

<u>Item</u>	<u>Description</u>	<u>Amount</u>
<u>Change Order #1</u>	Additional removal of asbestos floor tile over 9x9 tile in Room 219	
	<b>Total for this change order</b>	<b>\$6,227.53</b>
<u>Change Order #2</u>	Additional removal of asbestos floor tile over tile in Room 102 & Pre-K	
	<b>Total for this change order</b>	<b>\$5,453.05</b>
<u>Change Order #3</u>	Additional removal of asbestos floor tile over 9x9 tile in Room 105	
	<b>Total for this change order</b>	<b>\$4,726.00</b>
<u>Change Order #4</u>	Special Handling of the removal of carpet in Library/Small Office	
	<b>Total for this change order</b>	<b>\$5,000.00</b>
<u>Change Order #5</u>	Additional removal of asbestos floor tile over 9x9 tile in Room 125	
	<b>Total for this change order</b>	<b>\$4,726.00</b>
<u>Change Order #6</u>	Additional removal of asbestos floor tile over 9x9 tile in Room236, A&B Wing	
	<b>Total for this change order</b>	<b>\$5,226.51</b>
		<b><u>\$1562.43</u></b>
5 % Mark Up		
<b>Total</b>		<b>\$32,921.52</b>

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

10. Referendum Change Order #8: It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves Change Order #8 of the contract

with Integrated Construction Enterprises, Inc., in connection with the referendum as submitted and approved by Seyffer & Koch, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

Mr. Walsh asked the reason for this change order and if the district is keeping an activity log of change orders.

- Additional Fire Alarm Devices in Crawl Spaces & Basement Area (Code Official Requirement) \$19,521.00

**Total amount of this change order: \$19,521.00**

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

11. Referendum Change Order #9: It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves Change Order #9 of the contract with Integrated Construction Enterprises, Inc., in connection with the referendum as submitted and approved by Seyffer & Koch, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:

Mr. Walsh asked if this change order originated from the Design Committee.

- Design Changes to Kindergarten Addition Vestibule – Floor, Ceiling & Electrical (Owner Requested Design Change) \$714.00

**Total amount of this change order: \$714.00**

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

12. Referendum Change Order #10: It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves Change Order #10 of the contract with Integrated Construction Enterprises, Inc., in connection with the referendum as submitted and approved by Seyffer & Koch, and furthermore authorizes the Business Administrator/Board Secretary to complete and execute all pertinent paperwork summarized as follows:



- Install Emergency Light Units in all Toilets( Code Official Requirement)  
\$25,608.00

**Total amount of this change order: \$25,608.00**

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

E. PERSONNEL – Mr. Gallow, Chairperson reported on the following discussed at the Personnel Committee meeting:

- Exit interviews
- Maintenance worker update
- Assistant Principal search
- Principal/Assistant Principal job descriptions

Mr. Schwartz asked if the board could meet with the final two candidates for the Assistant Principal position. The administration agreed to present the final two candidates to meet the full board .

1. Approval of Annual Goal for Business Administrator – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approves an annual goal for the 2006/2007 school year for Ms. Nancy M. Ciavaglia, School Business Administrator, entailing the development of a Business Office Support Staff Procedure Manual.

Mr. Schwartz asked if the custodial staff procedures would be included in this manual.

**ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Dr. Westlake, Mr. Spadaccini, Mr. Halligan  
**Nays:** Mr. Walsh

2. Approval of Annual Goal for Principal – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon recommendation of the Superintendent, that the Board approves an annual goal for Mr. W. Scott Ryan, Principal, entailing the planning of an outdoor education garden for the 2006-2007 school year.

Mrs. Robertson commented about the planned PTA garden and possible overlap.

Mr. Gardner asked if other schools have outside gardens and commented that the goal was not appropriate for this year.

Mr. Schwartz asked if the goal was realistic considering construction.

Mr. Schwartz, President Halligan and Mr. Gardner commented that they would like to see more educationally based goals.

Mr. Walsh commented that he would vote no because he is opposed to bonus goals and that this goal should be educationally based.

Mr. Gallow commented that the time to set guidelines was in committee and not at the board meeting.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mrs. Norian, Dr. Westlake, Mr. Spadaccini,

**Nays:** Mr. Gardner, Mrs. Robertson, Mr. Schwartz, Mr. Walsh,  
Mr. Halligan

**\*Motion Failed**

3. Approval of Resignation– It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board accepts, with regret, the resignation of Mrs. Joanne Certo, effective October 31, 2006.  
Mr. Mohre explained and commented.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

4. Approval of Substitute Teachers for the 2006/07 School Year – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon the recommendation of the Superintendent, that the Board approve the appointment of the following individuals as substitute teachers for the 2006/07 school year, at a per diem rate of \$75.00 which increases to \$80.00 per day after the 10<sup>th</sup> day of service during the 2006/07 school year:

Jennifer Solomon

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake Mr. Spadaccini,  
Mr. Halligan

