

**ORADELL BOARD OF EDUCATION
ORADELL, NEW JERSEY 07649**

REGULAR PUBLIC SESSION – JUNE 28, 2006

MINUTES

I. CALL TO ORDER

The Regular Public Session Meeting of the Oradell Board of Education was called to order at 8:05 p.m. by President Halligan.

II. FLAG SALUTE

The flag salute was led by Mrs. Norian.

III. SUNSHINE LAW STATEMENT

The Sunshine Law Statement was read by President Halligan.

All requirements of the Open Public Business Meetings Law have been met for this meeting of the Board of Education of the Borough of Oradell. Notice of this meeting was filed with the Borough Clerk, posted in Borough Hall and the Oradell Free Public Library, faxed to the Town News, The Record and all persons requesting such notice.

IV. MISSION STATEMENT

The Mission Statement was read by Mr. Spadaccini.

The Oradell Public School District, a safe and nurturing learning community dedicated to the ongoing pursuit of educational excellence, inspires life-long learning in its children through comprehensive, innovative curriculum and instruction designed to maximize student potential, develop responsible citizens, and promote respect for the uniqueness of all individuals.

Adopted by the Oradell Board of Education June 26, 2002

V. ROLL CALL

PRESENT: Mr. Gallow, Mr. Gardner, Mrs. Norian, Mrs. Robertson,
Mr. Schwartz, Mr. Walsh, Dr. Westlake, Mr. Spadaccini,
Mr. Halligan

ABSENT: None

Also present were Mr. Jeffrey Mohre, Superintendent, Ms. Nancy Ciavaglia, Business Administrator/Board Secretary and approximately ten members from the public.

VI. OPEN TO THE PUBLIC FOR AGENDA ITEMS ONLY

Questions from parents Amy Scroce, Linda Chagachabanian, Florence Fleischman, Ronni Weinkauff, Pam Furling concerning teachers' resignations, teacher evaluations, teacher hirings, parental use of tutors, and teacher consultations concerning hirings.

Ms. Frederica Greer commented on the increase in salaries given to teachers relocating to other districts.

Alan Feigenson commented on the Negotiations Committee's need to structure salary guides to make it favorable to retain new teachers.

VII. MINUTES

VIII. SUPERINTENDENT'S REPORT/BOARD PRESIDENT'S REMARKS

Mr. Mohre reported/shared the following information ...

- Mr. Mohre thanked the Oradell Public School faculty, support staff, parents, and Board of Education for their many fine efforts on behalf of the children this school year.
- The Building and Renovation Project is progressing steadily. Project is on time and under budget.
- OPS' 2006-2007 Professional Development Plan as approved by the Bergen County Professional Development Board.
- Two very important documents that were the result of outstanding teamwork on the part of the Oradell, River Edge, and River Dell School Districts: A K-12 Regional Language Arts Curriculum Guide and a Regional K-12 Instructional Supervisory Model.

IX. COMMITTEE REPORTS/ACTION

- A. BI-BOROUGH - Dr. Westlake, Chairperson
- B. BUILDINGS & GROUNDS - Mr. Schwartz, Chairperson, stated that an upcoming meeting is planned.
- C. CURRICULUM - Mrs. Norian, Chairperson
 - 1. Approval of Professional Development Plan – It is hereby moved by Mrs. Norian, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approves the 2006-2007 Oradell Public School District Professional Development Plan as approved, upon first review, by the Bergen County Professional Development Board.

Mr. Gardner, Mr. Walsh, Mrs. Norian, Mr. Schwartz and Mrs. Robertson asked questions concerning book lists, when parents will receive the plan, sharing of curriculum guides with parents, and the timetable for creating guides for each subject.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

2. Approval of Regional K-12 Language Arts Curriculum – It is hereby moved by Mrs. Norian, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approves the Regional K-12 Language Arts Curriculum for the 2006-2007 school year as developed jointly by the Oradell, River Edge, and River Dell School Districts.

