

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

**SPECIAL PUBLIC SESSION MEETING
MAY 10, 2006**

MINUTES

I. CALL TO ORDER

The Special Public Session Meeting of the Oradell Board of Education was called to order at 8:02 p.m. by President Halligan.

II. FLAG SALUTE

The flag salute was led by Mrs. Robertson.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Halligan.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to The Record and Town News and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Gardner.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Gardner, Mr. Halligan, Mrs. Norian,
Mrs. Robertson, Mr. Schwartz, Mr. Walsh, Dr. Westlake

ABSENT: Mr. Spadaccini

Also present were Mr. Jeffrey Mohre, Superintendent, Mrs. Barbara Barbagallo, Secretary to the BA/BS, Malachi Kenney, Board Attorney and approximately 40 members of the public.

President Halligan stated to the public that the board would be returning to closed session at this time to conclude discussions on personnel and would return to open session within the hour. On a motion by Mrs. Norian, seconded by Mr. Gardner, all board members in favor of the motion, the board adjourned to closed session at 8:04 p.m.

The board returned from closed session at 8:51 p.m. President Halligan thanked the public for their patience.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

President Halligan emphasized communication with the public. He also addressed the fact that the Board would not comment on personnel items/issues.

Terrence McGill commented that the OEA was present this evening to show support for all the staff members listed on the agenda and feels all are qualified teachers.

Several students from Ms. Jengo's class spoke in support of Ms. Jengo. They felt she is very dedicated to her students, she helps them and explains things thoroughly (like density in Science) she is very motivated, she works hard to insure learning, she never makes her students feel uncomfortable, she is bright, young, and helps her students after school.

President Halligan expressed his thanks to all of the students for their eloquent speeches.

Karen Bonnick commented on her support of Ms. Jengo from a personal experience with her own child having Ms. Jengo as the teacher. K. Bonnick asked if a systematic method to gather unbiased assessment of letters was established and negative letters concerning staff member which are received by the Superintendent. Mal Kenney, Board Attorney responded.

Karen Shinevar commented that she hoped the board has specific reasons to decide not to grant tenure and feels the board should listen to the students' comments. Ms Shinevar also asked about the Superintendent's procedures for recommending tenure for staff members.

S. Landau asked about the current protocol and procedure the district has in place with regards to receiving letters from parents in support or against a teacher.

Due to a fire alarm going off in the school at 9:04 p.m., the meeting was suspended until further notice from the Oradell Fire Department.

Fire alarm issue was resolved. Board meeting resumed at 9:21 p.m. Mr. Spadaccini arrived at 9:21 p.m.

Mal Kenney, Board Attorney spoke about the procedure the administration follows when presented with letters from parents.

K. Shinevar questioned Mr. Kenney's explanation about parents' negative and positive comments about teachers.

Dr. Westlake stated that the chain of command for parents to address any issue begins with the teacher.

L. Nichols addressed the letters sent to the Superintendent.

VII. PERSONNEL

1. Certificated Staff, Tenure Year– It is hereby moved by Mr. Gallow, seconded by Mrs. Norian upon the recommendation of the Superintendent, that the following certificated staff member(s) be approved for employment for the 2006/07 school year and be awarded tenure, effective September 1, 2006:

Amy Beutel
Lisa Brynczka
Lisa Gerdenits
Stacey Gordon

Nicole McCarthy
Colleen Orsini
Andrew Raupp
Jamie Sisti

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Westlake

Nays: Walsh

2. Certificated Staff, Non-Tenured – It is hereby moved by Mr. Gallow, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the following certificated non-tenured staff member(s) be approved for employment for the 2006/07 school year:

Jeanne Black
James Butcher
Nancy M. Ciavaglia (Administrator)
Susan Confrancisco
Patricia Cuddy (part-time .5)
Jacqueline Frangis (Administrator)

Judith McGavin
Jessica Scheuer
Kevin Stokes
Marisa Taormina
Kristin Terzano (part-time .5)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

VIII. CLOSED SESSION

It is hereby moved by Mrs. Norian, seconded by Mr. Walsh that the Board adjourns to Closed Session at 9:54 p.m.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

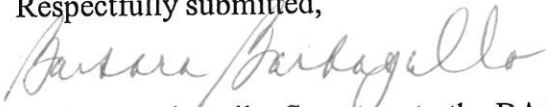
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

IX. ADJOURNMENT

It is hereby moved that the Board adjourn at 11:15 pm.

Respectfully submitted,



Barbara Barbagallo, Secretary to the BA/BS
In the absence of Nancy Ciavaglia