**Nays:** None

5. Approval of Student Teacher – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon the recommendation of the Superintendent, that the Board retroactively approves the following individual as a student teacher for the 2006/2007 school year:

- Ms. Michelle Hamell, a student at Montclair University, to perform her student teacher assignment with Ms. Carol Richardi, commencing on November 13-December 22, 2006.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

6. Approval of Disability Leave – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board approves a disability leave, utilizing all accumulated sick days, for Mrs. Roberta Kenyon. Said leave is to commence on January 2, 2007 and conclude on or about March 7, 2007. Should accumulated sick days be depleted prior to the conclusion of said disability leave, Federal Medical Leave Act, P.L. 103-3, 1993 shall apply. Following the period of disability leave, it is further recommended that Mrs. Kenyon begin an unpaid Extended Leave of Absence (Child Rearing Leave) per negotiated AGREEMENT (inclusive of the statutory 12-week period provided under Chapter 261, N. J. P.L. 1989 – New Jersey Family Leave Act). Such leave will continue through June 30, 2007 with full benefit coverage until the completion of the aforementioned 12-week New Jersey Family Leave Act.

#### **ROLL CALL**

**Ayes:** Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,  
Mr. Schwartz, Mr. Walsh, Dr. Westlake Mr. Spadaccini,  
Mr. Halligan  
**Nays:** None

- F. POLICY – Mr. Walsh, Chairperson reported that a meeting is scheduled for December 6<sup>th</sup> at 7:00 p.m.
- G. PUBLIC RELATIONS – Mrs. Robertson, Chairperson reported that the Key Communicators scheduled a meeting on December 4<sup>th</sup>.
- H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh, Delegate commented that he attended two meetings and will be attending three more; 12/2, 12/9, and 12/12.
- I. PUBLIC SAFETY COMMITTEE – Mrs. Robertson, Chairperson reported she spoke with Sgt. Maggio regarding the finalization of a resolution for the Council on “drop and go” additional signs, “School Zone” signs on macadam on Oradell Ave, and that local police visited and made recommendations.

#### **X. OPEN TO THE PUBLIC**

Terry McGill, OEA President, spoke about the problem with the OPS salary guide. Gail Tobey, OPS teacher, read a statement on OPS curriculum and asked the Board to resolve negotiations expeditiously.

Susan Aroldi, OPS teacher, read a list of the many outside activities performed by OPS staff.

Glenn deMarrais reported on a letter from the OEA on negotiations; commented on the late start of the meeting; commented that the dissention on the Board was surprising; discussed salaries of the other districts compared to Oradell’s salaries. Ronni Weinkopf asked for an update on negotiations.

Paul Barnes stated that the Board sets starting salaries and he urged the Board to settle quickly.

Scott Duthie, OPS Teacher, asked the Negotiations Chairperson, Mr. Gardner, to settle negotiations amicably.

Tom Beltoff commented that the three newly elected board members are very divisive. He asked that they communicate that property taxes need to increase so that teachers can receive raises.

Serafina Bergelt asked if the Board is restricted by S1701 to give teachers additional compensation.

Kim Szucs suggested using the Assistant Principal's salary for additional compensation to teachers.

Stephanie Landau commented that conversations are not divisive but promote communication.

Julie Peterson commented on the administrative goals.

Tracey Schoenberg commented on the lateness of the start of the board meeting, low teacher salaries, and change orders.

Florence Fleischman spoke about the NJDOE vital statistics spending guide.

Maryellen Puzen commented on Ms. Conroy's classroom ceiling.

A motion was made by Mr. Gardner, seconded by Mr. Walsh, to extend the Open Public session of the meeting to 11:30 P.M. A consent vote was taken with all in favor.

Traci Killeen, OPS teacher, thanked the Board for their continued support of Family Math and Family Science; she also commented on the disparity in salaries between OPS and other school districts.

Carol Richardi, OPS teacher, thanked the parents for attending the meeting and implored the Board to bring up starting salaries.

Amy Buetel, OPS teacher, asked where Ms. Conroy's class will meet when the new Assistant Principal is hired.

#### **XI. OLD BUSINESS**

Mrs. Robertson asked if Mrs. Bergelt's question on 6<sup>th</sup> grade testing was resolved.  
Mr. Schwartz asked about the outcome of the ADA question on fire doors.

#### **XII. NEW BUSINESS**

Mrs. Robertson asked if Mrs. Malwiz and Mrs. Jeffs could be invited to speak about the Kindergarten inclusion class.

Mr. Gardner asked if the administration could ask Mrs. Malwitz and Mrs. Jeffs to attend a board meeting.

Mr. Schwartz spoke about an article on teaching Chinese and asked if this can be a pull-out program without changing World Language.

#### **XIII. CLOSED SESSION**

There was no closed session.

**XIV. ADJOURNMENT**

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, that the Board adjourn at 11:25 p.m.

Respectfully submitted,



Nancy Ciavaglia, CPA  
Business Administrator/Board Secretary