Mr. Walsh and Mr. Schwartz asked questions concerning if teachers received documents, whether teachers will self-evaluate, whether staff can evaluate the evaluator, the number of teachers evaluated, whether evaluations can be less subjective, and whether the OAA bonus goals will be part of this evaluation.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

3. Approval of Regional Instructional/Supervisory Model – It is hereby moved by Mrs. Norian, seconded by Dr. Westlake, upon recommendation of the Superintendent, that the Board approves the Regional Instructional/Supervisory Model for the 2006-2007 school year as developed jointly by the Oradell, River Edge, and River Dell School Districts.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

D. FINANCE - Mr. Spadaccini, Chairperson

1. Payment of Invoices – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the invoices for the period May 25, 2006 through June 22, 2006 be approved as follows:

Fund 11 (<i>General Current Expense</i>)	\$ 667,613.38
Fund 12 (<i>Capital Outlay</i>)	\$ 0.00
Fund 20 (<i>Special Revenue Funds</i>)	\$ 9,989.25
Fund 30 (<i>Capital Projects Funds</i>)	\$ 611,288.81
Fund 40 (<i>Debt Service Fund</i>)	\$ 4,905.00
Fund 50 (<i>Summer School</i>)	\$ 0.00
Fund 51 (<i>Region V</i>)	\$ 0.00
Fund 55 (<i>Milk</i>)	\$ 0.00
Fund 63 (<i>Schaefer Explorations</i>)	\$ 7,013.34
Fund 64 (<i>Ntl School Lunch Prog</i>)	\$ 372.52
Fund 65 (<i>Park Academy</i>)	\$ 43,309.38
Total	\$1,344,491.68

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

2. Monthly Certifications – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Financial Reports of the Board Secretary and Treasurer of School Moneys for the month end, May 2006, be accepted as attached and, furthermore, that the Board certify that in accordance with N.J.A.C. 6:20-2A.10(e) that no major account or fund in the 2005/2006 Budget has been over-expended in violation of 6:20-2A.10(b) and that sufficient funds are available to meet the District’s financial obligation for the remainder of the fiscal year.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

3. Transfer of Funds and Monthly Transfer Report for the Month End, May 2006 -It is hereby by Mr. Spadaccini, seconded by Mrs. Norian moved that the Board retroactively approves the transfer of funds as per the attached.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

4. Special Education School Year Tuition Contracts 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board approves in accord with Chapter 46, Title 18A, NJ Statutes, tuition to be paid for the students listed below to attend the schools indicated for the full school year 2006/07 (inclusive of the extended school year, unless otherwise noted) at the tuition costs indicated:

<u>Student</u>	<u>Placement</u>	<u>Tuition</u>
#21	The Forum School	\$ 41,491.00
#24	The Forum School	\$ 41,491.00
#28	The Forum School	\$ 41,491.00
#43	The Forum School	\$ 41,491.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

5. Renewal of OT/PT Contracts with Rickard Rehabilitation Services, Inc. – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Board approves the renewal of contracts with Rickard Rehabilitation Services, Inc., for Occupational Therapy and Physical Therapy for the extended and regular school year from July 1, 2006-June 30, 2007 as per the following fee schedule:

Initial Evaluation	\$270.00
Single Session	\$ 62.00
Session w/2 or more Students	\$ 58.00
Session held at Clinic	\$ 58.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

6. Disposal of Unusable/Obsolete Items – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, that the Board authorizes the Business Administrator/Board Secretary to dispose of the following unusable/obsolete items:

Mr. Walsh questioned the need for the resolution and whether the items were usable elsewhere.

<u>Description</u>	<u>Serial #</u>	<u>Asset Tag</u>	<u>Location</u>
Metal Book Shelf	None	00000178	Library
Metal Book Shelf	None	00000179	Library
Metal Book Shelf	None	00000180	Library
Metal Book Shelf	None	00000182	Library
Metal Book Shelf	None	00000183	Library
Metal Book Shelf	None	00000185	Library
Metal Book Shelf	None	00000187	Library

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

7. Professional Energy Services Contract – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves a contract with Energy For America, Inc. covering professional engineering services for the Facilities Management Program to control energy systems in the Oradell Public School by a remotely programmed and monitored building automation system for the 2006-2007 school year at monthly cost of \$1,121.00 (total annual cost of \$13,452.00).

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

8. Professional Alarm & Communications Agreement – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board approves an agreement with ACT (Alarm and Communication Technologies, Inc.) covering preventative maintenance and inspection on the fire alarm, clock & program control and burglar alarm systems in the Oradell Public School for the period of July 1, 2006- June 30, 2007 at a total annual cost of \$3,200.00. Service calls will be charged the rate provided in the agreement.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,

Schwartz, Walsh, Westlake
Nays: None

9. Procurement of Goods/Services – It is hereby moved by Mr. Spadaccini, seconded by Dr. Westlake, upon the recommendation of the Superintendent, in concert with the Business Administrator, that the Board authorizes the procurement of goods and services through the state agency for the 2005/2006 school year as follows:

Whereas, Title 18A:18A-10 provides that the Board of Education without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods and eServices entered into on behalf of the State by the Division of Purchase and Property, and

Whereas, the Oradell School District has the need, on a timely basis, to procure goods and services utilizing state contract, and

Whereas the Oradell Board of Education desires to authorize its purchasing agent for the 2005/2006 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year,

Now therefore be it resolved, that the Oradell Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors listed:

<u>Vendor</u>	<u>State Contract #</u>
Apple Computer	A81253
Cascade	A65589
Promedia	A81225, A61483
Xerox	A51145

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

10. Payment of Summer Bills/Invoices – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board of Education authorizes the Business Administrator/Board Secretary to pay bills during July and August of 2006 with retroactive approval at the next scheduled Regular Public Business Meeting of the Oradell Board of Education.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

11. Resolution to Rescind Motion– It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education rescinds the motion made at the June 14, 2006 Public Work Session Meeting under Committee Reports/Action, D. Finance, Number 4 (to enter into a contract with North East Industrial Management Inc., Chester, NJ, for asbestos abatement)

ROLL CALL

Ayes: Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Abstention: Gallow

Nays: None

12. Retroactive Approval of Asbestos Abatement Contract– It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, in concert with the Business Administrator/Board Secretary, that the Oradell Board of Education retroactively approves a contract with Karl & Associates, Mohnton, PA in the amount of \$34,040.00 for the removal/disposal of approximately 9,000 sq. ft. of floor tile and mastic in the Oradell Public School to begin on June 22, 2006 and conclude on or about July 6, 2006.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

- E. PERSONNEL – Mr. Gallow, Chairperson stated that there is a Personnel Committee meeting scheduled for July 11, 2006 at 6:30 p.m. to discuss custodians and rehiring of Mrs. Cabrera.

1. Acceptance of Resignation - It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board accepts, with regret, the resignation of Andrew Raupp, Sixth Grade Teacher, effective June 30, 2006.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

2. Acceptance of Resignation - It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board accepts, with regret, the resignation of Rola Rafeh, Teacher Assistant at Park Academy, effective June 22, 2006.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

Note: Ms. Rafeh served as a Teacher Assistant with the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said position were paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

3. Approval of Superintendent's Salary for 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board approves an annual salary for the 2006/07 school year of \$147,804.80 for Jeffrey S. Mohre, School Superintendent, as per contract.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

4. Approval of Administrators' Salaries for the 2006/07 School Year – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake that the Board approves salaries for the 2006/07 school year for the following administrators:

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Administrators Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

<u>Name</u>	<u>Position</u>	<u>Salary</u>
William Scott Ryan	School Principal	\$113,110.09
John DiGiovachino	Director of Special Services &	\$ 99,183.17

Curriculum/Staff Development

Jacqueline Frangis Assistant School Principal \$ 83,600.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

- 5. Approval of Board Office Staff Salaries for the 2006/07 School Year – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts for the 2006/07 school year to the following secretarial, clerical and support staff in the Board of Education Office, as set forth below:

Mr. Walsh asked if the board office personnel are part of the OEA.

Name	Title	Salary
Barbara Barbagallo 2,3	Secy. to Business Admin.	\$46,750.00
Carolyn Riecken 1,3	Bookkeeper/Payroll	\$46,850.14
Cindy Kennedy 1,3	P/T Bookkeeper/Accts. Payable	\$20,726.93
Virginia Georgetti 2,3	Secy. to Superintendent	\$54,373.11

- 1 – Includes \$250 Schaefer Explorations Stipend (not included in base salary)
- 2 – Includes \$500 School Board Referendum Stipend (not included in base salary)
- 3 – Includes \$1,250 Park Academy Administration Stipend (not included in base salary)

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

6. Secretarial, Clerical and Support Staff List for the 2006/07 School Year – It is hereby moved, by Mr. Spadaccini, seconded by Mrs. Norian upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts to the secretarial, clerical and support staff, for the 2006/07 school year, as set forth below in accordance with approved salaries:

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2006/07 annual salary. All adjustments will be made after the settlement of the new contract.)

Name	% of Employ.	Column/Step	Salary
Trifiletti, Lorraine	100%	Step 10, clerical guide	\$31,739.00
Menti, Marie	100%	Off Guide	\$45,949.00
Simpson, Ruth	100%	Step 11, clerical guide	\$31,739.00
Stewart, Elyse	100%	Off Guide	\$45,949.00
Trifiletti, Lorraine	100%	10 mo. Sub stipend	\$1,600.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

7. Approval of Instructional Aide List for the 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian upon the recommendation of the Superintendent, in concert with the Director of Special Services, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts to the instructional aides, for the 2006/07 school year, as set forth below:

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

Name	% of Employ.	Position	Salary
Bayley, Joan	100%	Aide	\$16,299.00
Giacalone, Leighann	100%	Aide	\$16,299.00
Hammer, Gerry	100%	Aide	\$16,299.00
Hansen, Patricia	100%	Aide	\$16,299.00
Pena, Aimee	100%	Aide	\$16,299.00
Salamanca, Rubiella	80%	Aide	\$13,029.20
Squeglia, Judith	89%	Aide	\$14,506.11
Sabatino, Linda	100%	Aide	\$16,299.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

8. Custodial Staff List for the 2006/07 School Year – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue employment contracts for the 2006/07 school year, to the following custodians as set forth below:

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

Name	% Employ.	Col./Step	Salary	Night	Black Seal	Long.	Total
Ackerman, Thomas	100%	Step 14/12 mos.	\$43,175.00	\$700.00	\$400.00		\$44,275.00
Lawler, Patrick	38%	Step 11/10 mos.	\$12,353.00				\$12,353.00
Murray, Thomas	100%	Off Guide/12 mos.	\$52,271.00		\$400.00	\$2,000.00	\$54,671.00
Gordon, Derrick	49%	Step 18/12 mos.	\$24,990.00	\$700.00	\$400.00		\$26,090.00
Whilby, Al	49%	Step 12/10 mos.	\$16,494.00	\$700.00	\$400.00		\$17,594.00
Spano, Brian	38%	Step 6/10 mos.	\$10,158.16				\$10,158.16

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

9. Approval of Head Custodian Salary – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board authorizes the Business Administrator/Board Secretary to issue an employment contract for the 2006/07 school year to William Braun, Head Custodian, and approves an annual salary of \$44,341.00 payable in 24 equal semi-monthly installments.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

10. Appointment of Part-time School Nurse's Aide – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian , upon the recommendation of the Superintendent, that the Board approves the appointment of Joan Novak, as a part-time school nurse's aide for the 2006/07 school year, effective September 1, 2006 through June 30, 2007, at a rate of \$20.00/hr., up to fifteen (15) hours weekly.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the hourly rate will remain the same as the 2005/06 hourly rate. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

11. Appointment of Part-time School Nurse's Aide – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian , upon the recommendation of the Superintendent, that the Board approves the appointment of Victoria O'Shea, as a part-time school nurse's aide for the 2006/07 school year, effective September 1, 2006 through June 30, 2007, at a rate of \$20.00/hr., up to fifteen (15) hours weekly.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the hourly rate will remain the same as the 2005/06 hourly rate. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

12. Appointment of Substitutes for Schaefer Explorations – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake upon the recommendation of the Superintendent, that the Board approves the appointment of the following teachers as substitutes for the 2006 Schaefer Explorations at the rate of pay listed below:

Mr. Walsh questioned the need for the resolution and whether the substitutes were teachers.

<u>Substitutes</u>	<u>Rate of Pay:</u>
	\$135.00/day – 3 hours
	\$ 45.00/class – 1 hour

Carol Blakeslee
Linda Gonzalez
Jillian Jengo
Diane Malwitz
Nicole McCarthy

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

13. Appointments of Instructional Support Mathematics Teachers – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake, upon the recommendation of the Superintendent, that the Board approves the appointment of Patricia Cuddy from .5 to the full-time position of Instructional Support Mathematics Teacher at MA Step 6, effective September 1, 2006-June 30, 2007, at an annual salary of \$40,200.00.

Mr. Walsh asked if this item was budgeted.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini,
Schwartz, Walsh, Westlake

Nays: None

14. Appointment of Teacher – It is hereby moved by Mr. Gallow, seconded by Dr. Westlake upon the recommendation of the Superintendent, that the

Board approves the appointment of Marlyn Cabrera as Elementary Teacher, at BA15 /Step 1, effective September 1, 2006 through June 30, 2007, at the annual salary of \$37,000.00 as set forth on the Oradell Education Association's 2005/06 Teacher's Salary Guide, to be paid in 20 equal semi-monthly installments.

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

Comments and questions were issued by Board Members. A motion by Mr. Gallow, seconded by Mrs. Robertson to withdraw previous motion made on Agenda Item #E14.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

A motion by Mr. Spadaccini, seconded by Mr. Gardner to table Agenda Item #E14.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh

Nays: Westlake

15. Approval of Park Academy Faculty for 06/07 – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board approves the appointment of the following Park Academy faculty for the 2006-2007 school year:

(Note: Until a contract agreement is ratified for the 2006/07 school year by the Oradell Board of Education and the Oradell Education Association, the salary and incremental step will remain the same as the 2005/06 annual salary. All adjustments will be made after the settlement of the new contract.)

<u>Employee</u>	<u>Position/Degree/Step</u>	<u>Annual Salary</u>
Marissa Smith	Teacher, MA Step 1	\$37,400.00
Cheryl Gardner	Teacher, MA+30 Step 2	\$40,200.00
	Nurse Stipend	\$4,500.00
Shannon Morris	Teacher, BA Step 1	\$36,627.00
Luanne McGlone	Teacher Assistant	\$17,950.00

Note: The above faculty work within the Park Academy, a special education program created and coordinated by Region V and administered by the Oradell Public School District. Salary and benefits associated with said positions are paid for with tuition moneys collected by the Oradell Business Office from the students' home districts. Such expenses were not a part of and in no way impacted the Oradell Public School's budget.

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

16. Payment of Sick Days - It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon recommendation of the Superintendent, that the Board approves a payment of unused accumulated sick days upon retirement, in accordance with the 2003-2006 Agreement between the Oradell Board of Education and the Oradell Education Association for the following staff members:

Dale Curran	\$5,000.00
Janet OPP	\$2,840.00

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

17. Appointment of P/T Summer Custodians – It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian, upon the recommendation of the Superintendent, that the Board retroactively approves the appointment of the following part-time summer custodians, effective June 21, 2006-September 8, 2006 at \$9.00 per hour.

Frank Gabriele
Lucas Herget
Matthew Levey
Vincent Moltzen
Jonathan Ridley
Brice Simpson

ROLL CALL

Ayes: Gallow, Gardner, Halligan, Norian, Robertson, Spadaccini, Schwartz, Walsh, Westlake

Nays: None

F. POLICY – Mr. Walsh, Chairperson , spoke about the policy committee meeting tentatively scheduled for July 13, 2006.

G. PUBLIC RELATIONS – Mrs. Robertson, Chairperson

H. NJSBA/BCSBA DELEGATE REPORT – Mr. Walsh stated that he will make a report at the next meeting.

X. OPEN TO THE PUBLIC

Questions and comments were made by Deborah Christmann, Zoe Gerbino and Linda Conti concerning the use of Room 138.

Serafina Bergelt asked questions concerning the fifth and sixth grade NJASK test, math assignment, the number of professional development days by teachers, and curriculum guides.

Alan Feigenson asked questions concerning French or other languages in the 2006-07 curriculum.

Linda Conti asked questions concerning the used of the MPR for lunch in September.

XI. OLD BUSINESS

1. Mr. Walsh asked about the letter written by parents concerning Spanish vs. French classes.
2. Mr. Walsh asked about the invitation to Sixth Grade Parents to discuss the year.

XII. NEW BUSINESS

XIII. CLOSED SESSION (IF NECESSARY)

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board adjourns to Closed Session at 10:15 p.m.

WHEREAS, a matter to be considered by the Board of Education deals with personnel, negotiations and/or possible litigation, and

WHEREAS, public disclosure of this matter may be prejudicial to the public good,

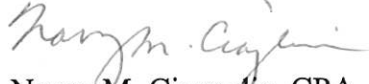
NOW, THEREFORE, BE IT RESOLVED, that this matter be considered in a meeting closed to the public; and

BE IT FURTHER RESOLVED, that the Minutes of this meeting be sealed until the matter is resolved.

XIV. ADJOURNMENT

It is hereby moved by Mr. Spadaccini, seconded by Mrs. Norian that the Board adjourns at 10:25 p.m.

Respectfully submitted,



Nancy M. Ciavaglia, CPA
Business Administrator/Board Secretary